2018

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 10-K

☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF

**THE SECURITIES EXCHANGE ACT OF 1934** 

For the fiscal year ended December 31, 2018

or

# □ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

Commission File Number 1-2256

# **EXXON MOBIL CORPORATION**

to

(Exact name of registrant as specified in its charter)

NEW JERSEY

(State or other jurisdiction of incorporation or organization)

13-5409005 (I.R.S. Employer Identification Number)

CELLE 1

5959 LAS COLINAS BOULEVARD, IRVING, TEXAS 75039-2298

(Address of principal executive offices) (Zip Code)

(972) 940-6000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class			Name of Each Exchange on Which Registered
Common Stock, without par value (4,23	4,802,431 shares outstanding at	January 31, 2019)	New York Stock Exchange
Indicate by check mark if the registrant is	a well-known seasoned issuer, as def	ined in Rule 405 of the Securities Act. Yes 🗹 🕅	lo 🗆
Indicate by check mark if the registrant is	not required to file reports pursuant t	to Section 13 or Section 15(d) of the Act. Yes $\Box$	No 🗹
		to be filed by Section 13 or 15(d) of the Securities E d (2) has been subject to such filing requirements for t	xchange Act of 1934 during the preceding 12 months he past 90 days. Yes ☑ No □
, .		very Interactive Data File required to be submitted and that the registrant was required to submit and post so	nd posted pursuant to Rule 405 of Regulation S-T (§ uch files). Yes ☑ No □
		of Regulation S-K (§ 229.405 of this chapter) is not c ted by reference in Part III of this Form 10-K or any a	ontained herein, and will not be contained, to the best mendment to this Form 10-K.
		ccelerated filer, a non-accelerated filer, a smaller repo ompany," and "emerging growth company" in Rule 12	rting company, or an emerging growth company. See 2b-2 of the Exchange Act.
Large accelerated filer	$\checkmark$	Accelerated filer	
Non-accelerated filer		Smaller reporting company	
		Emerging growth company	
If an emerging growth company, indicate standards provided pursuant to Section 13(a)	5 8	lected not to use the extended transition period for con	nplying with any new or revised financial accounting
Indicate by check mark whether the regist	ant is a shell company (as defined by	y Rule 12b-2 of the Act). Yes 🗆 No 🗹	
		egistrant on June 29, 2018, the last business day of t Exchange composite tape, was in excess of \$350 billio	he registrant's most recently completed second fiscal on.

Documents Incorporated by Reference: Proxy Statement for the 2019 Annual Meeting of Shareholders (Part III)

# EXXON MOBIL CORPORATION FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2018

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## PART I

# ITEM 1. BUSINESS

Exxon Mobil Corporation was incorporated in the State of New Jersey in 1882. Divisions and affiliated companies of ExxonMobil operate or market products in the United States and most other countries of the world. Their principal business involves exploration for, and production of, crude oil and natural gas and manufacture, trade, transport and sale of crude oil, natural gas, petroleum products, petrochemicals and a wide variety of specialty products. Affiliates of ExxonMobil conduct extensive research programs in support of these businesses.

Exxon Mobil Corporation has several divisions and hundreds of affiliates, many with names that include *ExxonMobil*, *Exxon*, *Esso*, *Mobil* or *XTO*. For convenience and simplicity, in this report the terms *ExxonMobil*, *Exxon*, *Esso*, *Mobil* and *XTO*, as well as terms like *Corporation*, *Company*, *our*, *we* and *its*, are sometimes used as abbreviated references to specific affiliates or groups of affiliates. The precise meaning depends on the context in question.

The energy and petrochemical industries are highly competitive. There is competition within the industries and also with other industries in supplying the energy, fuel and chemical needs of both industrial and individual consumers. The Corporation competes with other firms in the sale or purchase of needed goods and services in many national and international markets and employs all methods of competition which are lawful and appropriate for such purposes.

Operating data and industry segment information for the Corporation are contained in the Financial Section of this report under the following: "Quarterly Information", "Note 18: Disclosures about Segments and Related Information" and "Operating Information". Information on oil and gas reserves is contained in the "Oil and Gas Reserves" part of the "Supplemental Information on Oil and Gas Exploration and Production Activities" portion of the Financial Section of this report.

ExxonMobil has a long-standing commitment to the development of proprietary technology. We have a wide array of research programs designed to meet the needs identified in each of our business segments. ExxonMobil held nearly 13 thousand active patents worldwide at the end of 2018. For technology licensed to third parties, revenues totaled approximately \$119 million in 2018. Although technology is an important contributor to the overall operations and results of our Company, the profitability of each business segment is not dependent on any individual patent, trade secret, trademark, license, franchise or concession.

The number of regular employees was 71.0 thousand, 69.6 thousand, and 71.1 thousand at years ended 2018, 2017 and 2016, respectively. Regular employees are defined as active executive, management, professional, technical and wage employees who work full time or part time for the Corporation and are covered by the Corporation's benefit plans and programs.

Throughout ExxonMobil's businesses, new and ongoing measures are taken to prevent and minimize the impact of our operations on air, water and ground. These include a significant investment in refining infrastructure and technology to manufacture clean fuels, as well as projects to monitor and reduce nitrogen oxide, sulfur oxide and greenhouse gas emissions, and expenditures for asset retirement obligations. Using definitions and guidelines established by the American Petroleum Institute, ExxonMobil's 2018 worldwide environmental expenditures for all such preventative and remediation steps, including ExxonMobil's share of equity company expenditures, were \$4.9 billion, of which \$3.6 billion were included in expenses with the remainder in capital expenditures. The total cost for such activities is expected to increase to approximately \$5.7 billion in 2019 and 2020. Capital expenditures are expected to account for approximately 30 percent of the total.

Information concerning the source and availability of raw materials used in the Corporation's business, the extent of seasonality in the business, the possibility of renegotiation of profits or termination of contracts at the election of governments and risks attendant to foreign operations may be found in "Item 1A. Risk Factors" and "Item 2. Properties" in this report.

ExxonMobil maintains a website at exxonmobil.com. Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934 are made available through our website as soon as reasonably practical after we electronically file or furnish the reports to the Securities and Exchange Commission (SEC). Also available on the Corporation's website are the Company's Corporate Governance Guidelines and Code of Ethics and Business Conduct, as well as the charters of the audit, compensation and nominating committees of the Board of Directors. Information on our website is not incorporated into this report.

The SEC maintains an internet site (http://www.sec.gov) that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC.



# ITEM 1A. RISK FACTORS

ExxonMobil's financial and operating results are subject to a variety of risks inherent in the global oil, gas, and petrochemical businesses. Many of these risk factors are not within the Company's control and could adversely affect our business, our financial and operating results, or our financial condition. These risk factors include:

#### Supply and Demand

The oil, gas, and petrochemical businesses are fundamentally commodity businesses. This means ExxonMobil's operations and earnings may be significantly affected by changes in oil, gas, and petrochemical prices and by changes in margins on refined products. Oil, gas, petrochemical, and product prices and margins in turn depend on local, regional, and global events or conditions that affect supply and demand for the relevant commodity. Any material decline in oil or natural gas prices could have a material adverse effect on certain of the Company's operations, especially in the Upstream segment, financial condition, and proved reserves. On the other hand, a material increase in oil or natural gas prices could have a material adverse effect on certain of the Company's operations, especially in the Upstream segment, sepecially in the Downstream and Chemical segments.

**Economic conditions.** The demand for energy and petrochemicals is generally linked closely with broad-based economic activities and levels of prosperity. The occurrence of recessions or other periods of low or negative economic growth will typically have a direct adverse impact on our results. Other factors that affect general economic conditions in the world or in a major region, such as changes in population growth rates, periods of civil unrest, government austerity programs, or currency exchange rate fluctuations, can also impact the demand for energy and petrochemicals. Sovereign debt downgrades, defaults, inability to access debt markets due to credit or legal constraints, liquidity crises, the breakup or restructuring of fiscal, monetary, or political systems such as the European Union, and other events or conditions that impair the functioning of financial markets and institutions also pose risks to ExxonMobil, including risks to the safety of our financial assets and to the ability of our partners and customers to fulfill their commitments to ExxonMobil.

Other demand-related factors. Other factors that may affect the demand for oil, gas, and petrochemicals, and therefore impact our results, include technological improvements in energy efficiency; seasonal weather patterns; increased competitiveness of alternative energy sources; changes in technology or consumer preferences that alter fuel choices, such as technological advances in energy storage that make wind and solar more competitive for power generation or increased consumer demand for alternative fueled or electric vehicles; and broad-based changes in personal income levels.

Other supply-related factors. Commodity prices and margins also vary depending on a number of factors affecting supply. For example, increased supply from the development of new oil and gas supply sources and technologies to enhance recovery from existing sources tend to reduce commodity prices to the extent such supply increases are not offset by commensurate growth in demand. Similarly, increases in industry refining or petrochemical manufacturing capacity relative to demand tend to reduce margins on the affected products. World oil, gas, and petrochemical supply levels can also be affected by factors that reduce available supplies, such as adherence by countries to OPEC production quotas and other agreements among sovereigns, and the occurrence of wars, hostile actions, natural disasters, disruptions in competitors' operations, logistics constraints or unexpected unavailability of distribution channels that may disrupt supplies. Technological change can also alter the relative costs for competitors to find, produce, and refine oil and gas and to manufacture petrochemicals.

Other market factors. ExxonMobil's business results are also exposed to potential negative impacts due to changes in interest rates, inflation, currency exchange rates, and other local or regional market conditions.

#### **Government and Political Factors**

ExxonMobil's results can be adversely affected by political or regulatory developments affecting our operations.

Access limitations. A number of countries limit access to their oil and gas resources, or may place resources off-limits from development altogether. Restrictions on foreign investment in the oil and gas sector tend to increase in times of high commodity prices, when national governments may have less need of outside sources of private capital. Many countries also restrict the import or export of certain products based on point of origin.

**Restrictions on doing business.** ExxonMobil is subject to laws and sanctions imposed by the United States or by other jurisdictions where we do business that may prohibit ExxonMobil or certain of its affiliates from doing business in certain countries, or restricting the kind of business that may be conducted. Such restrictions may provide a competitive advantage to competitors who may not be subject to comparable restrictions.

Lack of legal certainty. Some countries in which we do business lack well-developed legal systems, or have not yet adopted, or may be unable to maintain, clear regulatory frameworks for oil and gas development. Lack of legal certainty exposes our operations to increased risk of adverse or unpredictable actions by government officials, and also makes it more difficult for us to enforce our contracts. In some cases these risks can be partially offset by agreements to arbitrate disputes in an international forum, but the adequacy of this remedy may still depend on the local legal system to enforce an award.



Regulatory and litigation risks. Even in countries with well-developed legal systems where ExxonMobil does business, we remain exposed to changes in law or interpretation of settled law (including changes that result from international treaties and accords) that could adversely affect our results, such as:

- · increases in taxes, duties, or government royalty rates (including retroactive claims);
- price controls;
- changes in environmental regulations or other laws that increase our cost of compliance or reduce or delay available business opportunities (including changes in laws related to offshore drilling operations, water use, methane emissions, hydraulic fracturing or plastics);
- adoption of regulations mandating efficiency standards, the use of alternative fuels or uncompetitive fuel components;
- adoption of government payment transparency regulations that could require us to disclose competitively sensitive commercial information, or that could cause us to violate the non-disclosure laws of other countries; and
- government actions to cancel contracts, re-denominate the official currency, renounce or default on obligations, renegotiate terms unilaterally, or expropriate assets.

Legal remedies available to compensate us for expropriation or other takings may be inadequate.

We also may be adversely affected by the outcome of litigation, especially in countries such as the United States in which very large and unpredictable punitive damage awards may occur, or by government enforcement proceedings alleging non-compliance with applicable laws or regulations.

Security concerns. Successful operation of particular facilities or projects may be disrupted by civil unrest, acts of sabotage or terrorism, cybersecurity attacks, and other local security concerns. Such concerns may require us to incur greater costs for security or to shut down operations for a period of time.

Climate change and greenhouse gas restrictions. Due to concern over the risks of climate change, a number of countries have adopted, or are considering the adoption of, regulatory frameworks to reduce greenhouse gas emissions. These include adoption of cap and trade regimes, carbon taxes, minimum renewable usage requirements, restrictive permitting, increased efficiency standards, and incentives or mandates for renewable energy. Such policies could make our products more expensive, less competitive, lengthen project implementation times, and reduce demand for hydrocarbons, as well as shift hydrocarbon demand toward relatively lower-carbon sources such as natural gas. Current and pending greenhouse gas regulations or policies may also increase our compliance costs, such as for monitoring or sequestering emissions.

**Government sponsorship of alternative energy.** Many governments are providing tax advantages and other subsidies to support alternative energy sources or are mandating the use of specific fuels or technologies. Governments and others are also promoting research into new technologies to reduce the cost and increase the scalability of alternative energy sources. We are conducting our own research both in-house and by working with more than 80 leading universities around the world, including the Massachusetts Institute of Technology, Princeton University, The University of Texas, and Stanford University. Our research projects focus on developing algae-based biofuels, carbon capture and storage, breakthrough energy efficiency processes, advanced energy-saving materials, and other technologies. For example, ExxonMobil is working with Fuel Cell Energy Inc. to explore using carbonate fuel cells to economically capture  $CO_2$  emissions from gas-fired power plants. Our future results may depend in part on the success of our research efforts and on our ability to adapt and apply the strengths of our current business model to providing the energy products of the future in a cost-competitive manner. See "Operational and Other Factors" below.

#### **Operational and Other Factors**

In addition to external economic and political factors, our future business results also depend on our ability to manage successfully those factors that are at least in part within our control. The extent to which we manage these factors will impact our performance relative to competition. For projects in which we are not the operator, we depend on the management effectiveness of one or more co-venturers whom we do not control.

Exploration and development program. Our ability to maintain and grow our oil and gas production depends on the success of our exploration and development efforts. Among other factors, we must continuously improve our ability to identify the most promising resource prospects and apply our project management expertise to bring discovered resources on line as scheduled and within budget.



Project and portfolio management. The long-term success of ExxonMobil's Upstream, Downstream, and Chemical businesses depends on complex, long-term, capital intensive projects. These projects in turn require a high degree of project management expertise to maximize efficiency. Specific factors that can affect the performance of major projects include our ability to: negotiate successfully with joint venturers, partners, governments, suppliers, customers, or others; model and optimize reservoir performance; develop markets for project outputs, whether through long-term contracts or the development of effective spot markets; manage changes in operating conditions and costs, including costs of third party equipment or services such as drilling rigs and shipping; prevent, to the extent possible, and respond effectively to unforeseen technical difficulties that could delay project startup or cause unscheduled project downtime; and influence the performance of project operators where ExxonMobil does not perform that role. In addition to the effective management of individual projects, ExxonMobil's success, including our ability to successfully manage our overall portfolio, including diversification among types and locations of our projects.

The term "project" as used in this report can refer to a variety of different activities and does not necessarily have the same meaning as in any government payment transparency reports.

**Operational efficiency.** An important component of ExxonMobil's competitive performance, especially given the commodity-based nature of many of our businesses, is our ability to operate efficiently, including our ability to manage expenses and improve production yields on an ongoing basis. This requires continuous management focus, including technology improvements, cost control, productivity enhancements, regular reappraisal of our asset portfolio, and the recruitment, development, and retention of high caliber employees.

Research and development and technological change. To maintain our competitive position, especially in light of the technological nature of our businesses and the need for continuous efficiency improvement, ExxonMobil's research and development organizations must be successful and able to adapt to a changing market and policy environment, including developing technologies to help reduce greenhouse gas emissions. To remain competitive we must also continuously adapt and capture the benefits of new and emerging technologies.

Safety, business controls, and environmental risk management. Our results depend on management's ability to minimize the inherent risks of oil, gas, and petrochemical operations, to control effectively our business activities, and to minimize the potential for human error. We apply rigorous management systems and continuous focus on workplace safety and avoiding spills or other adverse environmental events. For example, we work to minimize spills through a combined program of effective operations integrity management, ongoing upgrades, key equipment replacements, and comprehensive inspection and surveillance. Similarly, we are implementing cost-effective new technologies and adopting new operating practices to reduce air emissions, not only in response to government requirements but also to address community priorities. We also maintain a disciplined framework of internal controls and apply a controls management system for monitoring compliance with this framework. Substantial liabilities and other adverse impacts could result if our management systems and controls do not function as intended.

**Cybersecurity.** ExxonMobil is regularly subject to attempted cybersecurity disruptions from a variety of threat actors including state-sponsored actors. ExxonMobil's defensive preparedness includes multi-layered technological capabilities for prevention and detection of cybersecurity disruptions; non-technological measures such as threat information sharing with governmental and industry groups; internal training and awareness campaigns including routine testing of employee awareness and an emphasis on resiliency including business response and recovery. If the measures we are taking to protect against cybersecurity disruptions prove to be insufficient, ExxonMobil as well as our customers, employees, or third parties could be adversely affected. Cybersecurity disruptions could cause physical harm to people or the environment; damage or destroy assets; compromised business systems; result in proprietary information being altered, lost, or stolen; result in employee, customer, or third-party information being compromised; or otherwise disrupt our business operations. We could incur significant costs to remedy the effects of a major cybersecurity disruption in addition to costs in connection with resulting regulatory actions, litigation or reputational harm.

**Preparedness.** Our operations may be disrupted by severe weather events, natural disasters, human error, and similar events. For example, hurricanes may damage our offshore production facilities or coastal refining and petrochemical plants in vulnerable areas. Our facilities are designed, constructed, and operated to withstand a variety of extreme climatic and other conditions, with safety factors built in to cover a number of engineering uncertainties, including those associated with wave, wind, and current intensity, marine ice flow patterns, permafrost stability, storm surge magnitude, temperature extremes, extreme rainfall events, and earthquakes. Our consideration of changing weather conditions and inclusion of safety factors in design covers the engineering uncertainties that climate change and other events may potentially introduce. Our ability to mitigate the adverse impacts of these events depends in part upon the effectiveness of our robust facility engineering as well as our rigorous disaster preparedness and response and business continuity planning.

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Insurance limitations. The ability of the Corporation to insure against many of the risks it faces as described in this Item 1A is limited by the capacity of the applicable insurance markets, which may not be sufficient.

**Competition.** As noted in Item 1 above, the energy and petrochemical industries are highly competitive. We face competition not only from other private firms, but also from state-owned companies that are increasingly competing for opportunities outside of their home countries. In some cases, these state-owned companies may pursue opportunities in furtherance of strategic objectives of their government owners, with less focus on financial returns than companies owned by private shareholders, such as ExxonMobil. Technology and expertise provided by industry service companies may also enhance the competitiveness of firms that may not have the internal resources and capabilities of ExxonMobil or reduce the need for resource-owning countries to partner with private-sector oil and gas companies in order to monetize national resources.

**Reputation.** Our reputation is an important corporate asset. An operating incident, significant cybersecurity disruption, or other adverse event such as those described in this Item 1A may have a negative impact on our reputation, which in turn could make it more difficult for us to compete successfully for new opportunities, obtain necessary regulatory approvals, or could reduce consumer demand for our branded products. ExxonMobil's reputation may also be harmed by events which negatively affect the image of our industry as a whole.

Projections, estimates, and descriptions of ExxonMobil's plans and objectives included or incorporated in Items 1, 1A, 2, 7 and 7A of this report are forward-looking statements. Actual future results, including project completion dates, production rates, capital expenditures, costs, and business plans could differ materially due to, among other things, the factors discussed above and elsewhere in this report.

# ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

# ITEM 2. PROPERTIES

## Information with regard to oil and gas producing activities follows:

## 1. Disclosure of Reserves

# A. Summary of Oil and Gas Reserves at Year-End 2018

The table below summarizes the oil-equivalent proved reserves in each geographic area and by product type for consolidated subsidiaries and equity companies. Natural gas is converted to an oil-equivalent basis at six billion cubic feet per one million barrels. The Corporation has reported proved reserves on the basis of the average of the first-day-of-the-month price for each month during the last 12-month period. No major discovery or other favorable or adverse event has occurred since December 31, 2018, that would cause a significant change in the estimated proved reserves as of that date.

	Crude Oil	Natural Gas Liquids	Bitumen	Synthetic Oil	Natural Gas	Oil-Equivalent Total All Products
	(million bbls)	(million bbls)	(million bbls)	(million bbls)	(billion cubic ft)	(million bbls)
Proved Reserves						
Developed						
Consolidated Subsidiaries						
United States	1,257	439	-	-	12,538	3,786
Canada/Other Americas (1)	144	9	3,880	466	605	4,599
Europe	101	22	-	-	1,116	309
Africa	496	82	-	-	581	675
Asia	2,184	101	-	-	3,618	2,888
Australia/Oceania	75	43	-	-	4,336	841
Total Consolidated	4,257	696	3,880	466	22,794	13,098
Equity Companies						
United States	202	6	-	-	152	233
Europe	15	-	-	-	988	180
Africa	-	-	-	-	-	-
Asia	637	282	-	-	11,951	2,911
Total Equity Company	854	288	-	-	13,091	3,324
Total Developed	5,111	984	3,880	466	35,885	16,422
Undeveloped						
<b>Consolidated Subsidiaries</b>						
United States	1,947	669	-	-	8,865	4,093
Canada/Other Americas (1)	385	18	305	-	1,139	898
Europe	65	13	-	-	196	111
Africa	108	3	-	-	7	112
Asia	1,173	-	-	-	223	1,210
Australia/Oceania	30	5	-	-	3,126	556
Total Consolidated	3,708	708	305	-	13,556	6,980
Equity Companies						
United States	52	4	-	-	73	68
Europe	-	-	-	-	69	12
Africa	6	-	-	-	863	150
Asia	383	50	-	-	1,370	661
Total Equity Company	441	54	-	-	2,375	891
Total Undeveloped	4,149	762	305	-	15,931	7,871
Total Proved Reserves	9,260	1,746	4,185	466	51,816	24,293

(1) Other Americas includes proved developed reserves of 1 million barrels of crude oil and 99 billion cubic feet of natural gas, as well as proved undeveloped reserves of 226 million barrels of crude oil and 423 billion cubic feet of natural gas.

In the preceding reserves information, consolidated subsidiary and equity company reserves are reported separately. However, the Corporation operates its business with the same view of equity company reserves as it has for reserves from consolidated subsidiaries.

The Corporation anticipates several projects will come online over the next few years providing additional production capacity. However, actual volumes will vary from year to year due to the timing of individual project start-ups; operational outages; reservoir performance; performance of enhanced oil recovery projects; regulatory changes; the impact of fiscal and commercial terms; asset sales; weather events; price effects on production sharing contracts; changes in the amount and timing of capital investments that may vary depending on the oil and gas price environment; and other factors described in Item 1A. Risk Factors.

The estimation of proved reserves, which is based on the requirement of reasonable certainty, is an ongoing process based on rigorous technical evaluations, commercial and market assessments and detailed analysis of well and reservoir information such as flow rates and reservoir pressures. Furthermore, the Corporation only records proved reserves for projects which have received significant funding commitments by management made toward the development of the reserves. Although the Corporation is reasonably certain that proved reserves will be produced, the timing and amount recovered can be affected by a number of factors including completion of development projects, reservoir preformance, regulatory approvals, government policies, consumer preferences, and significant changes in long-term oil and natural gas price levels. In addition, proved reserves could be affected by an extended period of low prices which could reduce the level of the Corporation's capital spending and also impact our partners' capacity to fund their share of joint projects.

#### B. Technologies Used in Establishing Proved Reserves Additions in 2018

Additions to ExxonMobil's proved reserves in 2018 were based on estimates generated through the integration of available and appropriate geological, engineering and production data, utilizing well-established technologies that have been demonstrated in the field to yield repeatable and consistent results.

Data used in these integrated assessments included information obtained directly from the subsurface via wellbores, such as well logs, reservoir core samples, fluid samples, static and dynamic pressure information, production test data, and surveillance and performance information. The data utilized also included subsurface information obtained through indirect measurements including high-quality 3-D and 4-D seismic data, calibrated with available well control information. The tools used to interpret the data included proprietary seismic processing software, proprietary reservoir modeling and simulation software, and commercially available data analysis packages.

In some circumstances, where appropriate analog reservoirs were available, reservoir parameters from these analogs were used to increase the quality of and confidence in the reserves estimates.

## C. Qualifications of Reserves Technical Oversight Group and Internal Controls over Proved Reserves

ExxonMobil has a dedicated Global Reserves group that provides technical oversight and is separate from the operating organization. Primary responsibilities of this group include oversight of the reserves estimation process for compliance with Securities and Exchange Commission (SEC) rules and regulations, review of annual changes in reserves estimates, and the reporting of ExxonMobil's proved reserves. This group also maintains the official company reserves estimates for ExxonMobil's proved reserves of crude oil, natural gas liquids, bitumen, synthetic oil, and natural gas. In addition, the group provides training to personnel involved in the reserves estimation and reporting process within ExxonMobil and its affiliates. The Manager of the Global Reserves group has more than 25 years of experience in reservoir engineering and currently serves on the Oil and Gas Reserves Committee of the Society of Petroleum Engineering (SPE). The group is staffed with individuals that have an average of more than 20 years of technical experience in the petroleum industry, including expertise in the classification and categorization of reserves under the SEC guidelines. This group includes individuals who hold advanced degrees in either Engineering or Geology.

The Global Reserves group maintains a central database containing the official company reserves estimates. Appropriate controls, including limitations on database access and update capabilities, are in place to ensure data integrity within this central database. An annual review of the system's controls is performed by internal audit. Key components of the reserves estimates in the central database, including additions of any new initial reserves estimates or subsequent revisions, unless these changes have been thoroughly reviewed and evaluated by duly authorized personnel within the operating organization. In addition, changes to reserves estimates that exceed certain thresholds require further review and approval of the appropriate level of management within the operating organization before the changes may be made in the central database. Endorsement by the Global Reserves group for all proved reserves changes is a mandatory component of this review process. After all changes are made, reviews are held with senior management.



## 2. Proved Undeveloped Reserves

At year-end 2018, approximately 7.9 billion oil-equivalent barrels (GOEB) of ExxonMobil's proved reserves were classified as proved undeveloped. This represents 32 percent of the 24.3 GOEB reported in proved reserves. This compares to the 7.3 GOEB of proved undeveloped reserves reported at the end of 2017. During the year, ExxonMobil conducted development activities that resulted in the transfer of approximately 0.8 GOEB from proved undeveloped to proved developed reserves by year end. The largest transfers were related to drilling activity in the United States, the United Arab Emirates, Canada, and Russia. During 2018, extensions and discoveries, primarily in the United States resulted in an addition of approximately 1.7 GOEB of proved undeveloped reserves. Also, the Corporation reclassified approximately 0.3 GOEB of proved undeveloped reserves which no longer met the SEC definition of proved reserves, primarily in the Netherlands at the Groningen gas field and the United States.

Overall, investments of \$13.2 billion were made by the Corporation during 2018 to progress the development of reported proved undeveloped reserves, including \$13.1 billion for oil and gas producing activities and additional investments for other non-oil and gas producing activities such as the construction of support infrastructure and other related facilities. These investments represented 65 percent of the \$20.2 billion in total reported Upstream capital and exploration expenditures.

One of ExxonMobil's requirements for reporting proved reserves is that management has made significant funding commitments toward the development of the reserves. ExxonMobil has a disciplined investment strategy and many major fields require long lead-time in order to be developed. Development projects typically take several years from the time of recording proved undeveloped reserves to the start of production and can exceed five years for large and complex projects. Proved undeveloped reserves in the United States, Canada, Australia, and Kazakhstan have remained undeveloped for five years or more primarily due to constraints on the capacity of infrastructure, as well as the time required to complete development for very large projects. The Corporation is reasonably certain that these proved reserves will be produced; however, the timing and amount recovered can be affected by a number of factors including completion of development projects, reservoir performance, regulatory approvals, government policies, consumer preferences, the pace of co-venturer/government funding, changes in the amount and timing of capital investments, and significant changes in long-term oil and natural gas price levels. Of the proved undeveloped reserves that have been reported for five or more years, over 80 percent are contained in the aforementioned countries. In Canada, proved undeveloped reserves are related to drilling activities in the offshore Hebron field and onshore Cold Lake operations. In Australia, proved undeveloped reserves the initial development of the producing offshore Kashagan field which is included in the North Caspian Production Sharing Agreement and the Tengizchevroil joint venture which includes a production license in the Tengizchevroil joint venture which includes a production license in the Tengizchevroil perfect. The Tengizchevroil joint venture is producing, and proved undeveloped reserves will continue to move to proved developed as approved development phases progress.

# 3. Oil and Gas Production, Production Prices and Production Costs

# A. Oil and Gas Production

The table below summarizes production by final product sold and by geographic area for the last three years.

	201	8	2017		201	6
			(thousands of ba			
Crude oil and natural gas liquids production	Crude Oil	NGL	Crude Oil	NGL	Crude Oil	NGL
Consolidated Subsidiaries						
United States	395	101	361	96	347	87
Canada/Other Americas (1)	62	6	44	6	53	6
Europe	101	27	147	31	171	31
Africa	377	10	412	11	459	15
Asia	398	25	373	26	383	27
Australia/Oceania	31	16	35	19	37	19
Total Consolidated Subsidiaries	1,364	185	1,372	189	1,450	185
Equity Companies						
United States	54	1	55	2	58	2
Europe	4	-	4	-	2	-
Asia	226	62	235	64	232	65
Total Equity Companies	284	63	294	66	292	67
Total crude oil and natural gas liquids production	1,648	248	1,666	255	1,742	252
Bitumen production						
Consolidated Subsidiaries						
Canada/Other Americas	310		305		304	
Synthetic oil production						
Consolidated Subsidiaries						
Canada/Other Americas	60		57		67	
Total liquids production	2,266		2,283		2,365	
		(mil.	lions of cubic feet da	uly)		
Natural gas production available for sale						
Consolidated Subsidiaries						
United States	2,550		2,910		3,052	
Canada/Other Americas (1)	227		218		239	
Europe	925		1,046		1,093	
Africa	13		5		7	
Asia	838		906		927	
Australia/Oceania	1,325		1,310		887	
Total Consolidated Subsidiaries	5,878		6,395		6,205	
Equity Companies						
United States	24		26		26	
Europe	728		902		1,080	
Asia	2,775		2,888		2,816	
Total Equity Companies	3,527		3,816		3,922	
Total natural gas production available for sale	9,405		10,211		10,127	
		(thousands	of oil-equivalent ba	rrels daily)		
Oil-equivalent production	3,833		3,985		4,053	
-	· · · · · · · · · · · · · · · · · · ·				· · · · ·	

(1) Other Americas includes crude oil production for 2018 of two thousand barrels daily and natural gas production available for sale for 2018, 2017 and 2016 of 28 million, 24 million, and 22 million cubic feet daily, respectively.

# **B.** Production Prices and Production Costs

The table below summarizes average production prices and average production costs by geographic area and by product type for the last three years.

	United	Other				Australia/	
	States	Americas	Europe	Africa	Asia	Oceania	Total
ing 2018			(dolla	ırs per unit)			
Consolidated Subsidiaries							
Average production prices							
Crude oil, per barrel	59.84	64.53	69.80	70.84	69.86	66.89	66.
NGL, per barrel	30.78	37.27	38.53	47.10	26.30	36.34	32.
Natural gas, per thousand cubic feet	2.14	1.68	6.97	1.96	2.33	6.39	3.
Bitumen, per barrel	-	28.66	-	-	-	-	28
Synthetic oil, per barrel	-	54.85	-	-	-	-	54
Average production costs, per oil-equivalent barrel - total	11.64	24.32	13.07	17.28	7.31	6.94	13
Average production costs, per barrel - bitumen	-	22.93	-	-	-	-	22
Average production costs, per barrel - synthetic oil	-	45.33	-	-	-	-	45
Equity Companies							
Average production prices							
Crude oil, per barrel	66.30	-	63.92	-	67.31	-	67
NGL, per barrel	27.16	-	-	-	45.10	-	44
Natural gas, per thousand cubic feet	2.19	-	5.03	-	6.31	-	6
Average production costs, per oil-equivalent barrel - total	24.71	-	16.30	-	1.49	-	4
Total							
Average production prices							
Crude oil, per barrel	60.61	64.53	69.57	70.84	68.92	66.89	66
NGL, per barrel	30.72	37.27	38.53	47.10	39.69	36.34	35
Natural gas, per thousand cubic feet	2.14	1.68	6.11	1.96	5.38	6.39	
	- 2.14	28.66		1.90			28
Bitumen, per barrel	-		-	-	-	-	
Synthetic oil, per barrel	-	54.85	-	17.21	2.09	-	54
Average production costs, per oil-equivalent barrel - total	12.43	24.32	14.06	17.31	3.98	6.94	11
Average production costs, per barrel - bitumen	-	22.93	-	-	-	-	22
Average production costs, per barrel - synthetic oil	-	45.33	-	-	-	-	45
ing 2017							
Consolidated Subsidiaries							
Average production prices							
Crude oil, per barrel	46.71	52.42	52.02	54.70	53.26	53.61	51
NGL, per barrel	24.20	27.07	30.96	37.38	22.69	33.15	26
Natural gas, per thousand cubic feet	2.03	2.03	5.48	1.51	2.05	4.22	3
Bitumen, per barrel	-	29.70	-	-	-	-	29
Synthetic oil, per barrel	-	52.72	-	-	-	-	52
Average production costs, per oil-equivalent barrel - total	10.85	23.44	12.25	13.33	8.07	6.30	12
Average production costs, per barrel - bitumen	-	21.39	-	-	-	-	21
Average production costs, per barrel - synthetic oil	-	44.21	-	-	-	-	44
Equity Companies							
Average production prices							
Crude oil, per barrel	49.13	-	47.69	-	50.27	-	50
NGL, per barrel	21.78	-	-	-	38.23	-	37
Natural gas, per thousand cubic feet	2.42		4.81	-	4.15	-	4
Average production costs, per oil-equivalent barrel - total	23.38	-	7.45	-	1.18	-	1
Total							
Average production prices	47.02	50 40	£1.01	54 70	52.12	52 61	
Crude oil, per barrel	47.03	52.42	51.91	54.70	52.12	53.61	51
NGL, per barrel	24.16	27.07	30.96	37.38	33.79	33.15	29
Natural gas, per thousand cubic feet	2.03	2.03	5.17	1.51	3.65	4.22	3
Bitumen, per barrel	-	29.70	-	-	-	-	29
Synthetic oil, per barrel	-	52.72	-	-	-	-	52
Average production costs, per oil-equivalent barrel - total	11.61	23.44	10.79	13.33	4.02	6.30	10
Average production costs, per barrel - bitumen	-	21.39	-	-	-	-	21
Average production costs, per barrel - synthetic oil	-	44.21	-	-	-	-	44

		Canada/					
	United	Other				Australia/	
	States	Americas	Europe	Africa	Asia	Oceania	Total
During 2016			(doll	ars per unit)			
Consolidated Subsidiaries							
Average production prices							
Crude oil, per barrel	36.47	39.50	40.57	42.59	41.89	43.33	40.59
NGL, per barrel	16.16	18.91	22.17	26.78	17.12	23.95	18.99
Natural gas, per thousand cubic feet	1.43	1.71	4.26	1.14	1.56	3.46	2.25
Bitumen, per barrel	-	19.30	-	-	-	-	19.30
Synthetic oil, per barrel	-	43.03	-	-	-	-	43.03
Average production costs, per oil-equivalent barrel - total	10.41	21.16	12.78	12.75	6.44	7.12	11.79
Average production costs, per barrel - bitumen	-	18.25	-	-	-	-	18.25
Average production costs, per barrel - synthetic oil	-	33.64	-	-	-	-	33.64
Equity Companies							
Average production prices							
Crude oil, per barrel	38.44	-	36.13	-	39.69	-	39.41
NGL, per barrel	14.85	-	-	-	25.21	-	24.87
Natural gas, per thousand cubic feet	2.03	-	4.19	-	3.59	-	3.75
Average production costs, per oil-equivalent barrel - total	22.26	-	7.92	-	1.80	-	4.21
Total							
Average production prices							
Crude oil, per barrel	36.75	39.50	40.51	42.59	41.06	43.33	40.39
NGL, per barrel	16.13	18.91	22.17	26.78	22.85	23.95	20.56
Natural gas, per thousand cubic feet	1.44	1.71	4.22	1.14	3.09	3.46	2.83
Bitumen, per barrel	-	19.30	-	-	-	-	19.30
Synthetic oil, per barrel	-	43.03	-	-	-	-	43.03
Average production costs, per oil-equivalent barrel - total	11.18	21.16	11.21	12.75	3.77	7.12	9.89
Average production costs, per barrel - bitumen	-	18.25	-	-	-	-	18.25
Average production costs, per barrel - synthetic oil	-	33.64	-	-	-	-	33.64

Average production prices have been calculated by using sales quantities from the Corporation's own production as the divisor. Average production costs have been computed by using net production quantities for the divisor. The volumes of crude oil and natural gas liquids (NGL) production used for this computation are shown in the oil and gas production table in section 3.A. The volumes of natural gas used in the calculation are the production volumes of natural gas available for sale and are also shown in section 3.A. The natural gas available for sale volumes are different from those shown in the reserves table in the "Oil and Gas Reserves" part of the "Supplemental Information on Oil and Gas Exploration and Production Activities" portion of the Financial Section of this report due to volumes consumed or flared. Natural gas is converted to an oil-equivalent basis at six million cubic feet per one thousand barrels.

# 4. Drilling and Other Exploratory and Development Activities

A. Number of Net Productive and Dry Wells Drilled

	2018	2017	2016
Net Productive Exploratory Wells Drilled			
Consolidated Subsidiaries			
United States	1	-	
Canada/Other Americas	4	5	2
Europe	-	-	- 1
Africa	1	1	1
Asia	-	-	
Australia/Oceania	1	-	
Total Consolidated Subsidiaries	7	6	4
Equity Companies			
United States	-	-	
Europe	-	-	1
Africa	-	-	
Asia	-	-	
Total Equity Companies	-	-	1
Total productive exploratory wells drilled	7	6	5
Net Dry Exploratory Wells Drilled			
Consolidated Subsidiaries			
United States	3	-	
Canada/Other Americas	-	-	1
Europe	1	-	
Africa	-	2	1
Asia	-	-	
Australia/Oceania	2	-	
Total Consolidated Subsidiaries	6	2	2
Equity Companies			
United States	-	-	
Europe	-	-	
Africa	-	-	
Asia	-	1	
Total Equity Companies	-	1	
Total dry exploratory wells drilled	6	3	2
	12		

	2018	2017	2016
Net Productive Development Wells Drilled			
Consolidated Subsidiaries			
United States	389	300	335
Canada/Other Americas	32	12	13
Europe	3	6	9
Africa	1	6	7
Asia	14	15	13
Australia/Oceania	-	1	_
Total Consolidated Subsidiaries	439	340	377
Equity Companies			
United States	168	154	121
Europe	3	1	2
Africa	-	-	-
Asia	6	3	3
Total Equity Companies	177	158	126
Total productive development wells drilled	616	498	503
Net Dry Development Wells Drilled			
Consolidated Subsidiaries			
United States	4	4	2
Canada/Other Americas	1	-	-
Europe	-	1	2
Africa	1	-	-
Asia	-	-	-
Australia/Oceania	-	-	-
Total Consolidated Subsidiaries	6	5	4
Equity Companies			
United States	-	-	-
Europe	-	-	-
Africa	-	-	-
Asia	-	-	-
Total Equity Companies	-	-	-
fotal dry development wells drilled	6	5	4
Total number of net wells drilled	635	512	514
13			

#### B. Exploratory and Development Activities Regarding Oil and Gas Resources Extracted by Mining Technologies

Syncrude Operations. Syncrude is a joint venture established to recover shallow deposits of oil sands using open-pit mining methods to extract the crude bitumen, and then upgrade it to produce a high-quality, light (32 degrees API), sweet, synthetic crude oil. Imperial Oil Limited is the owner of a 25 percent interest in the joint venture. Exxon Mobil Corporation has a 69.6 percent interest in Imperial Oil Limited. In 2018, the company's share of net production of synthetic crude oil was about 60 thousand barrels per day and share of net acreage was about 63 thousand acres in the Athabasca oil sands deposit.

Kearl Operations. Kearl is a joint venture established to recover shallow deposits of oil sands using open-pit mining methods to extract the crude bitumen. Imperial Oil Limited holds a 70.96 percent interest in the joint venture and ExxonMobil Canada Properties holds the other 29.04 percent. Exxon Mobil Corporation has a 69.6 percent interest in Imperial Oil Limited and a 100 percent interest in ExxonMobil Canada Properties. Kearl is comprised of six oil sands leases covering about 49 thousand acres in the Athabasca oil sands deposit.

Kearl is located approximately 40 miles north of Fort McMurray, Alberta, Canada. Bitumen is extracted from oil sands and processed through bitumen extraction and froth treatment trains. The product, a blend of bitumen and diluent, is shipped to our refineries and to other third parties. Diluent is natural gas condensate or other light hydrocarbons added to the crude bitumen to facilitate transportation by pipeline and rail. During 2018, average net production at Kearl was about 191 thousand barrels per day.

At year-end 2018, an additional 3.4 billion barrels of bitumen at Kearl qualified as proved reserves under the SEC definition requiring calculations based on the average of the first-day-of-the-month price during the last 12-month period.

#### 5. Present Activities

#### A. Wells Drilling

	Year-End	2018	Year-End	2017	
	Gross	Net	Gross	Net	
Wells Drilling					
Consolidated Subsidiaries					
United States	997	491	820	334	
Canada/Other Americas	41	32	30	22	
Europe	13	3	12	2	
Africa	5	1	10	2	
Asia	50	14	58	15	
Australia/Oceania	4	2	3	1	
Total Consolidated Subsidiaries	1,110	543	933	376	
Equity Companies					
United States	7	1	10	1	
Europe	1	1	8	3	
Asia	17	4	14	4	
Total Equity Companies	25	6	32	8	
Total gross and net wells drilling	1,135	549	965	384	

#### **B.** Review of Principal Ongoing Activities

#### UNITED STATES

ExxonMobil's year-end 2018 acreage holdings totaled 12.1 million net acres, of which 0.8 million net acres were offshore. ExxonMobil was active in areas onshore and offshore in the lower 48 states and in Alaska.

During the year, 554.6 net exploration and development wells were completed in the inland lower 48 states. Development activities focused on liquids-rich opportunities in the onshore U.S., primarily in the Permian Basin of West Texas and New Mexico and the Bakken oil play in North Dakota. In addition, gas development activities continued in the Marcellus Shale of Pennsylvania and West Virginia, the Utica Shale of Ohio and the Haynesville Shale of East Texas and Louisiana.

ExxonMobil's net acreage in the Gulf of Mexico at year-end 2018 was 0.7 million acres. A total of 3.5 net exploration and development wells were completed during the year.

Participation in Alaska production and development continued with a total of 7.3 net development wells completed.

#### CANADA / OTHER AMERICAS

### Canada

Oil and Gas Operations: ExxonMobil's year-end 2018 acreage holdings totaled 6.9 million net acres, of which 3.6 million net acres were offshore. A total of 20.3 net development wells were completed during the year.

In Situ Bitumen Operations: ExxonMobil's year-end 2018 in situ bitumen acreage holdings totaled 0.7 million net onshore acres. A total of 10 net development wells at Cold Lake were completed during the year.

#### Argentina

ExxonMobil's net acreage totaled 0.3 million onshore acres at year-end 2018, and there were 3.6 net exploration and development wells completed during the year

#### Guyana

ExxonMobil's net acreage totaled 4.7 million offshore acres at year-end 2018, and there were 2.8 net exploration wells completed during the year. Development activities continued on the Liza Phase 1 project.

#### **EUROPE**

#### Germany

A total of 2.3 million net onshore acres were held by ExxonMobil at year-end 2018, with 0.1 net development well completed during the year.

#### Netherlands

ExxonMobil's net interest in licenses totaled approximately 1.4 million acres at year-end 2018, of which 1.1 million acres were onshore. A total of 2.9 net exploration and development wells were completed during the year. In 2018, the Dutch Cabinet notified Parliament of its intention to further reduce previously legislated Groningen gas extraction in response to seismic events over the last several years. Affiliates of the Corporation and their partners have actively been in discussions with the government on the associated implementation measures which resulted in a signed Heads of Agreement and the execution of additional implementation agreements.

#### Norway

ExxonMobil's net interest in licenses at year-end 2018 totaled approximately 0.1 million acres, all offshore. A total of 2.7 net development wells were completed in 2018.

## United Kingdom

ExxonMobil's net interest in licenses at year-end 2018 totaled approximately 0.6 million acres, all offshore. A total of 0.6 net development wells were completed during the year. Development activities continued on the Penguins Redevelopment project.



#### AFRICA

#### Angola

ExxonMobil's net acreage totaled 0.2 million offshore acres at year-end 2018, with 2.0 net exploration and development wells completed during the year. On Block 32, development activities continued on the Kaombo Split Hub project as the Norte floating production storage and offloading (FPSO) vessel started up in 2018 and construction progressed on the Sul FPSO.

## Chad

At year-end 2018, ExxonMobil's net acreage holdings totaled 46 thousand onshore acres.

#### Equatorial Guinea

ExxonMobil's acreage totaled 0.5 million net offshore acres at year-end 2018, with 0.8 net development well completed during the year. In 2018, ExxonMobil acquired deepwater acreage in Block EG-11.

#### Mozambique

ExxonMobil's net acreage totaled approximately 2.6 million offshore acres at year-end 2018. ExxonMobil acquired an interest in offshore blocks Angoche A5-B, Zambezi Z5-C, and Zambezi Z5-D in December 2018. Development activities continued on the Coral South Floating LNG project during 2018.

#### Nigeria

ExxonMobil's net acreage totaled 0.8 million offshore acres at year-end 2018, with 0.2 net development well completed during the year. In 2018, ExxonMobil relinquished approximately 0.3 million net acres offshore.

#### ASIA

# Azerbaijan

At year-end 2018, ExxonMobil's net acreage totaled 7 thousand offshore acres. A total of 1.0 net development wells were completed during the year. The production sharing agreement (PSA) for the development of the Azeri-Chirag-Gunashli field was amended in September 2017 to extend the term by 25 years to 2049.

#### Indonesia

At year-end 2018, ExxonMobil had 0.1 million net acres onshore. The Kedung Keris project was funded in 2018.

#### Iraq

At year-end 2018, ExxonMobil's onshore acreage was 0.1 million net acres. A total of 1.7 net development wells were completed at the West Qurna Phase I oil field during the year. Oil field rehabilitation activities continued during 2018 and across the life of this project will include drilling of new wells, working over of existing wells, and optimization and debottlenecking of existing facilities. In the Kurdistan Region of Iraq, ExxonMobil has continued exploration activities.

#### Kazakhstan

ExxonMobil's net acreage totaled 0.1 million acres onshore and 0.2 million acres offshore at year-end 2018. A total of 7.2 net development wells were completed during 2018. Development activities continued on the Tengiz Expansion project.

#### Malaysia

ExxonMobil's interests in production sharing contracts covered 2.4 million net acres offshore at year-end 2018. During the year, a total of 0.5 net development well was completed.

#### Qatar

Through our joint ventures with Qatar Petroleum, ExxonMobil's net acreage totaled 65 thousand acres offshore at year-end 2018. ExxonMobil participated in 62.2 million tonnes per year gross liquefied natural gas capacity and 2.0 billion cubic feet per day of flowing gas capacity at year-end. Development activities continued on the Barzan project in 2018.



#### Russia

ExxonMobil's net acreage holdings in Sakhalin at year-end 2018 were 85 thousand acres, all offshore. A total of 3.0 net development wells were completed.

ExxonMobil withdrew from the joint ventures with Rosneft for the Kara, Laptev, Chukchi and Black Seas and western Siberia, effective April 30, 2018. ExxonMobil continues to remain in compliance with all laws applicable to its operations and investments in the Russian Federation.

#### Thailand

ExxonMobil's net onshore acreage in Thailand concessions totaled 21 thousand acres at year-end 2018.

#### United Arab Emirates

ExxonMobil's net acreage in the Abu Dhabi offshore Upper Zakum oil concession was 81 thousand acres at year-end 2018. A total of 6.7 net development wells were completed. During 2018, development activities continued on the Upper Zakum 750 project, and work progressed on the Upper Zakum 1MBD project.

#### AUSTRALIA / OCEANIA

#### Australia

ExxonMobil's net acreage totaled 1.9 million acres offshore and 31 thousand acres onshore at year-end 2018. A total of 2.0 net exploration wells were completed during the year in the Bass Strait. The West Barracouta project was funded in 2018.

The co-venturer-operated Gorgon Jansz liquefied natural gas development consists of a subsea infrastructure for offshore production and transportation of the gas, a 15.6 million tonnes per year liquefied natural gas facility and a 280 million cubic feet per day domestic gas plant located on Barrow Island, Western Australia. The Gorgon Stage Two project was funded in 2018.

#### Papua New Guinea

A total of 9.9 million net acres were held by ExxonMobil at year-end 2018, of which 5.4 million net acres were offshore. A total of 0.5 net exploration well was completed during the year. The Papua New Guinea (PNG) liquefied natural gas integrated development includes gas production and processing facilities in the southern PNG Highlands, onshore and offshore pipelines, and a 6.9 million tonnes per year liquefied natural gas facility near Port Moresby. During 2018, operations were temporarily interrupted following a magnitude 7.5 earthquake.

