

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

|  |           |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|  |  |   |
|--|--|---|
| 1. Name and Address of Reporting Person*<br><b>UBBEN JEFFREY W</b>       | 2. Issuer Name and Ticker or Trading Symbol<br><b>EXXON MOBIL CORP [ XOM ]</b> | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><input checked="" type="checkbox"/> Director<br><input type="checkbox"/> Officer (give title below)<br><input type="checkbox"/> Other (specify below) |
| (Last) (First) (Middle)<br><b>C/O:</b><br><b>EXXON MOBIL CORPORATION</b> | 3. Date of Earliest Transaction (Month/Day/Year)<br><b>01/02/2026</b>          |   |
| (Street)<br><b>SPRING TX 77389</b>                                       | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person                      |
| (City) (State) (Zip)   |  |   |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) |   |  |   |
| Common Stock                    | 01/02/2026                           |  | A                              |   | 2,500   | A          | \$0 <sup>(1)</sup>  | 20,500   | D <sup>(2)(3)</sup>                                   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |   | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|---|--|--|---|--|
|  |  |                                      |  |                                |  | Code   | V |   |  |  |   |  |
|  |  |                                      |  |                                |  |  |   |   |  |  |   |  |
|  |  |                                      |  |                                |  |  |   |   |  |  |   |  |

## Explanation of Responses:

1. Restricted stock grant
2. Represents restricted stock grants awarded to Mr. Jeffrey W. Ubben (the "Reporting Person"). The Reporting Person is deemed to hold 20,500 restricted stock grants awarded to the Reporting Person for the benefit of certain funds (the "In-Cap Funds") managed by Inclusive Capital Partners, L.P. ("In-Cap") and indirectly for the benefit of In-Cap, and may, after vesting, if applicable, transfer the awards directly to the In-Cap Funds.
3. The filing of this statement shall not be deemed an admission that the Reporting Person is the beneficial owner of the securities reported herein for purposes of Section 16 of the Securities Act of 1934, as amended, or otherwise. The Reporting Person expressly disclaims beneficial ownership of the securities reported herein except to the extent of his pecuniary interest therein.

*/s/ Marsha E. Stewart Schreiner by* **01/05/2026**  
**Power of Attorney**

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

The undersigned officer or director of Exxon Mobil Corporation, a New Jersey corporation ("ExxonMobil"), constitutes and appoints each of J. Powell Fancher, Roy V. Richter, and Angela M. Garriss, or Marsha E. Stewart Schreiner or any of them acting singly, as his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to prepare and sign, including by electronic signature, any and all forms of report (including any amendments thereto) with respect to securities of ExxonMobil required under Section 13 or Section 16 of the Securities Exchange Act of 1934, as amended, or any rule or regulation thereunder, or under Rule 144 of the Securities Act of 1933, as amended, and to prepare, sign and submit any documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the Securities and Exchange Commission, and to file such forms of report, and any other documents in connection therewith, with the Securities and Exchange Commission, any stock exchange and ExxonMobil, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully for all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them or their or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

This power of attorney shall be effective March 1, 2025 and remain in effect until the undersigned is no longer required to file any of the forms of report described above with respect to securities of Exxon Mobil Corporation, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. Effective as of the date of this power of attorney, the undersigned hereby revokes any and all earlier-dated powers of attorney given by the undersigned with respect to ExxonMobil securities reporting under said Section 13, Section 16 or Rule 144.

IN WITNESS WHEREOF, the undersigned has executed this power of attorney as of the date set forth below.

February 20, 2025  
Date

Jeffrey W. Ubben  
Signature

San Francisco  
Location (City, State)