#### WORLDWIDE EXPLORATION

At year-end 2018, exploration activities were under way in several areas in which ExxonMobil has no established production operations and thus are not included above. A total of 28.4 million net acres were held at year-end 2018 and 1.4 net exploration wells were completed during the year in these countries.

#### 6. Delivery Commitments

ExxonMobil sells crude oil and natural gas from its producing operations under a variety of contractual obligations, some of which may specify the delivery of a fixed and determinable quantity for periods longer than one year. ExxonMobil also enters into natural gas sales contracts where the source of the natural gas used to fulfill the contract can be a combination of our own production and the spot market. Worldwide, we are contractually committed to deliver approximately 57 million barrels of oil and 2,400 billion cubic feet of natural gas for the period from 2019 through 2021. We expect to fulfill the majority of these delivery commitments with production from our proved developed reserves. Any remaining commitments will be fulfilled with production from our proved undeveloped reserves and spot market purchases as necessary.

# 7. Oil and Gas Properties, Wells, Operations and Acreage

A. Gross and Net Productive Wells

		Year-End	2018		Year-End 2017			
	Oil		Gas		Oil		Gas	
	Gross	Net	Gross	Net	Gross	Net	Gross	Net
Gross and Net Productive Wells								
Consolidated Subsidiaries								
United States	20,996	8,460	25,061	14,396	20,679	8,366	27,700	15,979
Canada/Other Americas	5,037	4,781	4,262	1,650	4,877	4,618	4,273	1,646
Europe	981	256	648	261	1,016	267	664	268
Africa	1,221	472	12	5	1,222	474	15	6
Asia	891	286	133	79	900	299	139	82
Australia/Oceania	577	123	81	33	588	129	73	30
Total Consolidated Subsidiaries	29,703	14,378	30,197	16,424	29,282	14,153	32,864	18,011
Equity Companies								
United States	13,126	5,398	4,503	577	13,796	5,247	4,227	491
Europe	57	20	602	187	59	21	617	195
Asia	164	41	126	30	144	36	125	30
Total Equity Companies	13,347	5,459	5,231	794	13,999	5,304	4,969	716
Total gross and net productive wells	43,050	19,837	35,428	17.218	43,281	19,457	37,833	18,727

There were 28,847 gross and 24,696 net operated wells at year-end 2018 and 30,263 gross and 25,827 net operated wells at year-end 2017. The number of wells with multiple completions was 947 gross in 2018 and 1,366 gross in 2017.

#### **B.** Gross and Net Developed Acreage

	Year-End	2018	Year-End 2017	
	Gross	Net	Gross	Net
		(thousands of	of acres)	
Gross and Net Developed Acreage				
Consolidated Subsidiaries				
United States	13,900	8,399	14,836	9,026
Canada/Other Americas (1)	3,596	2,325	3,604	2,328
Europe	2,937	1,315	2,970	1,335
Africa	2,492	866	2,492	866
Asia	1,939	563	1,983	586
Australia/Oceania	3,262	1,068	3,262	1,068
Total Consolidated Subsidiaries	28,126	14,536	29,147	15,209
Equity Companies				
United States	929	208	930	208
Europe	4,110	1,287	4,170	1,317
Asia	628	155	628	155
Total Equity Companies	5,667	1,650	5,728	1,680
Total gross and net developed acreage	33,793	16,186	34,875	16,889

(1) Includes developed acreage in Other Americas of 375 gross and 244 net thousands of acres for 2018 and 375 gross and 244 net thousands of acres for 2017.

Separate acreage data for oil and gas are not maintained because, in many instances, both are produced from the same acreage.

#### C. Gross and Net Undeveloped Acreage

	Year-End	Year-End 2018		2017
	Gross	Net	Gross	Net
		(thousands of	of acres)	
Gross and Net Undeveloped Acreage				
Consolidated Subsidiaries				
United States	7,421	3,427	7,506	3,489
Canada/Other Americas (1)	34,932	15,340	29,495	13,410
Europe	9,168	4,191	7,576	3,622
Africa	44,556	24,000	37,699	26,705
Asia	7,195	2,964	5,802	2,680
Australia/Oceania	15,337	10,756	15,976	11,125
Total Consolidated Subsidiaries	118,609	60,678	104,054	61,031
Equity Companies				
United States	203	76	207	77
Europe	100	25	100	25
Africa	596	149	596	149
Asia	73	5	191,147	63,633
Total Equity Companies	972	255	192,050	63,884
Total gross and net undeveloped acreage	119,581	60,933	296,104	124,915
			/	

(1) Includes undeveloped acreage in Other Americas of 23,872 gross and 9,595 net thousands of acres for 2018 and 18,625 gross and 8,053 net thousands of acres for 2017.

ExxonMobil's investment in developed and undeveloped acreage is comprised of numerous concessions, blocks and leases. The terms and conditions under which the Corporation maintains exploration and/or production rights to the acreage are property-specific, contractually defined and vary significantly from property to property. Work programs are designed to ensure that the exploration potential of any property is fully evaluated before expiration. In some instances, the Corporation may elect to relinquish acreage in advance of the contractual expiration date if the evaluation process is complete and there is not a business basis for extension. In cases where additional time may be required to fully evaluate acreage, the Corporation has generally been successful in obtaining extensions. The scheduled expiration of leases and concessions for undeveloped acreage over the next three years is not expected to have a material adverse impact on the Corporation.

#### **D.** Summary of Acreage Terms

#### UNITED STATES

Oil and gas exploration and production rights are acquired from mineral interest owners through a lease. Mineral interest owners include the Federal and State governments, as well as private mineral interest owners. Leases typically have an exploration period ranging from one to ten years, and a production period that normally remains in effect until production ceases. Under certain circumstances, a lease may be held beyond its exploration term even if production has not commenced. In some instances regarding private property, a "fee interest" is acquired where the underlying mineral interests are owned outright.

#### CANADA / OTHER AMERICAS

## Canada

Exploration licenses or leases in onshore areas are acquired for varying periods of time with renewals or extensions possible. These licenses or leases entitle the holder to continue existing licenses or leases upon completing specified work. In general, these license and lease agreements are held as long as there is proven production capability on the licenses and leases. Exploration licenses in offshore eastern Canada and the Beaufort Sea are held by work commitments of various amounts and rentals. They are valid for a maximum term of nine years. Offshore production licenses are valid for 25 years, with rights of extension for continued production. Significant discovery licenses in the offshore, relating to currently undeveloped discoveries, do not have a definite term.

#### Argentina

The Federal Hydrocarbon Law was amended in December 2014. The onshore concession terms granted prior to the amendment are up to six years, divided into three potential exploration periods, with an optional extension for up to one year depending on the classification of the area. Pursuant to the amended law, the production term for a conventional production concession would be 25 years, and 35 years for an unconventional concession, with unlimited ten-year extensions possible, once a field has been developed.

#### Guyana

The Petroleum (Exploration and Production) Act authorizes the government of Guyana to grant petroleum prospecting and production licenses and to enter into petroleum agreements for the exploration and production of hydrocarbons. Petroleum agreements provide for an exploration period of up to 10 years with a production period of 20 years with a 10 year extension.

## EUROPE

#### Germany

Exploration concessions are granted for an initial maximum period of five years, with an unlimited number of extensions of up to three years each. Extensions are subject to specific, minimum work commitments. Production licenses are normally granted for 20 to 25 years with multiple possible extensions as long as there is production on the license.

#### Netherlands

Under the Mining Law, effective January 1, 2003, exploration and production licenses for both onshore and offshore areas are issued for a period as explicitly defined in the license. The term is based on the period of time necessary to perform the activities for which the license is issued. License conditions are stipulated in the license and are based on the Mining Law.

Production rights granted prior to January 1, 2003, remain subject to their existing terms, and differ slightly for onshore and offshore areas. Onshore production licenses issued prior to 1988 were indefinite; from 1988 they were issued for a period as explicitly defined in the license, ranging from 35 to 45 years. Offshore production licenses issued before 1976 were issued for a fixed period of 40 years; from 1976 they were again issued for a period as explicitly defined in the license, ranging from 15 to 40 years.

#### Norway

Licenses issued between 1972 and 1997 were for an initial period of up to six years (with extension of the initial period of one year at a time up to ten years after 1985), and an extension period of up to 30 years, with relinquishment of at least one-half of the original area required at the end of the initial period. Licenses issued after July 1, 1997, have an initial period of up to ten years and a normal extension period of up to 30 years, and with relinquishment of at least one-half of the original area required at the end of the initial period.

#### United Kingdom

Acreage terms are fixed by the government and are periodically changed. For example, many of the early licenses issued under the first four licensing rounds provided for an initial term of six years with relinquishment of at least one-half of the original area at the end of the initial term, subject to extension for a further 40 years. At the end of any such 40-year term, licenses may continue in producing areas until cessation of productior; or licenses may continue in development areas for periods agreed on a case-by-case basis until they become producing areas; or licenses terminate in all other areas. The majority of traditional licenses currently issued have an initial exploration term of four years with a second term extension of four years, and a final production term of 18 years, with a mandatory relinquishment of 50 percent of the acreage after the initial term and of all acreage that is not covered by a development plan at the end of the second term.

Terms for exploration acreage in technically challenged areas are governed by frontier production licenses, generally covering a larger initial area than traditional licenses, with an initial exploration term of six or nine years with a second term extension of six years, and a final production term of 18 years, with relinquishment of 75 percent of the original area after three years and 50 percent of the remaining acreage after the next three years. Innovate licenses issued replace traditional and frontier licenses and offer greater flexibility with respect to periods and work program commitments.

# AFRICA

#### Angola

Exploration and production activities are governed by production sharing agreements with an initial exploration term of four years and an optional second phase of two to three years. The production period is 25 years, and agreements generally provide for a negotiated extension.

#### Chad

Exploration permits are issued for a period of five years, and are renewable for one or two further five-year periods. The terms and conditions of the permits, including relinquishment obligations, are specified in a negotiated convention. The production term is 30 years and in 2017 was extended by 20 years to 2050.

#### Equatorial Guinea

Exploration, development and production activities are governed by production sharing contracts (PSCs) negotiated with the State Ministry of Mines and Hydrocarbons. A new PSC was ratified in 2018; the initial exploration period is five years for oil and gas, with multi-year extensions available at the discretion of the Ministry and limited relinquishments in the absence of commercial discoveries. The production period for crude oil ranges from 25 to 30 years, while the production period for natural gas ranges from 25 to 50 years.

#### Mozambique

Exploration and production activities are generally governed by concession contracts with the Government of the Republic of Mozambique, represented by the Ministry of Mineral Resources and Energy. An interest in Area 4 offshore Mozambique was acquired in 2017. Terms for Area 4 are governed by the Exploration and Production Concession Contract (EPCC) for Area 4 Offshore of the Rovuma Block. The EPCC expires 30 years after the approval of a plan of development for a given discovery area.

In 2018 an interest was acquired in offshore blocks, A5-B, Z5-C and Z5-D. Terms for the three blocks are governed by their respective EPCCs, which have an initial exploration phase that expires in 2022 with the possibility of two additional exploration phases expiring in 2024 and 2025. The EPCCs provide a development and production period that expires 30 years after the approval of a plan of development.

#### Nigeria

Exploration and production activities in the deepwater offshore areas are typically governed by production sharing contracts (PSCs) with the national oil company, the Nigerian National Petroleum Corporation (NNPC). NNPC typically holds the underlying Oil Prospecting License (OPL) and any resulting Oil Mining Lease (OML). The terms of the PSCs are generally 30 years, including a ten-year exploration period (an initial exploration phase that can be divided into multiple optional periods) covered by an OPL. Upon commercial discovery, an OPL may be converted to an OML. Partial relinquishment is required under the PSC at the end of the ten-year exploration period, and OMLs have a 20-year production period that may be extended.

Some exploration activities are carried out in deepwater by joint ventures with local companies holding interests in an OPL. OPLs in deepwater offshore areas are valid for 10 years, while in all other areas the licenses are for five years. Demonstrating a commercial discovery is the basis for conversion of an OPL to an OML.



OMLs granted prior to the 1969 Petroleum Act (i.e., under the Mineral Oils Act 1914, repealed by the 1969 Petroleum Act) were for 30 years onshore and 40 years in offshore areas and have been renewed, effective December 1, 2008, for a further period of 20 years, with a further renewal option of 20 years. Operations under these pre-1969 OMLs are conducted under a joint venture agreement with NNPC rather than a PSC. Commercial terms applicable to the existing joint venture oil production are defined by the Petroleum Profits Tax Act.

OMLs granted under the 1969 Petroleum Act, which include all deepwater OMLs, have a maximum term of 20 years without distinction for onshore or offshore location and are renewable, upon 12 months' written notice, for another period of 20 years. OMLs not held by NNPC are also subject to a mandatory 50-percent relinquishment after the first 10 years of their duration.

## ASIA

#### Azerbaijan

The production sharing agreement (PSA) for the development of the Azeri-Chirag-Gunashli field was established for an initial period of 30 years starting from the PSA execution date in 1994. The PSA was amended in September 2017 to extend the term by 25 years to 2049.

Other exploration and production activities are governed by PSAs negotiated with the national oil company of Azerbaijan. The exploration period typically consists of three or four years with the possibility of a one to three-year extension. The production period, which includes development, is for 25 years or 35 years with the possibility of one or two five-year extensions.

#### Indonesia

Exploration and production activities in Indonesia are generally governed by cooperation contracts, usually in the form of a production sharing contract (PSC), negotiated with BPMIGAS, a government agency established in 2002 to manage upstream oil and gas activities. In 2012, Indonesia's Constitutional Court ruled certain articles of law relating to BPMIGAS to be unconstitutional, but stated that all existing PSCs signed with BPMIGAS should remain in force until their expiry, and the functions and duties previously performed by BPMIGAS are to be carried out by the relevant Ministry of the Government of Indonesia until the promulgation of a new oil and gas law. By presidential decree, SKKMIGAS became the interim successor to BPMIGAS. The current PSCs have an exploration period of six years, which can be extended up to 10 years, and an exploitation period of 20 years. PSCs generally require the contract or relinquish 10 percent to 20 percent of the contract area after three years and generally allow the contract or retain no more than 50 percent to 80 percent of the original contract area after six years, depending on the acreage and terms.

#### Iraq

Development and production activities in the state-owned oil and gas fields are governed by contracts with regional oil companies of the Iraqi Ministry of Oil. An ExxonMobil affiliate entered into a contract with Basra Oil Company of the Iraqi Ministry of Oil for the rights to participate in the development and production activities of the West Qurna Phase I oil and gas field effective March 1, 2010. The term of the contract is 20 years with the right to extend for five years. The contract provides for cost recovery plus per-barrel fees for incremental production above specified levels.

Exploration and production activities in the Kurdistan Region of Iraq are governed by production sharing contracts (PSCs) negotiated with the regional government of Kurdistan in 2011. The exploration term is for five years, with extensions available as provided by the PSCs and at the discretion of the regional government of Kurdistan. Current PSCs remain in effect by agreement of the regional government to allow additional time for exploration or evaluation of commerciality. The production period is 20 years with the right to extend for five years.

#### Kazakhstan

Onshore exploration and production activities are governed by the production license, exploration license and joint venture agreements negotiated with the Republic of Kazakhstan. Existing production operations have a 40-year production period that commenced in 1993.

Offshore exploration and production activities are governed by a production sharing agreement negotiated with the Republic of Kazakhstan. The exploration period is six years followed by separate appraisal periods for each discovery. The production period for each discovery, which includes development, is 20 years from the date of declaration of commerciality with the possibility of two ten-year extensions.

#### Malaysia

Production activities are governed by production sharing contracts (PSCs) negotiated with the national oil company. The PSCs have exploration and production terms ranging up to 38 years. All extensions are subject to the national oil company's prior written approval. The production periods range from 15 to 29 years, depending on the provisions of the respective contract.



### Qatar

The State of Qatar grants gas production development project rights to develop and supply gas from the offshore North Field to permit the economic development and production of gas reserves sufficient to satisfy the gas and LNG sales obligations of these projects.

#### Russia

Terms for ExxonMobil's Sakhalin acreage are fixed by the current production sharing agreement (PSA) between the Russian government and the Sakhalin-1 consortium, of which ExxonMobil is the operator.

ExxonMobil withdrew from the joint ventures with Rosneft for the Kara, Laptev, Chukchi and Black Seas, effective April 30, 2018. ExxonMobil continues to remain in compliance with all laws applicable to its operations and investments in the Russian Federation.

#### Thailand

The Petroleum Act of 1971 allows production under ExxonMobil's concession for 30 years with a ten-year extension at terms generally prevalent at the time. The term of the concession expires in 2021.

#### United Arab Emirates

An interest in the development and production activities of the Upper Zakum field, a major offshore field, was acquired in 2006. In 2017 the governing agreements were extended to 2051.

### AUSTRALIA / OCEANIA

#### Australia

Exploration and production activities conducted offshore in Commonwealth waters are governed by Federal legislation. Exploration permits are granted for an initial term of six years with two possible five-year renewal periods. Retention leases may be granted for resources that are not commercially viable at the time of application, but are expected to become commercially viable within 15 years. These are granted for periods of five years and renewals may be requested. Prior to July 1998, production licenses were granted initially for 21 years, with a further renewal of 21 years and thereafter "indefinitely", i.e., for the life of the field. Effective from July 1998, new production licenses are granted "indefinitely". In each case, a production license may be terminated if no production operations have been carried on for five years.

#### Papua New Guinea

Exploration and production activities are governed by the Oil and Gas Act. Petroleum Prospecting licenses are granted for an initial term of six years with a five-year extension possible (an additional extension of three years is possible in certain circumstances). Generally, a 50-percent relinquishment of the license area is required at the end of the initial six-year term, if extended. Petroleum Development licenses are granted for an initial 25-year period. An extension of up to 20 years may be granted at the Minister's discretion. Petroleum Retention licenses may be granted for gas resources that are not commercially viable at the time of application, but may become commercially viable within the maximum possible retention time of 15 years. Petroleum Retention licenses are granted for five-year terms, and may be extended, at the Minister's discretion, twice for the maximum retention time of 15 years. Extensions of Petroleum Retention licenses may be for periods of less than one year, renewable annually, if the Minister considers at the time of extension that the resources could become commercially viable in less than five years.

#### Information with regard to the Downstream segment follows:

ExxonMobil's Downstream segment manufactures, trades and sells petroleum products. The refining and supply operations encompass a global network of manufacturing plants, transportation systems, and distribution centers that provide a range of fuels, lubricants and other products and feedstocks to our customers around the world.

United States Joliet Illinois	ty At Year-End 2018 (1) ExxonMobil Share KBD (2) 236 503	ExxonMobil Interest %
	236	
		100
Baton Rouge Louisiana		100
0	60	100
Billings Montana		
Baytown Texas	561	100
Beaumont Texas	369	100
Total United States	1,729	
Canada		
Strathcona Alberta	191	69.6
Nanticoke Ontario	113	69.6
Sarnia Ontario	119	69.6
Total Canada	423	
Europe		
Antwerp Belgium	307	100
Fos-sur-Mer France	133	82.9
Gravenchon France	240	82.9
Karlsruhe Germany	78	25
Trecate Italy	132	74.8
Rotterdam Netherlands	192	100
Slagen Norway	192	100
Fawley United Kingdom		100
	$\frac{202}{1,460}$	100
Total Europe	1,460	
Asia Pacific		
Altona Australia	86	100
Fujian China	67	25
Jurong/PAC Singapore	592	100
Sriracha Thailand	167	66
Total Asia Pacific	912	
Vliddle East		
Yanbu Saudi Arabia	200	50
Fotal Worldwide	4.724	

(1) Capacity data is based on 100 percent of rated refinery process unit stream-day capacities under normal operating conditions, less the impact of shutdowns for regular repair and maintenance activities, averaged over an extended period of time. The listing excludes refining capacity for a minor interest held through equity securities in New Zealand, and the Laffan Refinery in Qatar for which results are reported in the Upstream segment.

(2) Thousands of barrels per day (KBD). ExxonMobil share reflects 100 percent of atmospheric distillation capacity in operations of ExxonMobil and majority-owned subsidiaries. For companies owned 50 percent or less, ExxonMobil share is the greater of ExxonMobil's interest or that portion of distillation capacity normally available to ExxonMobil.

The marketing operations sell products and services throughout the world through our Exxon, Esso and Mobil brands.

# Retail Sites At Year-End 2018

Ketan Sites At Tear-End 201	.0
United States	
Owned/leased	-
Distributors/resellers	10,760
Total United States	10,760
Canada	
Owned/leased	-
Distributors/resellers	2,035
Total Canada	2,035
Europe	
Owned/leased	197
Distributors/resellers	5,636
Total Europe	5,833
Asia Pacific	
Owned/leased	580
Distributors/resellers	1,013
Total Asia Pacific	1,593
Latin America	
Owned/leased	-
Distributors/resellers	177
Total Latin America	177
Middle East/Africa	
Owned/leased	225
Distributors/resellers	183
Total Middle East/Africa	408
Worldwide	
Owned/leased	1,002
Distributors/resellers	19,804
Total Worldwide	20,806
25	

## Information with regard to the Chemical segment follows:

ExxonMobil's Chemical segment manufactures and sells petrochemicals. The Chemical business supplies olefins, polyolefins, aromatics, and a wide variety of other petrochemicals.

# Chemical Complex Capacity At Year-End 2018 (1)(2)

		54.1			<b>N</b> 1	ExxonMobi
хт и х . •		Ethylene	Polyethylene	Polypropylene	Paraxylene	Interest %
North America	T · ·	1.1	1.2	0.4		100
Baton Rouge	Louisiana	1.1	1.3	0.4	-	100
Baytown	Texas	3.8	-	0.7	0.6	100
Beaumont	Texas	0.9	1.0	-	0.3	100
Mont Belvieu	Texas	-	2.3	-	-	100
Sarnia	Ontario	0.3	0.5	-	-	69.6
Total North America		6.1	5.1	1.1	0.9	
Lurope						
Antwerp	Belgium	-	0.4	-	-	100
Fife	United Kingdom	0.4	-	-	-	50
Gravenchon	France	0.4	0.4	0.3	-	100
Meerhout	Belgium	-	0.5	-	-	100
Rotterdam	Netherlands	-	-	-	0.7	100
Total Europe	-	0.8	1.3	0.3	0.7	_
Middle East						
Al Jubail	Saudi Arabia	0.6	0.7	-	-	50
Yanbu	Saudi Arabia	1.0	0.7	0.2	-	50
Total Middle East	_	1.6	1.4	0.2	-	_
Asia Pacific						
Fujian	China	0.3	0.2	0.2	0.2	25
Singapore	Singapore	1.9	1.9	0.9	1.8	100
Sriracha	Thailand	-	-	-	0.5	66
Total Asia Pacific		2.2	2.1	1.1	2.5	
fotal Worldwide	-	10.7	9.9	2.7	4.1	_

(1) Capacity for ethylene, polyethylene, polypropylene and paraxylene in millions of metric tons per year.

(2) Capacity reflects 100 percent for operations of ExxonMobil and majority-owned subsidiaries. For companies owned 50 percent or less, capacity is ExxonMobil's interest.

# ITEM 3. LEGAL PROCEEDINGS

In a matter reported in the Corporation's Form 10-Q for the second quarter of 2018, the State of Ohio Department of Natural Resources, Division of Oil & Gas Resources Management (ODNR) and XTO Energy Inc. (XTO) signed a Compliance Agreement on December 21, 2018, regarding alleged violations by XTO of the Ohio Revised Code, Ohio Administrative Code, and implementing regulations arising out of the Schnegg well incident in Belmont County, Ohio, in early 2018. The Compliance Agreement settles the following alleged actions of XTO: (1) causing brine to be discharged and contact the ground and/or surface water; (2) failure to place cement in the casing string per Ohio codes; (3) allowing a well to flow gas uncontrolled; (4) failure to construct, drill and operate a well in the manner as permitted and planned; and (5) failure to notify the ODNR upon discovery a well had sustained annular pressure above the prescribed pressure. The penalty assessment was \$850,000, half paid to the ODNR on January 15, 2019, and half to be paid to 29 agencies located in Belmont County as designated by the ODNR.

In another matter relating to the Schnegg well incident, reported in the Corporation's Form 10-Q for the second quarter of 2018, the State of Ohio Environmental Protection Agency (OEPA) and XTO signed Final Findings and Orders on December 28, 2018, regarding OEPA allegations that XTO violated the Ohio Revised Code and implementing regulations, including but not limited to: (1) failure to maintain and operate its facility in a manner using good pollution control practices; (2) failure to provide a malfunction report; (3) failure to complete and properly report quarterly inspections; and (4) failure to submit site-specific work practice plans within applicable time limits. The penalty assessment of \$150,000 was paid on January 21, 2019, half to the OEPA and half to a Supplemental Environmental Project.

As reported in the Corporation's Form 10-Q for the first quarter of 2018, the Corporation received a proposed agreed order from the Texas Commission on Environmental Quality (TCEQ), dated March 15, 2018, related to routine Title V air operating permit investigations conducted by the TCEQ in 2017 of the Baytown Refinery in Texas. The proposed agreed order alleged that the refinery failed to authorize, monitor, or keep records on certain equipment and to comply with certain flare or fuel gas monitoring system availability requirements or concentration limits. After receipt of additional information from ExxonMobil and further evaluation of the alleged violations, the TCEQ has issued a revised proposed agreed order, reducing the number of alleged violations and agreeing to an administrative penalty of \$56,596 in settlement of these matters. The Agreed Order was signed by ExxonMobil on December 18, 2018, and ExxonMobil paid \$28,298 on January 10, 2019. The balance will be paid to a Supplemental Environmental Project upon endorsement by the TCEQ.

As last reported in the Corporation's Form 10-Q for the third quarter of 2018, on July 20, 2017, the United States Department of Treasury, Office of Foreign Assets Control (OFAC) assessed a civil penalty against Exxon Mobil Corporation, ExxonMobil Development Company and ExxonMobil Oil Corporation for violating the Ukraine-Related Sanctions Regulations, 31 C.F.R. part 589. The assessed civil penalty is in the amount of \$2,000,000. ExxonMobil and its affiliates have been and continue to be in compliance with all sanctions and disagree that any violation has occurred. ExxonMobil and its affiliates filed a complaint on July 20, 2017, in the United States Federal District Court, Northern District of Texas seeking judicial review of, and to enjoin, the civil penalty under the Administrative Procedures Act and the United States Constitution, including on the basis that it represents an arbitrary and capricious action by OFAC and a violation of the Company's due process rights.

Refer to the relevant portions of "Note 16: Litigation and Other Contingencies" of the Financial Section of this report for additional information on legal proceedings.

## ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

# **Executive Officers of the Registrant [pursuant to Instruction 3 to Regulation S-K, Item 401(b)]** (positions and ages as of February 27, 2019)

Darren W. Woods	Chairman of the Board	
August 1, 2012 – May 31, 2014. He wa	January 1, 2017 of ExxonMobil Refining & Supply Company August 1, 2012 – July 3 as Senior Vice President of Exxon Mobil Corporation June 1, 2014 – E , 2016, and Chairman of the Board and Chief Executive Officer on Jan	December 31, 2015. He became a Director and President of
Neil A. Chapman	Senior Vice President	
	January 1, 2018 e President, ExxonMobil Chemical Company April 1, 2011 – Decemin n Mobil Corporation January 1, 2015 – December 31, 2017. He becars s to hold as of this filing date.	
Andrew P. Swiger	Senior Vice President	
Held current title since: Mr. Andrew P. Swiger became Senior V	April 1, 2009 Vice President of Exxon Mobil Corporation on April 1, 2009, a position	Age: 62 he continues to hold as of this filing date.
Jack P. Williams, Jr.	Senior Vice President	
	June 1, 2014 Vice President of ExxonMobil Production Company June 1, 2013 – . osition he continues to hold as of this filing date.	Age: 55 June 30, 2014. He became Senior Vice President of Exxon
Peter P. Clarke	Vice President	
Asia Pacific, Africa & Power, ExxonM Americas, ExxonMobil Gas & Power M Marketing Company July 1, 2015 – Feb	March 1, 2018 ing & Analysis Manager, ExxonMobil Gas & Power Marketing Compa obil Gas & Power Marketing Company May 1, 2014 – February 28, 20 farketing Company March 1, 2015 – June 30, 2015. He was Vice President oruary 28, 2018. He became President of ExxonMobil Gas & Power Ma is he continues to hold as of this filing date.	15. He was Vice President, Asia Pacific, Africa, & dent, International Gas for ExxonMobil Gas & Power
Bradley W. Corson	Vice President	
Held current title since:	March 1, 2015	Age: 57
ExxonMobil Upstream Ventures May	Vice President, Europe/Caspian for ExxonMobil Production Compar 1, 2014 – February 28, 2015. He became President of ExxonMobil is he continues to hold as of this filing date.	

	Vice President	
Held current title since:	January 1, 2017	Age: 62
Mr. Neil W. Duffin was President of Example	conMobil Development Company April 13, 2007 – December 31, 2016.	He became President of ExxonMobil Production
Company and Vice President of Exxon Mo	bil Corporation on January 1, 2017, positions he continues to hold as of this	filing date.
Randall M. Ebner	Vice President and General Counsel	
Held current title since:	November 1, 2016	Age: 63
Mr. Randall M. Ebner was Assistant Gener- of Exxon Mobil Corporation on November	ll Counsel of Exxon Mobil Corporation January 1, 2009 – October 31, 201 1, 2016, positions he continues to hold as of this filing date.	6. He became Vice President and General Counse
Stephen M. Greenlee	Vice President	
Held current title since:	September 1, 2010	Age: 61
Mr. Stephen M. Greenlee became Presider continues to hold as of this filing date.	t of ExxonMobil Exploration Company and Vice President of Exxon Mob	il Corporation on September 1, 2010, positions h
Neil A. Hansen	Vice President – Investor Relations and Secretary	
Held current title since:	July 1, 2018	Age: 44
Marketing Company April 1, 2017 - Decer	) Public Company Ltd. July 1, 2014 – March 31, 2017. He was Controller, J ber 31, 2017. He was Value Chain Controller, ExxonMobil Fuels & Lubric or and Secretary of Even Makil Comparting on July 1, 2018, participations	cants Company January 1, 2018 – June 30, 2018.
	ons and Secretary of Exxon Mobil Corporation on July 1, 2018, positions h	e continues to hold as of this filing date.
	President, ExxonMobil Development Company	e continues to hold as of this filing date.
Liam M. Mallon Held current title since:	President, ExxonMobil Development Company January 1, 2017	Age: 56
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President,	President, ExxonMobil Development Company	Age: 56 4. He was Executive Vice President, ExxonMob
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date.	President, ExxonMobil Development Company January 1, 2017 Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201	Age: 56 4. He was Executive Vice President, ExxonMob
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since:	President, ExxonMobil Development Company January 1, 2017 Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201 December 31, 2016. He became President of ExxonMobil Development Co Vice President August 1, 2016	Age: 56 4. He was Executive Vice President, ExxonMob ompany on January 1, 2017, a position he continue Age: 54
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since: Mr. Bryan W. Milton was President of Ex Specialties Marketing Company and Vice	President, ExxonMobil Development Company January 1, 2017 Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201 December 31, 2016. He became President of ExxonMobil Development Co Vice President	Age: 56 4. He was Executive Vice President, ExxonMob ompany on January 1, 2017, a position he continue Age: 54 was President of ExxonMobil Fuels, Lubricants of 017. He became President of ExxonMobil Fuels
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since: Mr. Bryan W. Milton was President of Ex Specialties Marketing Company and Vice Lubricants Company and Vice President of	President, ExxonMobil Development Company January 1, 2017 Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201 December 31, 2016. He became President of ExxonMobil Development Co Vice President August 1, 2016 xonMobil Global Services Company April 1, 2011 – July 31, 2016. He w President of Exxon Mobil Corporation August 1, 2016 – December 31, 20	Age: 56 4. He was Executive Vice President, ExxonMob ompany on January 1, 2017, a position he continue Age: 54 was President of ExxonMobil Fuels, Lubricants of 017. He became President of ExxonMobil Fuels of d as of this filing date.
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since: Mr. Bryan W. Milton was President of Ex Specialties Marketing Company and Vice Lubricants Company and Vice President of Sara N. Ortwein	President, ExxonMobil Development Company         January 1, 2017         Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201         December 31, 2016. He became President of ExxonMobil Development Company         Vice President         August 1, 2016         xonMobil Global Services Company April 1, 2011 – July 31, 2016. He w         President of Exxon Mobil Corporation August 1, 2016 – December 31, 20         Exxon Mobil Corporation on January 1, 2018, positions he continues to hol         President, XTO Energy Inc., a subsidiary of the Corporation	Age: 56 4. He was Executive Vice President, ExxonMobi ompany on January 1, 2017, a position he continue Age: 54 was President of ExxonMobil Fuels, Lubricants & 017. He became President of ExxonMobil Fuels & Id as of this filing date.
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since: Mr. Bryan W. Milton was President of Ex Specialties Marketing Company and Vice Lubricants Company and Vice President of Sara N. Ortwein Held current title since:	President, ExxonMobil Development Company         January 1, 2017         Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201         December 31, 2016. He became President of ExxonMobil Development Company         Vice President         August 1, 2016         xonMobil Global Services Company April 1, 2011 – July 31, 2016. He were sident of Exxon Mobil Corporation August 1, 2016 – December 31, 20         Exxon Mobil Corporation on January 1, 2018, positions he continues to hol         President, XTO Energy Inc., a subsidiary of the Corporation         November 1, 2016         onMobil Upstream Research Company September 1, 2010 – October 31, 20	Age: 56 4. He was Executive Vice President, ExxonMob ompany on January 1, 2017, a position he continue Age: 54 was President of ExxonMobil Fuels, Lubricants of 17. He became President of ExxonMobil Fuels of Id as of this filing date. n Age: 60
Liam M. Mallon Held current title since: Mr. Liam M. Mallon was Vice President, Development Company February 1, 2014 – to hold as of this filing date. Bryan W. Milton Held current title since: Mr. Bryan W. Milton was President of Ex Specialties Marketing Company and Vice Lubricants Company and Vice President of Sara N. Ortwein Held current title since: Ms. Sara N. Ortwein was President of Exx	President, ExxonMobil Development Company         January 1, 2017         Africa, ExxonMobil Production Company June 1, 2012 – January 31, 201         December 31, 2016. He became President of ExxonMobil Development Company         Vice President         August 1, 2016         xonMobil Global Services Company April 1, 2011 – July 31, 2016. He were sident of Exxon Mobil Corporation August 1, 2016 – December 31, 20         Exxon Mobil Corporation on January 1, 2018, positions he continues to hol         President, XTO Energy Inc., a subsidiary of the Corporation         November 1, 2016         onMobil Upstream Research Company September 1, 2010 – October 31, 20	Age: 56 4. He was Executive Vice President, ExxonMobion pany on January 1, 2017, a position he continue Age: 54 was President of ExxonMobil Fuels, Lubricants of 17. He became President of ExxonMobil Fuels of Id as of this filing date. n Age: 60

Robert N. Schleckser	Vice President and Treasurer	
Held current title since:	May 1, 2011	Age: 62
Mr. Robert N. Schleckser became Vice P	resident and Treasurer of Exxon Mobil Corporation on May 1, 2011, p	positions he continues to hold as of this filing date.
James M. Spellings, Jr.	Vice President and General Tax Counsel	
Held current title since:	March 1, 2010	Age: 57
Mr. James M. Spellings, Jr. became Vice filing date.	President and General Tax Counsel of Exxon Mobil Corporation or	n March 1, 2010, positions he continues to hold as of this
John R. Verity	Vice President	
Held current title since:	January 1, 2018	Age: 60
ExxonMobil Chemical Company April	Polyolefins, ExxonMobil Chemical Company October 17, 2008 – M , 2014 – December 31, 2014. He was Senior Vice President, Polyn ent of ExxonMobil Chemical Company and Vice President of Exx	ners, ExxonMobil Chemical Company January 1, 2015 -
Theodore J. Wojnar, Jr.	Vice President – Corporate Strategic Planning	
Held current title since:	August 1, 2017	Age: 59
5	nt of ExxonMobil Research and Engineering Company April 1, 2011 ration on August 1, 2017, a position he continues to hold as of this fili	

Officers are generally elected by the Board of Directors at its meeting on the day of each annual election of directors, with each such officer serving until a successor has been elected and qualified.

# PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Reference is made to the "Quarterly Information" portion of the Financial Section of this report and Item 12 in Part III of this report.

#### Issuer Purchases of Equity Securities for Quarter Ended December 31, 2018

			Total Number of	
			Shares	
			Purchased as	Maximum Number
			Part of Publicly	of Shares that May
	Total Number of	Average Price	Announced	Yet Be Purchased
	Shares	Paid per	Plans or	Under the Plans or
Period	Purchased	Share	Programs	Programs
October 2018	-		-	
November 2018	-		-	
December 2018			-	_
Total	-		-	(See Note 1)

During the fourth quarter, the Corporation did not purchase any shares of its common stock for the treasury, and did not issue or sell any unregistered equity securities.

Note 1 - On August 1, 2000, the Corporation announced its intention to resume purchases of shares of its common stock for the treasury both to offset shares issued in conjunction with company benefit plans and programs and to gradually reduce the number of shares outstanding. The announcement did not specify an amount or expiration date. The Corporation has continued to purchase shares since this announcement and to report purchased volumes in its quarterly earnings releases. In its earnings releases dated February 2, 2016, the Corporation stated it will continue to acquire shares to offset dilution in conjunction with benefit plans and programs, but had suspended making purchases to reduce shares outstanding effective beginning the first quarter of 2016.

# ITEM 6. SELECTED FINANCIAL DATA

	Years Ended December 31,				
	2018	2017	2016	2015	2014
	(millions of dollars, except per share amounts)				
Sales and other operating revenue	279,332	237,162	200,628	239,854	367,647
Net income attributable to ExxonMobil	20,840	19,710	7,840	16,150	32,520
Earnings per common share	4.88	4.63	1.88	3.85	7.60
Earnings per common share - assuming dilution	4.88	4.63	1.88	3.85	7.60
Cash dividends per common share	3.23	3.06	2.98	2.88	2.70
Total assets	346,196	348,691	330,314	336,758	349,493
Long-term debt	20,538	24,406	28,932	19,925	11,653

# ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Reference is made to the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Financial Section of this report.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Reference is made to the section entitled "Market Risks, Inflation and Other Uncertainties", excluding the part entitled "Inflation and Other Uncertainties", in the Financial Section of this report. All statements, other than historical information incorporated in this Item 7A, are forward-looking statements. The actual impact of future market changes could differ materially due to, among other things, factors discussed in this report.

# ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Reference is made to the following in the Financial Section of this report:

- Consolidated financial statements, together with the report thereon of PricewaterhouseCoopers LLP dated February 27, 2019, beginning with the section entitled "Report of Independent Registered Public Accounting Firm" and continuing through "Note 19: Income and Other Taxes";
- · "Quarterly Information" (unaudited);
- "Supplemental Information on Oil and Gas Exploration and Production Activities" (unaudited); and
- · "Frequently Used Terms" (unaudited).

Financial Statement Schedules have been omitted because they are not applicable or the required information is shown in the consolidated financial statements or notes thereto.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

# ITEM 9A. CONTROLS AND PROCEDURES

#### Management's Evaluation of Disclosure Controls and Procedures

As indicated in the certifications in Exhibit 31 of this report, the Corporation's Chief Executive Officer, Principal Financial Officer and Principal Accounting Officer have evaluated the Corporation's disclosure controls and procedures as of December 31, 2018. Based on that evaluation, these officers have concluded that the Corporation's disclosure controls and procedures are effective in ensuring that information required to be disclosed by the Corporation in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to them in a manner that allows for timely decisions regarding required disclosures and are effective in ensuring that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

#### Management's Report on Internal Control Over Financial Reporting

Management, including the Corporation's Chief Executive Officer, Principal Financial Officer and Principal Accounting Officer, is responsible for establishing and maintaining adequate internal control over the Corporation's financial reporting. Management conducted an evaluation of the effectiveness of internal control over financial reporting based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, management concluded that Exxon Mobil Corporation's internal control over financial reporting was effective as of December 31, 2018.

PricewaterhouseCoopers LLP, an independent registered public accounting firm, audited the effectiveness of the Corporation's internal control over financial reporting as of December 31, 2018, as stated in their report included in the Financial Section of this report.

## **Changes in Internal Control Over Financial Reporting**

There were no changes during the Corporation's last fiscal quarter that materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

#### ITEM 9B. OTHER INFORMATION

None.



# PART III

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Reference is made to the section of this report titled "Executive Officers of the Registrant [pursuant to Instruction 3 to Regulation S-K, Item 401(b)]".

Incorporated by reference to the following from the registrant's definitive proxy statement for the 2019 annual meeting of shareholders (the "2019 Proxy Statement"):

• The section entitled "Election of Directors";

- The portion entitled "Section 16(a) Beneficial Ownership Reporting Compliance" of the section entitled "Director and Executive Officer Stock Ownership"; The portions entitled "Director Qualifications", "Board Succession" and "Code of Ethics and Business Conduct" of the section entitled "Corporate Governance"; and
- The "Audit Committee" portion, "Director Independence" portion and the membership table of the portions entitled "Board Meetings and Annual Meeting Attendance" and "Board Committees" of the section entitled "Corporate Governance".

## ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference to the sections entitled "Director Compensation", "Compensation Committee Report", "Compensation Discussion and Analysis", "Executive Compensation Tables" and "Pay Ratio" of the registrant's 2019 Proxy Statement.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required under Item 403 of Regulation S-K is incorporated by reference to the sections "Director and Executive Officer Stock Ownership" and "Certain Beneficial Owners" of the registrant's 2019 Proxy Statement.

Equity Compensation Plan Information					
	<i>(a)</i>	<i>(b)</i>	(c)		
			Number of Securities		
		Weighted-	Remaining Available		
		Average	for Future Issuance		
	Number of Securities	Exercise Price	Under Equity		
	to be Issued Upon	of Outstanding	Compensation		
	Exercise of	Options,	Plans [Excluding		
	Outstanding Options,	Warrants and	Securities Reflected		
Plan Category	Warrants and Rights	Rights	in Column (a)]		
Equity compensation plans approved by security holders	39,847,820 (1)	-	82,918,471 (2)(3)		
Equity compensation plans not approved by security holders	-	-	-		
Total	39,847,820	-	82,918,471		

(1) The number of restricted stock units to be settled in shares.

- (2) Available shares can be granted in the form of restricted stock, options, or other stock-based awards. Includes 82,444,271 shares available for award under the 2003 Incentive Program and 474,200 shares available for award under the 2004 Non-Employee Director Restricted Stock Plan.
- (3) Under the 2004 Non-Employee Director Restricted Stock Plan approved by shareholders in May 2004, and the related standing resolution adopted by the Board, each non-employee director automatically receives 8,000 shares of restricted stock when first elected to the Board and, if the director remains in office, an additional 2,500 restricted shares each following year. While on the Board, each non-employee director receives the same cash dividends on restricted shares as a holder of regular common stock, but the director is not allowed to sell the shares. The restricted shares may be forfeited if the director leaves the Board early.

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Incorporated by reference to the portions entitled "Related Person Transactions and Procedures" and "Director Independence" of the section entitled "Corporate Governance" of the registrant's 2019 Proxy Statement.

# ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Incorporated by reference to the portion entitled "Audit Committee" of the section entitled "Corporate Governance" and the section entitled "Ratification of Independent Auditors" of the registrant's 2019 Proxy Statement.

# PART IV

# ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

- (a) (1) and (2) Financial Statements: See Table of Contents of the Financial Section of this report.
  (a) (3) Exhibits:
  - See Index to Exhibits of this report.

# ITEM 16. FORM 10-K SUMMARY

None.

# FINANCIAL SECTION

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# **BUSINESS PROFILE**

					Return	on	Capital	and
	Earnings A	After	Average	Capital	Average (	Capital	Explora	ation
	Income Ta	axes	Emplo	oyed	Emplo	yed	Expendi	tures
Financial	2018	2017	2018	2017	2018	2017	2018	2017
		(millions of a	lollars)		(perce	ent)	(millions of a	lollars)
Upstream								
United States	1,739	6,622	69,981	64,896	2.5	10.2	7,670	3,716
Non-U.S.	12,340	6,733	107,893	109,778	11.4	6.1	12,524	12,979
Total	14,079	13,355	177,874	174,674	7.9	7.6	20,194	16,695
Downstream								
United States	2,962	1,948	8,725	7,936	33.9	24.5	1,186	823
Non-U.S.	3,048	3,649	17,015	14,578	17.9	25.0	2,243	1,701
Total	6,010	5,597	25,740	22,514	23.3	24.9	3,429	2,524
Chemical								
United States	1,642	2,190	12,171	10,672	13.5	20.5	1,747	1,583
Non-U.S.	1,709	2,328	18,249	16,844	9.4	13.8	488	2,188
Total	3,351	4,518	30,420	27,516	11.0	16.4	2,235	3,771
Corporate and financing	(2,600)	(3,760)	(1,660)	(2,073)	-	-	65	90
Total	20,840	19,710	232,374	222,631	9.2	9.0	25,923	23,080

See Frequently Used Terms for a definition and calculation of capital employed and return on average capital employed.

Operating	2018	2017		2018	2017
	(thousands o	f barrels daily)		(thousands of	of barrels daily)
Net liquids production			Refinery throughput		
United States	551	514	United States	1,588	1,508
Non-U.S.	1,715	1,769	Non-U.S.	2,684	2,783
Total	2,266	2,283	Total	4,272	4,291
	(millions of c	ubic feet daily)		(thousands of	of barrels daily)
Natural gas production available for sale			Petroleum product sales (2)		
United States	2,574	2,936	United States	2,210	2,190
Non-U.S.	6,831	7,275	Non-U.S.	3,302	3,340
Total	9,405	10,211	Total	5,512	5,530
(ti	nousands of oil-equivalen	t barrels daily)		(thousands	of metric tons)
Oil-equivalent production (1)	3,833	3,985	Chemical prime product sales (2) (3)		
			United States	9,824	9,307
			Non-U.S.	17,045	16,113
			Total	26,869	25,420

(1) Natural gas is converted to an oil-equivalent basis at six million cubic feet per one thousand barrels.

(2) Petroleum product and chemical prime product sales data reported net of purchases/sales contracts with the same counterparty.

(3) Prime product sales are total product sales including ExxonMobil's share of equity company volumes and finished-product transfers to the Downstream.

# FINANCIAL INFORMATION

	2018	2017	2016	2015	2014	
	(millions of dollars, except where stated otherwise)					
Sales and other operating revenue	279,332	237,162	200,628	239,854	367,647	
Earnings						
Upstream	14,079	13,355	196	7,101	27,548	
Downstream	6,010	5,597	4,201	6,557	3,045	
Chemical	3,351	4,518	4,615	4,418	4,315	
Corporate and financing	(2,600)	(3,760)	(1,172)	(1,926)	(2,388)	
Net income attributable to ExxonMobil	20,840	19,710	7,840	16,150	32,520	
Earnings per common share (dollars)	4.88	4.63	1.88	3.85	7.60	
Earnings per common share – assuming dilution (dollars)	4.88	4.63	1.88	3.85	7.60	
Earnings to average ExxonMobil share of equity (percent)	11.0	11.1	4.6	9.4	18.7	
Working capital	(9,165)	(10,637)	(6,222)	(11,353)	(11,723)	
Ratio of current assets to current liabilities (times)	0.84	0.82	0.87	0.79	0.82	
Additions to property, plant and equipment	20,051	24,901	16,100	27,475	34,256	
Property, plant and equipment, less allowances	247,101	252,630	244,224	251,605	252,668	
Total assets	346,196	348,691	330,314	336,758	349,493	
Exploration expenses, including dry holes	1,466	1,790	1,467	1,523	1,669	
Research and development costs	1,116	1,063	1,058	1,008	971	
Long-term debt	20,538	24,406	28,932	19,925	11,653	
Total debt	37,796	42,336	42,762	38,687	29,121	
Debt to capital (percent)	16.0	17.9	19.7	18.0	13.9	
Net debt to capital (percent) (1)	14.9	16.8	18.4	16.5	11.9	
ExxonMobil share of equity at year-end	191,794	187,688	167,325	170,811	174,399	
ExxonMobil share of equity per common share (dollars)	45.27	44.28	40.34	41.10	41.51	
Weighted average number of common shares						
outstanding (millions)	4,270	4,256	4,177	4,196	4,282	
Number of regular employees at year-end (thousands) (2)	71.0	69.6	71.1	73.5	75.3	

# (1) Debt net of cash.

(2) Regular employees are defined as active executive, management, professional, technical and wage employees who work full time or part time for the Corporation and are covered by the Corporation's benefit plans and programs. Regular employees do not include employees of the company-operated retail sites (CORS). The number of CORS employees is not significant.

# FREQUENTLY USED TERMS

Listed below are definitions of several of ExxonMobil's key business and financial performance measures. These definitions are provided to facilitate understanding of the terms and their calculation.

# Cash Flow From Operations and Asset Sales

Cash flow from operations and asset sales is the sum of the net cash provided by operating activities and proceeds associated with sales of subsidiaries, property, plant and equipment, and sales and returns of investments from the Consolidated Statement of Cash Flows. This cash flow reflects the total sources of cash from both operating the Corporation's assets and from the divesting of assets. The Corporation employs a long-standing and regular disciplined review process to ensure that all assets are contributing to the Corporation's strategic objectives. Assets are divested when they are no longer meeting these objectives or are worth considerably more to others. Because of the regular nature of this activity, we believe it is useful for investors to consider proceeds associated with asset sales together with cash provided by operating activities when evaluating cash available for investment in the business and financing activities, including shareholder distributions.

Cash flow from operations and asset sales	2018	2017	2016
		(millions of dollars)	
Net cash provided by operating activities Proceeds associated with sales of subsidiaries, property, plant and equipment,	36,014	30,066	22,082
and sales and returns of investments	4,123	3,103	4,275
Cash flow from operations and asset sales	40,137	33,169	26,357

# **Capital Employed**

Capital employed is a measure of net investment. When viewed from the perspective of how the capital is used by the businesses, it includes ExxonMobil's net share of property, plant and equipment and other assets less liabilities, excluding both short-term and long-term debt. When viewed from the perspective of the sources of capital employed in total for the Corporation, it includes ExxonMobil's share of total debt and equity. Both of these views include ExxonMobil's share of amounts applicable to equity companies, which the Corporation believes should be included to provide a more comprehensive measure of capital employed.

Capital employed	2018	2017	2016		
		(millions of dollars)			
Business uses: asset and liability perspective					
Total assets	346,196	348,691	330,314		
Less liabilities and noncontrolling interests share of assets and liabilities					
Total current liabilities excluding notes and loans payable	(39,880)	(39,841)	(33,808)		
Total long-term liabilities excluding long-term debt	(69,992)	(72,014)	(79,914)		
Noncontrolling interests share of assets and liabilities	(7,958)	(8,298)	(8,031)		
Add ExxonMobil share of debt-financed equity company net assets	3,914	3,929	4,233		
Total capital employed	232,280	232,467	212,794		
Total corporate sources: debt and equity perspective					
Notes and loans payable	17,258	17,930	13,830		
Long-term debt	20,538	24,406	28,932		
ExxonMobil share of equity	191,794	187,688	167,325		
Less noncontrolling interests share of total debt	(1,224)	(1,486)	(1,526)		
Add ExxonMobil share of equity company debt	3,914	3,929	4,233		
Total capital employed	232,280	232,467	212,794		
38					

# FREQUENTLY USED TERMS

# **Return on Average Capital Employed**

Return on average capital employed (ROCE) is a performance measure ratio. From the perspective of the business segments, ROCE is annual business segment earnings divided by average business segment capital employed (average of beginning and end-of-year amounts). These segment earnings include ExxonMobil's share of segment earnings of equity companies, consistent with our capital employed definition, and exclude the cost of financing. The Corporation's total ROCE is net income attributable to ExxonMobil excluding the after-tax cost of financing, divided by total corporate average capital employed. The Corporation has consistently applied its ROCE definition for many years and views it as the best measure of historical capital productivity in our capital-intensive, long-term industry, both to evaluate management's performance and to demonstrate to shareholders that capital has been used wisely over the long term. Additional measures, which are more cash flow based, are used to make investment decisions.

Return on average capital employed	2018	2017	2016	
		(millions of dollars)		
Net income attributable to ExxonMobil	20,840	19,710	7,840	
Financing costs (after tax)				
Gross third-party debt	(912)	(709)	(683)	
ExxonMobil share of equity companies	(192)	(204)	(225)	
All other financing costs – net	498	515	423	
Total financing costs	(606)	(398)	(485)	
Earnings excluding financing costs	21,446	20,108	8,325	
Average capital employed	232,374	222,631	212,226	
Return on average capital employed – corporate total	9.2%	9.0%	3.9%	
39	)			

# QUARTERLY INFORMATION

	2018				2017					
	First					First	Second	Third Fourth		
	Quarter	Quarter	Quarter	Quarter	Year	Quarter	Quarter	Quarter	Quarter	Year
Volumes										
Production of crude oil,					(thousands of	~ /				
natural gas liquids, synthetic oil and bitumen	2,216	2,212	2,286	2,348	2,266	2,333	2,269	2,280	2,251	2,283
Refinery throughput	4,293	4,105	4,392	4,298	4,272	4,324	4,345	4,287	4,207	4,291
Petroleum product sales (1)	5,432	5,502	5,616	5,495	5,512	5,395	5,558	5,542	5,624	5,530
Natural gas production					(millions of cu	bic feet daily)				
available for sale	10,038	8,613	9,001	9,974	9,405	10,908	9,920	9,585	10,441	10,211
				(tho	usands of oil-equi	ivalent barrels dail	)			
Oil-equivalent production (2)	3,889	3,647	3,786	4,010	3,833	4,151	3,922	3,878	3,991	3,985
					(thousands of	metric tons)				
Chemical prime product sales (1)	6,668	6,852	6,677	6,672	26,869	6,072	6,120	6,446	6,782	25,420
Summarized financial data										
Sales and other operating					(millions o	of dollars)				
revenue	65,436	71,456	74,187	68,253	279,332	56,474	56,026	59,350	65,312	237,162
Gross profit (3)	16,187	16,622	18,656	16,268	67,733	14,030	13,120	15,086	14,126	56,362
Net income attributable to										
ExxonMobil(4)	4,650	3,950	6,240	6,000	20,840	4,010	3,350	3,970	8,380	19,710
Per share data					(dollars p	er share)				
Earnings per common share (5)	1.09	0.92	1.46	1.41	4.88	0.95	0.78	0.93	1.97	4.63
Earnings per common share – assuming dilution (5)	1.09	0.92	1.46	1.41	4.88	0.95	0.78	0.93	1.97	4.63
assuming unution (3)	1.09	0.92	1.40	1.71	00	0.95	0.70	0.95	1.27	4.0J

(1) Petroleum product and chemical prime product sales data reported net of purchases/sales contracts with the same counterparty.

(2) Natural gas is converted to an oil-equivalent basis at six million cubic feet per one thousand barrels.

(3) Gross profit equals sales and other operating revenue less estimated costs associated with products sold. Effective January 1, 2018, the Corporation adopted the Accounting Standard Update, Compensation – Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost which requires separate presentation of the non-service cost components of net benefit costs and increased previously reported gross profit by \$279 million for first quarter 2017, \$347 million for second quarter 2017, \$382 million for third quarter 2017, and \$430 million for fourth quarter 2017. See Note 2 to the financial statements, Accounting Changes.

(4) Fourth quarter 2018 included an impairment charge of \$429 million. Fourth quarter 2017 included a U.S. tax reform impact of \$5,942 million and an impairment charge of \$1,294 million.

(5) Computed using the average number of shares outstanding during each period. The sum of the four quarters may not add to the full year.

The principal market where ExxonMobil common stock (XOM) is traded is the New York Stock Exchange, although the stock is traded on other exchanges in and outside the United States.

There were 371,146 registered shareholders of ExxonMobil common stock at December 31, 2018. At January 31, 2019, the registered shareholders of ExxonMobil common stock numbered 370,064.

On January 30, 2019, the Corporation declared a \$0.82 dividend per common share, payable March 11, 2019.

FUNCTIONAL EARNINGS	2018	2017	2016	
	(millions of	(millions of dollars, except per share amounts)		
Earnings (U.S. GAAP)				
Upstream				
United States	1,739	6,622	(4,151)	
Non-U.S.	12,340	6,733	4,347	
Downstream				
United States	2,962	1,948	1,094	
Non-U.S.	3,048	3,649	3,107	
Chemical				
United States	1,642	2,190	1,876	
Non-U.S.	1,709	2,328	2,739	
Corporate and financing	(2,600)	(3,760)	(1,172)	
Net income attributable to ExxonMobil (U.S. GAAP)	20,840	19,710	7,840	
Earnings per common share	4.88	4.63	1.88	
Earnings per common share – assuming dilution	4.88	4.63	1.88	

References in this discussion to total corporate earnings mean net income attributable to ExxonMobil (U.S. GAAP) from the consolidated income statement. Unless otherwise indicated, references to earnings, Upstream, Downstream, Chemical and Corporate and financing segment earnings, and earnings per share are ExxonMobil's share after excluding amounts attributable to noncontrolling interests.

# FORWARD-LOOKING STATEMENTS

Statements in this discussion regarding expectations, plans and future events or conditions are forward-looking statements. Actual future financial and operating results or conditions, including demand growth and energy source, supply and mix; government policies relating to climate change, foreign relations and taxation; project plans, capacities, schedules and costs; production growth and mix; rates of field decline; asset carrying values; proved reserves; financing sources; the resolution of contingencies and uncertain tax positions; and environmental and capital expenditures; could differ materially depending on a number of factors, such as changes in the supply of and demand for crude oil, natural gas, and petroleum and petrochemical products and resulting price impacts; the outcome of commercial negotiations; the impact of fiscal and commercial terms; political or regulatory events; the outcome of exploration and development projects; technological developments; and other factors discussed herein and in Item 1A. Risk Factors.

The term "project" as used in this report can refer to a variety of different activities and does not necessarily have the same meaning as in any government payment transparency reports.

### **OVERVIEW**

The following discussion and analysis of ExxonMobil's financial results, as well as the accompanying financial statements and related notes to consolidated financial statements to which they refer, are the responsibility of the management of Exxon Mobil Corporation. The Corporation's accounting and financial reporting fairly reflect its integrated business model involving exploration for, and production of, crude oil and natural gas and manufacture, trade, transport and sale of crude oil, natural gas, petroleum products, petrochemicals and a wide variety of specialty products.

ExxonMobil, with its resource base, financial strength, disciplined investment approach and technology portfolio, is well-positioned to participate in substantial investments to develop new energy supplies. The company's integrated business model, with significant investments in Upstream, Downstream and Chemical segments, reduces the Corporation's risk from changes in commodity prices. While commodity prices depend on supply and demand and may be volatile on a short-term basis, ExxonMobil's investment decisions are grounded on fundamentals reflected in our long-term business outlook, and use a disciplined approach in selecting and pursuing the most attractive investment opportunities. The corporate plan is a fundamental annual management process that is the basis for setting near-term operating and capital objectives in addition to providing the longer-term economic assumptions used for investment evaluation purposes. Volumes are based on individual field production profiles, which are also updated annually. Price ranges for crude oil, natural gas, refined products, and chemical products are based on corporate plan assumptions developed annually by major region and are utilized for investment evaluation purposes. Major investment opportunities are evaluated over a range of potential market conditions. Once major investments are made, a reappraisal process is completed to ensure relevant lessons are learned and improvements are incorporated into future projects.



## BUSINESS ENVIRONMENT AND RISK ASSESSMENT

# Long-Term Business Outlook

The Long-Term Business Outlook is based on the Corporation's 2018 *Outlook for Energy*, which is used to help inform our long term business strategies and investment plans. By 2040, the world's population is projected at around 9.2 billion people, or about 1.7 billion more than in 2016. Coincident with this population increase, the Corporation expects worldwide economic growth to average close to 3 percent per year, with economic output nearly doubling by 2040. As economies and populations grow, and as living standards improve for billions of people, the need for energy is expected to continue to rise. Even with significant efficiency gains, global energy demand is projected to rise by about 25 percent from 2016 to 2040. This increase in energy demand is expected to be driven by developing countries (i.e., those that are not member nations of the Organisation for Economic Co-operation and Development (OECD)).

As expanding prosperity helps drive global energy demand higher, increasing use of energy efficient technologies and practices as well as lower-emission fuels will continue to help significantly reduce energy consumption and emissions per unit of economic output over time. Substantial efficiency gains are likely in all key aspects of the world's economy through 2040, affecting energy requirements for power generation, transportation, industrial applications, and residential and commercial needs.

Global electricity demand is expected to increase approximately 60 percent from 2016 to 2040, with developing countries likely to account for about 85 percent of the increase. Consistent with this projection, power generation is expected to remain the largest and fastest growing major segment of global primary energy demand, supported by a wide variety of energy sources. The share of coal fired generation is likely to decline substantially and approach 25 percent of the world's electricity in 2040, versus nearly 40 percent in 2016, in part as a result of policies to improve air quality as well as reduce greenhouse gas emissions to address the risks of climate change. From 2016 to 2040, the amount of electricity supplied using natural gas, nuclear power, and renewables is likely to nearly double, and account for about 95 percent of the growth in electricity supplies. Electricity from wind and solar is likely to increase about 400 percent, helping total renewables (including other sources, e.g. hydropower) to account for about half of the increase in electricity supplies worldwide through 2040. Total renewables will likely reach nearly 35 percent of global electricity supplies by 2040. Natural gas and nuclear are also expected to increase shares over the period to 2040, reaching about 25 percent and 12 percent of global electricity supplies respectively by 2040. Supplies of electricity by energy type will reflect significant differences across regions reflecting a wide range of factors including the cost and availability of various energy supplies.

Energy for transportation – including cars, trucks, ships, trains and airplanes – is expected to increase approximately 30 percent from 2016 to 2040. Transportation energy demand is likely to account for approximately 60 percent of the growth in liquid fuels demand worldwide over this period. Liquid fuels demand for light-duty vehicles is expected to remain relatively flat to 2040 as the impact of better fuel economy and significant growth in electric cars, led by China, Europe, and the United States, work to offset growth in the worldwide car fleet of about 75 percent. By 2040, light-duty vehicles are expected to account for about 20 percent of global liquid fuels demand. During the same time period, nearly all the world's transportation fleets are likely to continue to run on liquid fuels, which are widely available and offer practical advantages in providing a large quantity of energy in small volumes.

Liquid fuels provide the largest share of global energy supplies today reflecting broad-based availability, affordability, ease of transportation, and fitness as a practical solution to meet a wide variety of needs. By 2040, global demand for liquid fuels is projected to grow to approximately 118 million barrels of oil equivalent per day, an increase of about 20 percent from 2016. The non-OECD share of global liquid fuels demand is expected to increase to about 65 percent by 2040, as liquid fuels demand in the OECD is likely to decline by close to 10 percent. Much of the global liquid fuels demand today is met by crude production from traditional conventional sources; these supplies will remain important and significant development activity is expected to offset much of the natural declines from these fields. At the same time, a variety of emerging supply sources – including tight oil, deepwater, oil sands, natural gas liquids and biofuels – are expected to grow to help meet rising demand. The world's resource is sufficient to meet projected demand through 2040 as technology advances continue to expand the availability of economic supply options. However, timely investments will remain critical to meeting global needs with reliable and affordable supplies.

Natural gas is a versatile and practical fuel for a wide variety of applications, and it is expected to grow the most of any primary energy type from 2016 to 2040, meeting more than 35 percent of global energy demand growth. Global natural gas demand is expected to rise nearly 40 percent from 2016 to 2040, with about 45 percent of that increase in the Asia Pacific region. Significant growth in supplies of unconventional gas – the natural gas found in shale and other tight rock formations – will help meet these needs. In total, about 55 percent of the growth in natural gas supplies is expected to be from unconventional sources. At the same time, conventionally-produced natural gas is likely to remain the cornerstone of global supply, meeting about two-thirds of worldwide demand in 2040. Liquefied natural gas (LNG) trade will expand significantly, meeting about one-third of the increase in global demand growth, with much of this supply expected to help meet rising demand in Asia Pacific.



The world's energy mix is highly diverse and will remain so through 2040. Oil is expected to remain the largest source of energy with its share remaining close to one third in 2040. Coal is currently the second largest source of energy, but it is likely to lose that position to natural gas in the 2020-2025 timeframe. The share of natural gas is expected to reach 25 percent by 2040, while the share of coal falls to about 20 percent. Nuclear power is projected to grow significantly, as many nations are likely to expand nuclear capacity to address rising electricity needs as well as energy security and environmental issues. Total renewable energy is likely to exceed 15 percent of global energy by 2040, with biomass, hydro and geothermal contributing a combined share of more than 10 percent. Total energy supplied from wind, solar and biofuels is expected to increase rapidly, growing nearly 250 percent from 2016 to 2040, when they will likely be about 5 percent of the world energy mix.

The Corporation anticipates that the world's available oil and gas resource base will grow not only from new discoveries, but also from increases in previously discovered fields. Technology will underpin these increases. The investments to develop and supply resources to meet global demand through 2040 will be significant – even if demand remains flat. This reflects a fundamental aspect of the oil and natural gas business, in that, as the International Energy Agency (IEA) notes in its *World Energy Outlook 2018*, a "key underlying driver for new investment is declining output from existing fields." According to the IEA's New Policies Scenario, the investment required to meet oil and natural gas supply requirements worldwide over the period 2018-2040 will be about \$21 trillion (measured in 2017 dollars) or approximately \$900 billion per year on average.

International accords and underlying regional and national regulations covering greenhouse gas emissions continue to evolve with uncertain timing and outcome, making it difficult to predict their business impact. For many years, the Corporation has taken into account policies established to reduce energy related greenhouse gas emissions in its long-term *Outlook for Energy*. The climate accord reached at the Conference of the Parties (COP 21) in Paris set many new goals, and many related policies are still emerging. Our *Outlook* reflects an environment with increasingly stringent climate policies and is consistent with the aggregation of Nationally Determined Contributions which were submitted by signatories to the United Nations Framework Convention on Climate Change (UNFCCC) 2015 Paris Agreement. Our *Outlook* seeks to identify potential impacts of climate related policies, which often target specific sectors. It estimates potential impacts of these policies on consumer energy demand by using various assumptions and tools – including, depending on the sector, application of a proxy cost of carbon or assessment of targeted policies (e.g. automotive fuel economy standards). For purposes of the *Outlook*, a proxy cost on energy-related CO<sub>2</sub> emissions is assumed to reach about \$80 per tonne on average in 2040 in OECD nations. China and other leading non-OECD nations are expected to trail OECD policy initiatives. Nevertheless, as people and nations look for ways to reduce risks of global climate change, they will continue to need practical solutions that do not jeopardize the affordability or reliability of the energy they need.

Practical solutions to the world's energy and climate challenges will benefit from market competition as well as well informed, well designed, and transparent policy approaches that carefully weigh costs and benefits. Such policies are likely to help manage the risks of climate change while also enabling societies to pursue other high priority goals around the world – including clean air and water, access to reliable, affordable energy, and economic progress for all people. All practical and economically-viable energy sources, both conventional and unconventional, will need to be pursued to continue meeting global energy demand, recognizing the scale and variety of worldwide energy needs as well as the importance of expanding access to modern energy to promote better standards of living for billions of people.

The information provided in the Long-Term Business Outlook includes ExxonMobil's internal estimates and forecasts based upon internal data and analyses as well as publicly available information from external sources including the International Energy Agency.

#### Upstream

ExxonMobil continues to sustain a diverse growth portfolio of exploration and development opportunities, which enables the Corporation to be selective, maximizing shareholder value and mitigating political and technical risks. ExxonMobil's fundamental strategies guide our global Upstream business, including capturing material and accretive opportunities to continually high-grade the resource portfolio, selectively developing attractive oil and natural gas resources, developing and applying high-impact technologies, and pursuing productivity and efficiency gains. These strategies are underpinned by a relentless focus on operational excellence, development of our employees, and investment in the communities within which we operate.

As future development projects and drilling activities bring new production online, the Corporation expects a shift in the geographic mix and in the type of opportunities from which volumes are produced. Based on current investment plans, oil-equivalent production from the Americas is expected to increase to be a majority of total production over the next several years. Further, the proportion of our global production from unconventional, deepwater, and LNG resource types, currently contributes over a third of global production, and is expected to grow to be more than half in the next few years.



The Corporation anticipates several projects will come online over the next few years providing additional production capacity. However, actual volumes will vary from year to year due to the timing of individual project start-ups; operational outages; reservoir performance; performance of enhanced oil recovery projects; regulatory changes; the impact of fiscal and commercial terms; asset sales; weather events; price effects on production sharing contracts; changes in the amount and timing of capital investments that may vary depending on the oil and gas price environment; and other factors described in Item 1A. Risk Factors.

The markets for crude oil and natural gas have a history of significant price volatility. ExxonMobil believes prices over the long term will continue to be driven by market supply and demand, with the demand side largely being a function of general economic activities, levels of prosperity, technology advances, consumer preference and government policies. On the supply side, prices may be significantly impacted by political events, the actions of OPEC and other large government resource owners, and other factors. To manage the risks associated with price, ExxonMobil evaluates annual plans and major investments across a range of price scenarios.

In 2018, the Upstream business produced 3.8 million oil-equivalent barrels per day. During the year, the Corporation added 4.5 billion oil-equivalent barrels of proved reserves. The Corporation continued to have exploration success in Guyana and also made strategic acreage acquisitions in Mozambique, Brazil, Papua New Guinea and U.S. tight oil.

#### Downstream

ExxonMobil's Downstream is a large, diversified business with global logistics, trading, refining, and marketing. The Corporation has a presence with established markets in the Americas and Europe, as well as in the growing Asia Pacific region.

ExxonMobil's fundamental Downstream business strategies competitively position the company across a range of market conditions. These strategies include targeting best in class operations in all aspects of the business, maximizing value from advanced technologies, capitalizing on integration across ExxonMobil businesses, selectively investing for resilient, advantaged returns, operating efficiently and effectively, and providing quality, valued and differentiated products and services to customers.

ExxonMobil's operating results, as noted in Item 2. Properties, reflect 21 refineries, located in 14 countries, with distillation capacity of 4.7 million barrels per day and lubricant basestock manufacturing capacity of 128 thousand barrels per day. ExxonMobil's fuels and lubes value chains have significant global reach, with multiple channels to market serving a diverse customer base. Our portfolio of world-renowned brands includes *Exxon, Mobil, Esso, Synergy*, and *Mobil 1*.

Demand for products continued to grow in 2018. North America's margins strengthened and refineries within the region also benefitted from crude differentials associated with the Permian Basin and Western Canada. Margins in Europe and Asia weakened under pressure from lower cost production from North America and increased product exports from China. In the near term, we see variability in refining margins as new capacity additions are expected to outpace capacity rationalization and growth in global demand, which can also be affected by global economic conditions and regulatory changes.

Refining margins are largely driven by differences in commodity prices and are a function of the difference between what a refinery pays for its raw materials (primarily crude oil) and the market prices for the range of products produced (primarily gasoline, heating oil, diesel oil, jet fuel and fuel oil). Crude oil and many products are widely traded with published prices, including those quoted on multiple exchanges around the world (e.g., New York Mercantile Exchange and Intercontinental Exchange). Prices for these commodities are determined by the global marketplace and are influenced by many factors, including global and regional supply/demand balances, inventory levels, industry refinery operations, import/export balances, currency fluctuations, seasonal demand, weather, and political climate.

ExxonMobil's long term outlook is that industry refining margins will remain volatile subject to the pace of new capacity growth relative to global demand growth. ExxonMobil's integration including logistics, trading, refining, and marketing enhances our ability to generate returns across the value chain in both fuels and lubricants businesses.

As described in more detail in Item 1A. Risk Factors, proposed carbon policy and other climate related regulations in many countries, as well as the continued growth in biofuels mandates, could have negative impacts on the Downstream business.



ExxonMobil continued to progress the multi-year transition of the direct served (i.e., dealer, company operated) retail network in portions of Europe to a more capital efficient Branded Wholesaler model. The lubricants business continues to grow, leveraging world class brands and integration with industry leading basestock refining capability. Through the Mobil Branded properties, such as *Mobil 1*, Mobil is the worldwide leader among synthetic motors oils.

The Downstream portfolio is continually evaluated during all parts of the business cycle, and numerous asset divestments have been made over the past decade. When investing in the Downstream, ExxonMobil remains focused on selective and resilient projects. At the end of 2018, three key projects are in operation with the new delayed coker unit at the refinery in Antwerp, Belgium, to upgrade low value bunker fuel into higher value diesel products, and the proprietary hydrocracker at the refinery in Rotterdam, Netherlands, to produce higher value ultra-low sulfur diesel and Group II basestocks. Finally, the new hydrofiner at the Beaumont, Texas, refinery was completed, which increases production of ultra-low sulfur fuels by approximately 40,000 barrels per day.

#### Chemical

ExxonMobil is a major manufacturer and marketer of petrochemicals and a wide variety of specialty products. ExxonMobil sustains its competitive advantage through continued operational excellence, investment and cost discipline, a balanced portfolio of products, and integration with downstream and upstream operations, all underpinned by proprietary technology.

Demand for products continued to grow in 2018. Polyolefin and specialty product margins weakened with capacity additions outpacing global demand growth.

Over the long term, demand for chemical products is forecast to outpace growth in global GDP and energy demand for the next two decades. ExxonMobil estimates that global demand for chemicals will rise by approximately 45 percent over the next decade. ExxonMobil's integration with refining enhances our ability to generate returns across the value chain in chemical businesses.

In 2018, we completed start-up of the new world-scale ethane cracker in Baytown, Texas, the specialty elastomer plant expansion in Newport, Wales, and the new halobutyl rubber unit in Singapore to further extend our specialty product capacity. Construction continues on the expansion of the polyethylene plant in Beaumont, Texas, with startup anticipated in 2019, to capitalize on advantaged feedstock and energy supplies in North America and to meet rapidly growing demand for performance polymers. Work continues to integrate the Singapore Banyan Aromatics unit, acquired in 2017, with our other Singapore facilities to meet growing demand for chemicals products in Asia Pacific. In addition, ExxonMobil announced plans for a flexible-feed cracker in Guangdong Province, China, and a joint venture ethane cracker and associated products with SABIC to be located in San Patricio County, Texas.

# **REVIEW OF 2018 AND 2017 RESULTS**

	2018	2017	2016
		(millions of dollars)	
Earnings (U.S. GAAP) Net income attributable to ExxonMobil (U.S. GAAP)	20,840	19,710	7,840

Upstream					
-	2018	2017	2016		
	(millions of dollars)				
Upstream					
United States	1,739	6,622	(4,151)		
Non-U.S.	12,340	6,733	4,347		
Total	14,079	13,355	196		

2018

Upstream earnings were \$14,079 million, up \$724 million from 2017.

- Higher realizations increased earnings by \$7 billion.
- Unfavorable volume and mix effects decreased earnings by \$240 million.

All other items decreased earnings by \$6.1 billion, primarily due to lower favorable impacts of \$6.9 billion from U.S. tax reform, partly offset by lower asset impairments of \$1.1 billion.

- · U.S. Upstream earnings were \$1,739 million, including asset impairments of \$297 million.
- Non-U.S. Upstream earnings were \$12,340 million, including a favorable impact of \$271 million from U.S. tax reform.
- On an oil-equivalent basis, production of 3.8 million barrels per day was down 4 percent compared to 2017.
- Liquids production of 2.3 million barrels per day decreased 17,000 barrels per day as growth in North America was more than offset by decline, lower entitlements, and divestments.
- Natural gas production of 9.4 billion cubic feet per day decreased 806 million cubic feet per day from 2017 due to decline, lower entitlements, divestments, and higher downtime.

### 2017

Upstream earnings were \$13,355 million, up \$13,159 million from 2016.

- Higher realizations increased earnings by \$5.3 billion.
- Unfavorable volume and mix effects decreased earnings by \$440 million.
- All other items increased earnings by \$8.3 billion, primarily due to the \$7.1 billion non-cash impact from U.S. tax reform, lower asset impairments of \$659 million, lower expenses, and gains from asset management activity.
- U.S. Upstream earnings were \$6,622 million in 2017, including \$7.6 billion of U.S. tax reform benefits and asset impairments of \$521 million.
- Non-U.S. Upstream earnings were \$6,733 million, including asset impairments of \$983 million and unfavorable impacts of \$480 million from U.S. tax reform.
- On an oil-equivalent basis, production of 4 million barrels per day was down 2 percent compared to 2016.
- Liquids production of 2.3 million barrels per day decreased 82,000 barrels per day as field decline and lower entitlements were partly offset by increased project volumes and work programs.
- Natural gas production of 10.2 billion cubic feet per day increased 84 million cubic feet per day from 2016 as project ramp-up, primarily in Australia, was partly
  offset by field decline and regulatory restrictions in the Netherlands.



# **Upstream Additional Information**

(thousands of barre	1 1 1 1	
(	els daily)	
3,985	4,053	
(3)	-	
(68)	(62)	
-	-	
(58)	(15)	
(23)	9	
3,833	3,985	
	3,985 (3) (68) (58) (23)	

(1) Natural gas is converted to an oil-equivalent basis at six million cubic feet per one thousand barrels.

Listed below are descriptions of ExxonMobil's volumes reconciliation factors which are provided to facilitate understanding of the terms.

*Entitlements - Net Interest* are changes to ExxonMobil's share of production volumes caused by non-operational changes to volume-determining factors. These factors consist of net interest changes specified in Production Sharing Contracts (PSCs) which typically occur when cumulative investment returns or production volumes achieve defined thresholds, changes in equity upon achieving pay-out in partner investment carry situations, equity redeterminations as specified in venture agreements, or as a result of the termination or expiry of a concession. Once a net interest change has occurred, it typically will not be reversed by subsequent events, such as lower crude oil prices.

*Entitlements - Price, Spend and Other* are changes to ExxonMobil's share of production volumes resulting from temporary changes to non-operational volume-determining factors. These factors include changes in oil and gas prices or spending levels from one period to another. According to the terms of contractual arrangements or government royalty regimes, price or spending variability can increase or decrease royalty burdens and/or volumes attributable to ExxonMobil. For example, at higher prices, fewer barrels are required for ExxonMobil to recover its costs. These effects generally vary from period to period with field spending patterns or market prices for oil and natural gas. Such factors can also include other temporary changes in net interest as dictated by specific provisions in production agreements.

*Quotas* are changes in ExxonMobil's allowable production arising from production constraints imposed by countries which are members of the Organization of the Petroleum Exporting Countries (OPEC). Volumes reported in this category would have been readily producible in the absence of the quota.

Divestments are reductions in ExxonMobil's production arising from commercial arrangements to fully or partially reduce equity in a field or asset in exchange for financial or other economic consideration.

*Growth and Other* factors comprise all other operational and non-operational factors not covered by the above definitions that may affect volumes attributable to ExxonMobil. Such factors include, but are not limited to, production enhancements from project and work program activities, acquisitions including additions from asset exchanges, downtime, market demand, natural field decline, and any fiscal or commercial terms that do not affect entitlements.

## Downstream

	2018	2017	2016
		(millions of dollars)	
Downstream			
United States	2,962	1,948	1,094
Non-U.S.	3,048	3,649	3,107
Total	6,010	5,597	4,201

## 2018

Downstream earnings of \$6,010 million increased \$413 million from 2017.

- Margins increased earnings by \$660 million primarily due to the capture of North American crude differentials.
- · Volume and mix effects increased earnings by \$650 million due to improved yield/sales mix.
- All other items decreased earnings by \$900 million, mainly driven by the absence of favorable U.S. tax reform impacts of \$618 million, unfavorable foreign exchange impacts, and higher downtime/maintenance, partly offset by higher divestment gains and favorable tax impacts.
- U.S. Downstream earnings were \$2,962 million, compared to \$1,948 million in the prior year which included a favorable impact of \$618 million from U.S. tax reform.
   Non-U.S. Downstream earnings were \$3,048 million, compared to \$3,649 million in the prior year.
- Petroleum product sales of 5.5 million barrels per day were 18,000 barrels per day lower than 2017.

#### 2017

Downstream earnings of \$5,597 million increased \$1,396 million from 2016.

- · Stronger refining and marketing margins increased earnings by \$1.5 billion.
- · Volume and mix effects decreased earnings by \$30 million.
- All other items decreased earnings by \$40 million, driven by the absence of a \$904 million gain from the Canadian retail assets sale, and Hurricane Harvey related expenses, which were mostly offset by \$618 million of U.S. tax reform impacts and non-U.S. asset management gains in 2017.
- U.S. Downstream earnings were \$1,948 million, including favorable U.S. tax reform impacts of \$618 million.
- Non-U.S. Downstream earnings were \$3,649 million, compared to \$3,107 million in the prior year.
- Petroleum product sales of 5.5 million barrels per day were 48,000 barrels per day higher than 2016.

# Chemical

	2018	2017	2016
		(millions of dollars)	
Chemical			
United States	1,642	2,190	1,876
Non-U.S.	1,709	2,328	2,739
Total	3,351	4,518	4,615

#### 2018

Chemical earnings of \$3,351 million decreased \$1,167 million from 2017.

- · Weaker margins decreased earnings by \$910 million.
- · Volume and mix effects increased earnings by \$280 million, primarily due to sales growth.
- All other items decreased earnings by \$540 million, primarily due to the absence of favorable impacts from U.S. tax reform of \$335 million, higher downtime/maintenance, and growth-related expenses, partly offset by a favorable tax item and favorable foreign exchange impacts.
- U.S. Chemical earnings were \$1,642 million in 2018, compared with \$2,190 million in the prior year which included \$335 million in favorable impacts from U.S. tax reform.
- · Non-U.S. Chemical earnings were \$1,709 million, compared with \$2,328 million in the prior year.
- Prime product sales of 26.9 million metric tons were up 1.4 million metric tons from 2017.

## 2017

Chemical earnings of \$4,518 million decreased \$97 million from 2016.

- Weaker margins decreased earnings by \$260 million.
- Volume and mix effects increased earnings by \$100 million.
- All other items increased earnings by \$60 million, primarily due to U.S. tax reform of \$335 million and improved inventory effects, partially offset by higher expenses
  from increased turnaround activity and new business growth.
- U.S. Chemical earnings were \$2,190 million in 2017, including favorable U.S. tax reform impacts of \$335 million.
- Non-U.S. Chemical earnings of \$2,328 million were \$411 million lower than prior year.
- Prime product sales of 25.4 million metric tons were up 495,000 metric tons from 2016.

Corporate and Financing			
	2018	2017	2016
		(millions of dollars)	
Corporate and financing	(2,600)	(3,760)	(1,172)

#### 2018

Corporate and financing expenses were \$2,600 million in 2018 compared to \$3,760 million in 2017, with the decrease mainly due to absence of prior year unfavorable impacts of \$2.1 billion from U.S. tax reform, partly offset by higher pension and financing related costs, lower U.S. tax rate, and lower net favorable tax items.

#### 2017

Corporate and financing expenses were \$3,760 million in 2017 compared to \$1,172 million in 2016, with the increase mainly due to unfavorable impacts of \$2.1 billion from U.S. tax reform and the absence of favorable non-U.S. tax items.



# LIQUIDITY AND CAPITAL RESOURCES

# Sources and Uses of Cash

2018	2017	2016
	(millions of dollars)	
36,014	30,066	22,082
(16,446)	(15,730)	(12,403)
(19,446)	(15,130)	(9,293)
(257)	314	(434)
(135)	(480)	(48)
	(December 31)	
3,042	3,177	3,657
	36,014 (16,446) (19,446) (257) (135)	(millions of dollars) 36,014 30,066 (16,446) (15,730) (19,446) (15,130) (257) 314 (135) (480) (December 31)

Total cash and cash equivalents were \$3.0 billion at the end of 2018, down \$0.1 billion from the prior year. The major sources of funds in 2018 were net income including noncontrolling interests of \$21.4 billion, the adjustment for the noncash provision of \$18.7 billion for depreciation and depletion, and proceeds from asset sales of \$4.1 billion. The major uses of funds included spending for additions to property, plant and equipment of \$19.6 billion, dividends to shareholders of \$13.8 billion, net debt repayments of \$4.9 billion, an increase in inventories of \$3.1 billion, the adjustment for net gains on asset sales of \$2.0 billion, and additional investments and advances of \$2.0 billion.

Total cash and cash equivalents were \$3.2 billion at the end of 2017, down \$0.5 billion from the prior year. The major sources of funds in 2017 were net income including noncontrolling interests of \$19.8 billion, the adjustment for the noncash provision of \$19.9 billion for depreciation and depletion, proceeds from asset sales of \$3.1 billion, and other investing activities including collection of advances of \$2.1 billion. The major uses of funds included spending for additions to property, plant and equipment of \$15.4 billion, dividends to shareholders of \$13.0 billion, the adjustment for noncash deferred income tax credits of \$8.6 billion, and additional investments and advances of \$5.5 billion.

The Corporation has access to significant capacity of long-term and short-term liquidity. Internally generated funds are generally expected to cover financial requirements, supplemented by short-term and long-term debt as required. On December 31, 2018, the Corporation had unused committed short-term lines of credit of \$5.3 billion and unused committed long-term lines of credit of \$0.2 billion. Cash that may be temporarily available as surplus to the Corporation's immediate needs is carefully managed through counterparty quality and investment guidelines to ensure it is secure and readily available to meet the Corporation's cash requirements, and to optimize returns.

To support cash flows in future periods the Corporation will need to continually find or acquire and develop new fields, and continue to develop and apply new technologies and recovery processes to existing fields, in order to maintain or increase production. After a period of production at plateau rates, it is the nature of oil and gas fields eventually to produce at declining rates for the remainder of their economic life. Averaged over all the Corporation's existing oil and gas fields and without new projects and growth in key tight-oil plays, ExxonMobil's production is expected to decline at an average of approximately 3 percent per year over the next few years. Decline rates can vary widely by individual field due to a number of factors, including, but not limited to, the type of reservoir, fluid properties, recovery mechanisms, work activity, and age of the field. Furthermore, the Corporation's net interest in production for individual fields can vary with price and the impact of fiscal and commercial terms.

The Corporation has long been successful at offsetting the effects of natural field decline through disciplined investments in quality opportunities and project execution. The Corporation anticipates several projects will come online over the next few years providing additional production capacity. However, actual volumes will vary from year to year due to the timing of individual project start-ups; operational outages; reservoir performance; performance of enhanced oil recovery projects; regulatory changes; the impact of fiscal and commercial terms; asset sales; weather events; price effects on production sharing contracts; and changes in the amount and timing of investments that may vary depending on the oil and gas price environment. The Corporation's cash flows are also highly dependent on crude oil and natural gas prices. Please refer to Item 1A. Risk Factors for a more complete discussion of risks.

The Corporation's financial strength enables it to make large, long-term capital expenditures. Capital and exploration expenditures in 2018 were \$25.9 billion, reflecting the Corporation's continued active investment program. The Corporation anticipates an investment level of approximately \$30 billion in 2019.

Actual spending could vary depending on the progress of individual projects and property acquisitions. The Corporation has a large and diverse portfolio of development projects and exploration opportunities, which helps mitigate the overall political and technical risks of the Corporation's Upstream segment and associated cash flow. Further, due to its financial strength, debt capacity and diverse portfolio of opportunities, the risk associated with failure or delay of any single project would not have a significant impact on the Corporation's liquidity or ability to generate sufficient cash flows for operations and its fixed commitments.

ExxonMobil closely monitors the potential impacts of Brexit and LIBOR reform under a number of scenarios and has taken steps to mitigate their potential impact. Accordingly, ExxonMobil does not believe these events represent a material risk to the Corporation's consolidated results of operations or financial condition.

#### **Cash Flow from Operating Activities**

### 2018

Cash provided by operating activities totaled \$36.0 billion in 2018, \$5.9 billion higher than 2017. The major source of funds was net income including noncontrolling interests of \$21.4 billion, an increase of \$1.6 billion. The noncash provision for depreciation and depletion was \$18.7 billion, down \$1.1 billion from the prior year. The adjustment for the net gain on asset sales was \$2.0 billion, an increase of \$1.7 billion. The adjustment for dividends received less than equity in current earnings of equity companies was a reduction of \$1.7 billion, compared to an increase of \$0.1 billion in 2017. The adjustment for deferred income tax credits was \$0.1 billion, compared to \$8.6 billion in 2017. Changes in operational working capital, excluding cash and debt, decreased cash in 2018 by \$1.4 billion.

# 2017

Cash provided by operating activities totaled \$30.1 billion in 2017, \$8.0 billion higher than 2016. The major source of funds was net income including noncontrolling interests of \$19.8 billion, an increase of \$11.5 billion. The noncash provision for depreciation and depletion was \$19.9 billion, down \$2.4 billion from the prior year. The adjustment for deferred income tax credits was \$8.6 billion, compared to \$4.4 billion in 2016. Changes in operational working capital, excluding cash and debt, decreased cash in 2017 by \$0.6 billion.

# **Cash Flow from Investing Activities**

#### 2018

Cash used in investing activities netted to \$16.4 billion in 2018, \$0.7 billion higher than 2017. Spending for property, plant and equipment of \$19.6 billion increased \$4.2 billion from 2017. Proceeds associated with sales of subsidiaries, property, plant and equipment, and sales and returns of investments of \$4.1 billion compared to \$3.1 billion in 2017. Additional investments and advances were \$3.5 billion lower in 2018, while proceeds from other investing activities including collection of advances decreased by \$1.1 billion.

## 2017

Cash used in investing activities netted to \$15.7 billion in 2017, \$3.3 billion higher than 2016. Spending for property, plant and equipment of \$15.4 billion decreased \$0.8 billion from 2016. Proceeds associated with sales of subsidiaries, property, plant and equipment, and sales and returns of investments of \$3.1 billion compared to \$4.3 billion in 2016. Additional investments and advances were \$4.1 billion higher in 2017, while proceeds from other investing activities including collection of advances increased by \$1.2 billion.



# **Cash Flow from Financing Activities**

#### 2018

Cash used in financing activities was \$19.4 billion in 2018, \$4.3 billion higher than 2017. Dividend payments on common shares increased to \$3.23 per share from \$3.06 per share and totaled \$13.8 billion. Total debt decreased \$4.5 billion to \$37.8 billion at year-end. The reduction was principally driven by net short-term debt and commercial paper repayments of \$5.0 billion.

ExxonMobil share of equity increased \$4.1 billion to \$191.8 billion. The addition to equity for earnings was \$20.8 billion. This was partly offset by reductions for distributions to ExxonMobil shareholders of \$13.8 billion, all in the form of dividends. Foreign exchange translation effects of \$4.4 billion for the stronger U.S. currency reduced equity, while a \$1.1 billion change in the funded status of the postretirement benefits reserves increased equity.

During 2018, Exxon Mobil Corporation acquired 8 million shares of its common stock for the treasury. Purchases were made to offset shares or units settled in shares issued in conjunction with the company's benefit plans and programs. Shares outstanding decreased from 4,239 million to 4,237 million at the end of 2018.

#### 2017

Cash used in financing activities was \$15.1 billion in 2017, \$5.8 billion higher than 2016. Dividend payments on common shares increased to \$3.06 per share from \$2.98 per share and totaled \$13.0 billion. Total debt decreased \$0.4 billion to \$42.3 billion at year-end. The reduction was principally driven by net repayments of \$1.0 billion, and included short-term debt repayments of \$5.0 billion that were partly offset by additions in commercial paper and other debt of \$4.0 billion.

ExxonMobil share of equity increased \$20.4 billion to \$187.7 billion. The addition to equity for earnings was \$19.7 billion. This was partly offset by reductions for distributions to ExxonMobil shareholders of \$13.0 billion, all in the form of dividends. Foreign exchange translation effects of \$5.0 billion for the weaker U.S. currency and a \$1.0 billion change in the funded status of the postretirement benefits reserves both increased equity. Shares issued for acquisitions added \$7.8 billion to equity.

During 2017, Exxon Mobil Corporation acquired 10 million shares of its common stock for the treasury. Purchases were made to offset shares or units settled in shares issued in conjunction with the company's benefit plans and programs. Shares outstanding increased from 4,148 million to 4,239 million at the end of 2017, mainly due to a total of 96 million shares issued for the acquisitions of InterOil Corporation and of companies that hold acreage in the Permian Basin.



## Commitments

Set forth below is information about the outstanding commitments of the Corporation's consolidated subsidiaries at December 31, 2018. The table combines data from the Consolidated Balance Sheet and from individual notes to the Consolidated Financial Statements.

	Payments Due by Period					
	Note				2024	
	Reference		2020-	2022-	and	
Commitments	Number	2019	2021	2023	Beyond	Total
	(millions of dollars)					
Long-term debt (1)	14	-	4,210	3,145	13,183	20,538
- Due in one year (2)	6	4,070	-	-	-	4,070
Asset retirement obligations (3)	9	918	1,484	860	8,841	12,103
Pension and other postretirement obligations (4)	17	2,666	1,899	1,858	13,594	20,017
Operating leases (5)	11	1,156	1,750	1,003	2,203	6,112
Take-or-pay and unconditional purchase obligations (6)		3,628	6,618	5,566	14,903	30,715
Firm capital commitments (7)		7,044	2,246	1,137	1,187	11,614

This table excludes commodity purchase obligations (volumetric commitments but no fixed or minimum price) which are resold shortly after purchase, either in an active, highly liquid market or under long-term, unconditional sales contracts with similar pricing terms. Examples include long-term, noncancelable LNG and natural gas purchase commitments and commitments to purchase refinery products at market prices. Inclusion of such commitments would not be meaningful in assessing liquidity and cash flow, because these purchases will be offset in the same periods by cash received from the related sales transactions. The table also excludes unrecognized tax benefits totaling \$9.2 billion as of December 31, 2018, because the Corporation is unable to make reasonably reliable estimates of the timing of cash settlements with the respective taxing authorities. Further details on the unrecognized tax benefits can be found in "Note 19: Income and Other Taxes".

#### Notes:

(1) Includes capitalized lease obligations of \$1,303 million.

(2) The amount due in one year is included in Notes and loans payable of \$17,258 million.

(3) Asset retirement obligations are primarily upstream asset removal costs at the completion of field life.

- (4) The amount by which the benefit obligations exceeded the fair value of fund assets for certain U.S. and non-U.S. pension and other postretirement plans at year-end. The payments by period include expected contributions to funded pension plans in 2019 and estimated benefit payments for unfunded plans in all years.
- (5) Minimum commitments for operating leases, shown on an undiscounted basis, cover drilling equipment, tankers and other assets. Total includes \$623 million related to drilling rigs and related equipment.
- (6) Take-or-pay obligations are noncancelable, long-term commitments for goods and services. Unconditional purchase obligations are those long-term commitments that are noncancelable or cancelable only under certain conditions, and that third parties have used to secure financing for the facilities that will provide the contracted goods or services. The undiscounted obligations of \$30,715 million mainly pertain to pipeline, manufacturing supply and terminal agreements.
- (7) Firm capital commitments represent legally binding payment obligations to third parties where agreements specifying all significant terms have been executed for the construction and purchase of fixed assets and other permanent investments. In certain cases where the Corporation executes contracts requiring commitments to a work scope, those commitments have been included to the extent that the amounts and timing of payments can be reliably estimated. Firm capital commitments, shown on an undiscounted basis, totaled \$11.6 billion, including \$2.5 billion in the U.S.

Firm capital commitments for the non-U.S. Upstream of \$8.6 billion were primarily associated with projects in Guyana, Africa, United Kingdom, United Arab Emirates, Malaysia, Australia, Canada and Norway. The Corporation expects to fund the majority of these commitments with internally generated funds, supplemented by short-term and long-term debt as required.

#### Guarantees

The Corporation and certain of its consolidated subsidiaries were contingently liable at December 31, 2018, for guarantees relating to notes, loans and performance under contracts (Note 16). Where guarantees for environmental remediation and other similar matters do not include a stated cap, the amounts reflect management's estimate of the maximum potential exposure. These guarantees are not reasonably likely to have a material effect on the Corporation's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

### **Financial Strength**

On December 31, 2018, the Corporation's unused short-term committed lines of credit totaled \$5.3 billion (Note 6) and unused long-term committed lines of credit totaled \$0.2 billion (Note 14). The table below shows the Corporation's consolidated debt-to-capital ratios. The data demonstrates the Corporation's creditworthiness.

	2018	2017	2016
Debt to capital (percent)	16.0	17.9	19.7
Net debt to capital (percent)	14.9	16.8	18.4

Management views the Corporation's financial strength, as evidenced by the above financial ratios and other similar measures, to be a competitive advantage of strategic importance. The Corporation's sound financial position gives it the opportunity to access the world's capital markets in the full range of market conditions, and enables the Corporation to take on large, long-term capital commitments in the pursuit of maximizing shareholder value.

#### Litigation and Other Contingencies

As discussed in Note 16, a variety of claims have been made against ExxonMobil and certain of its consolidated subsidiaries in a number of pending lawsuits. Based on a consideration of all relevant facts and circumstances, the Corporation does not believe the ultimate outcome of any currently pending lawsuit against ExxonMobil will have a material adverse effect upon the Corporation's operations, financial condition, or financial statements taken as a whole. There are no events or uncertainties beyond those already included in reported financial information that would indicate a material change in future operating results or financial condition. Refer to Note 16 for additional information on legal proceedings and other contingencies.

# CAPITAL AND EXPLORATION EXPENDITURES

		2018			2017	
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
			(millions of dolla	rs)		
Upstream (1)	7,670	12,524	20,194	3,716	12,979	16,695
Downstream	1,186	2,243	3,429	823	1,701	2,524
Chemical	1,747	488	2,235	1,583	2,188	3,771
Other	65	-	65	90	-	90
Total	10,668	15,255	25,923	6,212	16,868	23,080

## (1) Exploration expenses included.

Capital and exploration expenditures in 2018 were \$25.9 billion, as the Corporation continued to pursue opportunities to find and produce new supplies of oil and natural gas to meet global demand for energy. The Corporation anticipates an investment level of approximately \$30 billion in 2019. Actual spending could vary depending on the progress of individual projects and property acquisitions.

Upstream spending of \$20.2 billion in 2018 was up 21 percent from 2017. Investments in 2018 included growth in the U.S. Permian Basin, acreage acquisitions in Brazil and global development projects. Development projects typically take several years from the time of recording proved undeveloped reserves to the start of production and can exceed five years for large and complex projects. The percentage of proved developed reserves was 68 percent of total proved reserves at year-end 2018, and has been over 60 percent for the last ten years.

Capital investments in the Downstream totaled \$3.4 billion in 2018, an increase of \$0.9 billion from 2017, reflecting global project spending and a lubricants acquisition in Indonesia. Chemical capital expenditures of \$2.2 billion, decreased \$1.5 billion, representing investments in growth projects offset by the 2017 acquisition of a large-scale aromatics plant in Singapore.



# TAXES

	2018	2017	2016
		(millions of dollars)	
Income taxes	9,532	(1,174)	(406)
Effective income tax rate	37%	5%	13%
Total other taxes and duties	35,230	32,459	31,375
Total	44,762	31,285	30,969

# 2018

Total taxes on the Corporation's income statement were \$44.8 billion in 2018, an increase of \$13.5 billion from 2017. Income tax expense, both current and deferred, was \$9.5 billion compared to a credit of \$1.2 billion in 2017. The effective tax rate, which is calculated based on consolidated company income taxes and ExxonMobil's share of equity company income taxes, was 37 percent compared to 5 percent. The increase principally reflects the absence of the impact of U.S. tax reform in the prior year. Total other taxes and duties of \$35.2 billion in 2018 increased \$2.8 billion.

#### 2017

Total taxes on the Corporation's income statement were \$31.3 billion in 2017, an increase of \$0.3 billion from 2016. Income tax expense, both current and deferred, was a credit of \$1.2 billion compared to a credit of \$0.4 billion in 2016, with the U.S. tax reform impact of \$5.9 billion partially offset by higher pre-tax income. The effective tax rate, which is calculated based on consolidated company income taxes and ExxonMobil's share of equity company income taxes, was 5 percent compared to 13 percent in the prior year due primarily to the impact of U.S. tax reform. Total other taxes and duties of \$32.5 billion in 2017 increased \$1.1 billion.

# U.S. Tax Reform

Following the December 22, 2017, enactment of the U.S. Tax Cuts and Jobs Act, in accordance with Accounting Standard Codification Topic 740 (Income Taxes) and following the guidance outlined in the SEC Staff Accounting Bulletin No. 118, the Corporation included a \$5,942 million credit in its 2017 results, representing a reasonable estimate of the income tax effects of the changes in tax law and tax rate. The Corporation's results for 2018 include a \$291 million tax credit, mainly in the Non-U.S. Upstream, reflecting an updated estimate of the impact of U.S. tax reform including clarifications provided in proposed transition tax regulations issued by the U.S. Treasury in 2018. The Corporation has completed its accounting for the enactment-date income tax effects of the U.S. Tax Cuts and Jobs Act in accordance with Accounting Standard Codification Topic 740 (Income Taxes).



# ENVIRONMENTAL MATTERS

## **Environmental Expenditures**

-	2018	2017
	(millions of dol	lars)
Capital expenditures	1,294	1,321
Other expenditures	3,558	3,349
Total	4,852	4,670

Throughout ExxonMobil's businesses, new and ongoing measures are taken to prevent and minimize the impact of our operations on air, water and ground. These include a significant investment in refining infrastructure and technology to manufacture clean fuels, as well as projects to monitor and reduce nitrogen oxide, sulfur oxide and greenhouse gas emissions, and expenditures for asset retirement obligations. Using definitions and guidelines established by the American Petroleum Institute, ExxonMobil's 2018 worldwide environmental expenditures for all such preventative and remediation steps, including ExxonMobil's share of equity company expenditures, were \$4.9 billion, of which \$3.6 billion were included in expenses with the remainder in capital expenditures. The total cost for such activities is expected to increase to approximately \$5.7 billion in 2019 and 2020. Capital expenditures are expected to account for approximately 30 percent of the total.

# **Environmental Liabilities**

The Corporation accrues environmental liabilities when it is probable that obligations have been incurred and the amounts can be reasonably estimated. This policy applies to assets or businesses currently owned or previously disposed. ExxonMobil has accrued liabilities for probable environmental remediation obligations at various sites, including multiparty sites where the U.S. Environmental Protection Agency has identified ExxonMobil as one of the potentially responsible parties. The involvement of other financially responsible companies at these multiparty sites could mitigate ExxonMobil's actual joint and several liability exposure. At present, no individual site is expected to have losses material to ExxonMobil's operations or financial condition. Consolidated company provisions made in 2018 for environmental liabilities were \$330 million (\$302 million in 2017) and the balance sheet reflects liabilities of \$875 million as of December 31, 2018, and \$872 million as of December 31, 2017.

# MARKET RISKS, INFLATION AND OTHER UNCERTAINTIES

Worldwide Average Realizations (1)	2018	2017	2016
Crude oil and NGL (\$ per barrel)	62.79	48.91	38.15
Natural gas (\$ per thousand cubic feet)	3.87	3.04	2.25

# (1) Consolidated subsidiaries.

Crude oil, natural gas, petroleum product and chemical prices have fluctuated in response to changing market forces. The impacts of these price fluctuations on earnings from Upstream, Downstream and Chemical operations have varied. In the Upstream, a \$1 per barrel change in the weighted-average realized price of oil would have approximately a \$450 million annual after-tax effect on Upstream consolidated plus equity company earnings, excluding the impact of derivatives. Similarly, a \$0.10 per thousand cubic feet change in the worldwide average gas realization would have approximately a \$165 million annual after-tax effect on Upstream consolidated plus equity company earnings, excluding the impact of derivatives. For any given period, the extent of actual benefit or detriment will be dependent on the price movements of individual types of crude oil, results of trading activities, taxes and other government take impacts, price adjustment lags in long-term gas contracts, and crude and gas production volumes. Accordingly, changes in benchmark prices for crude oil and natural gas only provide broad indicators of changes in the earnings experienced in any particular period.

In the very competitive downstream and chemical environments, earnings are primarily determined by margin capture rather than absolute price levels of products sold. Refining margins are a function of the difference between what a refiner pays for its raw materials (primarily crude oil) and the market prices for the range of products produced. These prices in turn depend on global and regional supply/demand balances, inventory levels, refinery operations, import/export balances and weather.

The global energy markets can give rise to extended periods in which market conditions are adverse to one or more of the Corporation's businesses. Such conditions, along with the capital-intensive nature of the industry and very long lead times associated with many of our projects, underscore the importance of maintaining a strong financial position. Management views the Corporation's financial strength as a competitive advantage.

In general, segment results are not dependent on the ability to sell and/or purchase products to/from other segments. Instead, where such sales take place, they are the result of efficiencies and competitive advantages of integrated refinery/chemical complexes. Additionally, intersegment sales are at market-based prices. The products bought and sold between segments can also be acquired in worldwide markets that have substantial liquidity, capacity and transportation capabilities. About 35 percent of the Corporation's intersegment sales represent Upstream production sold to the Downstream. Other intersegment sales include those between refineries and chemical plants related to raw materials, feedstocks and finished products.

Although price levels of crude oil and natural gas may rise or fall significantly over the short to medium term due to global economic conditions, political events, decisions by OPEC and other major government resource owners and other factors, industry economics over the long term will continue to be driven by market supply and demand. Accordingly, the Corporation evaluates the viability of its major investments over a range of prices.

The Corporation has an active asset management program in which underperforming assets are either improved to acceptable levels or considered for divestment. The asset management program includes a disciplined, regular review to ensure that all assets are contributing to the Corporation's strategic objectives resulting in an efficient capital base.

## **Risk Management**

The Corporation's size, strong capital structure, geographic diversity and the complementary nature of the Upstream, Downstream and Chemical businesses reduce the Corporation's enterprise-wide risk from changes in commodity prices, currency rates and interest rates. In addition, the Corporation uses commodity-based contracts, including derivatives, to manage commodity price risk and for trading purposes. The Corporation's commodity derivatives are not accounted for under hedge accounting. At times, the Corporation also enters into forward currency and interest rate derivatives, none of which are material to the Corporation's financial position as of December 31, 2018 and 2017, or results of operations for the years ended 2018, 2017 and 2016. Credit risk associated with the Corporation's derivative position is mitigated by several factors, including the use of derivative clearing exchanges and the quality of and financial limits placed on derivative counterparties. No material market or credit risks to the Corporation's financial position, results of operations or liquidity exist as a result of the derivatives described in Note 13. The Corporation maintains a system of controls that includes the authorization, reporting and monitoring of derivative activity.

The Corporation is exposed to changes in interest rates, primarily on its short-term debt and the portion of long-term debt that carries floating interest rates. The impact of a 100-basis-point change in interest rates affecting the Corporation's debt would not be material to earnings, cash flow or fair value. The Corporation has access to significant capacity of long-term and short-term liquidity. Internally generated funds are expected to cover the majority of financial requirements, supplemented by long-term and short-term debt. Some joint-venture partners are dependent on the credit markets, and their funding ability may impact the development pace of joint-venture projects.

The Corporation conducts business in many foreign currencies and is subject to exchange rate risk on cash flows related to sales, expenses, financing and investment transactions. Fluctuations in exchange rates are often offsetting and the impacts on ExxonMobil's geographically and functionally diverse operations are varied. The Corporation makes limited use of currency exchange contracts to mitigate the impact of changes in currency values, and exposures related to the Corporation's limited use of the currency exchange contracts are not material.

#### **Inflation and Other Uncertainties**

The general rate of inflation in many major countries of operation has remained moderate over the past few years, and the associated impact on non-energy costs has generally been mitigated by cost reductions from efficiency and productivity improvements. Prices for services and materials continue to evolve in response to constant changes in commodity markets and industry activities, impacting operating and capital costs. The Corporation monitors market trends and works to minimize costs in all commodity price environments through its economies of scale in global procurement and its efficient project management practices.



# RECENTLY ISSUED ACCOUNTING STANDARDS

Effective January 1, 2019, the Corporation adopted the Financial Accounting Standards Board's Standard, *Leases (Topic 842)*, as amended. The standard requires all leases to be recorded on the balance sheet as a right of use asset and a lease liability. The Corporation used a transition method that applies the new lease standard at January 1, 2019, and recognizes any cumulative-effect adjustments to the opening balance of 2019 retained earnings. The Corporation applied a policy election to exclude short-term leases from balance sheet recognition and also elected certain practical expedients at adoption. As permitted under these expedients the Corporation did not reassess whether existing contracts are or contain leases, the lease classification for any existing leases, initial direct costs for any existing lease and whether existing land easements and rights of way, that were not previously accounted for as leases, are or contain a lease. At January 1, 2019, the operating lease liability is estimated to be in the range of 3.3 billion and the operating lease right of use asset is estimated to be in the range of 4.3 billion, including about 1.0 billion related to prepaid leases. The cumulative effect adjustment is expected to be de minimis.

#### CRITICAL ACCOUNTING ESTIMATES

The Corporation's accounting and financial reporting fairly reflect its integrated business model involving exploration for, and production of, crude oil and natural gas and manufacture, trade, transport and sale of crude oil, natural gas, petroleum products, petrochemicals and a wide variety of specialty products. The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles (GAAP) requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. The Corporation's accounting policies are summarized in Note 1.

### **Oil and Natural Gas Reserves**

The estimation of proved reserves is an ongoing process based on rigorous technical evaluations, commercial and market assessments and detailed analysis of well information such as flow rates and reservoir pressure declines, among other factors. The estimation of proved reserves is controlled by the Corporation through long-standing approval guidelines. Reserve changes are made within a well-established, disciplined process driven by senior level geoscience and engineering professionals, assisted by the Global Reserves group which has significant technical experience, culminating in reviews with and approval by senior management. Notably, the Corporation does not use specific quantitative reserve targets to determine compensation. Key features of the reserve estimation process are covered in Disclosure of Reserves in Item 2.

Oil and natural gas reserves include both proved and unproved reserves.

- Proved oil and natural gas reserves are determined in accordance with Securities and Exchange Commission (SEC) requirements. Proved reserves are those quantities of
  oil and natural gas which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible under existing
  economic and operating conditions and government regulations. Proved reserves are determined using the average of first-of-month oil and natural gas prices during the
  reporting year.
  - Proved reserves can be further subdivided into developed and undeveloped reserves. Proved developed reserves include amounts which are expected to be recovered through existing wells with existing equipment and operating methods. Proved undeveloped reserves include amounts expected to be recovered from new wells on undrilled proved acreage or from existing wells where a relatively major expenditure is required for completion. Proved undeveloped reserves are recognized only if a development plan has been adopted indicating that the reserves are scheduled to be drilled within five years, unless specific circumstances support a longer period of time.
  - The percentage of proved developed reserves was 68 percent of total proved reserves at year-end 2018 (including both consolidated and equity company reserves), an increase from 66 percent in 2017, and has been over 60 percent for the last ten years. Although the Corporation is reasonably certain that proved reserves will be produced, the timing and amount recovered can be affected by a number of factors including completion of development projects, reservoir performance, regulatory approvals, government policy, consumer preferences and significant changes in long-term oil and natural gas prices.
- Unproved reserves are quantities of oil and natural gas with less than reasonable certainty of recoverability and include probable reserves. Probable reserves are reserves that, together with proved reserves, are as likely as not to be recovered.

Revisions in previously estimated volumes of proved reserves for existing fields can occur due to the evaluation or re-evaluation of (1) already available geologic, reservoir or production data, (2) new geologic, reservoir or production data or (3) changes in the average of first-of-month oil and natural gas prices and / or costs that are used in the estimation of reserves. Revisions can also result from significant changes in development strategy or production equipment and facility capacity.

#### **Unit-of-Production Depreciation**

Oil and natural gas reserve quantities are used as the basis to calculate unit-of-production depreciation rates for most upstream assets. Depreciation is calculated by taking the ratio of asset cost to total proved reserves or proved developed reserves applied to actual production. The volumes produced and asset cost are known, while proved reserves are based on estimates that are subject to some variability.

In the event that the unit-of-production method does not result in an equitable allocation of cost over the economic life of an upstream asset, an alternative method is used. The straight-line method may be used in limited situations where the expected life of the asset does not reasonably correlate with that of the underlying reserves. For example, certain assets used in the production of oil and natural gas have a shorter life than the reserves, and as such, the Corporation uses straight-line depreciation to ensure the asset is fully depreciated by the end of its useful life.

To the extent that proved reserves for a property are substantially de-booked and that property continues to produce such that the resulting depreciation charge does not result in an equitable allocation of cost over the expected life, assets will be depreciated using a unit-of-production method based on reserves determined at the most recent SEC price which results in a more meaningful quantity of proved reserves, appropriately adjusted for production and technical changes. The effect of this approach on the Corporation's 2018 depreciation expense versus 2017 was immaterial.

# Impairment

The Corporation tests assets or groups of assets for recoverability on an ongoing basis whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable. Among the events or changes in circumstances which could indicate that the carrying value of an asset or asset group may not be recoverable are the following:

- a significant decrease in the market price of a long-lived asset;
- a significant adverse change in the extent or manner in which an asset is being used or in its physical condition including a significant decrease in current and projected reserve volumes;
- a significant adverse change in legal factors or in the business climate that could affect the value, including an adverse action or assessment by a regulator;
- an accumulation of project costs significantly in excess of the amount originally expected;
- · a current-period operating loss combined with a history and forecast of operating or cash flow losses; and
- a current expectation that, more likely than not, a long-lived asset will be sold or otherwise disposed of significantly before the end of its previously estimated useful life.

Asset valuation analyses performed as part of its asset management program and other profitability reviews assist the Corporation in assessing whether events or changes in circumstances indicate the carrying amounts of any of its assets may not be recoverable.

In general, the Corporation does not view temporarily low prices or margins as an indication of impairment. Management believes that prices over the long term must be sufficient to generate investments in energy supply to meet global demand. Although prices will occasionally drop significantly, industry prices over the long term will continue to be driven by market supply and demand fundamentals. On the supply side, industry production from mature fields is declining. This is being offset by investments to generate production from new discoveries, field developments and technology and efficiency advancements. OPEC investment activities and production policies also have an impact on world oil supplies. The demand side is largely a function of general economic activities and levels of prosperity. Because the lifespans of the vast majority of the Corporation's major assets are measured in decades, the value of these assets is predominantly based on long-term views of future commodity prices and production costs. During the lifespan of these major assets, the Corporation expects that oil and gas prices will experience significant volatility, and consequently these assets will experience periods of higher earnings, or even losses.

In assessing whether the events or changes in circumstances indicate the carrying value of an asset may not be recoverable, the Corporation considers recent periods of operating losses in the context of its longer-term view of prices. While near-term prices are subject to wide fluctuations, longer-term price views are more stable and meaningful for purposes of assessing future cash flows.

When the industry experiences a prolonged and deep reduction in commodity prices, the market supply and demand conditions may result in changes to the Corporation's long-term price or margin assumptions it uses for its capital investment decisions. To the extent those changes result in a significant reduction to its long-term oil price, natural gas price or margin ranges, the Corporation may consider that situation, in conjunction with other events or changes in circumstances such as a history of operating losses, an indicator of potential impairment for certain assets.

In the Upstream, the standardized measure of discounted cash flows included in the Supplemental Information on Oil and Gas Exploration and Production Activities is required to use prices based on the average of first-of-month prices. These prices represent discrete points in time and could be higher or lower than the Corporation's long-term price assumptions which are used for impairment assessments. The Corporation believes the standardized measure does not provide a reliable estimate of the expected future cash flows to be obtained from the development and production of its oil and gas properties or of the value of its oil and gas reserves and therefore does not consider it relevant in determining whether events or changes in circumstances indicate the need for an impairment assessment.

If events or changes in circumstances indicate that the carrying value of an asset may not be recoverable, the Corporation estimates the future undiscounted cash flows of the affected properties to judge the recoverability of carrying amounts. In performing this assessment, assets are grouped at the lowest level for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. Cash flows used in recoverability assessments are based on the Corporation's assumptions which are developed in the annual planning and budgeting process, and are consistent with the criteria management uses to evaluate investment opportunities. These evaluations make use of the Corporation's assumptions of future capital allocations, crude oil and natural gas commodity prices, refining and chemical margins, volumes, costs, and foreign currency exchange rates. Volumes are based on projected field and facility production profiles, throughput, or sales. Where unproved reserves exist, an appropriately risk-adjusted amount of these reserves may be included in the evaluation. Cash flow estimates for impairment testing exclude the effects of derivative instruments.

An asset group is impaired if its estimated undiscounted cash flows are less than the asset's carrying value. Impairments are measured by the amount by which the carrying value exceeds fair value. Fair value is based on market prices if an active market exists for the asset group, or discounted cash flows using a discount rate commensurate with the risk. Significant unproved properties are assessed for impairment individually, and valuation allowances against the capitalized costs are recorded based on the estimated economic chance of success and the length of time that the Corporation expects to hold the properties. Properties that are not individually significant are aggregated by groups and amortized based on development risk and average holding period.

The Corporation has a robust process to monitor for indicators of potential impairment across its asset groups throughout the year. This process is aligned with the requirements of ASC 360 and relies in part on the Corporation's planning and budgeting cycle. In 2018, the Corporation identified a number of situations where events or changes in circumstances indicated that the carrying value of certain long-lived assets, mainly in North America, may not be recoverable. Accordingly, impairment assessments were performed which indicated that certain asset groups assessed have future undiscounted cash flow estimates that do not recover their carrying values. The Corporation's 2018 results include after-tax charges of \$0.5 billion to reduce the carrying value of those assets to fair value.

The assessment of fair values required the use of Level 3 inputs and assumptions that are based upon the views of a likely market participant. The principal parameters used to establish fair values included estimates of both proved and unproved reserves, future commodity prices which were consistent with the average of third-party industry experts and government agencies, drilling and development costs, discount rates ranging from 6 percent to 8 percent depending on the characteristics of the asset group, and comparable market transactions. Factors which could put further assets at risk of impairment in the future include reductions in the Corporation's long-term price outlooks, changes in the allocation of capital, and operating cost increases which exceed the pace of efficiencies or the pace of oil and natural gas price increases. However, due to the industry prices and costs, it is not practicable to reasonably estimate the existence or range of any potential future impairment charges related to the Corporation's long-lived assets.

### Asset Retirement Obligations

The Corporation incurs retirement obligations for certain assets. The fair values of these obligations are recorded as liabilities on a discounted basis, which is typically at the time the assets are installed. In the estimation of fair value, the Corporation uses assumptions and judgments regarding such factors as the existence of a legal obligation for an asset retirement obligation; technical assessments of the assets; estimated amounts and timing of settlements; discount rates; and inflation rates. Asset retirement obligations are disclosed in Note 9 to the financial statements.

# Suspended Exploratory Well Costs

The Corporation continues capitalization of exploratory well costs when the well has found a sufficient quantity of reserves to justify its completion as a producing well and the Corporation is making sufficient progress assessing the reserves and the economic and operating viability of the project. Exploratory well costs not meeting these criteria are charged to expense. The facts and circumstances that support continued capitalization of suspended wells at year-end are disclosed in Note 10 to the financial statements.



#### Consolidations

The Consolidated Financial Statements include the accounts of subsidiaries the Corporation controls. They also include the Corporation's share of the undivided interest in certain upstream assets, liabilities, revenues and expenses. Amounts representing the Corporation's interest in entities that it does not control, but over which it exercises significant influence, are accounted for using the equity method of accounting.

Investments in companies that are partially owned by the Corporation are integral to the Corporation's operations. In some cases they serve to balance worldwide risks, and in others they provide the only available means of entry into a particular market or area of interest. The other parties, who also have an equity interest in these companies, are either independent third parties or host governments that share in the business results according to their ownership. The Corporation does not invest in these companies in order to remove liabilities from its balance sheet. In fact, the Corporation has long been on record supporting an alternative accounting method that would require each investor to consolidate its share of all assets and liabilities in these partially-owned companies rather than only its interest in net equity. This method of accounting for investments in partially-owned companies is not permitted by U.S. GAAP except where the investments are in the direct ownership of a share of upstream assets and liabilities. However, for purposes of calculating return on average capital employed, which is not covered by U.S. GAAP standards, the Corporation includes its share of debt of these partially-owned companies in the determination of average capital employed.

#### **Pension Benefits**

The Corporation and its affiliates sponsor nearly 100 defined benefit (pension) plans in over 40 countries. The Pension and Other Postretirement Benefits footnote (Note 17) provides details on pension obligations, fund assets and pension expense.

Some of these plans (primarily non-U.S.) provide pension benefits that are paid directly by their sponsoring affiliates out of corporate cash flow rather than a separate pension fund because applicable tax rules and regulatory practices do not encourage advance funding. Book reserves are established for these plans. The portion of the pension cost attributable to employee service is expensed as services are rendered. The portion attributable to the increase in pension obligations due to the passage of time is expensed over the term of the obligations, which ends when all benefits are paid. The primary difference in pension expense for unfunded versus funded plans is that pension expense for funded plans also includes a credit for the expected long-term return on fund assets.

For funded plans, including those in the U.S., pension obligations are financed in advance through segregated assets or insurance arrangements. These plans are managed in compliance with the requirements of governmental authorities and meet or exceed required funding levels as measured by relevant actuarial and government standards at the mandated measurement dates. In determining liabilities and required contributions, these standards often require approaches and assumptions that differ from those used for accounting purposes.

The Corporation will continue to make contributions to these funded plans as necessary. All defined-benefit pension obligations, regardless of the funding status of the underlying plans, are fully supported by the financial strength of the Corporation or the respective sponsoring affiliate.

Pension accounting requires explicit assumptions regarding, among others, the long-term expected earnings rate on fund assets, the discount rate for the benefit obligations and the long-term rate for future salary increases. Pension assumptions are reviewed annually by outside actuaries and senior management. These assumptions are adjusted as appropriate to reflect changes in market rates and outlook. The long-term expected earnings rate on U.S. pension plan assets in 2018 was 6 percent. The 10-year and 20-year actual returns on U.S. pension plan assets were 8 percent and 7 percent, respectively. The Corporation establishes the long-term expected rate of return by developing a forward-looking, long-term return assumption for each pension fund asset class, taking into account factors such as the expected real return for the specific asset class and inflation. A single, long-term rate of return is then calculated as the weighted average of the target asset allocation percentages and the long-term return assumption for each asset class. A worldwide reduction of 0.5 percent in the long-term rate of return on assets would increase annual pension expense by approximately \$150 million before tax.

Differences between actual returns on fund assets and the long-term expected return are not recognized in pension expense in the year that the difference occurs. Such differences are deferred, along with other actuarial gains and losses, and are amortized into pension expense over the expected remaining service life of employees.



#### Litigation Contingencies

A variety of claims have been made against the Corporation and certain of its consolidated subsidiaries in a number of pending lawsuits. Management has regular litigation reviews, including updates from corporate and outside counsel, to assess the need for accounting recognition or disclosure of these contingencies. The status of significant claims is summarized in Note 16.

The Corporation accrues an undiscounted liability for those contingencies where the incurrence of a loss is probable, and the amount can be reasonably estimated. These amounts are not reduced by amounts that may be recovered under insurance or claims against third parties, but undiscounted receivables from insurers or other third parties may be accrued separately. The Corporation revises such accruals in light of new information. For contingencies where an unfavorable outcome is reasonably possible and which are significant, the Corporation discloses the nature of the contingency and, where feasible, an estimate of the possible loss. For purposes of our litigation contingency disclosures, "significant" includes material matters as well as other items which management believes should be disclosed.

Management judgment is required related to contingent liabilities and the outcome of litigation because both are difficult to predict. However, the Corporation has been successful in defending litigation in the past. Payments have not had a material adverse effect on operations or financial condition. In the Corporation's experience, large claims often do not result in large awards. Large awards are often reversed or substantially reduced as a result of appeal or settlement.

#### **Tax Contingencies**

The Corporation is subject to income taxation in many jurisdictions around the world. Significant management judgment is required in the accounting for income tax contingencies and tax disputes because the outcomes are often difficult to predict.

The benefits of uncertain tax positions that the Corporation has taken or expects to take in its income tax returns are recognized in the financial statements if management concludes that it is more likely than not that the position will be sustained with the tax authorities. For a position that is likely to be sustained, the benefit recognized in the financial statements is measured at the largest amount that is greater than 50 percent likely of being realized. A reserve is established for the difference between a position taken or expected to be taken in an income tax return and the amount recognized in the financial statements. The Corporation's unrecognized tax benefits and a description of open tax years are summarized in Note 19.

### **Foreign Currency Translation**

The method of translating the foreign currency financial statements of the Corporation's international subsidiaries into U.S. dollars is prescribed by U.S. GAAP. Under these principles, it is necessary to select the functional currency of these subsidiaries. The functional currency is the currency of the primary economic environment in which the subsidiary operates. Management selects the functional currency after evaluating this economic environment.

Factors considered by management when determining the functional currency for a subsidiary include the currency used for cash flows related to individual assets and liabilities; the responsiveness of sales prices to changes in exchange rates; the history of inflation in the country; whether sales are into local markets or exported; the currency used to acquire raw materials, labor, services and supplies; sources of financing; and significance of intercompany transactions.

# MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management, including the Corporation's Chief Executive Officer, Principal Financial Officer, and Principal Accounting Officer, is responsible for establishing and maintaining adequate internal control over the Corporation's financial reporting. Management conducted an evaluation of the effectiveness of internal control over financial reporting based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, management concluded that Exxon Mobil Corporation's internal control over financial reporting was effective as of December 31, 2018.

PricewaterhouseCoopers LLP, an independent registered public accounting firm, audited the effectiveness of the Corporation's internal control over financial reporting as of December 31, 2018, as stated in their report included in the Financial Section of this report.

Darren W. Woods Chief Executive Officer

Andrew P. Swiger Senior Vice President (Principal Financial Officer) 63

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David S. Rosenthal Vice President and Controller (Principal Accounting Officer)



To the Board of Directors and Shareholders of Exxon Mobil Corporation

## **Opinions on the Financial Statements and Internal Control over Financial Reporting**

We have audited the accompanying consolidated balance sheets of Exxon Mobil Corporation and its subsidiaries (the "Corporation") as of December 31, 2018 and 2017, and the related consolidated statements of income, comprehensive income, changes in equity and cash flows for each of the three years in the period ended December 31, 2018, including the related notes (collectively referred to as the "consolidated financial statements"). We also have audited the Corporation's internal control over financial reporting as of December 31, 2018 based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Corporation as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the COSO.

#### **Basis for Opinions**

The Corporation's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on the Corporation's consolidated financial statements and on the Corporation's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Corporation in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audits also included evaluating the accounting and evaluating the design and operating effectiveness of internal control over financial reporting included obtaining an understanding of internal control over financial reporting included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.



# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

## Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Dallas, Texas February 27, 2019 We have served as the Corporation's auditor since 1934.

# CONSOLIDATED STATEMENT OF INCOME

	Note			
	Reference			
	Number	2018	2017	2016
			(millions of dollars)	
Revenues and other income				
Sales and other operating revenue		279,332	237,162	200,628
Income from equity affiliates	7	7,355	5,380	4,806
Other income		3,525	1,821	2,680
Total revenues and other income		290,212	244,363	208,114
Costs and other deductions				
Crude oil and product purchases		156,172	128,217	104,171
Production and manufacturing expenses		36,682	32,690	30,448
Selling, general and administrative expenses		11,480	10,649	10,443
Depreciation and depletion	9	18,745	19,893	22,308
Exploration expenses, including dry holes		1,466	1,790	1,467
Non-service pension and postretirement benefit expense	2, 17	1,285	1,745	1,835
Interest expense		766	601	453
Other taxes and duties	19	32,663	30,104	29,020
Total costs and other deductions		259,259	225,689	200,145
Income before income taxes		30,953	18,674	7,969
Income taxes	19	9,532	(1,174)	(406)
Net income including noncontrolling interests		21,421	19,848	8,375
Net income attributable to noncontrolling interests		581	138	535
Net income attributable to ExxonMobil		20,840	19,710	7,840
Earnings per common share (dollars)	12	4.88	4.63	1.88
Earnings per common share - assuming dilution (dollars)	12	4.88	4.63	1.88

The information in the Notes to Consolidated Financial Statements is an integral part of these statements.

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	2018	2017	2016
	(-	millions of dollars)	
Net income including noncontrolling interests	21,421	19,848	8,375
Other comprehensive income (net of income taxes)			
Foreign exchange translation adjustment	(5,077)	5,352	(174)
Adjustment for foreign exchange translation (gain)/loss			
included in net income	196	234	-
Postretirement benefits reserves adjustment (excluding amortization)	280	(219)	493
Amortization and settlement of postretirement benefits reserves			
adjustment included in net periodic benefit costs	931	1,165	1,086
Total other comprehensive income	(3,670)	6,532	1,405
Comprehensive income including noncontrolling interests	17,751	26,380	9,780
Comprehensive income attributable to noncontrolling interests	174	693	668
Comprehensive income attributable to ExxonMobil	17,577	25,687	9,112

The information in the Notes to Consolidated Financial Statements is an integral part of these statements.

# CONSOLIDATED BALANCE SHEET

	Note			
	Reference	Dec. 31	Dec. 31	
	Number	2018	2017	
Assets		(millions of a	iouars)	
Current assets				
Cash and cash equivalents		3,042	3,177	
Notes and accounts receivable, less estimated doubtful amounts	6	24,701	25,597	
Inventories	0	24,701	25,577	
Crude oil, products and merchandise	3	14,803	12,871	
	5	4,155	4,121	
Materials and supplies Other current assets		1,272	1,368	
Total current assets		47.973	47,134	
Investments, advances and long-term receivables	8	40,790	39,160	
	0	40,790	39,100	
Property, plant and equipment, at cost, less accumulated depreciation	9	247,101	252,630	
and depletion	9	· · · · ·	,	
Other assets, including intangibles, net		10,332 346,196	9,767 348,691	
Total assets		340,190	548,091	
Liabilities				
Current liabilities				
Notes and loans payable	6	17,258	17,930	
Accounts payable and accrued liabilities	6	37,268	36,796	
Income taxes payable		2,612	3,045	
Total current liabilities		57,138	57,771	
Long-term debt	14	20,538	24,406	
Postretirement benefits reserves	17	20,272	21,132	
Deferred income tax liabilities	19	27,244	26,893	
Long-term obligations to equity companies		4,382	4,774	
Other long-term obligations		18,094	19,215	
Total liabilities		147,668	154,191	
		.,	- , -	
Commitments and contingencies	16			
Equity				
Common stock without par value				
(9,000 million shares authorized, 8,019 million shares issued)		15,258	14,656	
Earnings reinvested		421,653	414,540	
Accumulated other comprehensive income		(19,564)	(16,262	
Common stock held in treasury				
(3,782 million shares in 2018 and 3,780 million shares in 2017)		(225,553)	(225,246	
ExxonMobil share of equity		191,794	187,688	
Noncontrolling interests		6,734	6,812	
Total equity		198,528	194,500	
Total liabilities and equity		346,196	348,691	
Total Information and equity			2.0,071	

The information in the Notes to Consolidated Financial Statements is an integral part of these statements.

# CONSOLIDATED STATEMENT OF CASH FLOWS

	Note Reference	2010	2015	2016
	Number	2018	2017 (millions of dollars)	2016
Cash flows from operating activities			minions of uonars)	
Net income including noncontrolling interests		21,421	19,848	8,375
Adjustments for noncash transactions		21,421	19,010	0,575
Depreciation and depletion	9	18,745	19,893	22,308
Deferred income tax charges/(credits)	9	(60)	(8,577)	(4,386
		(00)	(0,577)	(4,500
Postretirement benefits expense		1,070	1,135	(329
in excess of/(less than) net payments		1,070	1,155	(32)
Other long-term obligation provisions		((0))	(610)	(10
in excess of/(less than) payments		(68)	(610)	(19)
Dividends received greater than/(less than) equity in current			101	(570)
earnings of equity companies		(1,684)	131	(579)
Changes in operational working capital, excluding cash and debt			(2.0.5.4)	(2.0.0.0)
Reduction/(increase) - Notes and accounts receivable		(545)	(3,954)	(2,090)
- Inventories		(3,107)	(1,682)	(388)
- Other current assets		(25)	(117)	171
Increase/(reduction) - Accounts and other payables		2,321	5,104	915
Net (gain) on asset sales	5	(1,993)	(334)	(1,682)
All other items - net		(61)	(771)	(214)
Net cash provided by operating activities		36,014	30,066	22,082
Cash flows from investing activities			(1 - 400)	(4.5.4.50)
Additions to property, plant and equipment		(19,574)	(15,402)	(16,163
Proceeds associated with sales of subsidiaries, property, plant				
and equipment, and sales and returns of investments		4,123	3,103	4,275
Additional investments and advances		(1,981)	(5,507)	(1,417)
Other investing activities including collection of advances		986	2,076	902
Net cash used in investing activities		(16,446)	(15,730)	(12,403)
Cash flows from financing activities				
Additions to long-term debt		46	60	12,066
Additions to short-term debt		-	1,735	-
Reductions in short-term debt		(4,752)	(5,024)	(314
Additions/(reductions) in commercial paper, and debt with				
three months or less maturity	5	(219)	2,181	(7,459)
Cash dividends to ExxonMobil shareholders		(13,798)	(13,001)	(12,453
Cash dividends to noncontrolling interests		(243)	(184)	(162)
Changes in noncontrolling interests		146	(150)	-
Common stock acquired		(626)	(747)	(977
Common stock sold		-	-	6
Net cash used in financing activities		(19,446)	(15,130)	(9,293)
Effects of exchange rate changes on cash		(257)	314	(434
Increase/(decrease) in cash and cash equivalents		(135)	(480)	(48)
Cash and cash equivalents at beginning of year		3,177	3,657	3,705
Cash and cash equivalents at end of year		3,042	3,177	3,657

The information in the Notes to Consolidated Financial Statements is an integral part of these statements.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	ExxonMobil Share of Equity						
	Common Stock	Earnings Reinvested	Accumulated Other Comprehensive Income	Common Stock Held in Treasury	ExxonMobil Share of Equity	Non- controlling Interests	Total Equity
			(m)	illions of dollars)			
Balance as of December 31, 2015	11,612	412,444	(23,511)	(229,734)	170,811	5,999	176,810
Amortization of stock-based awards	796	-	-	-	796	-	796
Tax benefits related to stock-based awards	30	-	-	-	30	-	30
Other	(281)	-	-	-	(281)	-	(281)
Net income for the year	-	7,840	-	-	7,840	535	8,375
Dividends - common shares	-	(12,453)	-	-	(12,453)	(162)	(12,615)
Other comprehensive income	-	-	1,272	-	1,272	133	1,405
Acquisitions, at cost	-	-	-	(977)	(977)	-	(977)
Dispositions	-	-	-	287	287	-	287
Balance as of December 31, 2016	12,157	407,831	(22,239)	(230,424)	167,325	6,505	173,830
Amortization of stock-based awards	801	-	-	-	801	-	801
Other	(380)	-	-	-	(380)	(52)	(432)
Net income for the year	-	19,710	-	-	19,710	138	19,848
Dividends - common shares	-	(13,001)	-	-	(13,001)	(184)	(13,185)
Other comprehensive income	-	-	5,977	-	5,977	555	6,532
Acquisitions, at cost	-	-	-	(828)	(828)	(150)	(978)
Issued for acquisitions	2,078	-	-	5,711	7,789	-	7,789
Dispositions	-	-	-	295	295	-	295
Balance as of December 31, 2017	14,656	414,540	(16,262)	(225,246)	187,688	6,812	194,500
Amortization of stock-based awards	758	-	-	-	758	-	758
Other	(156)	-	-	-	(156)	436	280
Net income for the year	-	20,840	-	-	20,840	581	21,421
Dividends - common shares	-	(13,798)	-	-	(13,798)	(243)	(14,041)
Cumulative effect of accounting change	-	71	(39)	-	32	15	47
Other comprehensive income	-	-	(3,263)	-	(3,263)	(407)	(3,670)
Acquisitions, at cost	-	-	-	(626)	(626)	(460)	(1,086)
Dispositions		-	-	319	319	-	319
Balance as of December 31, 2018	15,258	421,653	(19,564)	(225,553)	191,794	6,734	198,528

Common Stock Share Activity	Held in				
	Issued	Treasury	Outstanding		
	(millions of shares)				
Balance as of December 31, 2015	8,019	(3,863)	4,156		
Acquisitions	-	(12)	(12)		
Dispositions	-	4	4		
Balance as of December 31, 2016	8,019	(3,871)	4,148		
Acquisitions	-	(10)	(10)		
Issued for acquisitions	-	96	96		
Dispositions	-	5	5		
Balance as of December 31, 2017	8,019	(3,780)	4,239		
Acquisitions	-	(8)	(8)		
Dispositions	-	6	6		
Balance as of December 31, 2018	8,019	(3,782)	4,237		

The information in the Notes to Consolidated Financial Statements is an integral part of these statements.

The accompanying consolidated financial statements and the supporting and supplemental material are the responsibility of the management of Exxon Mobil Corporation.

The Corporation's principal business involves exploration for, and production of, crude oil and natural gas and manufacture, trade, transport and sale of crude oil, natural gas, petroleum products, petrochemicals and a wide variety of specialty products.

The preparation of financial statements in conformity with U.S. Generally Accepted Accounting Principles (GAAP) requires management to make estimates that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Actual results could differ from these estimates. Prior years' data has been reclassified in certain cases to conform to the 2018 presentation basis.

### 1. Summary of Accounting Policies

#### Principles of Consolidation and Accounting for Investments

The Consolidated Financial Statements include the accounts of subsidiaries the Corporation controls. They also include the Corporation's share of the undivided interest in certain upstream assets, liabilities, revenues and expenses. Amounts representing the Corporation's interest in entities that it does not control, but over which it exercises significant influence, are included in "Investments, advances and long-term receivables". The Corporation's share of the net income of these companies is included in the Consolidated Statement of Income caption "Income from equity affiliates".

Majority ownership is normally the indicator of control that is the basis on which subsidiaries are consolidated. However, certain factors may indicate that a majority-owned investment is not controlled and therefore should be accounted for using the equity method of accounting. These factors occur where the minority shareholders are granted by law or by contract substantive participating rights. These include the right to approve operating policies, expense budgets, financing and investment plans, and management compensation and succession plans.

Evidence of loss in value that might indicate impairment of investments in companies accounted for on the equity method is assessed to determine if such evidence represents a loss in value of the Corporation's investment that is other than temporary. Examples of key indicators include a history of operating losses, negative earnings and cash flow outlook, significant downward revisions to oil and gas reserves, and the financial condition and prospects for the investee's business segment or geographic region. If evidence of an other than temporary loss in fair value below carrying amount is determined, an impairment is recognized. In the absence of market prices for the investment, discounted cash flows are used to assess fair value.

Investments in equity securities other than consolidated subsidiaries and equity method investments are measured at fair value with changes in fair value recognized in net income. The Corporation uses the modified approach for equity securities that do not have a readily determinable fair value. This modified approach measures investments at cost minus impairment, if any, plus or minus changes resulting from observable price changes in orderly transactions in a similar investment of the same issuer.

The Corporation's share of the cumulative foreign exchange translation adjustment for equity method investments is reported in "Accumulated other comprehensive income".

#### **Revenue Recognition**

The Corporation generally sells crude oil, natural gas and petroleum and chemical products under short-term agreements at prevailing market prices. In some cases (e.g., natural gas), products may be sold under long-term agreements, with periodic price adjustments to reflect market conditions. Revenue is recognized at the amount the Corporation expects to receive when the customer has taken control, which is typically when till transfers and the customer has assumed the risks and rewards of ownership. The prices of certain sales are based on price indices that are sometimes not available until the next period. In such cases, estimated realizations are accrued when the sale is recognized, and are finalized when the price is available. Such adjustments to revenue from performance obligations satisfied in previous periods are not significant. Payment for revenue transactions is typically due within 30 days. Future volume delivery obligations that are unsatisfied at the end of the period are expected to be fulfilled through ordinary production or purchases. These performance obligations are based on market prices at the time of the transaction and are fully constrained due to market price volatility.

Purchases and sales of inventory with the same counterparty that are entered into in contemplation of one another are combined and recorded as exchanges measured at the book value of the item sold.

"Sales and other operating revenue" and "Notes and accounts receivable" primarily arise from contracts with customers. Long-term receivables are primarily from noncustomers. Contract assets are mainly from marketing assistance programs and are not significant. Contract liabilities are mainly customer prepayments and accruals of expected volume discounts and are not significant.



#### **Income and Other Taxes**

The Corporation excludes from the Consolidated Statement of Income certain sales and value-added taxes imposed on and concurrent with revenue-producing transactions with customers and collected on behalf of governmental authorities. Similar taxes, for which the Corporation is not considered to be an agent for the government, are reported on a gross basis (included in both "Sales and other operating revenue" and "Other taxes and duties").

The Corporation accounts for U.S. tax on global intangible low-taxed income as an income tax expense in the period in which it is incurred. We have elected not to adopt an option provided by the Financial Accounting Standards Board Update, *Income Statement – Reporting Comprehensive Income: Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.* The option allowed the reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Cuts and Jobs Act.

#### **Derivative Instruments**

The Corporation may use derivative instruments for trading purposes and to offset exposures associated with commodity prices, foreign currency exchange rates and interest rates that arise from existing assets, liabilities and forecasted transactions. All derivative instruments are recorded at fair value. Derivative assets and liabilities with the same counterparty are netted if the right of offset exists and certain other criteria are met. Collateral payables or receivables are netted against derivative assets and derivative liabilities, respectively.

Recognition and classification of the gain or loss that results from adjusting a derivative to fair value depends on the purpose for the derivative. All gains and losses from derivative instruments for which the Corporation does not apply hedge accounting are immediately recognized in earnings. We may designate derivatives as fair value or cash flow hedges. For fair value hedges, the gain or loss from derivative instruments and the offsetting gain or loss from the hedged item are recognized in earnings. For cash flow hedges, the effective portion of the gain or loss from the derivative instrument is initially reported as a component of other comprehensive income and subsequently reclassified into earnings in the period that the forecasted transaction affects earnings, and the ineffective portion of the gain or loss from the derivative instrument is recognized immediately in earnings.

#### Fair Value

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Hierarchy Levels 1, 2 and 3 are terms for the priority of inputs to valuation techniques used to measure fair value. Hierarchy Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Hierarchy Level 2 inputs are inputs other than quoted prices included within Level 1 that are directly or indirectly observable for the asset or liability. Hierarchy Level 3 inputs are not observable in the market.

#### Inventories

Crude oil, products and merchandise inventories are carried at the lower of current market value or cost (generally determined under the last-in, first-out method – LIFO). Inventory costs include expenditures and other charges (including depreciation) directly and indirectly incurred in bringing the inventory to its existing condition and location. Selling expenses and general and administrative expenses are reported as period costs and excluded from inventory cost. Inventories of materials and supplies are valued at cost or less.

#### Property, Plant and Equipment

**Cost Basis.** The Corporation uses the "successful efforts" method to account for its exploration and production activities. Under this method, costs are accumulated on a fieldby-field basis. Costs incurred to purchase, lease, or otherwise acquire a property (whether unproved or proved) are capitalized when incurred. Exploratory well costs are carried as an asset when the well has found a sufficient quantity of reserves to justify its completion as a producing well and where the Corporation is making sufficient progress assessing the reserves and the economic and operating viability of the project. Exploratory well costs not meeting these criteria are charged to expense. Other exploratory expenditures, including geophysical costs and annual lease rentals, are expensed as incurred. Development costs, including costs of productive wells and development dry holes, are capitalized.

**Depreciation, Depletion and Amortization.** Depreciation, depletion and amortization are primarily determined under either the unit-of-production method or the straightline method, which is based on estimated asset service life taking obsolescence into consideration.



Acquisition costs of proved properties are amortized using a unit-of-production method, computed on the basis of total proved oil and gas reserves. Capitalized exploratory drilling and development costs associated with productive depletable extractive properties are amortized using the unit-of-production rates based on the amount of proved developed reserves of oil and gas that are estimated to be recoverable from existing facilities using current operating methods. Under the unit-of-production method, oil and gas volumes are considered produced once they have been measured through meters at custody transfer or sales transaction points at the outlet valve on the lease or field storage tank. In the event that the unit-of-production method does not result in an equitable allocation of cost over the economic life of an upstream asset, an alternative method is used. The straight-line method is used in limited situations where the expected life of the asset does not reasonably correlate with that of the underlying reserves. For example, certain assets used in the production of oil and natural gas have a shorter life than the reserves, and as such, the Corporation uses straight-line depreciation to ensure the asset is fully depreciated by the end of its useful life.

To the extent that proved reserves for a property are substantially de-booked and that property continues to produce such that the resulting depreciation charge does not result in an equitable allocation of cost over the expected life, assets will be depreciated using a unit-of-production method based on reserves determined at the most recent SEC price which results in a more meaningful quantity of proved reserves, appropriately adjusted for production and technical changes.

Investments in refinery, chemical process, and lubes basestock manufacturing equipment are generally depreciated on a straight-line basis over a 25-year life. Service station buildings and fixed improvements generally are depreciated over a 20-year life. Maintenance and repairs, including planned major maintenance, are expensed as incurred. Major renewals and improvements are capitalized and the assets replaced are retired.

**Impairment Assessment.** The Corporation tests assets or groups of assets for recoverability on an ongoing basis whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable. Among the events or changes in circumstances which could indicate that the carrying value of an asset or asset group may not be recoverable are the following:

- · a significant decrease in the market price of a long-lived asset;
- a significant adverse change in the extent or manner in which an asset is being used or in its physical condition including a significant decrease in current and projected reserve volumes;
- · a significant adverse change in legal factors or in the business climate that could affect the value, including an adverse action or assessment by a regulator;
- an accumulation of project costs significantly in excess of the amount originally expected;
- a current-period operating loss combined with a history and forecast of operating or cash flow losses; and
- a current expectation that, more likely than not, a long-lived asset will be sold or otherwise disposed of significantly before the end of its previously estimated useful life.

Asset valuation analyses performed as part of its asset management program and other profitability reviews assist the Corporation in assessing whether events or changes in circumstances indicate the carrying amounts of any of its assets may not be recoverable.

In general, the Corporation does not view temporarily low prices or margins as an indication of impairment. Management believes that prices over the long term must be sufficient to generate investments in energy supply to meet global demand. Although prices will occasionally drop significantly, industry prices over the long term will continue to be driven by market supply and demand fundamentals. On the supply side, industry production from mature fields is declining. This is being offset by investments to generate production from new discoveries, field developments and technology and efficiency advancements. OPEC investment activities and production policies also have an impact on world oil supplies. The demand side is largely a function of general economic activities and levels of prosperity. Because the lifespans of the vast majority of the Corporation's major assets are measured in decades, the value of these assets is predominantly based on long-term views of future commodity prices and production costs. During the lifespan of these major assets, the Corporation expects that oil and gas prices will experience significant volatility, and consequently these assets will experience periods of higher earnings and periods of lower earnings, or even losses. In assessing whether the events or changes in circumstances indicate the carrying value of an asset may not be recoverable, the Corporation considers recent periods of operating losses in the context of its longer-term view of prices. While near-term prices are subject to wide fluctuations, longer-term price views are more stable and meaningful for purposes of assessing future cash flows.

When the industry experiences a prolonged and deep reduction in commodity prices, the market supply and demand conditions may result in changes to the Corporation's long-term price or margin assumptions it uses for its capital investment decisions. To the extent those changes result in a significant reduction to its long-term oil price, natural gas price or margin ranges, the Corporation may consider that situation, in conjunction with other events or changes in circumstances such as a history of operating losses, an indicator of potential impairment for certain assets.



In the Upstream, the standardized measure of discounted cash flows included in the Supplemental Information on Oil and Gas Exploration and Production activities is required to use prices based on the average of first-of-month prices. These prices represent discrete points in time and could be higher or lower than the Corporation's long-term price assumptions which are used for impairment assessments. The Corporation believes the standardized measure does not provide a reliable estimate of the expected future cash flows to be obtained from the development and production of its oil and gas properties or of the value of its oil and gas reserves and therefore does not consider it relevant in determining whether events or changes in circumstances indicate the need for an impairment assessment.

If events or changes in circumstances indicate that the carrying value of an asset may not be recoverable, the Corporation estimates the future undiscounted cash flows of the affected properties to judge the recoverability of carrying amounts. In performing this assessment, assets are grouped at the lowest level for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. Cash flows used in recoverability assessments are based on the Corporation's assumptions which are developed in the annual planning and budgeting process, and are consistent with the criteria management uses to evaluate investment opportunities. These evaluations make use of the Corporation's assumptions of future capital allocations, crude oil and natural gas commodity prices, refining and chemical margins, volumes, costs, and foreign currency exchange rates. Volumes are based on projected field and facility production profiles, throughput, or sales. Where unproved reserves exist, an appropriately risk-adjusted amount of these reserves may be included in the evaluation. Cash flow estimates for impairment testing exclude the effects of derivative instruments.

An asset group is impaired if its estimated undiscounted cash flows are less than the asset's carrying value. Impairments are measured by the amount by which the carrying value exceeds fair value. Fair value is based on market prices if an active market exists for the asset group, or discounted cash flows using a discount rate commensurate with the risk. Significant unproved properties are assessed for impairment individually, and valuation allowances against the capitalized costs are recorded based on the estimated economic chance of success and the length of time that the Corporation expects to hold the properties. Properties that are not individually significant are aggregated by groups and amortized based on development risk and average holding period.

**Other.** Gains on sales of proved and unproved properties are only recognized when there is neither uncertainty about the recovery of costs applicable to any interest retained nor any substantial obligation for future performance by the Corporation. Losses on properties sold are recognized when incurred or when the properties are held for sale and the fair value of the properties is less than the carrying value.

Interest costs incurred to finance expenditures during the construction phase of multiyear projects are capitalized as part of the historical cost of acquiring the constructed assets. The project construction phase commences with the development of the detailed engineering design and ends when the constructed assets are ready for their intended use. Capitalized interest costs are included in property, plant and equipment and are depreciated over the service life of the related assets.

#### Asset Retirement Obligations and Environmental Liabilities

The Corporation incurs retirement obligations for certain assets. The fair values of these obligations are recorded as liabilities on a discounted basis, which is typically at the time the assets are installed. The costs associated with these liabilities are capitalized as part of the related assets and depreciated. Over time, the liabilities are accreted for the change in their present value.

Liabilities for environmental costs are recorded when it is probable that obligations have been incurred and the amounts can be reasonably estimated. These liabilities are not reduced by possible recoveries from third parties, and projected cash expenditures are not discounted.

#### **Foreign Currency Translation**

The Corporation selects the functional reporting currency for its international subsidiaries based on the currency of the primary economic environment in which each subsidiary operates.

Downstream and Chemical operations primarily use the local currency. However, the U.S. dollar is used in countries with a history of high inflation (primarily in Latin America) and Singapore, which predominantly sells into the U.S. dollar export market. Upstream operations which are relatively self-contained and integrated within a particular country, such as Canada, the United Kingdom, Norway and continental Europe, use the local currency. Some Upstream operations, primarily in Asia and Africa, use the U.S. dollar because they predominantly sell crude and natural gas production into U.S. dollar-denominated markets.

For all operations, gains or losses from remeasuring foreign currency transactions into the functional currency are included in income.

#### 2. Accounting Changes

Effective January 1, 2018, ExxonMobil adopted the Financial Accounting Standards Board's Standard, *Revenue from Contracts with Customers (Topic 606)*, as amended. The standard establishes a single revenue recognition model for all contracts with customers, eliminates industry and transaction specific requirements, and expands disclosure requirements. The standard was adopted using the Modified Retrospective method, under which prior year results are not restated, but supplemental information is provided for any material impacts of the standard on 2018 results. The adoption of the standard did not have a material impact on any of the lines reported in the Corporation's financial statements. The cumulative effect of adoption of the standard was de minimis. The Corporation did not elect any practical expedients that require disclosure.

Effective January 1, 2018, ExxonMobil adopted the Financial Accounting Standards Board's Update, *Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities.* The standard requires investments in equity securities other than consolidated subsidiaries and equity method investments to be measured at fair value with changes in the fair value recognized through net income. The Corporation elected a modified approach for equity securities that do not have a readily determinable fair value. This modified approach measures investments at cost minus impairment, if any, plus or minus changes resulting from observable price changes in orderly transactions for the identical or a similar investment of the same issuer. The cumulative effect adjustment related to the adoption of this standard increased opening 2018 retained earnings \$ 47 million.

Effective January 1, 2018, ExxonMobil adopted the Financial Accounting Standards Board's Update, *Compensation – Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost.* The update requires separate presentation of the service cost component from other components of net benefit costs. The other components are reported in a new line on the Corporation's Statement of Income, "Non-service pension and postretirement benefit expense". The Corporation elected to use the practical expedient which uses the amounts disclosed in the pension and other postretirement benefit plan note for the prior comparative periods as the estimation basis for applying the retrospective presentation requirements, as it is impracticable to determine the amounts capitalized in those periods. Beginning in 2018, the other components of net benefit costs are included in the Corporate and financing segment. The estimated after-tax impact from the change in segmentation is an increase in Corporate and financing expenses of about \$ 450 million for 2018. The increase in the Corporate and financing expenses is offset by lower expenses across the operating segments. Additionally, only the service cost component of net benefit costs is eligible for capitalization in situations where it is otherwise appropriate to capitalize employee costs in connection with the construction or production of an asset.

The impact of the retrospective presentation change on ExxonMobil's Consolidated Statement of Income for 2017 and 2016 is shown below.

	2017		2016		.6		
	As Reported	Change	As Adjusted	As Reported	Change	As Adjusted	
			(millions o	of dollars)			
oduction and manufacturing expenses	34,128	(1,438)	32,690	31,927	(1,479)	30,448	
elling, general and administrative expenses	10,956	(307)	10,649	10,799	(356)	10,443	
-service pension and postretirement benefit expense	-	1,745	1,745	-	1,835	1,835	

Effective January 1, 2019, the Corporation adopted the Financial Accounting Standards Board's Standard, *Leases (Topic 842)*, as amended. The standard requires all leases to be recorded on the balance sheet as a right of use asset and a lease liability. The Corporation used a transition method that applies the new lease standard at January 1, 2019, and recognizes any cumulative-effect adjustments to the opening balance of 2019 retained earnings. The Corporation applied a policy election to exclude short-term leases from balance sheet recognition and also elected certain practical expedients at adoption. As permitted under these expedients the Corporation did not reassess whether existing contracts are or contain leases, the lease classification for any existing leases, initial direct costs for any existing lease and whether existing land easements and rights of way, that were not previously accounted for as leases, are or contain a lease. At January 1, 2019, the operating lease liability is estimated to be in the range of 3.3 billion and the operating lease right of use asset is estimated to be in the range of 4.3 billion, including about 1.0 billion related to prepaid leases. The cumulative effect adjustment is expected to be de minimis.

#### 3. Miscellaneous Financial Information

Research and development expenses totaled \$ 1,116 million in 2018, \$ 1,063 million in 2017, and \$ 1,058 million in 2016.

Net income included before-tax aggregate foreign exchange transaction losses of \$138 million in 2018, and gains of \$6 million and \$29 million in 2017 and 2016, respectively.

In 2018, 2017 and 2016, net income included a gain of \$107 million, and losses of \$10 million, and \$295 million, respectively, attributable to the combined effects of LIFO inventory accumulations and drawdowns. The aggregate replacement cost of inventories was estimated to exceed their LIFO carrying values by \$8.2 billion and \$10.8 billion at December 31, 2018, and 2017, respectively.

Crude oil, products and merchandise as of year-end 2018 and 2017 consist of the following:

	2018	2017
	(millions of	of dollars)
Crude oil	4,783	4,635
Petroleum products	5,666	4,333
Chemical products	3,821	3,283
Gas/other	533	620
Total	14,803	12,871

# 4. Other Comprehensive Income Information

ExxonMobil Share of Accumulated Other	Cumulative Foreign Exchange Translation	Post- retirement Benefits Reserves	<b>T</b> ( )
Comprehensive Income	Adjustment	Adjustment millions of dollars)	Total
	(	millions of ubliars)	
Balance as of December 31, 2015	(14,170)	(9,341)	(23,511)
Current period change excluding amounts reclassified from accumulated other comprehensive income	(221)	552	221
Amounts reclassified from accumulated other	(331)	552	221
comprehensive income		1,051	1,051
Total change in accumulated other comprehensive income	(331)	1,603	1,272
Balance as of December 31, 2016	(14,501)	(7,738)	(22,239)
Current period change excluding amounts reclassified			
from accumulated other comprehensive income	4,879	(170)	4,709
Amounts reclassified from accumulated other			
comprehensive income	140	1,128	1,268
Total change in accumulated other comprehensive income Balance as of December 31, 2017	5,019	958	5,977
Balance as of December 51, 2017	(9,482)	(6,780)	(16,262)
Current period change excluding amounts reclassified			
from accumulated other comprehensive income	(4,595)	201	(4,394)
Amounts reclassified from accumulated other	100	007	1 000
comprehensive income Total change in accumulated other comprehensive income	(4,399)	<u>896</u> 1,097	1,092 (3,302)
Balance as of December 31, 2018	(13,881)	(5,683)	(19,564)
	(13,001)	(3,005)	(19,501)
Amounts Reclassified Out of Accumulated Other			
Comprehensive Income - Before-tax Income/(Expense)	2018	2017	2016
Foreign exchange translation gain/(loss) included in net income		(millions of dollars)	
(Statement of Income line: Other income)	(196)	(234)	-
Amortization and settlement of postretirement benefits reserves		. ,	
adjustment included in net periodic benefit costs			
(Statement of Income line: Non-service pension and postretirement	(1.208)	(1 656)	(1.521)
benefit expense)	(1,208)	(1,656)	(1,531)
Income Tax (Expense)/Credit For Components of Other Comprehensive Income	2018	2017	2016
		(millions of dollars)	
Foreign exchange translation adjustment	32 (193)	67 201	43
Postretirement benefits reserves adjustment (excluding amortization) Amortization and settlement of postretirement benefits reserves	(193)	201	(247)
adjustment included in net periodic benefit costs	(277)	(491)	(445)
Total	(438)	(223)	(649)
77		· · · ·	

#### 5. Cash Flow Information

The Consolidated Statement of Cash Flows provides information about changes in cash and cash equivalents. Highly liquid investments with maturities of three months or less when acquired are classified as cash equivalents.

For 2018, the "Net (gain) on asset sales" on the Consolidated Statement of Cash Flows includes before-tax amounts from the sale of service stations in Germany, the divestment of the Augusta refinery in Italy, and the sale of an undeveloped Upstream property in Australia. For 2017, the number includes before-tax amounts from the sale of service stations in multiple countries, Upstream asset transactions in the U.S., and the sale of ExxonMobil's operated Upstream business in Norway. For 2016, the number includes before-tax amounts from the sale of service stations in Canada, the sale of Upstream properties in the U.S., and the sale of aviation fueling operations across multiple countries. These net gains are reported in "Other income" on the Consolidated Statement of Income.

In 2018, the "Additions/(reductions) in commercial paper, and debt with three months or less maturity" on the Consolidated Statement of Cash Flows includes a net \$ 275 million addition of commercial paper with maturity over three months. The gross amount issued was \$ 4.0 billion, while the gross amount repaid was \$ 3.8 billion. In 2017, the number includes a net \$ 121 million repayment of commercial paper with maturity over three months. The gross amount issued was \$ 3.6 billion, while the gross amount issued was \$ 3.7 billion. In 2016, the number includes a net \$ 608 million addition of commercial paper with maturity over three months. The gross amount issued was \$ 3.9 billion, while the gross amount repaid was \$ 3.3 billion.

In 2017, the Corporation completed the acquisitions of InterOil Corporation, mostly unproved properties in Papua New Guinea, for \$2.7 billion and of companies that own mostly unproved oil and gas properties in the Permian Basin and other assets for \$6.2 billion. These transactions included a significant noncash component associated with the issuance of a total of 96 million shares of Exxon Mobil Corporation common stock in acquisition consideration, having a total acquisition date value of \$7.8 billion.

	2018	2017	2016
		(millions of dollars)	
Cash payments for interest	955	1,132	818
Cash payments for income taxes	9,294	7,510	4,214

#### 6. Additional Working Capital Information

	Dec. 31	Dec. 31
	2018	2017
	(millions of	dollars)
Notes and accounts receivable		
Trade, less reserves of \$61 million and \$72 million	19,638	21,274
Other, less reserves of \$339 million and \$539 million	5,063	4,323
Total	24,701	25,597
Notes and loans payable		
Bank loans	325	115
Commercial paper	12,863	13,049
Long-term debt due within one year	4,070	4,766
Total	17,258	17,930
Accounts payable and accrued liabilities		
Trade payables	21,063	21,701
Payables to equity companies	6,863	5,453
Accrued taxes other than income taxes	3,280	3,311
Other	6,062	6,331
Total	37,268	36,796

The Corporation has short-term committed lines of credit of \$ 5.3 billion which were unused as of December 31, 2018. These lines are available for general corporate purposes.

The weighted-average interest rate on short-term borrowings outstanding was 2.4 percent and 1.3 percent at December 31, 2018, and 2017, respectively.

## 7. Equity Company Information

The summarized financial information below includes amounts related to certain less-than-majority-owned companies and majority-owned subsidiaries where minority shareholders possess the right to participate in significant management decisions (see Note 1). These companies are primarily engaged in oil and gas exploration and production, and natural gas marketing in North America; natural gas exploration, production and distribution in Europe; liquefied natural gas (LNG) operations and transportation of crude oil in Africa; and exploration, LNG operations, and the manufacture and sale of petroleum and petrochemical products in Asia and the Middle East. Also included are several refining, petrochemical manufacturing and marketing ventures.

The share of total equity company revenues from sales to ExxonMobil consolidated companies was 14 percent, 15 percent and 14 percent in the years 2018, 2017 and 2016, respectively.

The Corporation's ownership in these ventures is in the form of shares in corporate joint ventures as well as interests in partnerships. Differences between the company's carrying value of an equity investment and its underlying equity in the net assets of the affiliate are assigned to the extent practicable to specific assets and liabilities based on the company's analysis of the factors giving rise to the difference. The amortization of this difference, as appropriate, is included in "Income from equity affiliates" on the Consolidated Statement of Income.

	2018	1	2017	7	201	6
Equity Company		ExxonMobil		ExxonMobil		ExxonMobil
Financial Summary	Total	Share	Total	Share	Total	Share
			(millions of do	ollars)		
Total revenues	112,938	34,539	94,791	29,340	80,247	24,668
Income before income taxes	37,203	10,482	29,748	8,498	22,269	6,509
Income taxes	11,568	3,151	8,421	2,236	6,334	1,701
Income from equity affiliates	25,635	7,331	21,327	6,262	15,935	4,808
Current assets	38,670	13,394	35,367	12,050	34,412	11,392
Long-term assets	128,830	35,970	122,221	34,931	109,646	32,357
Total assets	167,500	49,364	157,588	46,981	144,058	43,749
Current liabilities	27,324	7,606	21,725	6,348	20,507	5,765
Long-term liabilities	56,913	17,109	59,736	17,056	62,110	17,288
Net assets	83,263	24,649	76,127	23,577	61,441	20,696

A list of significant equity companies as of December 31, 2018, together with the Corporation's percentage ownership interest, is detailed below:

	Percentage Ownership Interest
Upstream	
Aera Energy LLC	48
Barzan Gas Company Limited	7
BEB Erdgas und Erdoel GmbH & Co. KG	50
Cameroon Oil Transportation Company S.A.	41
Caspian Pipeline Consortium - Kazakhstan	8
Cross Timbers Energy, LLC	50
Golden Pass LNG Terminal LLC	18
Marine Well Containment Company LLC	10
Mozambique Rovuma Venture, S.p.A.	36
Nederlandse Aardolie Maatschappij B.V.	50
Qatar Liquefied Gas Company Limited	10
Qatar Liquefied Gas Company Limited (2)	24
Ras Laffan Liquefied Natural Gas Company Limited	25
Ras Laffan Liquefied Natural Gas Company Limited (II)	31
Ras Laffan Liquefied Natural Gas Company Limited (3)	30
South Hook LNG Terminal Company Limited	24
Tengizchevroil, LLP	25
Terminale GNL Adriatico S.r.l.	71
Downstream	
Fujian Refining & Petrochemical Co. Ltd.	25
Permian Express Partners LLC	12
Saudi Aramco Mobil Refinery Company Ltd.	50
Chemical	
Al-Jubail Petrochemical Company	50
Gulf Coast Growth Ventures LLC	50
Infineum Italia s.r.l.	50
Infineum Singapore Pte. Ltd.	50
infineum USA L.P.	50
Saudi Yanbu Petrochemical Co.	50

## 8. Investments, Advances and Long-Term Receivables

	Dec. 31,	Dec. 31,
	2018	2017
	(millions of	dollars)
Equity method company investments and advances		
Investments	26,382	24,354
Advances	8,608	9,112
Total equity method company investments and advances	34,990	33,466
Equity securities carried at fair value and other investments at adjusted cost basis (1)	210	174
Long-term receivables and miscellaneous, net of reserves of \$ 5,471 million and \$5,432 million	5,590	5,520
Total	40,790	39,160

(1) Effective January 1, 2018, ExxonMobil adopted the Financial Accounting Standards Board's Update, Financial Instruments - Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities. The portion of unrealized gains and losses recognized during the reporting period on equity securities still held at December 31, 2018, and the carrying value of equity securities without readily determinable fair values at December 31, 2018, were not significant to the Corporation.

## 9. Property, Plant and Equipment and Asset Retirement Obligations

	December 31, 2018		December 31, 2017		
Property, Plant and Equipment	Cost	Net	Cost	Net	
	(millions of dollars)				
Upstream	372,791	194,662	371,904	200,291	
Downstream	48,241	21,448	50,343	21,732	
Chemical	39,008	20,551	37,966	20,117	
Other	17,150	10,440	16,972	10,490	
Total	477,190	247,101	477,185	252,630	

The Corporation has a robust process to monitor for indicators of potential impairment across its asset groups throughout the year. This process is aligned with the requirements of ASC 360 and relies in part on the Corporation's planning and budgeting cycle. In 2018, the Corporation identified a number of situations where events or changes in circumstances indicated that the carrying value of certain long-lived assets, mainly in North America, may not be recoverable. Accordingly, impairment assessments were performed which indicated that certain asset groups assessed have future undiscounted cash flow estimates that do not recover their carrying values. The Corporation's 2018 results include before-tax charges of \$ 0.7 billion to reduce the carrying value of those assets to fair value. In 2017 and 2016, the Corporation recognized before-tax impairment charges of \$ 2.0 billion and \$ 3.6 billion, respectively.

The assessment of fair values required the use of Level 3 inputs and assumptions that are based upon the views of a likely market participant. The principal parameters used to establish fair values included estimates of both proved and unproved reserves, future commodity prices which were consistent with the average of third-party industry experts and government agencies, drilling and development costs, a range of discount rates depending on the characteristics of the asset group, and comparable market transactions. Factors which could put further assets at risk of impairment in the future include reductions in the Corporation's long-term price outlooks, changes in the allocation of capital, and operating cost increases which exceed the pace of efficiencies or the pace of oil and natural gas price increases. However, due to the inherent difficulty in predicting future commodity prices, and the relationship between industry prices and costs, it is not practicable to reasonably estimate the existence or range of any potential future impairment charges related to the Corporation's long-lived assets.

Accumulated depreciation and depletion totaled \$230,089 million at the end of 2018 and \$224,555 million at the end of 2017. Interest capitalized in 2018, 2017 and 2016 was \$652 million, \$749 million and \$708 million, respectively.

# Asset Retirement Obligations

The Corporation incurs retirement obligations for certain assets. The fair values of these obligations are recorded as liabilities on a discounted basis, which is typically at the time the assets are installed. In the estimation of fair value, the Corporation uses assumptions and judgments regarding such factors as the existence of a legal obligation for an asset retirement obligation; technical assessments of the assets; estimated amounts and timing of settlements; discount rates; and inflation rates. Asset retirement obligations incurred in the current period were Level 3 fair value measurements. The costs associated with these liabilities are capitalized as part of the related assets and depreciated as the reserves are produced. Over time, the liabilities are accreted for the change in their present value.

Asset retirement obligations for downstream and chemical facilities generally become firm at the time the facilities are permanently shut down and dismantled. These obligations may include the costs of asset disposal and additional soil remediation. However, these sites have indeterminate lives based on plans for continued operations and as such, the fair value of the conditional legal obligations cannot be measured, since it is impossible to estimate the future settlement dates of such obligations.

The following table summarizes the activity in the liability for asset retirement obligations:

	2018	2017
	(millions of a	dollars)
Beginning balance	12,705	13,243
Accretion expense and other provisions	681	780
Reduction due to property sales	(333)	(906)
Payments made	(600)	(730)
Liabilities incurred	46	128
Foreign currency translation	(481)	611
Revisions	85	(421)
Ending balance	12,103	12,705

The long-term Asset Retirement Obligations were \$ 11,185 million and \$ 11,928 million at December 31, 2018, and 2017, respectively, and are included in Other long-term obligations.



## 10. Accounting for Suspended Exploratory Well Costs

The Corporation continues capitalization of exploratory well costs when the well has found a sufficient quantity of reserves to justify its completion as a producing well and the Corporation is making sufficient progress assessing the reserves and the economic and operating viability of the project. The term "project" as used in this report can refer to a variety of different activities and does not necessarily have the same meaning as in any government payment transparency reports.

The following two tables provide details of the changes in the balance of suspended exploratory well costs as well as an aging summary of those costs.

Change in capitalized suspended exploratory well costs:

	2018	2017	2016
		(millions of dollars)	
Balance beginning at January 1	3,700	4,477	4,372
Additions pending the determination of proved reserves	564	906	180
Charged to expense	(7)	(1,205)	(111)
Reclassifications to wells, facilities and equipment based on the			
determination of proved reserves	(48)	(497)	-
Divestments/Other	(49)	19	36
Ending balance at December 31	4,160	3,700	4,477
Ending balance attributed to equity companies included above	306	306	707
Period end capitalized suspended exploratory well costs:			
	2018	2017	2016
		(millions of dollars)	
Capitalized for a period of one year or less	564	906	180
Capitalized for a period of between one and five years	2,028	1,345	2,981
Capitalized for a period of between five and ten years	1,150	1,064	911
Capitalized for a period of greater than ten years	418	385	405
Capitalized for a period greater than one year - subtotal	3,596	2,794	4,297
Total	4,160	3,700	4,477

Exploration activity often involves drilling multiple wells, over a number of years, to fully evaluate a project. The table below provides a breakdown of the number of projects with only exploratory well costs capitalized for a period of one year or less and those that have had exploratory well costs capitalized for a period of greater than one year.

	2018	2017	2016
Number of projects that only have exploratory well costs capitalized for a period			
of one year or less	6	11	2
Number of projects that have exploratory well costs capitalized for a period			
of greater than one year	52	46	58
Total	58	57	60

Of the 52 projects that have exploratory well costs capitalized for a period greater than one year as of December 31, 2018,12 projects have drilling in the preceding year or exploratory activity planned in the next two years, while the remaining 40 projects are those with completed exploratory activity progressing toward development.



The table below provides additional detail for those 40 projects, which total \$2,543 million.

		Years Wells	
	Dec. 31,	Drilled /	
Country/Project	2018	Acquired	Comment
	(millions of dollar	rs)	
ngola			
AB32 Central NE Hub	69	2006 - 2014	Evaluating development plan for tieback to existing production facilities.
Kaombo Split Hub	20	2005 - 2006	Evaluating development plan to tie into planned production facilities.
Phase 2			
rgentina			
La Invernada	72	2014	Evaluating development plan to tie into planned infrastructure.
ustralia			
East Pilchard	7	2001	Gas field near Kipper/Tuna development, awaiting capacity in existing/ planned infrastructure.
Gorgon Area Ullage	318	1994 - 2015	Evaluating development plans to tie into existing LNG facilities.
SE Longtom	11	2010	Gas field near Tuna development, awaiting capacity in existing/planned
2			infrastructure.
SE Remora	33	2010	Gas field near Marlin development, awaiting capacity in existing/planned
			infrastructure.
uyana			
Liza Phase 2	37	2017	Continuing development plan discussions with the government.
aq	σ,	,	
Kurdistan Pirmam	109	2015	Evaluating commercialization alternatives, while waiting for government
			approval to enter Gas Holding Period.
azakhstan			prr
Kairan	53	2004 - 2007	Evaluating commercialization and field development alternatives, while
	55	2001 - 2007	continuing discussions with the government regarding the development plan.
Kalamkas	18	2006 - 2009	Evaluating/progressing development alternatives, while continuing
	10	2000 - 2007	discussions with the government regarding development plan.
Iozambique	I		assessions while are government regarding development plant
Rovuma LNG Future	120	2017	Evaluating/progressing development plan to tie into planned LNG facilities.
Non-Straddling Train	120	2017	2. and the progressing development plan to de into planned Erto facilities.
Rovuma LNG Phase 1	150	2017	Progressing development plan to tie into planned LNG facilities.
Rovuma LNG Unitized	35	2017	Evaluating/progressing development plan to tie into planned LNG facilities.
Trains	55	2017	Evaluating progressing development plan to de into planned Erro facinites.
ligeria	1		
Bolia	15	2002 - 2006	Evaluating development plan, while continuing discussions with the
Dona	15	2002 - 2000	government regarding regional hub strategy.
Bonga North	34	2004 - 2009	Evaluating/progressing development plan for tieback to existing/planned
Boliga Notul	54	2004 - 2009	
Paci	79	2002 2007	infrastructure.
Bosi	/9	2002 - 2006	Development activity under way, while continuing discussions with the
Pagi Control	16	2006	government regarding development plan.
Bosi Central	16	2006	Development activity under way, while continuing discussions with the
Edua Mandharant		2000	government regarding development plan.
Erha Northeast	26	2008	Evaluating development plan for tieback to existing production facilities.
OML 138 Ukot SS	13	2015	Evaluating development plan for tieback to existing production facilities.
OML 138 Ukot SW	41	2014	Evaluating development plan for tieback to existing production facilities.
Pegi	32	2009	Awaiting capacity in existing/planned infrastructure.
Satellite Field	12	2013	Evaluating development plan to tie into planned production facilities.
Development Phase 2			
Other (4 projects)	10	2001 - 2002	Evaluating and pursuing development of several additional discoveries.

		Years Wells	
	Dec. 31,	Drilled /	
Country/Project	2018	Acquired	Comment
	(millions of dolla	rs)	
Norway			
- Gamma	13	2008 - 2009	Evaluating development plan for tieback to existing production facilities.
- Lavrans	15	1995 - 1999	Evaluating development plan, awaiting capacity in existing Kristin
			production facility.
- Other (6 projects)	23	2008 - 2014	Evaluating development plans, including potential for tieback to existing
			production facilities.
Papua New Guinea			
- Juha	28	2007	Progressing development plans to tie into existing LNG facilities.
- Papua LNG	246	2017	Evaluating/progressing development plans.
Republic of Congo			
- Mer Tres Profonde Sud	56	2000 - 2007	Evaluating development alternatives, while continuing discussions with the
			government regarding development plan.
Romania			
- Neptun Deep	536	2012 - 2016	Continuing discussions with the government regarding development plan.
Vietnam	•	•	
- Blue Whale	296	2011 - 2015	Evaluating/progressing development plans.
Total 2018 (40 projects)	2,543		-

## 11. Leased Facilities

At December 31, 2018, the Corporation and its consolidated subsidiaries held noncancelable operating leases and charters covering drilling equipment, tankers and other assets with minimum undiscounted lease commitments totaling \$ 6,112 million as indicated in the table. Estimated related sublease rental income from noncancelable subleases totals \$ 22 million.

		Lease Payments Under Minimum Commitments		
	Drilling Rigs	communents		
	and Related			
	Equipment	Other	Total	
	(n	illions of dollars)		
2019	222	934	1,156	
2020	166	819	985	
2021	107	658	765	
2022	43	506	549	
2023	32	422	454	
2024 and beyond	53	2,150	2,203	
Total	623	5,489	6,112	

Net rental cost under both cancelable and noncancelable operating leases incurred during 2018, 2017 and 2016 were as follows:

2018 2017	2016
(millions of dollars)	
equipment 723 792	1,274
ntal income) 1,992 1,826	1,817
2,715 2,618	3,091
ntal income) 1,992 1,826	_



#### 12. Earnings Per Share

Earnings per common share	2018	2017	2016
Net income attributable to ExxonMobil (millions of dollars)	20,840	19,710	7,840
Weighted average number of common shares outstanding (millions of shares)	4,270	4,256	4,177
Earnings per common share (dollars) (1)	4.88	4.63	1.88
Dividends paid per common share (dollars)	3.23	3.06	2.98

(1) The earnings per common share and earnings per common share - assuming dilution are the same in each period shown.

## 13. Financial Instruments and Derivatives

Financial Instruments. The estimated fair value of financial instruments at December 31, 2018, and the related hierarchy level for the fair value measurement is as follows:

At December 31 2018

		At December 31, 2018								
		(millions of dollars)								
		Fair	Value							
	Level 1	Level 2	Level 3	Total Gross Assets & Liabilities	Effect of Counterparty Netting	Effect of Collateral Netting	Difference in Carrying Value and Fair Value	Net Carrying Value Presented on the Balance Sheet		
Assets										
Derivative assets (1)	297	-	-	297	(151)	(146)	-	-		
Advances to/receivables										
from equity companies $(2)(7)$	-	2,100	6,293	8,393	-	-	215	8,608		
Other long-term										
financial assets (3)	848	-	974	1,822	-	-	112	1,934		
Liabilities										
Derivative liabilities (4)	151	-	-	151	(151)	-	-	-		
Long-term debt (5)	19,029	117	4	19,150	-	-	85	19,235		
Long-term obligations										
to equity companies (7)	-	-	4,330	4,330	-	-	52	4,382		
Other long-term										
financial liabilities (6)	-	-	1,046	1,046	-	-	(3)	1,043		

(1) Included in the Balance Sheet line: Notes and accounts receivable, less estimated doubtful amounts

(2) Included in the Balance Sheet line: Investments, advances and long-term receivables

(3) Included in the Balance Sheet lines: Investments, advances and long-term receivables and Other assets, including intangibles, net

(4) Included in the Balance Sheet line: Accounts payable and accrued liabilities

(5) Excluding capitalized lease obligations

(6) Included in the Balance Sheet line: Other long-term obligations

(7) Advances to/receivables from equity companies and long-term obligations to equity companies are mainly designated as hierarchy level 3 inputs. The fair value is calculated by discounting the remaining obligations by a rate consistent with the credit quality and industry of the equity company.

The estimated fair value of total long-term debt, excluding capitalized lease obligations, was \$23.7 billion at December 31, 2017, as compared to recorded book values of \$23.1 billion at December 31, 2017.

**Derivative Instruments.** The Corporation's size, strong capital structure, geographic diversity and the complementary nature of the Upstream, Downstream and Chemical businesses reduce the Corporation's enterprise-wide risk from changes in commodity prices, currency rates and interest rates. In addition, the Corporation uses commodity-based contracts, including derivatives, to manage commodity price risk and for trading purposes. The Corporation's commodity derivatives are not accounted for under hedge accounting. At times, the Corporation also enters into forward currency and interest rate derivatives, none of which are material to the Corporation's financial position as of December 31, 2018 and 2017, or results of operations for the years ended 2018, 2017 and 2016.

Credit risk associated with the Corporation's derivative position is mitigated by several factors, including the use of derivative clearing exchanges and the quality of and financial limits placed on derivative counterparties. The Corporation maintains a system of controls that includes the authorization, reporting and monitoring of derivative activity.

The carrying values of derivative instruments on the consolidated balance sheet, at December 31, 2017, were gross assets of \$25 million, gross liabilities of (\$63) million and collateral receivable of \$94 million.

At December 31, 2018, the net notional long/(short) position of derivative instruments was (19) million barrels for crude oil and was (9) million barrels for products.

Realized and unrealized gains/(losses) on derivative instruments that were recognized in the Consolidated Statement of Income are included in the following lines on a before-tax basis:

	2018	2017	2016
		(millions of dollars)	
Sales and other operating revenue	130	6	(12)
Crude oil and product purchases	(120)	(105)	(69)
Total	10	(99)	(81)

### 14. Long-Term Debt

At December 31, 2018, long-term debt consisted of \$19,940 million due in U.S. dollars and \$598 million representing the U.S. dollar equivalent at year-end exchange rates of amounts payable in foreign currencies. These amounts exclude that portion of long-term debt, totaling \$4,070 million, which matures within one year and is included in current liabilities. The amounts of long-term debt, including capitalized lease obligations, maturing in each of the four years after December 31, 2019, in millions of dollars, are: 2020 - \$1,639; 2021 - \$2,571; 2022 - \$1,841; and 2023 - \$1,304. At December 31, 2018, the Corporation's unused long-term credit lines were \$0.2 billion.

Summarized long-term debt at year-end 2018 and 2017 are shown in the table below:

	Average Rate (1)	2018	2017
	Rate (1)	2018 (millions of	
		(millions of	uonurs)
Exxon Mobil Corporation			
1.819% notes due 2019		-	1,750
1.708% notes due 2019		-	1,250
Floating-rate notes due 2019 (Issued 2014)		-	500
Floating-rate notes due 2019 (Issued 2016)		-	250
1.912% notes due 2020		1,500	1,500
2.222% notes due 2021		2,500	2,500
2.397% notes due 2022		1,150	1,150
Floating-rate notes due 2022	2.502%	500	500
2.726% notes due 2023		1,250	1,250
3.176% notes due 2024		1,000	1,000
2.709% notes due 2025		1,750	1,750
3.043% notes due 2026		2,500	2,500
3.567% notes due 2045		1,000	1,000
4.114% notes due 2046		2,500	2,500
XTO Energy Inc. (2)			
6.100% senior notes due 2036		195	195
6.750% senior notes due 2037		299	302
6.375% senior notes due 2038		230	232
Mobil Corporation			
8.625% debentures due 2021		250	250
Industrial revenue bonds due 2019-2051	1.334%	2,513	2,559
Other U.S. dollar obligations		102	162
Other foreign currency obligations		38	34
Capitalized lease obligations	9.440%	1,303	1,327
Debt issuance costs		(42)	(55)
Total long-term debt		20,538	24,406

(1) Average effective interest rate for debt and average imputed interest rate for capitalized leases at December 31, 2018.

(2) Includes premiums of \$97 million in 2018 and \$102 million in 2017.

## **15. Incentive Program**

The 2003 Incentive Program provides for grants of stock options, stock appreciation rights (SARs), restricted stock and other forms of awards. Awards may be granted to eligible employees of the Corporation and those affiliates at least 50 percent owned. Outstanding awards are subject to certain forfeiture provisions contained in the program or award instrument. Options and SARs may be granted at prices not less than 100 percent of market value on the date of grant and have a maximum life of 10 years. The maximum number of shares of stock that may be issued under the 2003 Incentive Program is 220 million. Awards that are forfeited, expire or are settled in cash, do not count against this maximum limit. The 2003 Incentive Program does not have a specified term. New awards may be made until the available shares are depleted, unless the Board terminates the plan early. At the end of 2018, remaining shares available for award under the 2003 Incentive Program were 82 million.

**Restricted Stock and Restricted Stock Units.** Awards totaling 8,771 thousand, 8,916 thousand, and 9,583 thousand of restricted (nonvested) common stock units were granted in 2018, 2017 and 2016, respectively. Compensation expense for these awards is based on the price of the stock at the date of grant and is recognized in income over the requisite service period. Shares for these awards are issued to employees from treasury stock. The units that are settled in cash are recorded as liabilities and their changes in fair value are recognized over the vesting period. During the applicable restricted periods, the shares and units may not be sold or transferred and are subject to forfeiture. The majority of the awards have graded vesting periods, with 50 percent of the shares and units in each award vesting after three years and the remaining 50 percent vesting after seven years. Awards granted to a small number of senior executives have vesting periods of five years for 50 percent of the award and of 10 years or retirement, whichever occurs later, for the remaining 50 percent of the award.

The Corporation has purchased shares in the open market and through negotiated transactions to offset shares or units settled in shares issued in conjunction with benefit plans and programs. Purchases may be discontinued at any time without prior notice.

The following tables summarize information about restricted stock and restricted stock units for the year ended December 31, 2018.

Weighted Average Grant-DateRestricted stock and units outstandingSharesFair Value per Share(housands)(dollars)Issued and outstanding at January 141,078 $86.34$ 2017 award issued in 20188,910 $81.89$ Vested(9,347) $81.14$ Forfeited(260) $85.72$ Issued and outstanding at December 3140,381 $86.56$ Value of restricted stock units20172016Grant price (dollars)77.66 $81.89$ $87.70$ Value at date of grant:(millions of dollars)) $77.10$ Units settled in cash616369Total value681730 $840$			2018	
Restricted stock and units outstandingSharesFair Value per Share(thousands)(dollars)Issued and outstanding at January 1 $41,078$ $86.34$ 2017 award issued in 2018 $8,910$ $81.89$ Vested(9,347) $81.14$ Forfeited(260) $85.72$ Issued and outstanding at December 31 $40,381$ $86.56$ Value of restricted stock units $2018$ $2017$ $2016$ Grant price (dollars) $77.66$ $81.89$ $87.70$ Value at date of grant:(millions of dollars)) $77.11$ Units settled in stock $620$ $667$ $7711$ Units settled in cash $61$ $63$ $69$ $671$ $61$ $63$ $69$				ge
Restricted stock and units outstanding(housands)(dollars)Issued and outstanding at January 1 $41,078$ $86.34$ 2017 award issued in 2018 $8,910$ $81.89$ Vested $(9,347)$ $81.14$ Forfeited $(260)$ $85.72$ Issued and outstanding at December 31 $40,381$ $86.56$ Value of restricted stock unitsGrant price (dollars) $77.66$ $81.89$ Value at date of grant:(millions of dollars)Units settled in stock $620$ $667$ Units settled in cash $61$ $63$		Shama		
Issued and outstanding at January 1 $41,078$ $86.34$ 2017 award issued in 2018 $8,910$ $81.89$ Vested $(9,347)$ $81.14$ Forfeited $(260)$ $85.72$ Issued and outstanding at December 31 $40,381$ $86.56$ Value of restricted stock units $2018$ $2017$ $2016$ Grant price (dollars) $77.66$ $81.89$ $87.70$ Value at date of grant:(millions of dollars) $(millions of dollars)$ Units settled in stock $620$ $667$ $7711$ Units settled in cash $61$ $63$ $69$	Restricted stock and units outstanding	Shares	Fair value per Si	are
2017 award issued in 2018 $8,910$ $81.89$ 2017 award issued in 2018 $(9,347)$ $81.14$ Forfeited $(260)$ $85.72$ Issued and outstanding at December 31 $40,381$ $86.56$ Value of restricted stock units(millions of dollars)Value at date of grant:Units settled in stock $620$ $667$ $771$ Units settled in cash $61$ $63$ $69$		(thousands)	(dollars)	
Vested(9,347)81.14Forfeited(260)85.72Issued and outstanding at December 3140,38186.56Value of restricted stock units201820172016Grant price (dollars)77.6681.8987.70Value at date of grant:(millions of dollars)771Units settled in stock620667771Units settled in cash616369	Issued and outstanding at January 1	41,078	86.3	4
Forfeited(260)85.72Issued and outstanding at December 3140,38186.56Value of restricted stock units201820172016Grant price (dollars)77.6681.8987.70Value at date of grant:(millions of dollars)81.8987.70Units settled in stock620667771Units settled in cash616369	2017 award issued in 2018	8,910	81.8	9
Issued and outstanding at December 3140,38186.56Value of restricted stock units201820172016Grant price (dollars)77.6681.8987.70Value at date of grant:(millions of dollars)1000000000000000000000000000000000000	Vested	(9,347)	81.1	4
Value of restricted stock units201820172016Grant price (dollars)77.6681.8987.70Value at date of grant:(millions of dollars)(millions of dollars)Units settled in stock620667771Units settled in cash616369	Forfeited	(260)	85.7	2
Grant price (dollars)77.6681.8987.70Value at date of grant:(millions of dollars)Units settled in stock620667771Units settled in cash616369	Issued and outstanding at December 31	40,381	86.5	6
Value at date of grant:(millions of dollars)Units settled in stock620667771Units settled in cash616369	Value of restricted stock units	2018	2017	2016
Units settled in stock         620         667         771           Units settled in cash         61         63         69	Grant price (dollars)	77.66	81.89	87.70
Units settled in stock         620         667         771           Units settled in cash         61         63         69	Value at date of grant:		(millions of dollars)	
		620		771
Total value 681 730 840	Units settled in cash	61	63	69
	Total value	681	730	840

As of December 31, 2018, there was \$1,899 million of unrecognized compensation cost related to the nonvested restricted awards. This cost is expected to be recognized over a weighted-average period of 4.4 years. The compensation cost charged against income for the restricted stock and restricted stock units was \$774 million, \$856 million and \$880 million for 2018, 2017 and 2016, respectively. The income tax benefit recognized in income related to this compensation expense was \$42 million, \$78 million and \$80 million for the same periods, respectively. The fair value of shares and units vested in 2018, 2017 and 2016 was \$722 million, \$826 million and \$851 million, respectively. Cash payments of \$61 million, \$64 million and \$67 million for vested restricted stock units settled in cash were made in 2018, 2017 and 2016, respectively.

#### 16. Litigation and Other Contingencies

Litigation. A variety of claims have been made against ExxonMobil and certain of its consolidated subsidiaries in a number of pending lawsuits. Management has regular litigation reviews, including updates from corporate and outside counsel, to assess the need for accounting recognition or disclosure of these contingencies. The Corporation accrues an undiscounted liability for those contingencies where the incurrence of a loss is probable and the amount can be reasonably estimated. If a range of amounts can be reasonably estimated and no amount within the range is a better estimate than any other amount, then the minimum of the range is accrued. The Corporation does not record liabilities when the likelihood that the liability has been incurred is probable but the amount cannot be reasonably estimated or when the liability is believed to be only reasonably possible or remote. For contingencies where an unfavorable outcome is reasonably possible and which are significant, the Corporation discloses the nature of the contingency and, where feasible, an estimate of the possible loss. For purposes of our contingency disclosures, "significant" includes material matters, as well as other matters, which management believes should be disclosed. ExxonMobil will continue to defend itself vigorously in these matters. Based on a consideration of all relevant facts and circumstances, the Corporation does not believe the ultimate outcome of any currently pending lawsuit against ExxonMobil will have a material adverse effect upon the Corporation's operations, financial condition, or financial statements taken as a whole.

Other Contingencies. The Corporation and certain of its consolidated subsidiaries were contingently liable at December 31, 2018, for guarantees relating to notes, loans and performance under contracts. Where guarantees for environmental remediation and other similar matters do not include a stated cap, the amounts reflect management's estimate of the maximum potential exposure.

	December 31, 2018	
Equity Company	Other Third-Party	
<b>Obligations</b> (1)	Obligations	Total
	(millions of dollars)	
537	71	608
850	4,380	5,230
1,387	4,451	5,838
	Obligations (1)           537           850	Obligations (1)         Obligations           (millions of dollars)           537         71           850         4,380

#### (1) ExxonMobil share.

Additionally, the Corporation and its affiliates have numerous long-term sales and purchase commitments in their various business activities, all of which are expected to be fulfilled with no adverse consequences material to the Corporation's operations or financial condition.

In accordance with a Venezuelan nationalization decree issued in February 2007, a subsidiary of the Venezuelan National Oil Company (PdVSA) assumed the operatorship of the Cerro Negro Heavy Oil Project. The decree also required conversion of the Cerro Negro Project into a "mixed enterprise" and an increase in PdVSA's or one of its affiliate's ownership interest in the Project. ExxonMobil refused to accede to the terms proffered by the government, and on June 27, 2007, the government expropriated ExxonMobil's 41.67 percent interest in the Cerro Negro Project.

ExxonMobil collected awards of \$ 908 million in an arbitration against PdVSA under the rules of the International Chamber of Commerce in respect of an indemnity related to the Cerro Negro Project and \$ 260 million in an arbitration for compensation due for the La Ceiba Project and for export curtailments at the Cerro Negro Project under rules of International Centre for Settlement of Investment Disputes (ICSID). An ICSID arbitration award relating to the Cerro Negro Project's expropriation (\$ 1.4 billion) was annulled based on a determination that a prior Tribunal failed to adequately explain why the cap on damages in the indemnity owed by PdVSA did not affect or limit the amount owed for the expropriation of the Cerro Negro Project. ExxonMobil filed a new claim seeking to restore the original award of damages for the Cerro Negro Project with ICSID on September 26, 2018.

The net impact of this matter on the Corporation's consolidated financial results cannot be reasonably estimated. Regardless, the Corporation does not expect the resolution to have a material effect upon the Corporation's operations or financial condition.



An affiliate of ExxonMobil is one of the Contractors under a Production Sharing Contract (PSC) with the Nigerian National Petroleum Corporation (NNPC) covering the Erha block located in the offshore waters of Nigeria. ExxonMobil's affiliate is the operator of the block and owns a 56.25 percent interest under the PSC. The Contractors are in dispute with NNPC regarding NNPC's lifting of crude oil in excess of its entitlement under the terms of the PSC. In accordance with the terms of the PSC, the Contractors initiated arbitration in Abuja, Nigeria, under the Nigerian Arbitration and Conciliation Act. On October 24, 2011, a three-member arbitral Tribunal issued an award upholding the Contractors' position in all material respects and awarding damages to the Contractors jointly in an amount of approximately \$ 1.8 billion plus \$ 234 million in accrued interest. The Contractors petitioned a Nigerian federal court for enforcement of the award, and NNPC petitioned the same court to have the award set aside. On May 22, 2012, the court set aside the award. The Contractors appealed that judgment to the Court of Appeal, Abuja Judicial Division. On July 22, 2016, the Court of Appeal upheld the decision of the lower court setting aside the award. On October 21, 2016, the Contractors appealed the decision to the Supreme Court of Nigeria. In June 2013, the Contractors filed a lawsuit against NNPC in the Nigerian federal high court in order to preserve their ability to seek enforcement of the PSC in the courts if necessary. Following dismissal by this court, the Contractors appealed to the Nigerian Court of Appeal in June 2016. In October 2014, the Contractors filed suit in the United States District Court for the Southern District of New York to enforce, if necessary, the arbitration award against NNPC assets residing within that jurisdiction. NNPC has moved to dismiss the lawsuit. At this time, the net impact of this matter on the Corporation's consolidated financial results cannot be reasonably estimated. However, regardless

# 17. Pension and Other Postretirement Benefits

The benefit obligations and plan assets associated with the Corporation's principal benefit plans are measured on December 31.

			Other Postre	tirement			
	U.S.		Non-U	.s.	Benefi	ts	
	2018	2017	2018	2017	2018	2017	
			(percent	)			
Weighted-average assumptions used to determine							
benefit obligations at December 31							
Discount rate	4.40	3.80	3.00	2.80	4.40	3.80	
Long-term rate of compensation increase	5.75	5.75	4.30	4.30	5.75	5.75	
	(millions of dollars)						
Change in benefit obligation							
Benefit obligation at January 1	19,310	19,960	27,963	25,196	8,100	7,800	
Service cost	819	784	608	596	152	129	
Interest cost	721	798	754	772	301	317	
Actuarial loss/(gain)	(957)	733	(1,034)	250	(630)	231	
Benefits paid (1) (2)	(1,715)	(2,964)	(1,284)	(1,291)	(528)	(543)	
Foreign exchange rate changes	-	-	(1,664)	2,484	(49)	40	
Amendments, divestments and other	(4)	(1)	35	(44)	125	126	
Benefit obligation at December 31	18,174	19,310	25,378	27,963	7,471	8,100	
Accumulated benefit obligation at December 31	14,683	15,557	23,350	25,557	-	-	

# (1) Benefit payments for funded and unfunded plans.

(2) For 2018 and 2017, other postretirement benefits paid are net of \$13 million and \$16 million of Medicare subsidy receipts, respectively.

For selection of the discount rate for U.S. plans, several sources of information are considered, including interest rate market indicators and the effective discount rate determined by use of a yield curve based on high-quality, noncallable bonds applied to the estimated cash outflows for benefit payments. For major non-U.S. plans, the discount rate is determined by using a spot yield curve of high-quality, local-currency-denominated bonds at an average maturity approximating that of the liabilities.

The measurement of the accumulated postretirement benefit obligation assumes a health care cost trend rate of 4.5 percent in 2020 and subsequent years. A one-percentagepoint increase in the health care cost trend rate would increase service and interest cost by \$ 74 million and the postretirement benefit obligation by \$ 776 million. A onepercentage-point decrease in the health care cost trend rate would decrease service and interest cost by \$ 56 million and the postretirement benefit obligation by \$ 620 million.

	Pension Benefits				Other Postre	tirement
	U.S.		Non-U.	S.	Benefits	
	2018	2017	2018	2017	2018	2017
			(millions of de	ollars)		
Change in plan assets						
Fair value at January 1	12,782	12,793	21,461	19,043	427	411
Actual return on plan assets	(710)	1,831	(15)	1,442	(13)	40
Foreign exchange rate changes	-	-	(1,320)	1,776	-	-
Company contribution	491	619	438	440	30	34
Benefits paid (1)	(1,429)	(2,461)	(903)	(902)	(58)	(58)
Other	-	-	(175)	(338)	-	-
Fair value at December 31	11,134	12,782	19,486	21,461	386	427

(1) Benefit payments for funded plans.

The funding levels of all qualified pension plans are in compliance with standards set by applicable law or regulation. As shown in the table below, certain smaller U.S. pension plans and a number of non-U.S. pension plans are not funded because local applicable tax rules and regulatory practices do not encourage funding of these plans. All defined benefit pension obligations, regardless of the funding status of the underlying plans, are fully supported by the financial strength of the Corporation or the respective sponsoring affiliate.

		Pension Benefits						
	U.S.		Non-U.	s.				
	2018	2017	2018	2017				
		(millions of dollars)						
Assets in excess of/(less than) benefit obligation								
Balance at December 31								
Funded plans	(4,604)	(3,957)	439	413				
Unfunded plans	(2,436)	(2,571)	(6,331)	(6,915)				
Total	(7,040)	(6,528)	(5,892)	(6,502)				

The authoritative guidance for defined benefit pension and other postretirement plans requires an employer to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset or liability in its statement of financial position and to recognize changes in that funded status in the year in which the changes occur through other comprehensive income.

			<b>Other Postretirement</b>			
	U.S.		Non-U	.S.	Benef	its
	2018	2017	2018	2017	2018	2017
			(millions of do	ollars)		
Assets in excess of/(less than) benefit obligation						
Balance at December 31 (1)	(7,040)	(6,528)	(5,892)	(6,502)	(7,085)	(7,673)
Amounts recorded in the consolidated balance						
sheet consist of:						
Other assets	-	-	1,174	1,403	-	-
Current liabilities	(243)	(276)	(314)	(338)	(362)	(360)
Postretirement benefits reserves	(6,797)	(6,252)	(6,752)	(7,567)	(6,723)	(7,313)
Total recorded	(7,040)	(6,528)	(5,892)	(6,502)	(7,085)	(7,673)
Amounts recorded in accumulated other						
comprehensive income consist of:						
Net actuarial loss/(gain)	3,831	3,982	4,713	5,586	877	1,595
Prior service cost	6	11	(93)	(143)	(357)	(397)
Total recorded in accumulated other						
comprehensive income	3,837	3,993	4,620	5,443	520	1,198

(1) Fair value of assets less benefit obligation shown on the preceding page.

The long-term expected rate of return on funded assets shown below is established for each benefit plan by developing a forward-looking, long-term return assumption for each asset class, taking into account factors such as the expected real return for the specific asset class and inflation. A single, long-term rate of return is then calculated as the weighted average of the target asset allocation percentages and the long-term return assumption for each asset class.

								Other		
		Pension Benefits U.S. Non-U.S.			Po	Postretirement Benefits				
	2018	2017	2016	2018	2017	2016	2018	2017	2016	
Weighted-average assumptions used to										
determine net periodic benefit cost for										
years ended December 31				(p	ercent)					
Discount rate	3.80	4.25	4.25	2.80	3.00	3.60	3.80	4.25	4.25	
Long-term rate of return on funded assets	6.00	6.50	6.50	4.70	5.20	5.25	6.00	6.50	6.50	
Long-term rate of compensation increase	5.75	5.75	5.75	4.30	4.00	4.80	5.75	5.75	5.75	
Components of net periodic benefit cost				(millio	ns of dollars)					
Service cost	819	784	810	608	596	585	152	129	153	
Interest cost	721	798	793	754	772	844	301	317	344	
Expected return on plan assets	(727)	(775)	(726)	(951)	(1,000)	(927)	(23)	(24)	(25)	
Amortization of actuarial loss/(gain)	362	438	492	409	476	536	116	96	153	
Amortization of prior service cost	5	5	6	46	47	54	(40)	(33)	(30)	
Net pension enhancement and										
curtailment/settlement cost	268	609	319	44	19	2	-	-	-	
Net periodic benefit cost	1,448	1,859	1,694	910	910	1,094	506	485	595	
Changes in amounts recorded in accumulated other comprehensive income:										
Net actuarial loss/(gain)	479	(324)	27	(66)	(191)	(156)	(594)	215	(555)	
Amortization of actuarial (loss)/gain	(630)	(1,047)	(811)	(453)	(495)	(538)	(116)	(96)	(153)	
Prior service cost/(credit)	(000)	-	-	98	111	32	-	-	-	
Amortization of prior service (cost)/credit	(5)	(5)	(6)	(46)	(47)	(54)	40	33	30	
Foreign exchange rate changes	-	-	-	(356)	559	(108)	(8)	8	5	
Total recorded in other comprehensive income	(156)	(1,376)	(790)	(823)	(63)	(824)	(678)	160	(673)	
Total recorded in net periodic benefit cost and	(100)	(-,570)	()	(020)	(05)	(52.)	(370)	200	(372)	
other comprehensive income, before tax	1,292	483	904	87	847	270	(172)	645	(78)	

Costs for defined contribution plans were \$ 391 million, \$ 384 million and \$ 399 million in 2018, 2017 and 2016, respectively.

A summary of the change in accumulated other comprehensive income is shown in the table below:

		Total Pension and Other Postretirement Benefits			
	2018	2017	2016		
	(	millions of dollars)			
(Charge)/credit to other comprehensive income, before tax					
U.S. pension	156	1,376	790		
Non-U.S. pension	823	63	824		
Other postretirement benefits	678	(160)	673		
Total (charge)/credit to other comprehensive income, before tax	1,657	1,279	2,287		
(Charge)/credit to income tax (see Note 4)	(470)	(290)	(692)		
(Charge)/credit to investment in equity companies	24	(43)	(16)		
(Charge)/credit to other comprehensive income including noncontrolling					
interests, after tax	1,211	946	1,579		
Charge/(credit) to equity of noncontrolling interests	(114)	12	24		
(Charge)/credit to other comprehensive income attributable to ExxonMobil	1,097	958	1,603		

The Corporation's investment strategy for benefit plan assets reflects a long-term view, a careful assessment of the risks inherent in plan assets and liabilities and broad diversification to reduce the risk of the portfolio. The benefit plan assets are primarily invested in passive global equity and local currency fixed income index funds to diversify risk while minimizing costs. The equity funds hold ExxonMobil stock only to the extent necessary to replicate the relevant equity index. The fixed income funds are largely invested in investment grade corporate and government debt securities.

Studies are periodically conducted to establish the preferred target asset allocation percentages. The target asset allocation for the U.S. benefit plans and the major non-U.S. plans is 30 percent equity securities and 70 percent debt securities. The equity targets for the U.S. and certain non-U.S. plans include a small allocation to private equity partnerships that primarily focus on early-stage venture capital of 5 percent and 3 percent, respectively.

The fair value measurement levels are accounting terms that refer to different methods of valuing assets. The terms do not represent the relative risk or credit quality of an investment.

The 2018 fair value of the benefit plan assets, including the level within the fair value hierarchy, is shown in the tables below:

	U.S. Pension Fair Value Measurement at December 31, 2018, Using:						Non-U.S. Pension Fair Value Measurement at December 31, 2018, Using:			
	Level 1	Level 2	Level 3	Net Asset Value (1)	- Total	Level 1	Level 2	Level 3	Net Asset Value (1)	Total
	(millions of dollars)									
Asset category:										
Equity securities										
U.S.	-	-	-	1,397	1,397	-	-	-	2,648	2,648
Non-U.S.	-	-	-	1,218	1,218	57 (2)	-	-	2,436	2,493
Private equity	-	-	-	516	516	-	-	-	513	513
Debt securities										
Corporate	-	4,795 <i>(3)</i>	-	1	4,796	-	102 (3)	-	3,713	3,815
Government	-	3,085 (3)	-	2	3,087	243 (4)	97 <i>(3)</i>	-	9,326	9,666
Asset-backed	-	-	-	1	1	-	28 <i>(</i> 3 <i>)</i>	-	218	246
Cash	-	-	-	111	111	27	3 (5)	-	54	84
Total at fair value	-	7,880	-	3,246	11,126	327	230	-	18,908	19,465
Insurance contracts										
at contract value					8					21
Total plan assets					11,134					19,486

(1) Per ASU 2015-07, certain instruments that are measured at fair value using the Net Asset Value (NAV) per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the total value of plan assets.

(2) For non-U.S. equity securities held in separate accounts, fair value is based on observable quoted prices on active exchanges.

(3) For corporate, government and asset-backed debt securities, fair value is based on observable inputs of comparable market transactions.

(4) For government debt securities that are traded on active exchanges, fair value is based on observable quoted prices.

(5) For cash balances that are subject to withdrawal penalties or other adjustments, the fair value is treated as a Level 2 input.

		Other I	Postretirement		
		Fair Value Measu	rement		
		at December 31, 201	8, Using:		
				Net	
				Asset	
	Level 1	Level 2	Level 3	Value (1)	Total
		(mil	lions of dollars)		
Asset category:					
Equity securities					
U.S.	-	-	-	64	64
Non-U.S.	-	-	-	41	41
Debt securities					
Corporate	-	88 (2)	-	-	88
Government	-	189 (2)	-	-	189
Asset-backed	-	-	-	-	-
Cash	-	-	-	4	4
Total at fair value	-	277	-	109	386

(1) Per ASU 2015-07, certain instruments that are measured at fair value using the Net Asset Value (NAV) per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the total value of plan assets.

(2) For corporate, government and asset-backed debt securities, fair value is based on observable inputs of comparable market transactions.

The 2017 fair value of the benefit plan assets, including the level within the fair value hierarchy, is shown in the tables below:

		U.	S. Pension				Non-U	J.S. Pension		
		Fair Value Me	easurement				Fair Value Mea	surement		
	at December 31, 2017, Using:				at December 31, 2017, Using:					
				Net	-				Net	
				Asset					Asset	
	Level 1	Level 2	Level 3	Value (1)	Total	Level 1	Level 2	Level 3	Value (1)	Total
					(millions o	of dollars)				
Asset category:										
Equity securities										
U.S.	-	-	-	1,665	1,665	-	-	-	2,967	2,967
Non-U.S.	-	-	-	1,570	1,570	111 (2)	-	-	2,903	3,014
Private equity	-	-	-	532	532	-	-	-	522	522
Debt securities										
Corporate	-	5,260 (3)	-	1	5,261	-	131 <i>(3)</i>	-	5,215	5,346
Government	-	3,604 (3)	-	2	3,606	237 (4)	32 (3)	-	9,056	9,325
Asset-backed	-	-	-	1	1	-	34 (3)	-	72	106
Cash	-	-	-	138	138	54	2 (5)	-	102	158
Total at fair value	-	8,864	-	3,909	12,773	402	199	-	20,837	21,438
Insurance contracts										
at contract value					9					23
Total plan assets					12,782					21,461

(1) Per ASU 2015-07, certain instruments that are measured at fair value using the Net Asset Value (NAV) per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the total value of plan assets.

(2) For non-U.S. equity securities held in separate accounts, fair value is based on observable quoted prices on active exchanges.

(3) For corporate, government and asset-backed debt securities, fair value is based on observable inputs of comparable market transactions.

(4) For government debt securities that are traded on active exchanges, fair value is based on observable quoted prices.

(5) For cash balances that are subject to withdrawal penalties or other adjustments, the fair value is treated as a Level 2 input.

		Other I	Postretirement		
		Fair Value Measu	rement		
		at December 31, 201	7, Using:		
				Net	
				Asset	
	Level 1	Level 2	Level 3	Value (1)	Total
		(millio	ns of dollars)		
Asset category:					
Equity securities					
U.S.	-	-	-	73	73
Non-U.S.	-	-	-	55	55
Debt securities					
Corporate	-	99 (2)	-	-	99
Government	-	197 (2)	-	-	197
Asset-backed	-	1 (2)	-	-	1
Cash	-	-	-	2	2
Total at fair value		297	-	130	427

(1) Per ASU 2015-07, certain instruments that are measured at fair value using the Net Asset Value (NAV) per share practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the total value of plan assets.

(2) For corporate, government and asset-backed debt securities, fair value is based on observable inputs of comparable market transactions.

A summary of pension plans with an accumulated benefit obligation in excess of plan assets is shown in the table below:

	Pension Benefits				
	U.S.			Non-U.S.	
	2018	2017		2018	2017
		(million	s of dollars)		
For funded pension plans with an accumulated benefit obligation					
in excess of plan assets:					
Projected benefit obligation	15,738	16,739		4,037	3,384
Accumulated benefit obligation	13,208	14,022		3,671	3,264
Fair value of plan assets	11,134	12,782		3,499	3,219
For <u>unfunded</u> pension plans:					
Projected benefit obligation	2,436	2,571		6,331	6,915
Accumulated benefit obligation	1,475	1,535		5,670	6,208
					Other
		Pension Ber	nefits	Pos	tretirement
		U.S.	Non-U.S.	1	Benefits
			(millions of dollar	rs)	
Estimated 2019 amortization from accumulated other comprehensive income:					
Net actuarial loss/(gain) (1)		510	357		59
Prior service cost (2)		5	48		(42)

(1) The Corporation amortizes the net balance of actuarial losses/(gains) as a component of net periodic benefit cost over the average remaining service period of active plan participants.

(2) The Corporation amortizes prior service cost on a straight-line basis as permitted under authoritative guidance for defined benefit pension and other postretirement benefit plans.

	Pension B	enefits	Other Postretirement Benefits				
				Medicare			
	U.S.	Non-U.S.	Gross	Subsidy Receipt			
		(millions of dollars)					
Contributions expected in 2019	1,020	680	-	-			
Benefit payments expected in:							
2019	1,353	1,113	454	19			
2020	1,312	1,111	458	20			
2021	1,310	1,127	461	20			
2022	1,302	1,138	463	22			
2023	1,307	1,156	456	23			
2024 - 2028	6,393	5,806	2,259	126			

### 18. Disclosures about Segments and Related Information

The Upstream, Downstream and Chemical functions best define the operating segments of the business that are reported separately. The factors used to identify these reportable segments are based on the nature of the operations that are undertaken by each segment. The Upstream segment is organized and operates to explore for and produce crude oil and natural gas. The Downstream segment is organized and operates to manufacture and sell petroleum products. The Chemical segment is organized and operates to manufacture and sell petroleum is organized and operates to manufacture and sell petroleum reducts. These segments are broadly understood across the petroleum and petrochemical industries.

These functions have been defined as the operating segments of the Corporation because they are the segments (1) that engage in business activities from which revenues are recognized and expenses are incurred; (2) whose operating results are regularly reviewed by the Corporation's chief operating decision maker to make decisions about resources to be allocated to the segment and to assess its performance; and (3) for which discrete financial information is available.

Earnings after income tax include transfers at estimated market prices.

In corporate and financing activities, interest revenue relates to interest earned on cash deposits and marketable securities. Interest expense includes non-debt-related interest expense of \$ 84 million in 2018, \$ 136 million in 2017 and \$ 63 million in 2016.

	Unstre	Upstream		eam	Chem	ical	Corporate and	Corporate
	U.S.	Non-U.S.	U.S.	Non-U.S.	U.S.	Non-U.S.	Financing	Total
				(millions of	dollars)			
As of December 31, 2018								
Earnings after income tax (1)	1,739	12,340	2,962	3,048	1,642	1,709	(2,600)	20,840
Earnings of equity companies included above	608	5,816	156	(6)	48	1,113	(380)	7,355
Sales and other operating revenue	10,359	15,158	74,327	147,007	12,239	20,204	38	279,332
Intersegment revenue	8,683	29,659	21,954	29,888	9,044	7,217	205	-
Depreciation and depletion expense	6,024	9,257	684	890	405	606	879	18,745
Interest revenue	-	-	-	-	-	-	64	64
Interest expense	77	31	2	12	-	1	643	766
Income tax expense (benefit)	104	8,149	946	1,008	566	245	(1,486)	9,532
Additions to property, plant and equipment	7,119	7,974	1,152	1,595	1,146	348	717	20,051
Investments in equity companies	4,566	16,337	293	1,162	870	3,431	(277)	26,382
Total assets	90,310	148,914	17,898	34,024	14,904	21,131	19,015	346,196
As of December 31, 2017								
Earnings after income tax	6,622	6,733	1,948	3,649	2,190	2,328	(3,760)	19,710
Earnings of equity companies included above	216	3,618	118	490	90	1,217	(369)	5,380
Sales and other operating revenue	9,349	14,508	61,695	122,881	11,035	17,659	35	237,162
Intersegment revenue	5,729	22,935	14,857	22,263	7,270	5,550	208	-
Depreciation and depletion expense	6,963	9,741	658	883	299	504	845	19,893
Interest revenue	-	-	-	-	-	-	36	36
Interest expense	87	29	1	6	-	-	478	601
Income tax expense (benefit)	(8,552)	5,463	(61)	934	362	664	16	(1,174)
Effect of U.S. tax reform - noncash	(7,602)	480	(618)	-	(335)	-	2,133	(5,942)
Additions to property, plant and equipment	9,761	8,617	769	1,551	1,330	2,019	854	24,901
Investments in equity companies	4,680	14,494	276	1,462	341	3,387	(286)	24,354
Total assets	89,048	155,822	18,172	34,294	13,363	21,133	16,859	348,691
As of December 31, 2016								
Earnings after income tax	(4,151)	4,347	1,094	3,107	1,876	2,739	(1,172)	7,840
Earnings of equity companies included above	53	3,359	58	404	111	1,188	(367)	4,806
Sales and other operating revenue	7,552	12,278	52,630	102,756	9,944	15,447	21	200,628
Intersegment revenue	3,827	18,099	11,796	18,775	6,404	4,211	236	200,020
Depreciation and depletion expense	9,626	9,550	628	889	275	477	863	22,308
Interest revenue	,020	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	-		.,,	30	30
Interest revenue	17	29	- 1	8	_	-	398	453
Income tax expense (benefit)	(2,600)	1,818	396	951	693	609	(2,273)	(406)
Additions to property, plant and equipment	3,144	7,878	791	1,525	1,463	482	817	16,100
Investments in equity companies	4,917	11,364	111	1,255	1,405	3,247	(242)	20,810
Total assets	86,146	153,183	16,201	29,208	11,600	18,453	15,523	330,314
1 0tai a35015	00,140	155,105	10,201	29,200	11,000	10,400	15,525	550,514

(1) See Note 2 for additional details regarding the change in segmentation of Non-service pension and postretirement benefit expense.

# Geographic

Sales and other operating revenue	2018	2017	2016
· · ·		(millions of dollars)	
United States	96,930	82,079	70,126
Non-U.S.	182,402	155,083	130,502
Total	279,332	237,162	200,628
Significant non-U.S. revenue sources include: (1)			
Canada	22,672	20,116	17,682
United Kingdom	18,702	16,611	15,452
Belgium	15,664	13,633	10,834
Singapore	13,689	11,589	9,919
France	13,637	11,235	9,487
Italy	13,396	11,476	9,715
Germany	9,426	8,484	7,899

(1) Revenue is determined by primary country of operations. Excludes certain sales and other operating revenues in Non-U.S. operations where attribution to a specific country is not practicable.

Long-lived assets	2018	2017	2016	
		(millions of dollars)		
United States	108,147	105,101	101,194	
Non-U.S.	138,954	147,529	143,030	
Total	247,101	252,630	244,224	
Significant non-U.S. long-lived assets include:				
Canada	37,433	41,138	40,144	
Australia	14,548	16,908	16,510	
Singapore	11,148	11,292	9,769	
Kazakhstan	9,726	10,121	10,325	
Nigeria	8,421	9,734	11,314	
Papua New Guinea	8,269	8,463	5,719	
Angola	7,021	7,689	8,413	
Russia	5,456	5,702	4,828	
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#### 19. Income and Other Taxes

		2018		2017		2016			
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
				(1	nillions of dollars)				
Income tax expense									
Federal and non-U.S.									
Current	459	9,001	9,460	577	6,633	7,210	(214)	4,056	3,842
Deferred - net	518	(614)	(96)	(9,075)	754	(8,321)	(2,801)	(1,422)	(4,223)
U.S. tax on non-U.S. operations	42	-	42	17	-	17	41	-	41
Total federal and non-U.S.	1,019	8,387	9,406	(8,481)	7,387	(1,094)	(2,974)	2,634	(340)
State	126	-	126	(80)	-	(80)	(66)	-	(66)
Total income tax expense	1,145	8,387	9,532	(8,561)	7,387	(1,174)	(3,040)	2,634	(406)
All other taxes and duties	, ,	,	ŕ		ŕ			, ,	
Other taxes and duties	3,498	29,165	32,663	3,330	26,774	30,104	3,209	25,811	29,020
Included in production and									
manufacturing expenses	1,245	857	2,102	1,107	747	1,854	1,052	808	1,860
Included in SG&A expenses	153	312	465	147	354	501	133	362	495
Total other taxes and duties	4,896	30,334	35,230	4,584	27,875	32,459	4,394	26,981	31,375
Total	6,041	38,721	44,762	(3,977)	35,262	31,285	1,354	29,615	30,969

The above provisions for deferred income taxes include a net credit of \$289 million in 2018 related to changes in tax laws and rates, mainly from a \$291 million credit related to U.S. tax reform. For 2017, deferred income tax expense includes a net credit of \$5,920 million, reflecting a \$5,942 million credit related to U.S. tax reform and \$22 million of other changes in tax laws and rates outside of the United States. Deferred income tax expense for 2016 includes net charges of \$180 million for the effect of changes in tax laws and rates.

Following the December 22, 2017, enactment of the U.S. Tax Cuts and Jobs Act, in accordance with Accounting Standard Codification Topic 740 (Income Taxes) and following the guidance outlined in the SEC Staff Accounting Bulletin No. 118, the Corporation included a \$ 5,942 million credit in its 2017 results, representing a reasonable estimate of the income tax effects of the changes in tax law and tax rate. The Corporation's results for 2018 include a \$ 291 million tax credit, mainly in the Non-U.S. Upstream, reflecting an updated estimate of the impact of U.S. tax reform including clarifications provided in proposed transition tax regulations issued by the U.S. Treasury in 2018. The Corporation has completed its accounting for the enactment-date income tax effects of the U.S. Tax Cuts and Jobs Act in accordance with Accounting Standard Codification Topic 740 (Income Taxes).

The reconciliation between income tax expense and a theoretical U.S. tax computed by applying a rate of 21 percent for 2018 and 35 percent for 2017 and 2016 is as follows:

	2018	2017	2016
	(millions of dollars)		
Income before income taxes			
United States	5,200	(754)	(5,832)
Non-U.S.	25,753	19,428	13,801
Total	30,953	18,674	7,969
Theoretical tax	6,500	6,536	2,789
Effect of equity method of accounting	(1,545)	(1,883)	(1,682)
Non-U.S. taxes in excess of/(less than) theoretical U.S. tax (1)	4,626	1,848	(582)
Enactment-date effects of U.S. tax reform	(291)	(5,942)	-
Other (2)	242	(1,733)	(931)
Total income tax expense	9,532	(1,174)	(406)
Effective tax rate calculation			
Income taxes	9,532	(1,174)	(406)
ExxonMobil share of equity company income taxes	3,142	2,228	1,692
Total income taxes	12,674	1,054	1,286
Net income including noncontrolling interests	21,421	19,848	8,375
Total income before taxes	34,095	20,902	9,661
Effective income tax rate	37%	5%	13%

(1) 2016 includes a \$ 227 million expense from an adjustment to deferred taxes and a \$548 million benefit from an adjustment to a tax position in prior years.

(2) 2017 includes an exploration tax benefit of \$708 million. 2016 includes an exploration tax benefit of \$198 million and benefits from an adjustment to a prior year tax position of \$176 million.

Deferred income taxes reflect the impact of temporary differences between the amount of assets and liabilities recognized for financial reporting purposes and such amounts recognized for tax purposes.

Deferred tax liabilities/(assets) are comprised of the following at December 31:

Tax effects of temporary differences for:	2018	2017
	(millions of a	lollars)
Property, plant and equipment	35,745	36,559
Other liabilities	6,516	5,625
Total deferred tax liabilities	42,261	42,184
Pension and other postretirement benefits	(4,115)	(4,338)
Asset retirement obligations	(4,118)	(4,237)
Tax loss carryforwards	(6,321)	(6,767)
Other assets	(5,498)	(5,832)
Total deferred tax assets	(20,052)	(21,174)
Asset valuation allowances	1,826	2,565
Net deferred tax liabilities	24,035	23,575

In 2018, asset valuation allowances of \$1,826 million decreased by \$739 million, including \$234 million related to U.S. tax reform and \$333 million related to a reduction in deferred tax assets.

Balance sheet classification	2018	2017
	(millions of de	ollars)
Other assets, including intangibles, net	(3,209)	(3,318)
Deferred income tax liabilities	27,244	26,893
Net deferred tax liabilities	24,035	23,575

The Corporation's undistributed earnings from subsidiary companies outside the United States include amounts that have been retained to fund prior and future capital project expenditures. Deferred income taxes have not been recorded for potential future tax obligations, such as foreign withholding tax and state tax, as these undistributed earnings are expected to be indefinitely reinvested for the foreseeable future. As of December 31, 2018, it is not practicable to estimate the unrecognized deferred tax liability. However, unrecognized deferred taxes on remittance of these funds are not expected to be material.

Unrecognized Tax Benefits. The Corporation is subject to income taxation in many jurisdictions around the world. Unrecognized tax benefits reflect the difference between positions taken or expected to be taken on income tax returns and the amounts recognized in the financial statements. The following table summarizes the movement in unrecognized tax benefits:

Gross unrecognized tax benefits	2018	2017	2016
	(millions of dollars)		
Balance at January 1	8,783	9,468	9,396
Additions based on current year's tax positions	375	522	655
Additions for prior years' tax positions	240	523	534
Reductions for prior years' tax positions	(125)	(865)	(1,019)
Reductions due to lapse of the statute of limitations	(5)	(113)	(7)
Settlements with tax authorities	(68)	(782)	(70)
Foreign exchange effects/other	(26)	30	(21)
Balance at December 31	9,174	8,783	9,468

The gross unrecognized tax benefit balances shown above are predominantly related to tax positions that would reduce the Corporation's effective tax rate if the positions are favorably resolved. Unfavorable resolution of these tax positions generally would not increase the effective tax rate. The 2018, 2017 and 2016 changes in unrecognized tax benefits did not have a material effect on the Corporation's net income.

Resolution of these tax positions through negotiations with the relevant tax authorities or through litigation will take many years to complete. It is difficult to predict the timing of resolution for tax positions since such timing is not entirely within the control of the Corporation. In the United States, the Corporation has various ongoing U.S. federal income tax positions at issue with the Internal Revenue Service (IRS) for tax years beginning in 2006. The IRS has asserted penalties associated with several of those positions. The Corporation has not recognized the penalties as an expense because the Corporation does not expect the penalties to be sustained under applicable law. The Corporation has filed a refund suit for tax years 2006-2009 in a U.S. federal district court with respect to the positions at issue for those years. Unfavorable resolution of all positions at issue with the IRS would not have a materially adverse effect on the Corporation's net income or liquidity.

It is reasonably possible that the total amount of unrecognized tax benefits could increase or decrease by 10 percent in the next 12 months with no material impact on the Corporation's net income.

The following table summarizes the tax years that remain subject to examination by major tax jurisdiction:

Country of Operation	<b>Open Tax Years</b>
Abu Dhabi	2018
Angola	2017 - 2018
Australia	2008 - 2018
Belgium	2016 - 2018
Canada	2000 - 2018
Equatorial Guinea	2007 - 2018
Indonesia	2007 - 2018
Iraq	2013 - 2018
Malaysia	2009 - 2018
Nigeria	2006 - 2018
Norway	2007 - 2018
Papua New Guinea	2008 - 2018
Russia	2016 - 2018
United Kingdom	2015 - 2018
United States	2006 - 2018

The Corporation classifies interest on income tax-related balances as interest expense or interest income and classifies tax-related penalties as operating expense.

The Corporation incurred \$3 million, \$36 million and \$4 million in interest expense on income tax reserves in 2018, 2017 and 2016, respectively. The related interest payable balances were \$169 million and \$168 million at December 31, 2018, and 2017, respectively.



# SUPPLEMENTAL INFORMATION ON OIL AND GAS EXPLORATION AND PRODUCTION ACTIVITIES (unaudited)

The results of operations for producing activities shown below do not include earnings from other activities that ExxonMobil includes in the Upstream function, such as oil and gas transportation operations, LNG liquefaction and transportation operations, coal and power operations, technical service agreements, other nonoperating activities and adjustments for noncontrolling interests. These excluded amounts for both consolidated and equity companies totaled \$1,484 million in 2018, \$1,402 million in 2017 and \$719 million in 2016. Oil sands mining operations are included in the results of operations in accordance with Securities and Exchange Commission and Financial Accounting Standards Board rules.

	United	Canada/ Other				Australia/	
Results of Operations	States	Americas	Europe	Africa	Asia	Oceania	Total
Results of Operations	States	Timericus		illions of dollars)	11910	Occuma	Total
Consolidated Subsidiaries			(	·····/			
2018 - Revenue							
Sales to third parties	5,914	1,491	3,680	1,136	2,431	3,256	17,908
Transfers	5,822	4,633	1,573	8,844	8,461	873	30,206
	11,736	6,124	5,253	9,980	10,892	4,129	48,114
Production costs excluding taxes	3,915	4,211	1,348	2,454	1,501	680	14,109
Exploration expenses	237	434	140	318	209	128	1,466
Depreciation and depletion	5,775	1,803	665	2,788	2,088	809	13,928
Taxes other than income	953	133	128	799	1,155	335	3,503
Related income tax	250	(121)	1,934	1,766	4,008	622	8,459
Results of producing activities for consolidated							
subsidiaries	606	(336)	1,038	1,855	1,931	1,555	6,649
Equity Companies							
2018 - Revenue							
Sales to third parties	747	-	1,420	-	12,028	-	14,195
Transfers	588	-	8	-	935	-	1,531
	1,335	-	1,428	-	12,963	-	15,726
Production costs excluding taxes	535	-	745	5	409	-	1,694
Exploration expenses	1	-	4	-	5	-	10
Depreciation and depletion	248	-	172	-	462	-	882
Taxes other than income	33	-	61	-	4,104	-	4,198
Related income tax	-	-	271	(1)	2,726	-	2,996
Results of producing activities for equity companies	518	-	175	(4)	5,257	-	5,946
		(336)	1,213	1,851	7,188	1,555	12,595

	United	Canada/ Other				Australia/	
Results of Operations	States	Americas	Europe	Africa	Asia	Oceania	Total
Consolidated Subsidiaries			(m)	llions of dollars)			
2017 - Revenue							
Sales to third parties	5,223	1,911	3,652	993	2,239	2,244	16,262
Transfers	3,852	3,462	1,631	7,771	6,035	689	23,440
	9,075	5,373	5,283	8,764	8,274	2,933	39,702
Production costs excluding taxes	3,730	3,833	1,576	2,064	1,618	626	13,447
Exploration expenses	162	647	94	311	494	82	1,790
Depreciation and depletion	6,689	2,005	1,055	2,957	1,782	913	15,401
Taxes other than income	684	97	146	559	811	311	2,608
Related income tax	(8,066)	(180)	1,717	1,911	2,148	316	(2,154
Results of producing activities for consolidated	(1)111			<i>y</i> -	, -		( ) ·
subsidiaries	5,876	(1,029)	695	962	1,421	685	8,610
Equity Companies							
2017 - Revenue							
Sales to third parties	585		1,636		8,926	-	11,147
Transfers	443	-	1,030	-	638	-	1,091
Transfers		-		-		-	-
Destaution and analysis tona	1,028	-	1,646	-	9,564	-	12,238
Production costs excluding taxes	523	-	418	-	336	-	1,277
Exploration expenses	1	-	13	-	878	-	892
Depreciation and depletion	320	-	166	-	477	-	963
Taxes other than income	33	-	679	-	2,997	-	3,709
Related income tax	-	-	130	-	1,924	-	2,054
Results of producing activities for equity companies	151	-	240	-	2,952	-	3,343
Total results of operations	6,027	(1,029)	935	962	4,373	685	11,953
Consolidated Subsidiaries							
2016 - Revenue							
Sales to third parties	4,424	1,511	2,921	705	1,826	1,273	12,660
Transfers	2,323	2,652	1,568	6,498	4,638	578	18,257
	6,747	4,163	4,489	7,203	6,464	1,851	30,917
Production costs excluding taxes	3,590	3,651	1,794	2,216	1,331	531	13,113
Exploration expenses	220	572	94	292	205	84	1,467
Depreciation and depletion	9,334	1,601	1,678	3,573	1,613	532	18,331
Taxes other than income	491	165	139	762	621	209	2,387
Related income tax	(2,543)	(688)	546	(149)	1,767	167	(900
Results of producing activities for consolidated		( )		( )	,		
subsidiaries	(4,345)	(1,138)	238	509	927	328	(3,481
Equity Companies							
2016 - Revenue							
Sales to third parties	506	-	1,677	-	7,208	-	9,391
Transfers	344	-	9	-	418	-	771
	850	-	1,686	-	7,626	-	10,162
Production costs excluding taxes	527	-	529	-	504	-	1,560
Exploration expenses	-	-	36	-	21	-	57
Depreciation and depletion	301	-	143	-	437	-	881
Taxes other than income	31	-	661	-	2,456	-	3,148
Related income tax	-	_	86	_	1,472	-	1,558
Results of producing activities for equity companies	(9)		231		2,736		2,958
Total results of exercises		(1 120)		500		220	
Total results of operations	(4,354)	(1,138)	469	509	3,663	328	(523

### **Oil and Gas Exploration and Production Costs**

The amounts shown for net capitalized costs of consolidated subsidiaries are \$13,474 million less at year-end 2018 and \$15,292 million less at year-end 2017 than the amounts reported as investments in property, plant and equipment for the Upstream in Note 9. This is due to the exclusion from capitalized costs of certain transportation and research assets and assets relating to LNG operations. Assets related to oil sands and oil shale mining operations are included in the capitalized costs in accordance with Financial Accounting Standards Board rules.

		United	Canada/ Other				Australia/	
Capitalized Costs		States	Americas	Europe	Africa	Asia	Oceania	Total
				(m	illions of dollars)			
Consolidated Subsidiaries								
As of December 31, 2018		4.5.000						
Property (acreage) costs	- Proved	17,996	2,482	147	982	2,944	722	25,273
	- Unproved	26,357	6,872	45	155	179	2,692	36,300
Total property costs		44,353	9,354	192	1,137	3,123	3,414	61,573
Producing assets		95,532	45,874	28,564	53,722	39,173	13,587	276,452
Incomplete construction		4,174	2,873	1,475	3,368	4,985	1,525	18,400
Total capitalized costs		144,059	58,101	30,231	58,227	47,281	18,526	356,425
Accumulated depreciation an	-	62,950	18,994	25,803	40,710	20,206	6,574	175,237
Net capitalized costs for cons	olidated subsidiaries	81,109	39,107	4,428	17,517	27,075	11,952	181,188
Equity Companies								
As of December 31, 2018								
Property (acreage) costs	- Proved	98	-	4	309	-	-	411
Toperty (defende) costs	- Unproved	10	-	-	3,111	-	-	3,121
Total property costs	Chproved	108	_	4	3,420	-	-	3,532
Producing assets		6,766	-	5,547	-	7,719	-	20,032
Incomplete construction		148	-	12	581	7,044	-	7,785
Total capitalized costs		7,022	_	5,563	4,001	14,763	_	31,349
Accumulated depreciation an	d depletion	2,968	-	4,653	-	4,843	-	12,464
Net capitalized costs for equi	-	4.054	-	910	4.001	9,920	-	18,885
	5 F F							.,
<b>Consolidated Subsidiaries</b>								
As of December 31, 2017								
Property (acreage) costs	- Proved	17,380	2,560	139	982	2,624	778	24,463
	- Unproved	27,051	5,238	62	196	179	2,701	35,427
Total property costs		44,431	7,798	201	1,178	2,803	3,479	59,890
Producing assets		94,253	48,951	30,908	52,137	37,808	14,564	278,621
Incomplete construction		2,016	1,484	1,173	4,294	5,499	1,440	15,906
Total capitalized costs		140,700	58,233	32,282	57,609	46,110	19,483	354,417
Accumulated depreciation an	d depletion	61,041	18,780	27,040	37,924	18,354	6,279	169,418
Net capitalized costs for cons	olidated subsidiaries	79,659	39,453	5,242	19,685	27,756	13,204	184,999
Equity Companies								
As of December 31, 2017		70		4	200			391
Property (acreage) costs	- Proved	78	-	4	309	-	-	
	- Unproved		-	-	3,111	59	-	3,181
Total property costs		89 6 410	-	4	3,420	59	-	3,572
Producing assets		6,410	-	5,678	-	9,824	-	21,912
Incomplete construction		98	-	45	516	4,611	-	5,270
Total capitalized costs		6,597	-	5,727	3,936	14,494	-	30,754
Accumulated depreciation an		2,722	-	4,625	-	6,519	-	13,866
Net capitalized costs for equit	ty companies	3,875	-	1,102	3,936	7,975	-	16,888

#### Oil and Gas Exploration and Production Costs (continued)

The amounts reported as costs incurred include both capitalized costs and costs charged to expense during the year. Costs incurred also include new asset retirement obligations established in the current year, as well as increases or decreases to the asset retirement obligation resulting from changes in cost estimates or abandonment date. Total consolidated costs incurred in 2018 were \$16,328 million, down \$3,316 million from 2017, due primarily to lower acquisition costs of unproved properties, partially offset by higher development costs. In 2017 costs were \$19,644 million, up \$8,269 million from 2016, due primarily to acquisitions of unproved properties, partially offset by lower development costs including lower asset retirement obligation cost estimates mainly in the North Sea. Total equity company costs incurred in 2018 were \$3,031 million, down \$2,977 million from 2017, due primarily to lower acquisition costs of unproved properties.

Costs Incurred in Property A	Acquisitions	United	Canada/ Other				Australia/	
Exploration and Developmen		States	Americas	Europe	Africa	Asia	Oceania	Total
Exploration and Developmen		~			is of dollars)			
During 2018								
<b>Consolidated Subsidiaries</b>								
Property acquisition costs	- Proved	7	3	-	-	321	-	331
	- Unproved	238	2,109	-	1	-	-	2,348
Exploration costs		235	1,113	147	342	217	174	2,228
Development costs		7,440	1,734	96	791	1,104	256	11,421
Total costs incurred for consc	blidated subsidiaries	7,920	4,959	243	1,134	1,642	430	16,328
Equity Companies								
Property acquisition costs	- Proved	21	-	-	-	-	-	21
1 5 1	- Unproved	-	-	-	-	-	-	-
Exploration costs	- I	1	-	4	-	5	-	10
Development costs		442	-	40	66	2,452	-	3,000
Total costs incurred for equity	y companies	464	-	44	66	2,457	-	3,031
During 2017								
Consolidated Subsidiaries								
Property acquisition costs	- Proved	88	5	-	50	583	-	726
	- Unproved	6,167	1,004	35	70	-	2,601	9,877
Exploration costs		190	702	109	373	224	509	2,107
Development costs		3,752	877	(39)	628	1,450	266	6,934
Total costs incurred for conso	lidated subsidiaries	10,197	2,588	105	1,121	2,257	3,376	19,644
Equity Companies								
Property acquisition costs	- Proved	-	-	-	309	-	-	309
1. 5 . 1.	- Unproved	-	-	-	3,111	-	-	3,111
Exploration costs	- r	1	-	3	323	90	-	417
Development costs		137	-	41	192	1,801	-	2,171
Total costs incurred for equity	y companies	138	-	44	3,935	1,891	-	6,008
During 2016								
Consolidated Subsidiaries								
Property acquisition costs	- Proved	1	1	-	-	71	-	73
	- Unproved	170	27	-	-	-	-	197
Exploration costs		145	689	156	321	187	133	1,631
Development costs		3,054	1,396	538	1,866	2,214	406	9,474
Total costs incurred for conso	lidated subsidiaries	3,370	2,113	694	2,187	2,472	539	11,375
Equity Companies	D							
Property acquisition costs	- Proved	-	-	-	-	-	-	-
Englandian (	- Unproved	-	-	36	-	32	-	- 69
Exploration costs		106		30 88	-	1,143		
Development costs		106	-		-	,	-	1,337
Total costs incurred for equity	y companies	107	-	124	-	1,175	-	1,406

#### **Oil and Gas Reserves**

The following information describes changes during the years and balances of proved oil and gas reserves at year-end 2016, 2017 and 2018.

The definitions used are in accordance with the Securities and Exchange Commission's Rule 4-10 (a) of Regulation S-X.

Proved oil and natural gas reserves are those quantities of oil and natural gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible – from a given date forward, from known reservoirs, and under existing economic conditions, operating methods and government regulations – prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain. In some cases, substantial new investments in additional wells and related facilities will be required to recover these proved reserves.

In accordance with the Securities and Exchange Commission's (SEC) rules, the Corporation's year-end reserves volumes as well as the reserves change categories shown in the following tables are required to be calculated on the basis of average prices during the 12-month period prior to the ending date of the period covered by the report, determined as an unweighted arithmetic average of the first-day-of-the-month price for each month within such period. These reserves quantities are also used in calculating unit-of-production depreciation rates and in calculating the standardized measure of discounted net cash flows.

Revisions can include upward or downward changes in previously estimated volumes of proved reserves for existing fields due to the evaluation or re-evaluation of (1) already available geologic, reservoir or production data, (2) new geologic, reservoir or production data or (3) changes in the average of first-of-month oil and natural gas prices and / or costs that are used in the estimation of reserves. Revisions can also result from significant changes in either development strategy or production equipment/facility capacity. Reserve volumes that were subject to a downward revision can be revised upward at some point in the future when price levels increase, costs decline, and / or operating efficiencies occur.

Proved reserves include 100 percent of each majority-owned affiliate's participation in proved reserves and ExxonMobil's ownership percentage of the proved reserves of equity companies, but exclude royalties and quantities due others. Natural gas reserves exclude the gaseous equivalent of liquids expected to be removed from the natural gas on leases, at field facilities and at gas processing plants. These liquids are included in net proved reserves of crude oil and natural gas liquids.

In the proved reserves tables, consolidated reserves and equity company reserves are reported separately. However, the Corporation does not view equity company reserves any differently than those from consolidated companies.

Reserves reported under production sharing and other nonconcessionary agreements are based on the economic interest as defined by the specific fiscal terms in the agreement. The production and reserves reported for these types of arrangements typically vary inversely with oil and natural gas price changes. As oil and natural gas prices increase, the cash flow and value received by the company increase; however, the production volumes and reserves required to achieve this value will typically be lower because of the higher prices. When prices decrease, the opposite effect generally occurs. The percentage of total liquids and natural gas proved reserves (consolidated subsidiaries plus equity companies) at year-end 2018 that were associated with production sharing contract arrangements was 8 percent of liquids, 10 percent of natural gas and 9 percent on an oil-equivalent basis (natural gas is converted to an oil-equivalent basis at six billion cubic feet per one million barrels).

Net proved developed reserves are those volumes that are expected to be recovered through existing wells with existing equipment and operating methods or in which the cost of the required equipment is relatively minor compared to the cost of a new well. Net proved undeveloped reserves are those volumes that are expected to be recovered from new wells on undrilled acreage, or from existing wells where a relatively major expenditure is required for recompletion.

Crude oil, natural gas liquids, and natural gas production quantities shown are the net volumes withdrawn from ExxonMobil's oil and natural gas reserves. The natural gas quantities differ from the quantities of natural gas delivered for sale by the producing function as reported in the Operating Information due to volumes consumed or flared and inventory changes.

The changes between 2018 year-end proved reserves and 2017 year-end proved reserves include upward revisions of 3.4 billion barrels of bitumen at Kearl as a result of improved prices; downward natural gas revisions for the Groningen field in the Netherlands; and extensions/discoveries primarily in the United States. In 2018, the Dutch Cabinet notified Parliament of its intention to further reduce previously legislated Groningen gas extraction in response to seismic events over the last several years. In anticipation of a lower production outlook, the Corporation reduced its estimate of proved reserves by 0.8 billion oil-equivalent barrels for the Groningen gas field.

The changes between 2017 year-end proved reserves and 2016 year-end proved reserves primarily reflect extensions/discoveries in the United States, Guyana, and the United Arab Emirates, as well as purchases in the Permian Basin and offshore Area 4 in Mozambique, along with upward revisions to North America natural gas, liquids in the United Arab Emirates, and bitumen at Kearl and Cold Lake. Downward revisions are reflected in Europe for the Groningen gas field.

The downward revisions in 2016, as the result of very low prices during 2016, included the entire 3.5 billion barrels of bitumen at Kearl. In addition, 0.8 billion barrels of oil equivalent across the remainder of North America no longer qualified as proved reserves at year-end 2016 mainly due to the acceleration of the projected end-of-field-life.

### Crude Oil, Natural Gas Liquids, Bitumen and Synthetic Oil Proved Reserves

Net proved developed and undeveloped reserves of consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries	United States 2,378 (307) - 79 (15) 173 (127) 2,181 254 3	Canada/ Other Americas 260 3 - (5) 3 (20) 241 8	Europe 184 43 - (3) 12 (63) 173	rude Oil Africa 963 49 - - (168) 844	Asia 2,825 73 - (140) 2,758	125 9 - - (13)	Total of barrels) 6,735 (130) - 79 (23) 188 (531)	Liquids Worldwide	Bitumen Canada/ Other Americas 4,560 (3,748)	Synthetic Oil Canada/ Other Americas 581 8 - - -	Total 12,954 (3,823) - 1111 (28) 254
Net proved developed and undeveloped reserves of consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 <i>Attributable to noncontrolling interests</i> Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	States 2,378 (307) - 79 (15) 173 (127) 2,181 254	Americas 260 3 - (5) 3 (20) 241	184 43 - (3) 12 (63)	963 49 - - (168)	Asia 2,825 73 - - (140)	Oceania (millions 125 9 - - - (13)	6,735 (130) - 79 (23) 188	1,078 47 - 32 (5) 66	Americas 4,560 (3,748)	Americas 581 8 - -	12,954 (3,823) - 111 (28)
undeveloped reserves of consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	2,378 (307) 79 (15) 173 (127) 2,181	260 3 - (5) 3 (20) 241	184 43 - (3) 12 (63)	963 49 - - (168)	2,825 73 - - (140)	(millions 125 9 - - - (13)	6,735 (130) - 79 (23) 188	1,078 47 - 32 (5) 66	4,560 (3,748) -	581 8 - -	12,954 (3,823) - 111 (28)
undeveloped reserves of consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(307) 79 (15) 173 (127) 2,181 254	3 (5) 3 (20) 241	43 (3) 12 (63)	49 - - (168)	73	125 9 - - (13)	6,735 (130) - 79 (23) 188	47 32 (5) 66	(3,748)	8 - - -	(3,823) 111 (28)
undeveloped reserves of consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(307) 79 (15) 173 (127) 2,181 254	3 (5) 3 (20) 241	43 (3) 12 (63)	49 - - (168)	73	9 - - (13)	(130) 79 (23) 188	47 32 (5) 66	(3,748)	8 - - -	(3,823) 111 (28)
consolidated subsidiaries January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(307) 79 (15) 173 (127) 2,181 254	3 (5) 3 (20) 241	43 (3) 12 (63)	49 - - (168)	73	9 - - (13)	(130) 79 (23) 188	47 32 (5) 66	(3,748)	8 - - -	(3,823) 111 (28)
January 1, 2016 Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 <i>Attributable to noncontrolling interests</i> Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(307) 79 (15) 173 (127) 2,181 254	3 (5) 3 (20) 241	43 (3) 12 (63)	49 - - (168)	73	9 - - (13)	(130) 79 (23) 188	47 32 (5) 66	(3,748)	8 - - -	(3,823) 111 (28)
Revisions Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(307) 79 (15) 173 (127) 2,181 254	3 (5) 3 (20) 241	43 (3) 12 (63)	49 - - (168)	73	9 - - (13)	(130) 79 (23) 188	47 32 (5) 66	(3,748)	8 - - -	(3,823) 111 (28)
Improved recovery Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	79 (15) 173 (127) 2,181 254	(5) 3 (20) 241	(3) 12 (63)			(13)	79 (23) 188	32 (5) 66		-	111 (28)
Purchases Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(15) 173 (127) 2,181 254	(5) 3 (20) 241	(3) 12 (63)	(168)	(140)	(13)	(23) 188	32 (5) 66	-	-	(28)
Sales Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	(15) 173 (127) 2,181 254	(5) 3 (20) 241	(3) 12 (63)	(168)	(140)	(13)	(23) 188	(5) 66	-	-	(28)
Extensions/discoveries Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	173 (127) 2,181 254	3 (20) 241	12 (63)	(168)	- (140)	(13)	188	66	-		
Production December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies J January 1, 2016 Revisions Improved recovery Purchases Sales	(127) 2,181 254	(20) 241	(63)	(168)	(140)	(13)			-	-	254
December 31, 2016 Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	2,181	241		. ,		. ,	(521)				
Attributable to noncontrolling interests Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales	254		173	844	2,758	101	(531)	(64)	(111)	(25)	(731)
Proportional interest in proved reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales		8				121	6,318	1,154	701	564	8,737
reserves of equity companies January 1, 2016 Revisions Improved recovery Purchases Sales		-						2	213	171	
January 1, 2016 Revisions Improved recovery Purchases Sales		-									
Revisions Improved recovery Purchases Sales		-									
Improved recovery Purchases Sales	3		25	-	1,077	-	1,356	414	-	-	1,770
Purchases Sales	-	-	(7)	-	191	-	187	(5)	-	-	182
Sales		-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-
Production	(21)	-	(1)	-	(85)	-	(107)	(25)	-	-	(132)
December 31, 2016	236		17		1,183		1,436	384			1,820
Total liquids proved reserves	250		17	_	1,105		1,450	504			1,020
at December 31, 2016	2,417	241	190	844	3,941	121	7,754	1,538	701	564	10,557
Net proved developed and											
undeveloped reserves of											
consolidated subsidiaries											
January 1, 2017	2,181	241	173	844	2,758	121	6,318	1,154	701	564	8,737
Revisions	2,181	19	43	30	490	2	654	(49)	416		951
	/0									(70)	
Improved recovery	-	-	-	2	-	-	2	-	6	-	8
Purchases	428	5	-	-	-	-	433	164	-	-	597
Sales	(10)	-	(43)	-	-	-	(53)	(2)	-	-	(55)
Extensions/discoveries	158	161	-	3	384	-	706	58	-	-	764
Production	(132)	(16)	(54)	(150)	(136)	(13)	(501)	(67)	(111)	(21)	(700)
December 31, 2017	2,695	410	119	729	3,496	110	7,559	1,258	1,012	473	10,302
Attributable to noncontrolling interests		10						3	288	144	
Proportional interest in proved											
reserves of equity companies											
January 1, 2017	236	-	17	-	1,183	-	1,436	384	-	-	1,820
Revisions	29	-	(1)	-	-	-	28	4	-	-	32
Improved recovery	-	-	-	-	-	-	-	-	-	-	-
Purchases	-	-	-	6	-	-	6	-	-	-	6
Sales	-	-	-	-	-	-	-	-	-	-	-
Extensions/discoveries	-	-	-	-	-	-	-	-	-	-	-
Production	(20)	-	(1)	-	(86)	-	(107)	(24)	-	-	(131)
December 31, 2017	245	-	15	6	1,097	_	1,363	364			1,727
Total liquids proved reserves	273	-	15	0	1,077	-	1,505	504		<u> </u>	1,/2/
at December 31, 2017	2,940	410	134	735	4,593	110	8,922	1,622	1,012	473	12,029
a December 51, 2017	2,940	710	134		112	110	0,722	1,022	1,012	775	12,029

### Crude Oil, Natural Gas Liquids, Bitumen and Synthetic Oil Proved Reserves (continued)

								Natural Gas	D'(	6	
		Canada/	(	Crude Oil				Liquids	Bitumen Canada/	Synthetic Oil Canada/	-
	United	Other				Australia/			Other	Other	
	States	Americas	Europe	Africa	Asia	Oceania	Total	Worldwide	Americas	Americas	Total
			1			(millions	of barrels)				
Net proved developed and							-				
undeveloped reserves of											
consolidated subsidiaries											
January 1, 2018	2,695	410	119	729	3,496	110	7,559	1,258	1,012	473	10,302
Revisions	61	28	63	(9)	4	6	153	(16)	3,286	15	3,438
Improved recovery	-	-	23	13	-	-	36	-	-	-	36
Purchases	8	-	-	-	-	-	8	2	-	-	10
Sales	(11)	-	(2)	-	-	-	(13)	(13)	-	-	(26)
Extensions/discoveries	595	113	-	9	3	-	720	238	-	-	958
Production	(144)	(22)	(37)	(138)	(146)	(11)	(498)	(65)	(113)	(22)	(698)
December 31, 2018	3,204	529	166	604	3,357	105	7,965	1,404	4,185	466	14,020
Attributable to noncontrolling interests		44						4	962	142	
Proportional interest in proved											
reserves of equity companies											
January 1, 2018	245	-	15	6	1,097	-	1,363	364	-	-	1,727
Revisions	28	-	1	-	6	-	35	1	-	-	36
Improved recovery	-	-	-	-	-	-	-	-	-	-	-
Purchases	-	-	-	-	-	-	-	-	-	-	-
Sales	-	-	-	-	-	-	-	-	-	-	-
Extensions/discoveries	1	-	-	-	-	-	1	-	-	-	1
Production	(20)	-	(1)	-	(83)	-	(104)	(23)	-	-	(127)
December 31, 2018	254	-	15	6	1,020	-	1,295	342	-	-	1,637
Total liquids proved reserves											
at December 31, 2018	3,458	529	181	610	4,377	105	9,260	1,746	4,185	466	15,657
					113						

### Crude Oil, Natural Gas Liquids, Bitumen and Synthetic Oil Proved Reserves (continued)

	-		Crude Oil and M	Vatural Gas Li	quids			Bitumen	Synthetic Oil	
	United States	Canada/ Other Americas	Europe	Africa	Asia	Australia/ Oceania	Total	Canada/ Other Americas	Canada/ Other Americas	Total
					(millions oj	<sup>c</sup> barrels)				
Proved developed reserves, as of										
December 31, 2016										
Consolidated subsidiaries	1,317	87	175	836	1,858	105	4,378	436	564	5,378
Equity companies	210	-	11	-	1,114	-	1,335	-	-	1,335
Proved undeveloped reserves, as of										
December 31, 2016										
Consolidated subsidiaries	1,626	169	31	169	1,025	74	3,094	265	-	3,359
Equity companies	36	-	6	-	443	-	485	-	-	485
Total liquids proved reserves at										
December 31, 2016	3,189	256	223	1,005	4,440	179	9,292	701	564	10,557
Proved developed reserves, as of December 31, 2017										
Consolidated subsidiaries	1,489	92	119	676	2,182	131	4,689	657	473	5,819
Equity companies	208	92	119		1,019	-	1,241	037	475	1,241
	208	-	14	-	1,019	-	1,241	-	-	1,241
Proved undeveloped reserves, as of December 31, 2017										
Consolidated subsidiaries	2,167	337	30	137	1,426	31	4,128	355	-	4,483
Equity companies	48	-	1	6	431	-	486	-	-	486
Total liquids proved reserves at										
December 31, 2017	3,912	429	164	819	5,058	162	10,544	1,012	473	12,029
Proved developed reserves, as of December 31, 2018										
Consolidated subsidiaries	1,696	153	123	578	2,285	118	4,953	3,880	466	9,299
Equity companies	208	-	15	-	919	-	1,142	-	-	1,142
Proved undeveloped reserves, as of December 31, 2018										
Consolidated subsidiaries	2,616	403	78	111	1,173	35	4,416	305	_	4,721
Equity companies	2,010		-	6	433	-	495	-	_	495
Total liquids proved reserves at				0	.55		.,,,			
December 31, 2018	4,576	556	216	695	4,810	153	11,006 (1)	4,185	466	15,657
	.,570	220	210	0,0	.,010	100	- 1,000 (1)	.,135		10,007

(1) See previous pages for natural gas liquids proved reserves attributable to consolidated subsidiaries and equity companies. For additional information on natural gas liquids proved reserves see Item 2. Properties in ExxonMobil's 2018 Form 10-K.

# Natural Gas and Oil-Equivalent Proved Reserves

<u> </u>	Natural Gas							
		Canada/						Oil-Equivalent
	United	Other				Australia/		Total
	States	Americas	Europe	Africa	Asia	Oceania	Total	All Products (1)
			(billio	ns of cubic feet	)			(millions of oil- equivalent barrels,
let proved developed and undeveloped								-1
reserves of consolidated subsidiaries								
anuary 1, 2016	19,380	1,127	1,956	793	5,329	7,041	35,626	18,892
Revisions	(1,630)	(102)	126	21	(16)	658	(943)	(3,980)
Improved recovery	-	-	-	-	-	-	-	-
Purchases	148	-	-	-	-	-	148	135
Sales	(45)	(12)	(2)	-	-	-	(59)	(38)
Extensions/discoveries	1,156	34	6	-	-	-	1,196	453
Production	(1,223)	(107)	(427)	(43)	(392)	(342)	(2,534)	(1,153)
ecember 31, 2016	17,786	940	1,659	771	4,921	7,357	33,434	14,309
tributable to noncontrolling interests		150						
roportional interest in proved reserves								
of equity companies								
anuary 1, 2016	220	-	7,903	-	16,461	-	24,584	5,867
Revisions	4	-	114	-	(183)	-	(65)	171
Improved recovery	-	-	-	-	-	-	-	-
Purchases	-	-	-	-	-	-	-	-
Sales	-	-	-	-	-	-	-	-
Extensions/discoveries	-	-	5	-	-	-	5	1
Production	(13)	-	(398)	-	(1,044)	-	(1,455)	(374)
ecember 31, 2016	211	-	7,624	-	15,234	-	23,069	5,665
otal proved reserves at December 31, 2016	17,997	940	9,283	771	20,155	7,357	56,503	19,974
let proved developed and undeveloped								
reserves of consolidated subsidiaries								
anuary 1, 2017	17,786	940	1,659	771	4,921	7,357	33,434	14,309
Revisions	649	206	134	(135)	(214)	33	673	1,063
Improved recovery	-	1	-	-	-	-	1	8
Purchases	982	56	-	-	-	-	1,038	771
Sales	(172)	(1)	(17)	-	-	-	(190)	(87)
Extensions/discoveries	956	269	-	-	13	-	1,238	970
Production	(1,168)	(99)	(408)	(41)	(380)	(496)	(2,592)	(1,131)
ecember 31, 2017	19,033	1,372	1,368	595	4,340	6,894	33,602	15,903
tributable to noncontrolling interests		195						
roportional interest in proved reserves								
of equity companies			<b>_</b>					
nuary 1, 2017	211	-	7,624	-	15,234	-	23,069	5,665
Revisions	25	-	(1,129)	-	86	-	(1,018)	(138)
Improved recovery	-	-	-		-	-	-	-
Purchases	-	-	-	914	-	-	914	158
Sales	-	-	-	-	-	-	-	-
Extensions/discoveries	-	-	-	-	-	-	-	-
Production	(13)	-	(331)	-	(1,072)	-	(1,416)	(367)
becember 31, 2017	223	-	6,164	914	14,248	-	21,549	5,318
otal proved reserves at December 31, 2017	19,256	1,372	7,532	1,509	18,588	6,894	55,151	21,221

(1) Natural gas is converted to an oil-equivalent basis at six billion cubic feet per one million barrels.

# Natural Gas and Oil-Equivalent Proved Reserves (continued)

			N	atural Gas				
		Canada/						Oil-Equivalent
	United	Other				Australia/		Total
	States	Americas	Europe	Africa	Asia	Oceania	Total	All Products (1)
			(billion	is of cubic feet,	)			(millions of oil-
								equivalent barrels,
Net proved developed and undeveloped								
reserves of consolidated subsidiaries								
January 1, 2018	19,033	1,372	1,368	595	4,340	6,894	33,602	15,903
Revisions	(98)	(29)	306	38	(147)	1,065	1,135	3,626
Improved recovery	-	-	-	-	-	-	-	36
Purchases	104	-	-	-	-	-	104	27
Sales	(264)	(3)	(4)	-	-	-	(271)	(71)
Extensions/discoveries	3,658	506	3	-	1	7	4,175	1,654
Production	(1,030)	(102)	(361)	(45)	(353)	(504)	(2,395)	(1,097)
December 31, 2018	21,403	1,744	1,312	588	3,841	7,462	36,350	20,078
Attributable to noncontrolling interests		334						
Proportional interest in proved reserves								
of equity companies								
January 1, 2018	223	-	6,164	914	14,248	-	21,549	5,318
Revisions	12	-	(4,801)	(51)	102	-	(4,738)	(753)
Improved recovery	-	-	-	-	_	-	-	-
Purchases	-	-	-	-	-	-	-	-
Sales	-	-	(38)	-	-	-	(38)	(6)
Extensions/discoveries	2	-	-	-	-	-	2	1
Production	(12)	-	(268)	-	(1,029)	-	(1,309)	(345)
December 31, 2018	225	_	1,057	863	13,321	-	15,466	4,215
Total proved reserves at December 31, 2018	21,628	1,744	2,369	1,451	17,162	7,462	51,816	24,293
r	0	-,/	_,,	-,1		.,		,_>0

(1) Natural gas is converted to an oil-equivalent basis at six billion cubic feet per one million barrels.

# Natural Gas and Oil-Equivalent Proved Reserves (continued)

	United States	Canada/ Other Americas	Europe	Africa	Asia	Australia/ Oceania	Total	Oil-Equivalent Total All Products <i>(1)</i>
			*	ons of cubic fee				(millions of oil- equivalent barrels)
Proved developed reserves, as of December 31, 2016								1
Consolidated subsidiaries Equity companies	11,927 144	478	1,473 5,804	728	4,532 14,067	3,071	22,209 20,015	9,079 4,671
Proved undeveloped reserves, as of December 31, 2016								
Consolidated subsidiaries	5,859	462	186	43	389	4,286	11,225	5,230
Equity companies	67	-	1,820	-	1,167	-	3,054	994
Total proved reserves at December 31, 2016	17,997	940	9,283	771	20,155	7,357	56,503	19,974
Proved developed reserves, as of December 31, 2017								
Consolidated subsidiaries	12,649	512	1,231	584	4,030	4,420	23,426	9,724
Equity companies	154	-	4,899	-	12,898	-	17,951	4,232
Proved undeveloped reserves, as of December 31, 2017								
Consolidated subsidiaries	6,384	860	137	11	310	2,474	10,176	6,179
Equity companies	69	-	1,265	914	1,350	-	3,598	1,086
Total proved reserves at December 31, 2017	19,256	1,372	7,532	1,509	18,588	6,894	55,151	21,221
Proved developed reserves, as of December 31, 2018								
Consolidated subsidiaries	12,538	605	1,116	581	3,618	4,336	22,794	13,098
Equity companies	152	-	988	-	11,951	-	13,091	3,324
Proved undeveloped reserves, as of December 31, 2018								
Consolidated subsidiaries	8,865	1,139	196	7	223	3,126	13,556	6,980
Equity companies	73	-	69	863	1,370	-	2,375	891
Total proved reserves at December 31, 2018	21,628	1,744	2,369	1,451	17,162	7,462	51,816	24,293

(1) Natural gas is converted to an oil-equivalent basis at six billion cubic feet per one million barrels.

# Standardized Measure of Discounted Future Cash Flows

As required by the Financial Accounting Standards Board, the standardized measure of discounted future net cash flows is computed by applying first-day-of-the-month average prices, year-end costs and legislated tax rates and a discount factor of 10 percent to net proved reserves. The standardized measure includes costs for future dismantlement, abandonment and rehabilitation obligations. The Corporation believes the standardized measure does not provide a reliable estimate of the Corporation's expected future cash flows to be obtained from the development and production of its oil and gas properties or of the value of its proved oil and gas reserves. The standardized measure is prepared on the basis of certain prescribed assumptions including first-day-of-the-month average prices, which represent discrete points in time and therefore may cause significant variability in cash flows from year to year as prices change.

		Canada/					
Standardized Measure of Discounted	United	Other	_			Australia/	
Future Cash Flows	States	Americas (1)	Europe	Africa	Asia	Oceania	Total
			(n	nillions of dollar	s)		
Consolidated Subsidiaries							
As of December 31, 2016							
Future cash inflows from sales of oil and gas	118,283	50,243	15,487	40,734	118,997	28,877	372,621
Future production costs	65,585	29,798	5,362	14,447	38,727	7,643	161,562
Future development costs	31,744	11,735	9,235	8,833	13,088	8,177	82,812
Future income tax expenses	2,223	1,052	178	8,025	44,641	2,316	58,435
Future net cash flows	18,731	7,658	712	9,429	22,541	10,741	69,812
Effect of discounting net cash flows at 10%	11,039	3,443	(1,014)	2,790	12,848	5,556	34,662
Discounted future net cash flows	7,692	4,215	1,726	6,639	9,693	5,185	35,150
Equity Companies							
As of December 31, 2016							
Future cash inflows from sales of oil and gas	9,551	-	32,121	-	104,700	-	146,372
Future production costs	5,289	-	21,342	-	41,563	-	68,194
Future development costs	2,948	-	2,048	-	12,656	-	17,652
Future income tax expenses	-	-	2,206	-	16,622	-	18,828
Future net cash flows	1,314	-	6,525	-	33,859	-	41,698
Effect of discounting net cash flows at 10%	393	-	4,158	-	18,946	-	23,497
Discounted future net cash flows	921	-	2,367	-	14,913	-	18,201
Total consolidated and equity interests in							
standardized measure of discounted							
future net cash flows	8,613	4,215	4,093	6,639	24,606	5,185	53,351

(1) Includes discounted future net cash flows attributable to noncontrolling interests in ExxonMobil consolidated subsidiaries of \$706 million in 2016.

Standardized Measure of Discounted	United	Canada/ Other				Australia/	
Future Cash Flows (continued)	States	Americas (1)	Europe	Africa	Asia	Oceania	Total
				nillions of dollar			
Consolidated Subsidiaries							
As of December 31, 2017	101.101			10.000			
Future cash inflows from sales of oil and gas	186,126	78,870	14,794	43,223	191,254	40,814	555,081
Future production costs	78,980	42,280	4,424	14,049	53,723	8,424	201,880
Future development costs	39,996	18,150	7,480	8,897	15,156	7,951	97,630
Future income tax expenses	12,879	4,527	2,790	8,818	90,614	6,017	125,645
Future net cash flows	54,271	13,913	100	11,459	31,761	18,422	129,926
Effect of discounting net cash flows at 10% Discounted future net cash flows	<u>30,574</u> 23,697	6,158 7,755	(1,255)	2,996	17,511	8,741 9,681	64,725 65,201
Discounted future net cash flows	23,697	7,755	1,355	8,463	14,250	9,681	65,201
Equity Companies							
As of December 31, 2017							
Future cash inflows from sales of oil and gas	12,643	-	28,557	2,366	127,364	-	170,930
Future production costs	5,927	-	21,120	247	48,300	-	75,594
Future development costs	3,012	-	1,913	417	11,825	-	17,167
Future income tax expenses	-	-	1,683	514	22,396	-	24,593
Future net cash flows	3,704	-	3,841	1,188	44,843	-	53,576
Effect of discounting net cash flows at 10%	1,668	-	2,116	1,045	23,744	-	28,573
Discounted future net cash flows	2,036	-	1,725	143	21,099	-	25,003
Total consolidated and equity interests in standardized measure of discounted future net cash flows	25,733	7,755	3,080	8,606	35,349	9,681	90,204
Consolidated Subsidiaries							
As of December 31, 2018							
Future cash inflows from sales of oil and gas	265,527	204,596	23,263	47,557	241,410	67,041	849,39
Future production costs	96,489	125,469	5,023	16,019	61,674	18,081	322,75
Future development costs	54,457	29,759	7,351	8,356	13,907	8,047	121,87
Future income tax expenses	25,365	9,024	8,255	10,491	124,043	10,499	187,67
Future net cash flows	89,216	40,344	2,634	12,691	41,786	30,414	217,085
Effect of discounting net cash flows at 10%	49,176	22,315	(6)	2,957	21,509	15,030	110,98
Discounted future net cash flows	40,040	18,029	2,640	9,734	20,277	15,384	106,104
Equity Companies As of December 31, 2018							
Future cash inflows from sales of oil and gas	17,730	_	7,264	3,777	165,471	-	194,242
Future production costs	6.474	-	2.157	249	61,331	-	70.21
Future development costs	3,359	-	1,165	370	10,295	-	15,189
Future income tax expenses	-	-	1,612	964	30,662	-	33,238
Future net cash flows	7.897	-	2.330	2.194	63,183	_	75,604
Effect of discounting net cash flows at 10%	4,104	-	713	1,712	31,503	-	38,032
Discounted future net cash flows	3,793	-	1,617	482	31,680	-	37,572
Total consolidated and equity interests in					,		,
standardized measure of discounted	40.000	10.000	4 2 5 7	10.017	51.057	16 20 4	140.67
future net cash flows	43,833	18,029	4,257	10,216	51,957	15,384	143,676

(1) Includes discounted future net cash flows attributable to noncontrolling interests in ExxonMobil consolidated subsidiaries of \$1,016 million in 2017 and \$2,823 million in 2018.

### Change in Standardized Measure of Discounted Future Net Cash Flows Relating to Proved Oil and Gas Reserves

Consolidated and Equity Interests	2016			
	Consolidated Subsidiaries	Share of Equity Method Investees (millions of dollars)	Total Consolidated and Equity Interests	
Discounted future net cash flows as of December 31, 2015	42,775	28,027	70,802	
Value of reserves added during the year due to extensions, discoveries, improved recovery and net purchases less related costs Changes in value of previous-year reserves due to: Sales and transfers of oil and gas produced during the year, net of	1,377	5	1,382	
production (lifting) costs	(17,110)	(5,540)	(22,650)	
Development costs incurred during the year	9,905	1,438	11,343	
Net change in prices, lifting and development costs (1)	(26,561)	(15,549)	(42,110)	
Revisions of previous reserves estimates	4,908	1,425	6,333	
Accretion of discount	7,854	3,857	11,711	
Net change in income taxes	12,002	4,538	16,540	
Total change in the standardized measure during the year	(7,625)	(9,826)	(17,451)	
Discounted future net cash flows as of December 31, 2016	35,150	18,201	53,351	

(1) Securities and Exchange Commission (SEC) rules require the Corporation's reserves to be calculated on the basis of average first-of-month oil and natural gas prices during the reporting year. As a result of very low prices during 2016, under the SEC definition of proved reserves, certain quantities of oil and natural gas that qualified as proved reserves in prior years did not qualify as proved reserves at year-end 2016. Future net cash flows for these quantities are excluded from the 2016 Standardized Measure of Discounted Future Cash Flows. Substantially all of this reduction in discounted future net cash flows since December 31, 2015, is reflected in the line "Net change in prices, lifting and development costs" in the table above.

2017		
Consolidated Subsidiaries	Share of Equity Method Investees	Total Consolidated and Equity Interests
(millions of dollars)		
35,150	18,201	53,351
10,375	255	10,630
(24,911)	(7,358)	(32,269)
7,066	2,020	9,086
51,703	12,782	64,485
6,580	1,193	7,773
4,951	2,124	7,075
(25,713)	(4,214)	(29,927)
30,051	6,802	36,853
65.201	25,003	90,204
	Subsidiaries           35,150           10,375           (24,911)           7,066           51,703           6,580           4,951           (25,713)           30,051	Share of Equity Method Investees           Subsidiaries         Equity Method Investees           35,150         18,201           10,375         255           (24,911)         (7,358)           7,066         2,020           51,703         12,782           6,580         1,193           4,951         2,124           (25,713)         (4,214)           30,051         6,802

# Change in Standardized Measure of Discounted Future Net Cash Flows Relating to Proved Oil and Gas Reserves

2018		
Consolidated	Share of Equity Method	Total Consolidated and Equity
Subsidiaries	Investees	Interests
(millions of dollars)		
65,201	25,003	90,204
9,472	(134)	9,338
(31,706)	(9,956)	(41,662)
11,500	2,762	14,262
56,798	23,582	80,380
14,515	(2,091)	12,424
8,793	3,043	11,836
(28,469)	(4,637)	(33,106)
40,903	12,569	53,472
106,104	37,572	143,676
_	Subsidiaries           65,201           9,472           (31,706)           11,500           56,798           14,515           8,793           (28,469)           40,903	Share of Equity Method Investees           Subsidiaries         Equity Method Investees           (millions of dollars)           65,201         25,003           9,472         (134)           (31,706)         (9,956)           11,500         2,762           56,798         23,582           14,515         (2,091)           8,793         3,043           (28,469)         (4,637)           40,903         12,569

# **OPERATING INFORMATION (unaudited)**

OPERATING INFORMATION (unaudited)	2018	2017	2016	2015	2014
Production of crude oil, natural gas liquids, bitumen and synthetic oil					
Net production		· · · · ·	ands of barrels daily	·	
United States	551	514	494	476	454
Canada/Other Americas	438	412	430	402	301
Europe	132	182	204	204	184
Africa	387	423	474	529	489
Asia	711	698	707	684	624
Australia/Oceania	47	54	56	50	59
Worldwide	2,266	2,283	2,365	2,345	2,111
Natural gas production available for sale					
Net production		(millio	ns of cubic feet daily	<i>v</i> )	
United States	2,574	2,936	3,078	3,147	3,404
Canada/Other Americas	227	218	239	261	310
Europe	1,653	1,948	2,173	2,286	2,816
Africa	13	5	7	5	4
Asia	3,613	3,794	3,743	4,139	4,099
Australia/Oceania	1,325	1,310	887	677	512
Worldwide	9,405	10,211	10,127	10,515	11,145
		(thousands of	<sup>f</sup> oil-equivalent barre	els daily)	
Oil-equivalent production (1)	3,833	3,985	4,053	4,097	3,969
Defining theory		(thous	ands of barrels daily	.)	
Refinery throughput United States	1 500		<i>v v</i>	·	1 900
	1,588 392	1,508	1,591	1,709	1,809 394
Canada		383	363	386	
Europe Asia Pacific	1,422 706	1,510 690	1,417 708	1,496 647	1,454 628
Other Non-U.S.	164	200	190	194	191
Worldwide	4,272	4,291	4,269	4,432	4,476
Petroleum product sales (2)	4,272	4,291	4,209	4,432	4,470
United States	2,210	2,190	2 250	2 521	2 655
Canada	2,210 510	2,190	2,250 491	2,521 488	2,655 496
Europe	1,556	1,597	1,519	1,542	1,555
Asia Pacific and other Eastern Hemisphere	1,200	1,164	1,140	1,124	1,085
Latin America	36	80	82	79	1,085
Worldwide	5,512	5,530	5,482	5,754	5,875
Gasoline, naphthas	2,217	2,262	2,270	2,363	2,452
Heating oils, kerosene, diesel oils	1,840	1,850	1,772	1,924	1,912
Aviation fuels	402	382	399	413	423
Heavy fuels	402 395	371	370	377	42 <i>3</i> 390
Specialty petroleum products	658	665	671	677	698
Worldwide	5,512	5,530	5,482	5,754	5,875
		,	,		2,075
Chemical prime product sales (2)	0.824		sands of metric tons,		0.520
United States	9,824	9,307	9,576	9,664	9,528
Non-U.S.	17,045	16,113	15,349	15,049	14,707
Worldwide	26,869	25,420	24,925	24,713	24,235

Operating statistics include 100 percent of operations of majority-owned subsidiaries; for other companies, crude production, gas, petroleum product and chemical prime product sales include ExxonMobil's ownership percentage and refining throughput includes quantities processed for ExxonMobil. Net production excludes royalties and quantities due others when produced, whether payment is made in kind or cash.

(1) Natural gas is converted to an oil-equivalent basis at six million cubic feet per one thousand barrels.

(2) Petroleum product and chemical prime product sales data reported net of purchases/sales contracts with the same counterparty.

Exhibit	Description
<u>3(i)</u>	Restated Certificate of Incorporation, as restated November 30, 1999, and as further amended effective June 20, 2001 (incorporated by reference to Exhibit 3(i) to the Registrant's Annual Report on Form 10-K for 2015).
<u>3(ii)</u>	By-Laws, as revised effective November 1, 2017 (incorporated by reference to Exhibit 3(ii) to the Registrant's Report on Form 8-K of October 31, 2017).
<u>10(iii)(a.1)</u>	2003 Incentive Program, as approved by shareholders May 28, 2003 (incorporated by reference to Exhibit 10(iii)(a.1) to the Registrant's Annual Report on Form 10-K for 2017).*
<u>10(iii)(a.2)</u>	Extended Provisions for Restricted Stock Agreements (incorporated by reference to Exhibit 10(iii)(a.2) to the Registrant's Annual Report on Form 10-K for 2016).*
<u>10(iii)(a.3)</u>	Extended Provisions for Restricted Stock Unit Agreements – Settlement in Shares.*
<u>10(iii)(b.1)</u>	Short Term Incentive Program, as amended.*
<u>10(iii)(b.2)</u>	Earnings Bonus Unit instrument.*
<u>10(iii)(c.1)</u>	ExxonMobil Supplemental Savings Plan (incorporated by reference to Exhibit 10(iii)(c.1) to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017).*
<u>10(iii)(c.2)</u>	ExxonMobil Supplemental Pension Plan (incorporated by reference to Exhibit 10(iii)(c.2) to the Registrant's Annual Report on Form 10-K for 2014).*
<u>10(iii)(c.3)</u>	ExxonMobil Additional Payments Plan.*
<u>10(iii)(d)</u>	ExxonMobil Executive Life Insurance and Death Benefit Plan (incorporated by reference to Exhibit 10(iii)(d) to the Registrant's Annual Report on Form 10- K for 2016).*
<u>10(iii)(f.1)</u>	2004 Non-Employee Director Restricted Stock Plan.*
<u>10(iii)(f.2)</u>	Standing resolution for non-employee director restricted grants dated September 26, 2007 (incorporated by reference to Exhibit 10(iii)(f.2) to the Registrant's Annual Report on Form 10-K for 2016).*
<u>10(iii)(f.3)</u>	Form of restricted stock grant letter for non-employee directors (incorporated by reference to Exhibit 10(iii)(f.3) to the Registrant's Annual Report on Form 10-K for 2014).*
<u>10(iii)(f.4)</u>	Standing resolution for non-employee director cash fees dated October 26, 2011 (incorporated by reference to Exhibit 10(iii)(f.4) to the Registrant's Annual Report on Form 10-K for 2015).*
<u>14</u>	Code of Ethics and Business Conduct (incorporated by reference to Exhibit 14 to the Registrant's Annual Report on Form 10-K for 2017).
<u>21</u>	Subsidiaries of the registrant.
<u>23</u>	Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm.
<u>31.1</u>	Certification (pursuant to Securities Exchange Act Rule 13a-14(a)) by Chief Executive Officer.
<u>31.2</u>	Certification (pursuant to Securities Exchange Act Rule 13a-14(a)) by Principal Financial Officer.
<u>31.3</u>	Certification (pursuant to Securities Exchange Act Rule 13a-14(a)) by Principal Accounting Officer.
<u>32.1</u>	Section 1350 Certification (pursuant to Sarbanes-Oxley Section 906) by Chief Executive Officer.
<u>32.2</u>	Section 1350 Certification (pursuant to Sarbanes-Oxley Section 906) by Principal Financial Officer.
<u>32.3</u>	Section 1350 Certification (pursuant to Sarbanes-Oxley Section 906) by Principal Accounting Officer.
101	Interactive data files.

INDEX TO EXHIBITS

\* Compensatory plan or arrangement required to be identified pursuant to Item 15(a)(3) of this Annual Report on Form 10-K.

The registrant has not filed with this report copies of the instruments defining the rights of holders of long-term debt of the registrant and its subsidiaries for which consolidated or unconsolidated financial statements are required to be filed. The registrant agrees to furnish a copy of any such instrument to the Securities and Exchange Commission upon request.

### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

EXXON MOBIL CORPORATION

By: /s/ DARREN W. WOODS

(Darren W. Woods, Chairman of the Board)

Dated February 27, 2019

### POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints Beth E. Casteel, Z. John Atanas, and Richard C. Vint and each of them, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments to this Annual Report on Form 10-K, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or their or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated and on February 27, 2019.

/s/ DARREN W. WOODS (Darren W. Woods)	Chairman of the Board (Principal Executive Officer)
/s/ SUSAN K. AVERY (Susan K. Avery)	Director
/s/ ANGELA F. BRALY (Angela F. Braly)	Director
/s/ URSULA M. BURNS (Ursula M. Burns)	Director
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/s/ KENNETH C. FRAZIER (Kenneth C. Frazier)	Director
/s/ STEVEN A. KANDARIAN (Steven A. Kandarian)	Director
/s/ DOUGLAS R. OBERHELMAN (Douglas R. Oberhelman)	Director
/s/ SAMUEL J. PALMISANO (Samuel J. Palmisano)	Director
/s/ STEVEN S REINEMUND (Steven S Reinemund)	Director
/s/ WILLIAM C. WELDON (William C. Weldon)	Director
/s/ ANDREW P. SWIGER (Andrew P. Swiger)	Senior Vice President (Principal Financial Officer)
/s/ DAVID S. ROSENTHAL (David S. Rosenthal)	Vice President and Controller (Principal Accounting Officer)

### Exxon Mobil Corporation

## Extended Provisions for Restricted Stock Unit Agreements - Settlement in Shares

1. Effective Date and Credit of Restricted Stock Units. If Grantee accepts the award on or before March 1, 2019, this Agreement will become effective the date the Corporation receives the award acceptance. After this agreement becomes effective, the Corporation will credit to Grantee the number of restricted stock units specified in the award package. Subject to the terms and conditions of this Agreement, each restricted stock unit ("unit") will entitle Grantee to receive in settlement of the unit one share of the Corporation's common stock.

- <u>Conditions</u>. If credited, the units will be subject to the provisions of this Agreement, and to such regulations and requirements as the administrative authority of the Program may establish from time to time. The units will be credited to Grantee only on the condition that Grantee accepts such provisions, regulations, and requirements.
- 3. Restrictions and Risk of Forfeiture During the applicable restricted periods specified in section 4 of this Agreement,
  - (a) the units under restriction may not be sold, assigned, transferred, pledged, or otherwise disposed of or encumbered, and any attempt to do so will be null and void; and
  - (b) the units under restriction may be forfeited as provided in section 6.
- <u>Restricted Periods</u>. The restricted periods will commence when the units are credited to Grantee and, unless the units have been forfeited earlier under section 6, will expire as follows, whether or not Grantee is still an employee:
  - (a) with respect to 50% of the units, on November 28, 2023; and
  - (b) with respect to the remaining units, on the later to occur of
    - (i) November 28, 2028, or
    - (ii) the first day of the calendar year immediately following the year in which Grantee terminates; except that
  - (c) the restricted periods will automatically expire with respect to all shares on the death of Grantee.
- 5. No Obligation to Credit Units. The Corporation will have no obligation to credit any units and will have no other obligation to Grantee with respect to the subject matter of this Agreement if Grantee fails to accept the award on or before March 1, 2019. In addition, whether or not Grantee has accepted the award, the Corporation will have no obligation to credit any units and will have no other obligation to Grantee with respect to the subject matter of this Agreement if, before the units are credited:
  - (a) Grantee terminates (other than by death) before standard retirement time within the meaning of the Program, except to the extent the
  - administrative authority of the Program determines Grantee may receive units under this Agreement; or
  - (b) Grantee is determined to have engaged in detrimental activity within the meaning of the Program.
- 6. Forfeiture of Units After Crediting. Until the applicable restricted period specified in section 4 has expired, the units under restriction will be forfeited or subject to forfeiture in the following circumstances:

#### Termination

If Grantee terminates (other than by death) before standard retirement time within the meaning of the Program, all units for which the applicable restricted periods have not expired will be automatically forfeited as of the date of termination, except to the extent the administrative authority determines Grantee may retain units issued under this Agreement.

#### Detrimental activity

If Grantee is determined to have engaged in detrimental activity within the meaning of the Program, either before or after termination, all units for which the applicable restricted periods have not expired will be automatically forfeited as of the date of such determination.

### Attempted transfer

The units are subject to forfeiture in the discretion of the administrative authority if Grantee attempts to sell, assign, transfer, pledge, or otherwise dispose of or encumber them during the applicable restricted periods.



# Applicable law

The units are subject to forfeiture in whole or in part as the administrative authority deems necessary to comply with applicable law or Corporation policy including, without limitation, any clawback obligations determined to be owed by Grantee to the Corporation in connection with this or other awards.

- 7. <u>Taxes</u>. Notwithstanding the restrictions on transfer that otherwise apply, the Corporation in its sole discretion may withhold units, or shares otherwise deliverable in settlement of units, either at the time of crediting, at the time of settlement, or at any other time in order to satisfy any required withholding, social security, and similar taxes or contributions (collectively, "required taxes"). Withheld units or shares may be retained by the Corporation or sold on behalf of Grantee. The Corporation in its sole discretion may also withhold any required taxes from dividend equivalents paid on the units.
- 8. Form of Units; No Shareholder Status. The units will be represented by book-entry credits in records maintained by or on behalf of the Corporation. Units will be unfunded and unsecured promises by the Corporation to deliver shares in the future upon the terms and subject to the conditions of this Agreement. Grantee will not be a shareholder of the Corporation with respect to units prior to the time shares are actually registered in Grantee's name in settlement of such units in accordance with section 9.
- 9. Settlement of Units. If and when the applicable restricted period expires with respect to any units, subject to section 7, the Corporation will issue shares, free of restriction and registered in the name of Grantee, in settlement of such units. Such shares will be delivered promptly after such expiration to or for the account of Grantee either in certificated form or by book-entry transfer in accordance with the procedures of the administrative authority in effect at the time.
- 10. Dividend Equivalents. The Corporation will pay to Grantee cash with respect to each credited unit corresponding in amount, currency, and timing to cash dividends that would be payable with respect to a share of common stock outstanding on each record date that occurs during the applicable restricted period. Alternatively, the administrative authority may determine to reinvest such dividend equivalents in additional units which will be held subject to all the terms and conditions otherwise applicable to units under this Agreement.
- 11. Change in Capitalization. If during the applicable restricted periods a stock split, stock dividend, or other relevant change in capitalization of the Corporation occurs, the administrative authority will make such adjustments in the number of units credited to Grantee, or in the number and type of securities deliverable to Grantee in settlement of such units and used in determining dividend equivalent amounts, as the administrative authority may determine to be appropriate. Any resulting new units or securities credited with respect to previously credited units that are still restricted under this Agreement will be delivered to and held by or on behalf of the Corporation and will be subject to the same provisions, restrictions, and requirements as those previously credited units.
- Limits on the Corporation's Obligations. Notwithstanding anything else contained in this Agreement, under no circumstances will the Corporation be required to credit
  any units or issue or deliver any shares in settlement of units if doing so would violate any law or listing requirement that the administrative authority determines to be
  applicable.
- 13. Receipt or Access to Program. Grantee acknowledges receipt of or access to the full text of the Program.
- 14. <u>Addresses for Communications</u>. To facilitate communications regarding this Agreement, Grantee agrees to notify the Corporation promptly of changes in current mailing and email addresses. Communications to the Corporation in connection with this Agreement should be directed to the Incentive Processing Office, or to such other address as the Corporation may designate by further notice to Grantee.
- 15. Transfer of Personal Data. The administration of the Program and this Agreement, including any subsequent ownership of shares, involve the collection, use, and transfer of personal data about Grantee between and among the Corporation, selected subsidiaries and other affiliates of the Corporation, and third-party service providers such as Morgan Stanley and Computershare (the Corporation's transfer agent), as well as various regulatory and tax authorities around the world. This data includes Grantee's name, age, date of birth, contact information, work location, employment status, tax status, social security number, salary, nationality, job title, share ownership, and details of incentive awards granted, cancelled, vested or unvested, and related information. By accepting this award, Grantee authorizes such collection, use, and transfer of this data. Grantee may, at any time and without charge, view such data and require necessary corrections to it. Such data will at all times be held in accordance with applicable laws, regulations, and agreements.

For more information on data privacy, see the data privacy statement on the Incentive Award Program Intranet website.

- 16. No Employment Contract or Entitlement to Other or Future Awards This Agreement, the Corporation's incentive programs, and Grantee's selection for incentive awards do not imply or form a part of any contract or assurance of employment, and they do not in any way limit or restrict the ability of Grantee's employer to terminate Grantee's employment. Grantee acknowledges that the Corporation maintains and administers its incentive programs entirely in its discretion and that Grantee is not entitled to any other or future incentive awards of any kind in addition to those that have already been granted.
- 17. <u>Governing Law and Consent to Jurisdiction</u>. This Agreement and the Program are governed by the laws of the State of New York without regard to any conflict of law rules. Any dispute arising out of or relating to this Agreement or the Program may be resolved in any state or federal court located within Dallas County, Texas, U.S.A. Grantee accepts that venue and submits to the personal jurisdiction of any such court. Similarly, the Corporation accepts such venue and submits to such jurisdiction.
- 18. Entire Agreement. This Agreement constitutes the entire understanding between Grantee and the Corporation with respect to the subject matter of this Agreement.

### EXXON MOBIL CORPORATION

### SHORT TERM INCENTIVE PROGRAM

(as amended November 24, 2009)

#### I. Purposes

The Short Term Incentive Program is intended to help reward, retain, and motivate selected employees of the Corporation and its affiliates by recognizing efforts and accomplishments which contribute materially to the success of the Corporation's business interests.

#### **II. Definitions**

In this Program, except where the context otherwise indicates, the following definitions apply:

- (1) "Administrative authority" means the Board, a committee designated by the Board, the Chairman of the Board, or the Chairman's delegates authorized to administer outstanding awards under this Program, establish requirements and procedures for the operation of the Program, and to exercise other powers assigned to the administrative authority under this Program.
- (2) "Affiliate" means a corporation, partnership, limited liability company, or other entity in which the Corporation, directly or indirectly, owns an equity interest and which the administrative authority determines to be an affiliate for purposes of this Program (including for purposes of determining whether a change of employment constitutes a termination).
- (3) "Award" means a bonus, bonus unit, or other award under this Program.
- (4) "Board" means the Board of Directors of the Corporation.
- (5) "Bonus" means a cash award specific in amount.
- (6) "Bonus unit" means a potential cash award whose amount is based upon specified measurement criteria. The term bonus unit includes, but is not limited to, earnings bonus units.
- (7) "Compensation Committee" means the committee of the Board so designated.
- (8) "Corporation" means Exxon Mobil Corporation, a New Jersey corporation, or its successors.
- (9) "Designated beneficiary" means a person designated by the grantee of an award pursuant to Section XIII to be entitled, on the death of the grantee, to any remaining rights arising out of such award.
- (10) "Detrimental activity" of a grantee means activity at any time, during or after employment with the Corporation or an affiliate, that is determined in individual cases by the administrative authority to be (a) a material violation of applicable standards, policies, or procedures of the Corporation or an affiliate; or (b) a material breach of legal or other duties owed by the grantee to the Corporation or an affiliate; or (c) a material breach of any contract between the grantee and the Corporation or an affiliate; or (d) acceptance by grantee of duties to a third party under circumstances that create a material conflict of interest, or the appearance of a material conflict of interest, with respect to the grantee's retention of outstanding awards under this Program. Detrimental activity includes, without limitation, activity that would be a basis for termination of employment for cause under applicable law in the United States, or a comparable standard under applicable law of another jurisdiction. With respect to material conflict of interest, or the appearance of material conflict of interest, such conflict or appearance might occur when, for example and without limitation, a grantee holding an outstanding award becomes employed or otherwise engaged by an entity that regulates, deals with, or competes with the Corporation or an affiliate.

- (11) "Earnings bonus unit" or "EBU" means an award of the potential right to receive from the Corporation at the settlement date specified in the award instrument, or at any later payment dates so specified, an amount of cash, up to the specified maximum settlement value, equal to the Corporation's cumulative earnings per common share, as reflected in its quarterly earnings statements as initially filed in its quarterly or annual reports with the U.S. Securities and Exchange Commission, commencing with earnings for the first full quarter after the date of grant through the last full quarter preceding the settlement date.
  - (12) "Employee" means an employee of the Corporation or an affiliate, including a part-time employee or an employee on military, family, or other approved temporary leave.
- (13) "Exchange Act" means the Securities Exchange Act of 1934, as in effect from time to time.
- (14) "Grantee" means a recipient of an award under this Program.
- (15) "Granting authority" means the Board or any appropriate committee authorized to grant and amend awards under this Program and to exercise other powers assigned to the granting authority.
- (16) "Net Income Per Common Share (Basic)" means net income per common share or earnings per share, as applicable.
- (17) "Program" means this Short Term Incentive Program, as amended from time to time.
- (18) "Reporting person" means a person subject to the reporting requirements of Section 16(a) of the Exchange Act.
- (19) "Resign" means to terminate at the initiative of the employee before standard retirement time. Resignation includes, without limitation, early retirement at the initiative of the employee. The time or date of a resignation for purposes of this Program is not necessarily the employee's last day on the payroll. See Section XI(2).
- (20) "Section 16" means Section 16 of the Exchange Act, together with the rules and interpretations thereunder, as in effect from time to time.
- (21) "Standard retirement time" means (a) for each US-dollar payroll employee, the first day of the month immediately following the month in which the employee attains age 65; and (b) for each other employee, the comparable age in that employee's payroll country as determined by the administrative authority with reference to local law, custom, and affiliate policies regarding retirement.
- (22) "Terminate" means cease to be an employee for any reason, whether at the initiative of the employee, the employer, or otherwise. That reason could include, without limitation, resignation or retirement by the employee; discharge of the employee by the employer, with or without cause; death; transfer of employment to an entity that is a not an affiliate; or a sale, divestiture, or other transaction as a result of which an employer ceases to be an affiliate. A change of employment from the Corporation or one affiliate to another affiliate, or to the Corporation, is not a termination. The time or date of termination is not necessarily the employee's last day on the payroll. See Section XI(2).
- (23) "Year" means calendar year.

### **III.** Administration

The Board is the ultimate administrative authority for this Program, with the power to interpret and administer its provisions. The Board may delegate its authority to a committee which, except in the case of the Compensation Committee, need not be a committee of the Board. Subject to the authority of the Board or an authorized committee, the Chairman and his delegates will serve as the administrative authority for purposes of establishing requirements and procedures for the operation of this Program; making final determinations and interpretations with respect to outstanding awards; and exercising other powers assigned to the administrative authority under this Program.

### IV. No Equity-Security Awards

It is intended that this Program not be subject to the provisions of Section 16 and that awards granted hereunder not be considered equity securities of the Corporation within the meaning of Section 16. Accordingly, no award under this Program will be payable in any equity security of the Corporation. In the event an award to a reporting person under this Program should be deemed to be an equity security of the Corporation within the meaning of Section 16, such award may, to the extent permitted by law and deemed advisable by the granting authority, be amended so as not to constitute such an equity security, or may be annulled. Each award to a reporting person under this Program will be deemed issued subject to the foregoing qualification.

#### V. Annual Ceiling

In respect to each year under this Program, the Compensation Committee will, pursuant to authority delegated by the Board, establish a ceiling on the aggregate dollar amount that can be awarded under this Program. With respect to bonuses and bonus units granted in a particular year under this Program, the sum of (1) the aggregate amount of bonuses, and (2) the aggregate maximum settlement value of bonus units will not exceed such ceiling. The Compensation Committee may revise the ceiling from time to time as it deems appropriate.

### VI. Right to Grant Awards; Reserved Powers; Eligibility

- (1) The Board is the ultimate granting authority for this Program, with the power to select eligible persons for participation and to make all decisions concerning the grant or amendment of awards. The Board may delegate this authority in whole or in part (a) in the case of reporting persons, to the Compensation Committee; and (b) in the case of employees who are not reporting persons, to a committee of two or more persons who may, but need not, be directors of the Corporation.
- (2) The granting authority has sole discretion to select persons for awards under this Program, except that grants may be made only to persons who at the time of grant are, or within the immediately preceding 12 months have been, employees of the Corporation or of an affiliate in which the Corporation directly or indirectly holds a 50 percent or greater equity interest. No person is entitled to an award as a matter of right, and the grant of an award under this Program does not entitle a grantee to any future or additional awards.
- (3) No award may be granted to a member of the Compensation Committee.

### VII. Term

This Program will continue until terminated by the Board.

### VIII. Form of Bonus

A bonus may be granted either wholly in cash, wholly in bonus units, or partly in each.

#### IX. Settlement of Bonuses

Each grant will specify the time and method of settlement as determined by the granting authority. Each grant, any portion of which is in bonus units, will specify as the regular time of settlement for that portion a settlement date, which may be accelerated to an earlier time specified in the award instrument.

#### X. Deferred and Installment Settlement; Interest Equivalents

(1) The granting authority may permit or require settlement of any award under this Program to be deferred and to be made in one or more installments upon such terms and conditions as the granting authority may determine at the time the award is granted or by amendment of the award, provided that settlement may not be made later than the tenth anniversary of the grantee's date of termination.

- (2) An award that is to be settled in whole or in part in cash on a deferred basis may provide for interest equivalents to be credited with respect to the deferred cash payment or payments upon such terms and conditions as the granting authority determines. Interest equivalents may be paid currently or may be added to the balance of the award amount and compounded, as specified in the award instrument. Compounded interest equivalents will be paid in cash upon settlement or payment of the underlying award and will expire or be forfeited or cancelled upon the same conditions as the underlying award. The granting authority may delegate to the administrative authority the right to determine the rate or rates at which interest equivalents will accrue.
- (3) Credits of interest equivalents on outstanding awards are not new grants with reference to the eligibility provisions of Section VI(2).
  - (4) Credits of interest equivalents will not be included in any computation to establish compliance with a ceiling established by the Compensation Committee pursuant to Section V.

## XI. Termination; Detrimental Activity

- (1) If a grantee terminates before standard retirement time, other than by reason of death, all outstanding awards of the grantee under this Program (including bonuses, bonus units, EBUs, and other awards not yet paid or settled) will automatically expire and be forfeited as of the date of termination except to the extent the administrative authority (which, in the case of reporting persons, must be the Compensation Committee) determines otherwise.
- (2) For purposes of this Program, the administrative authority may determine that the time or date an employee resigns or otherwise terminates is the time or date the employee gives notice of resignation, accepts employment with another employer, otherwise indicates an intent to resign, or is discharged. The time or date of termination for this purpose is not necessarily the employee's last day on the payroll.
  - (3) If the administrative authority (which, in the case of reporting persons, must be the Compensation Committee) determines that a grantee has engaged in detrimental activity, whether or not the grantee is still an employee, then the administrative authority may, effective as of the time of such determination, cancel and cause to expire all or part of the grantee's outstanding awards under this Program (including bonuses, bonus units, EBUs, and other awards not yet paid or settled).
  - (4) If the administrative authority is advised or has reason to believe that a grantee (a) may have engaged in detrimental activity; or (b) may have accepted employment with another employer or otherwise indicated an intent to resign, the authority may suspend the exercise, delivery, or settlement of all or any specified portion of such grantee's outstanding awards pending an investigation of the matter.

### XII. Material Negative Restatement

- (1) If the Corporation's reported financial or operating results become subject to a material negative restatement, the Compensation Committee may require any current or former reporting person, as defined in Section II(18), to pay to the Corporation an amount corresponding to each award to that person under this Program, or portion of such award, that the Compensation Committee determines would not have been granted or paid if the Corporation's results as originally published had been equal to the Corporation's results as subsequently restated, provided that (a) any requirement or claim under this Section XII will apply only with respect to grantees who were reporting persons at the time the applicable amounts were awarded or paid; and (b) any requirement or claim under this Section XII must be made, if at all, within five years after the date the amount claimed was originally paid by the Corporation.
- (2) The obligations of reporting persons to make payments under this Section XII are independent of any involvement by those reporting persons in events that led to the restatement. The provisions of this Section XII are in addition to, not in lieu of, any remedies that the Corporation may have against any persons whose misconduct caused or contributed to a need to restate the Corporation's reported results.

#### XIII. Death; Beneficiary Designation

Any rights and obligations of a grantee under this Program in effect at that grantee's death will apply to that grantee's designated beneficiary or, if there is no designated beneficiary, to that grantee's estate representative or lawful heirs, as demonstrated to the satisfaction of the administrative authority. Beneficiary designations must be made in writing and in accordance with such requirements and procedures as the administrative authority may establish. Unless specified otherwise in the award instrument, if a grantee dies, the administrative authority may accelerate or otherwise alter the settlement of deferred awards to that grantee.

#### XIV. Amendments to this Program and Outstanding Awards

- (1) The Board may from time to time amend this Program. An amendment of this Program will, unless the amendment provides otherwise, be immediately and automatically effective for all outstanding awards.
- (2) Without amending this Program, the granting authority may amend any one or more outstanding awards under this Program to incorporate in those awards any terms that could be incorporated in a new award under this Program. An award as amended must satisfy any conditions or limitations applicable to the particular type of award under the terms of this Program.

#### XV. Withholding Taxes

The Corporation has the right, in its sole discretion, to deduct or withhold at any time cash otherwise payable or deliverable in order to satisfy any required withholding, social security, and similar taxes and contributions with respect to awards under this Program.

### XVI. Non-US Awards

Subject to the limitations contained in this Program, the granting authority may establish different terms and conditions for awards to persons who are residents or nationals of countries other than the United States in order to accommodate the local laws, tax policies, or customs of such countries. The granting authority may adopt one or more supplements or sub-plans under this Program to implement those different terms and conditions.

#### **XVII.** General Provisions

- (1) An award under this Program is not transferable except by will or the laws of descent and distribution, and is not subject to attachment, execution, or levy of any kind. The designation by a grantee of a designated beneficiary is not a transfer for this purpose.
- (2) A particular form of award may be granted to a grantee either alone or in addition to other awards hereunder. The provisions of particular forms of award need not be the same for each grantee.
- (3) An award may be granted for no consideration, for the minimum consideration required by applicable law, or for such other consideration as the granting authority may determine.
- (4) An award may be evidenced in such manner as the administrative authority determines, including by physical instrument, by electronic communication, or by book entry. In the event of any dispute or discrepancy regarding the terms of an award, the records of the administrative authority will be determinative.
- (5) The grant of an award under this Program does not constitute or imply a contract of employment and does not in any way limit or restrict the ability of the employer to terminate the grantee's employment, with or without cause, even if such termination results in the expiration, cancellation, or forfeiture of outstanding awards.
- (6) A grantee will have only a contractual right to the amounts, if any, payable in settlement of an award under this Program, unsecured by any assets of the Corporation or any other entity.
- (7) This Program will be governed by the laws of the State of New York and the United States of America, without regard to any conflict of law rules.
  5

### EXXON MOBIL CORPORATION EARNINGS BONUS UNIT AWARD

		Maximum	Maximum
		Settlement	Settlement
	Number	Value Per	Value of
Name of Grantee	of EBUs	<u>EBU</u> \$6.50	Award

This **EARNINGS BONUS UNIT AWARD** is granted in Dallas County, Texas by Exxon Mobil Corporation (the "Corporation") effective November 28, 2018 (the "date of grant"), pursuant to the Short Term Incentive Program adopted by the Board of Directors of the Corporation on October 27, 1993, as amended (the "Program"). This award is subject to the provisions of this instrument and the Program and to such regulations and requirements as may be stipulated from time to time by the administrative authority defined in the Program and is granted on the condition that Grantee accepts such provisions, regulations, and requirements. This instrument incorporates by reference the provisions of the Program, as it may be amended from time to time, including without limitation the definitions of terms used in this instrument and defined in the Program.

1. <u>Award</u>. The Corporation has granted to Grantee the number of earnings bonus units ("EBUs") set forth above, with each EBU having the maximum settlement value set forth above. Subject to the other terms of this award, Grantee has the right, for each of these EBUs, to receive from the Corporation, promptly after the settlement date defined below, an amount of cash equal to the Corporation's cumulative earnings per common share (assuming dilution) as reflected in its quarterly earnings statements as initially filed in its quarterly or annual reports with the U.S. Securities and Exchange Commission commencing with earnings for the first full quarter following the date of grant to and including the last full quarter preceding the settlement date; provided, however, that the amount of such settlement will not exceed the maximum settlement value specified above.

2. <u>Settlement Date</u>. The settlement date of these EBUs will be the earlier of (i) the date of publication of the Corporation's quarterly earnings statement for the twelfth (12th) full quarter following the date of grant, or (ii) the date of publication of the Corporation's quarterly earnings statement which brings the cumulative earnings per common share (assuming dilution) as initially filed in its quarterly or annual reports with the U.S. Securities and Exchange Commission commencing with the first full quarter following the date of grant to an amount at least equal to the maximum settlement value per EBU specified above.

3. Annulment. This award is provisional until the Corporation actually pays cash in settlement of the award.

(a) If, before the Corporation pays such cash, Grantee terminates (other than by death) before standard retirement time within the meaning of the Program, this award will automatically expire as of the date of termination, except to the extent the administrative authority determines Grantee may retain this award.

(b) If, before the Corporation pays such cash, Grantee is determined to have engaged in detrimental activity within the meaning of the Program, this award will automatically expire as of the date of such determination.

(c) Provisional awards held by executive officers may also be subject to cancellation to comply with applicable law or Corporation policy including, without limitation, any clawback obligations determined to be owed by Grantee to the Corporation in connection with this or other awards.

4. <u>Adjustments</u>. The number of EBUs covered by this award and the meaning of the term "common share" will be adjusted by the administrative authority as it deems appropriate to give effect to any stock split, stock dividend or other relevant change in capitalization of the Corporation after the date of grant and prior to the settlement date.

5. <u>Governing Law and Consent to Jurisdiction</u>. This award and the Program are governed by the laws of the State of New York without regard to any conflict of law rules. Any dispute arising out of or relating to this award or the Program may be resolved in any state or federal court located within Dallas County, Texas, U.S.A. This award is issued on the condition that Grantee accepts such venue and submits to the personal jurisdiction of any such court. Similarly, the Corporation accepts such venue and submits to such jurisdiction.

## EXXON MOBIL CORPORATION

### EXXONMOBIL ADDITIONAL PAYMENTS PLAN

# 1. Purpose

The purpose of this Plan is to provide additional payments from the general assets of Exxon Mobil Corporation (the "Corporation") to certain persons. The benefits payable under this Plan consist of two types of pension benefits and a disability benefit. The first pension benefit is a benefit based upon the person's final average incentive compensation ("Incentive Pension Benefit"). The second pension benefit restores certain benefits that are accrued under a pension plan sponsored by a non-U.S. affiliate of the Corporation but which are not paid ("Overseas Makeup Benefit"). The disability benefit is based on incentive compensation and is paid in the event of a long-term disability ("Disability Benefit").

#### 2. Incentive Pension Benefits

### 2.1 <u>Eligibility</u>

A person is eligible to receive Incentive Pension Benefits only if the person satisfies at either of the following requirements:

- (A) the person becomes a retiree within the meaning of the ExxonMobil Common Provisions ("retiree"); or
- (B) in the case of an individual who after terminating employment from the Corporation or any of its affiliates continues employment with Infineum USA Inc. or one of its affiliates (collectively, "Infineum"), becomes a qualified plans retiree within the meaning of the ExxonMobil Common Provisions ("qualified plans retiree").

### 2.2 <u>Benefit Formula</u>

### (A) <u>In General</u>

(1)

Except as provided in section 2.3 below with respect to former Mobil employees, as defined in the ExxonMobil Common Provisions ("Former Mobil Employees"), the amount of a person's Incentive Pension Benefit is determined by multiplying 1.6% of the person's final average incentive compensation by the person's years of pensionable service as determined under the ExxonMobil Pension Plan (reduced, but not below zero, by the equivalent amount, if any, determined with respect to the person under the ExxonMobil Key Employee Additional Payments Plan), and dividing the amount so derived by twelve. The amount so derived is expressed in the form of a monthly five-year certain and life annuity for the life of the person commencing at the person's age 65 ("Normal Retirement Age").

### (B) Final Average Incentive Compensation

- For the purposes of paragraph (A) above, a person's "final average incentive compensation" shall be determined in accordance with this paragraph (B).
  - Calculation
    - (a) <u>In General</u>

If a person's eligibility for Incentive Pension Benefits arises from section 2.1(A) above, the person's final average incentive compensation is the average of the person's three highest annual bonus awards (including awards of zero, if any) under the Corporation's Incentive Programs awarded on any of the five most recent annual award dates immediately preceding the person's termination of employment.

# (b) <u>Corporate Acquisitions</u>

For purposes of applying paragraph (A) above to a person who commences employment with the Corporation or one of its affiliates in connection with a corporate acquisition, incentive compensation paid by the person's former employer that is the equivalent of bonus awards payable under the Corporation's Incentive Program may be taken into account as determined by the management of the Corporation in its sole discretion. Management shall have the discretion to exclude any and all prior employer compensation for purposes of this paragraph (b).

### (2) Infineum Participants

If a person's eligibility for Incentive Pension Benefits arises from Section 2.1(B) above, the person's final average incentive compensation is the sum of the three highest annual bonus awards under the Corporation's Incentive Programs, if any, during the five-year period immediately prior to the person's termination of employment from Infineum, divided by three.

(3) <u>Annual Bonus Award</u>

### (a) <u>Items Used in Calculation</u>

For purposes of this paragraph (B), in determining the amount of a person's annual bonus award, only awards granted under the short-term incentive part of the Incentive Programs as cash and bonus units are considered.

- (b) Item Excluded From Calculation
- For purposes of this paragraph (B), in determining the amount of a person's annual bonus award, an award to a person characterized by the granting authority as a special one-time bonus is disregarded, unless deemed specifically includable by the granting authority at the time of grant.
- (c) <u>Calculation of Annual Bonus Award</u>

If an annual bonus award is granted as bonus units, the maximum settlement value obtainable at the time of the grant shall be used in calculating the value of the award.

### 2.3 Benefit Formula for Former Mobil Employee

- (A) <u>In General</u>
  - Incentive Pension Benefits for Former Mobil Employees who retire with eligibility for Incentive Pension Benefits under section 2.1 above shall be determined under this section 2.3. The amount of a person's Incentive Pension Benefit calculated under this section 2.3 is the smaller of
  - (1) the amount of the person's Incentive Pension Benefit otherwise determined under section 2.2 above based on all of the person's pensionable service under the ExxonMobil Pension Plan, or
  - (2) the amount determined by first calculating the person's Overall Benefit Objective under paragraph (B) below, then subtracting therefrom the person's Qualified Benefit Objective calculated under paragraph (C) below and the person's nonqualified PSSP benefit, if any, determined under paragraph (D) below.

The resulting amount is expressed as a monthly five-year certain and life annuity for the life of the person commencing at the person's Normal Retirement Age.

# (B) Overall Benefit Objective

### (1) <u>In General</u>

- A person's Overall Benefit Objective is the greater of
  - (a) the sum of the person's Mobil Benefit described in paragraph (2) below and the person's Post-Mobil Benefit described in paragraph (3) below, or
  - (b) the person's Overall ExxonMobil Benefit described in paragraph (4) below.
- (2) <u>Mobil Benefit</u>

A person's Mobil Benefit is the person's accrued benefit under the Retirement Plan of Mobil Oil Corporation and the Supplemental Pension and Annuity Program of Mobil Oil Corporation up through the date the person becomes a participant in the ExxonMobil Pension Plan, based on service and compensation up through the date the person becomes a participant in the ExxonMobil Pension Plan.

### (3) <u>Post-Mobil Benefit</u>

A person's Post-Mobil Benefit is the person's accrued benefit described in paragraph (4) below based only on the person's pensionable service after the person becomes a participant in the ExxonMobil Pension Plan.

- (4) <u>Overall ExxonMobil Benefit</u>
  - A person's Overall ExxonMobil Benefit is the sum of
  - (a) the person's accrued benefit under the ExxonMobil Pension Plan (including the Pre-Social Security Pension benefit) without any application of the limits under Code section 415 or 401(a)(17), and
    - the amount of the person's Incentive Pension Benefit otherwise determined under section 2.2 above,
  - based on all of the person's pensionable service under the ExxonMobil Pension Plan.

### (5) <u>Rules for Calculation</u>

In calculating a person's Mobil Benefit, Post-Mobil Benefit and Overall ExxonMobil Benefit, the Plan administrator shall apply rules similar to those contained in section 2.7 of the ExxonMobil Pension Plan for purposes of calculating the person's frozen Mobil benefit, post-Mobil benefit, and ExxonMobil benefit, respectively.

# (C) <u>Qualified Benefit Objective</u>

(b)

A person's Qualified Benefit Objective is the person's accrued benefit under the ExxonMobil Pension Plan, including the person's Pre-Social Security Pension.

### (D) <u>Nonqualified PSSP Benefit</u>

A person's Nonqualified PSSP Benefit is the excess, if any, of

- (1) the amount of the person's Pre-Social Security Pension benefit calculated in connection with the person's Overall Benefit Objective under paragraph (B) above, over
- (2) the amount of the person's Pre-Social Security Pension benefit or the equivalent thereof under Part 2 of the ExxonMobil Pension Plan calculated in connection with the person's Qualified Benefit Objective under paragraph (C) above.

# (E) <u>Plan Administrator Discretion</u>

The procedure for calculating the Incentive Pension Benefit for former Mobil employees under this section 2.3, including the calculation of the benefit comparisons, offsets and reductions, shall be determined in the sole and exclusive discretion of the Plan Administrator. To the extent applicable, the Plan Administrator shall follow the procedures established under the ExxonMobil Pension Plan for performing similar benefit calculations.

### 2.4 Offset for Similar Benefits

If a participant under this Plan is also entitled to payments comparable to the Incentive Pension Benefit for any portion of the same years of pensionable service under a plan of a service-oriented employer, as defined in the ExxonMobil Common Provisions, other than the Corporation, the amount of the Incentive Pension Benefit is reduced by the respective amount of such comparable payments. In any given case, the Plan Administrator may determine the precise amount of this offset and if a conversion of currency computation is required, may follow the process established under the ExxonMobil Pension Plan.

### 2.5 Lapse of Incentive Pension Benefit

The portion of any Incentive Pension Benefit deriving from a provisionally granted bonus that is subsequently annulled lapses as of the date of such annulment.

### 3. Overseas Makeup Benefit

### 3.1 <u>Eligibility</u>

- A person is eligible to receive an Overseas Makeup Benefit if the following conditions are met as determined by the Plan Administrator:
- (A) the person accrues a benefit under a pension plan ("non-U.S. plan") sponsored by a non-U.S. affiliate of the Corporation;
- (B) the person terminates active participation in the non-U.S. plan and simultaneously becomes a participant in the ExxonMobil Pension Plan or predecessor plan;
- (C) as a result of terminating active participant status under the non-U.S. plan, the person loses eligibility for all or a portion of the benefit under the non-U.S. plan accrued prior to termination; and
- (D) the amount of the lost benefit is not provided under the terms of the ExxonMobil Pension Plan, the ExxonMobil Supplemental Pension Plan, or otherwise under this Plan.

### 3.2 Benefit Formula

The amount of the Overseas Makeup Benefit is the amount, expressed as a monthly benefit in the form of a five-year certain and life annuity, that is the actuarial equivalent of the lost benefit under the non-U.S. plan. Such amount shall be conclusively determined by the Plan Administrator.

### 4. Payment of Pension Benefits

## 4.1 <u>Timing of Payment</u>

(A) <u>In General</u>

- Except as provided under paragraph (B) below, payment of a person's Incentive Pension Benefit and, if applicable, Overseas Makeup Benefit shall occur as soon as practicable following the later to occur of the following:
- (1) The person's retirement from ExxonMobil; or
- (2) In the case of a person who, immediately prior to his or her retirement, has a Classification Level of 36 or above ("Key Employee"), the six-month anniversary of the person's retirement.
- (B) Exception for Disability Retirees

In the case of a person who retires with eligibility for Disability Benefits under article 6 below prior to the first of the month in which the person attains age 55, payment of such benefit shall occur as of the first of the month in which the person attains age 55, or as soon as practicable thereafter.

4.2 Reduction for Early Commencement

If a payment under section 4.1 above occurs prior to the month in which the person reaches Normal Retirement Age, it is reduced by applying the early commencement factors specified under the ExxonMobil Pension Plan for a benefit commencing at the person's then age.

### 4.3 Form of Payment

Payment of a person's Incentive Pension Benefit or Overseas Makeup Benefit shall be made in a lump sum that is the actuarial equivalent of the five-year-certain and life annuity. For this purpose, actuarial equivalence shall be determined by the Plan Administrator using the factors and procedures that are used for the calculation of the lump-sum payment option under the ExxonMobil Pension Plan.

### 4.4 Adjustment for Key Employees

If payment of a Key Employee's Incentive Pension Benefit and/or Overseas Makeup Benefit is delayed for six months following retirement because of the requirement set out in section 4.1(A)(2) above, then instead of the lump-sum benefit calculated under section 4.3 above, the person shall receive a lump-sum benefit equal to the greater of the following:

- (A) The lump-sum payment that would otherwise have been calculated for the person under section 4.3 above as if he were not a Key Employee, based on the payment date that would have applied to the individual if he were not a Key employee and on the actuarial factors applicable as of such date under the ExxonMobil Pension Plan, plus interest for the period of delayed payment; or
- (B) A lump-sum that is the actuarial equivalent of the person's five-year-certain and life annuity calculated as of the delayed payment date and using the actuarial factors applicable as of the six-month anniversary of the person's retirement date.

Interest shall be credited under paragraph (A) above, at a rate equal to the Citibank prime lending rate in effect on the date the person separates from employment.

### 5. Death Benefit

# 5.1 <u>In General</u>

If a person dies who, at the time of his death,

- (A) is an active employee with 15 or more years of Benefit Plan Service, as determined under the ExxonMobil Common Provisions, or
- (B) had retired with eligibility for an Incentive Pension Benefit and/or a Overseas Makeup Benefit and had not received such benefit, a lump-sum death benefit shall be payable to the person's beneficiary (as determined under section 5.2 below). The death benefit payable to the person's beneficiary shall be the lump-sum equivalent value of the amount of the Pension Benefit and Overseas Makeup Benefit to which the person was or would have been entitled. For this purpose, equivalent value shall be determined by the Plan Administrator using the factors and procedures that are used for the calculation of similar benefits under the ExxonMobil Pension Plan.

### 5.2 Designation of Beneficiaries

#### (A)

A person may name one or more designated beneficiaries to receive payment of the death benefits payable under section 5.1 above in the event of the person's death. Beneficiary designations shall be made in accordance with such procedures as the Plan Administrator may establish. Spousal consent to any such designation is not required.

(B) Default Beneficiaries

In General

### (1) In General

If no specific designation is in effect, the deceased's beneficiary is the person or persons in the first of the following classes of successive beneficiaries living at the time of death of the deceased:

- (a) spouse;
- (b) children who survive the deceased or who die before the deceased leaving children of their own who survive the deceased;
- (c) parents;

(d) brothers and sisters who survive the deceased or who die before the deceased leaving children of their own who survive the deceased. If there are no members of any class of such beneficiaries, payment is made to the deceased's executors or administrators.

# (2) <u>Allocation Among Default Beneficiaries</u>

If the same class of beneficiaries under paragraph (1) above contains two or more persons, they share equally, with further subdivision of such equal shares as next provided. In class (b), where a child dies before the deceased leaving children who survive the deceased, such child's share is subdivided equally among those children. In class (d), where a brother or sister dies before the deceased leaving children who survive the deceased, such brother or sister's share is subdivided equally among those children.

#### (3) <u>Definitions</u>

For purposes of this section 5.4, "child" means a person's son or daughter by legitimate blood relationship or legal adoption; "parent" means a person's father or mother by legitimate blood relationship or legal adoption; "brother" or "sister" means another child of either or both of one's parents.

#### 6. Disability Benefit

### 6.1 Nature of Disability Benefits

The benefits provided under this article 6 ("Disability Benefits") are in the nature of long-term disability benefits, payable on account of and for the duration of a person's incapacity on account of disability. These Disability Benefits are intended to qualify as employee welfare benefits under ERISA and as "disability pay" under section 409A of the Internal Revenue Code and its supporting regulations, thereby being exempt from the scope and application of section 409A.

### 6.2 Payment of Disability Benefit

If a person who becomes a retiree also becomes entitled to long-term disability benefits under the ExxonMobil Disability Plan, the person shall receive monthly Disability Benefits under this Plan. Such Disability Benefits shall commence at the time the person commences long-term disability benefits under the ExxonMobil Disability Plan and shall continue as long as entitlement to long-term disability or transition benefits under such plan continues.

### 6.3 Benefit Formula

(A) In General

The amount of each monthly Disability Benefit payable to a person is determined by dividing one-half of the person's final average incentive compensation, determined under section 2.2(B) above, by 12 and deducting therefrom the offset described in paragraph (B) below.

(B) Offset

Commencing with the month in which a person's Incentive Pension Benefit is paid, the amount of the person's monthly Disability Benefit shall be reduced by the monthly amount of the person's Incentive Pension Benefit and/or Overseas Makeup Benefit (expressed as a five-year-certain and life annuity). In the case of a Key Employee, the offset provided under this paragraph (B) shall be applied beginning with the month his or her Incentive Pension Benefit would have been paid if he or she were not a Key Employee.

#### 6.4 Offset for Similar Benefit

If a person receiving Disability Benefits hereunder is also entitled to comparable payments under a plan of a service-oriented employer (as defined in the ExxonMobil Common Provisions) other than the Corporation under circumstances where the Plan Administrator determines that such benefits are duplicative of the Disability Benefits payable hereunder, then such Disability Benefits shall be reduced by the amount of such comparable payment. In any given case, the Plan Administrator may determine the precise amount of this offset and if a conversion of currency computation is required, may follow the process established under the ExxonMobil Pension Plan.

### 6.5 Disability Death Benefit

#### (A) <u>Death During Employment</u>

If a person dies as an active employee with 15 or more years of Benefit Plan Service, as determined under the ExxonMobil Common Provisions, then the person's beneficiary (as determined under section 5.2 above) shall receive a disability death benefit equal to the present value of 60 monthly installments of the person's Disability Benefit, calculated as if the person had become eligible for Disability Benefit payments on the day prior to death. For purposes of this paragraph (A), the value of the person's Disability Benefit installments shall be determined by applying the offset under section 6.3(B) above as if the person's Incentive Pension Benefit and/or Overseas Makeup Benefit were payable at the time of death.

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(B) Death After Commencement of Disability Retirement Payments

If a person dies while receiving Disability Benefits under this article 6 but before the receipt of 60 monthly installments, the person's beneficiary (as determined under section 5.2 above) shall receive the lump-sum equivalent value of the remaining 60 monthly installments. If at the time of death the person's Incentive Pension Benefit had not been paid, then the value of the person's remaining Disability Benefit installments shall be determined by applying the offset under section 6.3(B) above as if the person's Incentive Pension Benefit and/or Overseas Makeup Benefit were paid at the time of death.

### 7. Miscellaneous

### 7.1 Plan Administrator

The Plan Administrator shall be the Manager, Compensation, Benefit Plans and Policies, Human Resources Department, Exxon Mobil Corporation. The Plan Administrator shall have the right and authority to conclusively interpret this Plan for all purposes, including the determination of any person's eligibility for benefits hereunder and the resolution of any and all appeals relating to claims by participants or beneficiaries, with any such interpretation being conclusive for all participants and beneficiaries.

### 7.2 <u>Nature of Payments</u>

Payments provided under this Plan are considered general obligations of the Corporation.

# 7.3 Assignment or Alienation

Except as provided in section 7.5 below, payments provided under this Plan may not be assigned or otherwise alienated or pledged.

### 7.4 <u>Amendment or Termination</u>

The Corporation reserves the right to amend or terminate this Plan, in whole or in part, including the right at any time to reduce or eliminate any accrued benefits hereunder and to alter or amend the benefit formula set out herein.

### 7.5 Forfeiture Of Benefits

No person shall be entitled to receive payments under this Plan, and any payments received under this Plan shall be forfeited and returned, if it is determined by the Corporation in its sole discretion, acting through its chief executive or such person or committee as the chief executive may designate, that a person otherwise entitled to a payment under this Plan or who has commenced receiving payments under this Plan:

- (A) engaged in gross misconduct harmful to the Corporation,
- (B) committed a criminal violation harmful to the Corporation,
- (C) had concealed actions described in (A) or (B) above which would have brought about termination from employment thereby making the person ineligible for benefits under this Plan,
- (D) separated from service prior to attaining Normal Retirement Age without having received from the Corporation or its delegatee prior written approval for such termination, given in the sole discretion of the Corporation or its delegatee and in the context of recognition that benefits under this Plan would not be forfeited upon such termination, or
- (E) had been terminated for cause.

### 2004 NON-EMPLOYEE DIRECTOR RESTRICTED STOCK PLAN

### I. Purposes

This Plan is intended to help the Corporation attract and retain highly qualified individuals to serve as non-employee directors of the Corporation and to align further the interests of the non-employee directors with the interests of the Corporation's shareholders by paying a substantial portion of non-employee director compensation in the form of restricted stock or restricted stock units.

### II. Definitions

The following definitions apply:

- (1) "Administrator" means the Secretary of the Corporation.
- (2) "Award" means a grant of restricted stock or restricted stock units under this Plan.
- (3) "Board" means the Board of Directors of the Corporation.
- (4) "Corporation" means Exxon Mobil Corporation, a New Jersey corporation, or its successors.
- (5) "Non-employee director" means any member of the Board who is not an employee of the Corporation or any affiliate of the Corporation.
- (6) "Participant" means each non-employee director to whom an award is granted under this Plan.
- (7) "Plan" means this Exxon Mobil Corporation 2004 Non-Employee Director Restricted Stock Plan, as it may be amended from time to time.
- (8) "Restricted period" means the period of time an award is subject to restrictions as set forth in Section VII.
- (9) "Restricted stock" means shares granted under this Plan subject to restrictions on transfer and potential forfeiture during the applicable restricted period.
- (10) "Restricted stock unit" means a stock unit granted under this Plan with a value equal to the value of a share and subject to restrictions on transfer and potential forfeiture during the applicable restricted period.
- (11) "Retirement age" means the age after which a non-employee director is no longer eligible to stand for election in accordance with the Corporation's Corporate Governance Guidelines.
- (12) "Share" means a share of common stock of the Corporation, no par value.

#### III. Administration

The Board has ultimate authority to administer this Plan, including authority to grant or amend awards; to determine, subject to the limitations contained in this Plan, the terms and conditions of awards; and to construe and interpret Plan provisions. Subject to the oversight of the Board, the administrator has authority to establish procedures and forms, and to take other actions assigned to the administrator under this Plan.

### IV. Effective Date; Term

This Plan will become effective when approved by the shareholders of the Corporation and will terminate when there are no longer any outstanding awards under the Plan.

### V. Available Shares

- (1) The maximum number of shares issued pursuant to awards under this Plan may not exceed 1,000,000.
- (2) If an award is forfeited, the shares subject to that award will not be considered to have been issued and will not count against the Plan maximum under clause (1) of this Section.

## VI. Grants of Awards; Eligibility

Subject to the terms and conditions of this Plan, the Board may grant restricted stock or restricted stock units under this Plan at such times, in such amounts, and upon such terms and conditions as the Board determines. The Board may establish standing resolutions for this purpose. Awards under this Plan may only be made to a person who, at the time of grant, is serving as a non-employee director.

### VII. Restrictions on Transfer; Forfeiture

- (1) Unless the Board specifies otherwise in an award, the restricted period for an award under this Plan will commence on the date the award is granted and will expire on the earliest to occur of the following:
  - (a) the participant leaves the Board after reaching retirement age;
  - (b) the participant leaves the Board before reaching retirement age and the Board, with the participant abstaining, votes to lift the restrictions on the participant's awards; or
  - (c) the participant dies.
- (2) During the restricted period, awards may not be sold, assigned, transferred, pledged, or otherwise disposed of or encumbered. The designation of a beneficiary pursuant to Section XII will not be considered a disposition or encumbrance for this purpose.
- (3) If the participant ceases to be a member of the Board and the restricted period for the participant's awards does not expire as provided in paragraph (1) of this Section, all the participant's awards under this Plan will be forfeited and all right, title, and interest of the participant to receive any shares or amounts in connection with such awards will terminate without further obligation on the part of the Corporation.

# VIII. Shareholder Status; Dividends and Dividend Equivalents

(1) During the restricted period, a participant to whom restricted stock is issued will have customary rights of a shareholder with respect to such shares, including the rights to vote the shares and receive cash dividends (subject to the applicable restrictions on transfer and events of forfeiture). Cash dividends on restricted stock will be paid currently or, if the Board so determines, reinvested in additional shares of restricted stock.

(2) During the restricted period, a participant to whom restricted stock units are credited will not be a shareholder of the Corporation with respect to such units. However, the Corporation will credit each restricted stock unit with dividend equivalents corresponding in amount and timing to cash dividends that would be payable with respect to an outstanding share. Dividend equivalents will be paid currently or, if the Board so determines, will be deemed to be reinvested in additional restricted stock units.

# IX. Form of Awards

- (1) During the restricted period, shares of restricted stock will be registered in the name of the participant but will be held by or on behalf of the Corporation in certificate or book-entry form as the administrator determines. Each participant agrees by accepting an award of restricted stock that the Corporation may give stop transfer instructions to its transfer agent or custodian with respect to the restricted stock and that, during the restricted period, any restricted stock issued in certificate form may bear an appropriate legend noting the restrictions, risk of forfeiture, and other conditions. If required by the administrator, awards of restricted stock may be subject to execution by the participant of a stock power with respect to such shares in favor of the Corporation.
- (2) During the restricted period, restricted stock units will be evidenced by book-entry credits in records maintained by or on behalf of the Corporation. Restricted stock units will represent only an unfunded and unsecured contractual right to receive shares or cash, if any, payable in settlement of the award.

# X. Settlement of Awards

- (1) If and when the restricted period expires with respect to an award of restricted stock, the Corporation will, subject to Section XIII, deliver shares free of restriction to or for the account of the participant, or the participant's estate, or designated beneficiary, if applicable.
- (2) Restricted stock units will be settled in shares or, if so provided in the award, in cash. If and when the restricted period expires with respect to an award of restricted stock units, the Corporation will, subject to Section XIII, deliver one share free of restriction or pay an amount in cash equal to the fair market value of one share in settlement of each unit to or for the account of the participant, or the participant's estate, or designated beneficiary, if applicable.
- (3) Shares will be delivered in certificate or book-entry form and cash (including dividends or dividend equivalents) will be paid by check, wire transfer, or direct deposit, in each case in accordance with the procedures of the administrator in effect at the time.
- (4) The issuance or delivery of any shares may be postponed by the Corporation for such period as may in the determination of the administrator be required to comply with any applicable requirements under the federal securities laws (including, without limitation, the exemptions provided in Rule 16b-3 under the Securities Exchange Act of 1934), any applicable listing requirements of any national securities exchange, or any other requirements or exemptions applicable to the issuance or delivery of such shares. The Corporation will not be obligated to issue or deliver any shares if the issuance or delivery would constitute a violation of any provision of any law or of any regulation of any governmental authority or any national securities exchange.

# XI. Change in Capitalization; Adjustments

If a stock split, stock dividend, merger, or other relevant change in capitalization occurs, the administrator will adjust the terms of outstanding awards, including the number of restricted stock units credited to a participant's account or the securities issuable in settlement of such units, as well as the maximum number of shares issuable under Section V, as appropriate to prevent dilution or enlargement of the rights of non-employee directors under this Plan. Any new shares or securities issued with respect to outstanding restricted stock will be delivered to and held by or on behalf of the Corporation, and will be subject to the same provisions, restrictions, and requirements as such restricted stock.

### XII. Beneficiary Designation

Participants may designate a beneficiary to whom shares or cash in settlement of outstanding awards under this Plan may be delivered or paid on the death of the participant, *provided* that such designation will only be given effect if the designation is expressly authorized as a non-testamentary transfer under applicable laws of descent and distribution as determined by the administrator. Beneficiary designations will be subject to such forms, requirements, and procedures as the administrator may establish.

### XIII. Withholding Taxes

The Corporation has the right, in its sole discretion, to deduct or withhold at any time shares or cash subject to or otherwise deliverable or payable in connection with an award (including cash payable as dividends or dividend equivalents) as may in the determination of the administrator be necessary to satisfy any required withholding or similar taxes with respect to such awards. Withheld shares may be retained by the Corporation or sold on behalf of the participant.

### XIV. Amendments to the Plan; Shareholder Approval

- (1) The Board may from time to time amend or cease granting awards under this Plan; *provided* that approval of the shareholders of the Corporation will be required for any amendment:
  - (a) To increase the total number of shares issuable under the Plan under Section V (except for adjustments under Section XI); or
  - (b) That would otherwise constitute a "material revision" within the meaning of applicable rules of the New York Stock Exchange in effect at the time.
- (2) An amendment of this Plan will, unless the amendment provides otherwise, be immediately and automatically effective for all outstanding awards.
- (3) The Board may also amend any outstanding award under this Plan, provided the award, as amended, contains only such terms and conditions as would be permitted or required for a new award under this Plan.

## XV. General Provisions

- (1) Shares subject to awards under this Plan may either be authorized but unissued shares or previously issued shares that have been reacquired by the Corporation.
- (2) The administrator is authorized to establish forms of agreement between the Corporation and each participant to evidence awards under this Plan, and to require execution of such agreements as a condition to a participant's receipt of an award.

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(3) The grant of an award under this Plan does not give a participant any right to remain a director of the Corporation.

# Subsidiaries of the Registrant (1), (2) and (3) – at December 31, 2018

	Percentage of Voting Securities	
	Owned Directly	
	or Indirectly by	State or
	Registrant	Country of Organization
Aera Energy LLC (5)	48.2	California
AKG Marketing Company Limited	87.5	Bahamas
Al-Jubail Petrochemical Company (4) (5)	50	Saudi Arabia
Ampolex (Cepu) Pte Ltd	100	Singapore
Ancon Insurance Company, Inc.	100	Vermont
Barnett Gathering, LLC	100	Texas
Barzan Gas Company Limited (5)	7	Qatar
BEB Erdgas und Erdoel GmbH & Co. KG (4) (5)	50	Germany
Cameroon Oil Transportation Company S.A. (5)	41.06	Cameroon
Canada Imperial Oil Limited	69.6	Canada
Caspian Pipeline Consortium (5)	7.5	Russia/Kazakhstan
Coral FLNG, S.A. (5)	25	Mozambique
Cross Timbers Energy, LLC (4) (5)	50	Delaware
Ellora Energy Inc.	100	Delaware
Esso Australia Resources Pty Ltd	100	Australia
Esso Deutschland GmbH	100	Germany
Esso Erdgas Beteiligungsgesellschaft mbH	100	Germany
Esso Exploration and Production Angola (Overseas) Limited	100	Bahamas
Esso Exploration and Production Chad Inc.	100	Bahamas
Esso Exploration and Production Guyana Limited	100	Bahamas
Esso Exploration and Production Nigeria (Deepwater) Limited	100	Nigeria
Esso Exploration and Production Nigeria (Offshore East) Limited	100	Nigeria
Esso Exploration and Production Nigeria Limited	100	Nigeria
Esso Exploration and Production UK Limited	100	United Kingdom
Esso Exploration Angola (Block 15) Limited	100	Bahamas
Esso Exploration Angola (Block 17) Limited	100	Bahamas
Esso Global Investments Ltd.	100	Bahamas
Esso Italiana S.r.l.	100	Italy
Esso Nederland B.V.	100	Netherlands
Esso Norge AS	100	Norway
Esso Petroleum Company, Limited	100	United Kingdom
Esso Raffinage	82.89	France
Esso Societe Anonyme Francaise	82.89	France
Esso (Thailand) Public Company Limited	65.99	Thailand
Exxon Azerbaijan Limited	100	Bahamas
Exxon Chemical Arabia Inc.	100	Delaware
Exxon International Finance Company	100	Delaware
Exxon Luxembourg Holdings LLC	100	Delaware
Exxon Mobile Bay Limited Partnership	100	Delaware
Exxon Neftegas Limited	100	Bahamas
Exxon Overseas Corporation	100	Delaware
Exxon Overseas Investment Corporation	100	Delaware
ExxonMobil (China) Investment Co., Ltd.	100	China

	Percentage of	
	Voting Securities	
	Owned Directly	
	or Indirectly by	State or
	Registrant	Country of Organization
ExxonMobil (Taicang) Petroleum Co., Ltd.	100	China
ExxonMobil Abu Dhabi Offshore Petroleum Company Limited	100	Bahamas
ExxonMobil Alaska Production Inc.	100	Delaware
ExxonMobil Asia Pacific Pte. Ltd.	100	Singapore
ExxonMobil Australia Pty Ltd	100	Australia
ExxonMobil Barzan Limited	100	Bahamas
ExxonMobil Canada Energy	100	Canada
ExxonMobil Canada Ltd.	100	Canada
ExxonMobil Canada Properties	100	Canada
ExxonMobil Canada Resources Company	100	Canada
ExxonMobil Capital Finance Company	100	Delaware
ExxonMobil Capital Netherlands B.V.	100	Netherlands
ExxonMobil Central Europe Holding GmbH	100	Germany
ExxonMobil Cepu Limited	100	Bermuda
ExxonMobil Chemical France	100	France
ExxonMobil Chemical Gulf Coast Investments LLC	100	Delaware
ExxonMobil Chemical Holland B.V.	100	Netherlands
ExxonMobil Chemical Services (Shanghai) Co., Ltd.	100	China
ExxonMobil China Petroleum & Petrochemical Company Limited	100	Bahamas
ExxonMobil Delaware Holdings Inc.	100	Delaware
ExxonMobil Development Africa B.V.	100	Netherlands
ExxonMobil Development Company	100	Delaware
ExxonMobil Egypt (S.A.E.)	100	Egypt
ExxonMobil Exploração Brasil Ltda.	100	Brazil
ExxonMobil Exploration and Production Malaysia Inc.	100	Delaware
ExxonMobil Exploration and Production Norway AS	100	Norway
ExxonMobil Exploration and Production Romania Limited	100	Bahamas
ExxonMobil Exploration and Production Tanzania Limited	100	Bahamas
ExxonMobil Finance Company Limited	100	United Kingdom
ExxonMobil Financial Investment Company Limited	100	United Kingdom
ExxonMobil France Holding SAS	100	France
ExxonMobil Gas Marketing Europe Limited	100	United Kingdom
ExxonMobil General Finance Company	100	Delaware
ExxonMobil Global Services Company	100	Delaware
ExxonMobil Golden Pass Surety LLC	100	Delaware
ExxonMobil Holding Company Holland LLC	100	Delaware
ExxonMobil Holding Norway AS	100	Norway
ExxonMobil Hong Kong Limited	100	Hong Kong
ExxonMobil International Services SARL	100	Luxembourg
ExxonMobil Iraq Limited	100	Bahamas
ExxonMobil Italiana Gas S.r.l.	100	Italy
ExxonMobil Kazakhstan Inc.	100	Bahamas
ExxonMobil Kazakhstan Ventures Inc.	100	Delaware
ExxonMobil LNG Services B.V.	100	Netherlands

	Percentage of Voting Securities	
	Owned Directly	
	or Indirectly by	State or
	Registrant	Country of Organization
ExxonMobil Lubricants Trading Company	100	Delaware
ExxonMobil Oil Corporation	100	New York
ExxonMobil Petroleum & Chemical BVBA	100	Belgium
ExxonMobil Petroleum & Chemical Holdings Inc.	100	Delaware
ExxonMobil Pipeline Company	100	Delaware
ExxonMobil PNG Limited	100	Papua New Guinea
ExxonMobil Production Deutschland GmbH	100	Germany
ExxonMobil Production Norway Inc.	100	Delaware
ExxonMobil Qatargas Inc.	100	Delaware
ExxonMobil Qatargas (II) Limited	100	Bahamas
ExxonMobil Ras Laffan (III) Limited	100	Bahamas
ExxonMobil Rasgas Inc.	100	Delaware
ExxonMobil Research and Engineering Company	100	Delaware
ExxonMobil Russia Kara Sea Holdings B.V.	100	Netherlands
ExxonMobil Sales and Supply LLC	100	Delaware
ExxonMobil Technology Finance Company	100	Delaware
ExxonMobil Ventures Finance Company	100	Delaware
ExxonMobil Ventures Funding Ltd.	100	Bahamas
Fujian Refining & Petrochemical Co. Ltd. (5)	25	China
Golden Pass LNG Terminal Investments LLC	100	Delaware
Golden Pass LNG Terminal LLC (5)	17.6	Delaware
Gulf Coast Growth Ventures LLC (4) (5)	50	Delaware
Imperial Oil Limited	69.6	Canada
Imperial Oil Resources Limited	69.6	Canada
Imperial Oil Resources N.W.T. Limited	69.6	Canada
Imperial Oil/Petroliere Imperiale	69.6	Canada
Infineum Italia s.r.I. (4) (5)	50	Italy
Infineum Singapore Pte. Ltd. (4) (5)	50	Singapore
Marine Well Containment Company LLC (5)	10	Delaware
Mobil Australia Resources Company Pty Limited	100	Australia
Mobil California Exploration & Producing Asset Company	100	Delaware
Mobil Caspian Pipeline Company	100	Delaware
Mobil Chemical Products International Inc.	100	Delaware
Mobil Corporation	100	Delaware
Mobil Equatorial Guinea Inc.	100	Delaware
Mobil Erdgas Verwaltungsgesellschaft mbH	100	Germany
Mobil Exploration & Producing Australia Pty Ltd	100	Australia
Mobil International Petroleum Corporation	100	Delaware
Mobil Oil Australia Pty Ltd	100	Australia
Mobil Oil Exploration & Producing Southeast Inc.	100	Delaware
Mobil Oil New Zealand Limited	100	New Zealand
Mobil Producing Nigeria Unlimited	100	Nigeria
Mobil Producing Texas & New Mexico Inc.	100	Delaware
Mobil Services (Bahamas) Limited	100	Bahamas

	Percentage of Voting Securities Owned Directly	
	or Indirectly by	State or
	Registrant	Country of Organization
Mobil Venezolana De Petroleos Inc.	100	Bahamas
Mobil Yanbu Petrochemical Company Inc.	100	Delaware
Mobil Yanbu Refining Company Inc.	100	Delaware
Mountain Gathering, LLC	100	Delaware
Mozambique Rovuma Venture, S.p.A. (5)	35.714	Italy
Nederlandse Aardolie Maatschappij B.V. (4) (5)	50	Netherlands
Palmetto Transoceanic LLC	100	Delaware
Papua New Guinea Liquefied Natural Gas Global Company LDC (5)	33.2	Bahamas
Permian Express Partners LLC (5)	12.3	Delaware
Phillips Exploration, LLC	100	Delaware
Qatar Liquefied Gas Company Limited (5)	10	Qatar
Qatar Liquefied Gas Company Limited (2) (5)	24.15	Qatar
Ras Laffan Liquefied Natural Gas Company Limited (5)	24.999	Qatar
Ras Laffan Liquefied Natural Gas Company Limited (II) (5)	30.517	Qatar
Ras Laffan Liquefied Natural Gas Company Limited (3) (5)	30	Qatar
Saudi Aramco Mobil Refinery Company Ltd. (4) (5)	50	Saudi Arabia
Saudi Yanbu Petrochemical Co. (4) (5)	50	Saudi Arabia
SeaRiver Maritime, Inc.	100	Delaware
South Hook LNG Terminal Company Limited (5)	24.15	United Kingdom
SPI (208) Limited	100	Papua New Guinea
Tengizchevroil, LLP (5)	25	Kazakhstan
Terminale GNL Adriatico S.r.l (5)	70.678	Italy
Trend Gathering & Treating, LLC	100	Texas
Wolverine Pipe Line Company	53.39	Delaware
XH, LLC	100	Delaware
XTO Delaware Basin, LLC	100	Texas
XTO Energy Canada	84.80	Canada
XTO Energy Inc.	100	Delaware
XTO Holdings, LLC	100	Delaware

NOTES:

(1) For the purposes of this list, if the registrant owns directly or indirectly approximately 50 percent of the voting securities of any person and approximately 50 percent of the voting securities of such person is owned directly or indirectly by another interest, or if the registrant includes its share of net income of any other unconsolidated person in consolidated net income, such person is deemed to be a subsidiary.

(2) With respect to certain companies, shares in names of nominees and qualifying shares in names of directors are included in the above percentages.
 (3) The names of other subsidiaries have been omitted from the above list since considered in the aggregate, they would not constitute a significant subsidiary under Securities and Exchange Commission Regulation S-X, Rule 1-02(w).

(4) The registrant owns directly or indirectly approximately 50 percent of the securities of this person and approximately 50 percent of the voting securities of this person is owned directly or indirectly by another single interest.

(5) The investment in this unconsolidated person is represented by the registrant's percentage interest in the underlying net assets of such person. The accounting for these unconsolidated persons is referred to as the equity method of accounting.

# CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the following Exxon Mobil Corporation Registration Statements on:

Form S-3	(No. 333-2	16594) —	Exxon Mobil Corporation Debt Securities;
Form S-8	333-1	45188, — 10494, 83012)	2003 Incentive Program of Exxon Mobil Corporation;
Form S-8	(No. 333-1	66576) —	ExxonMobil Savings Plan;
Form S-8	(No. 333-1		2004 Non-employee Director Restricted Stock Plan

of our report dated February 27, 2019, relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

Dallas, Texas February 27, 2019

# Certification by Darren W. Woods Pursuant to Securities Exchange Act Rule 13a-14(a)

I, Darren W. Woods, certify that:

- 1. I have reviewed this annual report on Form 10-K of Exxon Mobil Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2019

/s/ DARREN W. WOODS

Darren W. Woods Chief Executive Officer

## Certification by Andrew P. Swiger Pursuant to Securities Exchange Act Rule 13a-14(a)

I, Andrew P. Swiger, certify that:

- 1. I have reviewed this annual report on Form 10-K of Exxon Mobil Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2019

/s/ ANDREW P. SWIGER

Andrew P. Swiger Senior Vice President (Principal Financial Officer)

# Certification by David S. Rosenthal Pursuant to Securities Exchange Act Rule 13a-14(a)

I, David S. Rosenthal, certify that:

- 1. I have reviewed this annual report on Form 10-K of Exxon Mobil Corporation;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2019

/s/ DAVID S. ROSENTHAL

David S. Rosenthal Vice President and Controller (Principal Accounting Officer)

### Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350

For purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, Darren W. Woods, the chief executive officer of Exxon Mobil Corporation (the "Company"), hereby certifies that, to his knowledge:

- (i) the Annual Report on Form 10-K of the Company for the year ended December 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report") fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 27, 2019

/s/ DARREN W. WOODS

Darren W. Woods Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to Exxon Mobil Corporation and will be retained by Exxon Mobil Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

### Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350

For purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, Andrew P. Swiger, the principal financial officer of Exxon Mobil Corporation (the "Company"), hereby certifies that, to his knowledge:

- (i) the Annual Report on Form 10-K of the Company for the year ended December 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report") fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 27, 2019

/s/ ANDREW P. SWIGER

Andrew P. Swiger Senior Vice President (Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to Exxon Mobil Corporation and will be retained by Exxon Mobil Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

### Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350

For purposes of 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, David S. Rosenthal, the principal accounting officer of Exxon Mobil Corporation (the "Company"), hereby certifies that, to his knowledge:

- (i) the Annual Report on Form 10-K of the Company for the year ended December 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report") fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 27, 2019

/s/ DAVID S. ROSENTHAL David S. Rosenthal

Vice President and Controller (Principal Accounting Officer)

A signed original of this written statement required by Section 906 has been provided to Exxon Mobil Corporation and will be retained by Exxon Mobil Corporation and furnished to the Securities and Exchange Commission or its staff upon request.