

**DIRECTORS AND EXECUTIVE OFFICERS OF
EXXON MOBIL CORPORATION**

The following table sets forth certain information with respect to the directors and executive officers of Exxon Mobil Corporation. The business address of each director and executive officer of Exxon Mobil Corporation is 22777 Springwoods Village Parkway, Spring, TX 77389.

| Name | Present Principal Occupation or Employment | Citizenship |
|---|--|---------------|
| Michael J. Angelakis (Director) | Chairman & Chief Executive Officer, Atairos Group | United States |
| Angela F. Braly (Director) | Former Chairman, President and Chief Executive Officer of WellPoint Inc. (formerly known as Anthem, Inc. and now known as Elevance Health, Inc.) | United States |
| Gregory C. Garland (Director) | Former Executive Chairman and CEO of Phillips 66 | United States |
| John D. Harris II (Director) | Former Chief Executive Officer of Raytheon International, Inc. | United States |
| Kaisa H. Hietala (Director) | Co-founder and Chair, Greencode Ventures Oy; Partner, New Sustainability Oy | United States |
| Joseph L. Hooley (Director) | Former Chairman, President and Chief Executive Officer of State Street Corporation | United States |
| Steven A. Kandarian (Director) | Former Chairman, President and Chief Executive Officer of MetLife, Inc. | United States |
| Alexander A. Karsner (Director) | Senior Strategist, X (formerly Google X) Alphabet's Moonshot Factory | United States |
| Lawrence W. Kellner (Director) | President, Emerald Creek Group, LLC | United States |
| Dina Powell McCormick (Director) | President and Vice Chair, Meta | United States |
| Jeffrey W. Ubben (Director) | Founder, Portfolio Manager, and Managing Partner, Inclusive Capital Partners, L.P. | United States |
| Darren W. Woods (Director, Chief Executive Officer and President) | Chairman of the Board & Chief Executive Officer and President, Exxon Mobil Corporation | United States |
| Maria S. Dreyfus (Director) | Chief Executive Officer, Ardinall Investment Management | United States |
| Neil A. Hansen | Senior Vice President and Chief Financial Officer, Exxon Mobil Corporation | United States |
| Neil A. Chapman | Senior Vice President, Exxon Mobil Corporation | United States |

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| Jack P. Williams, Jr. | Senior Vice President, Exxon Mobil Corporation | United States |
| Matt R. Crocker | Vice President, Exxon Mobil Corporation | United States |
| Daniel L. Ammann | Vice President, Exxon Mobil Corporation | United States |
| James R. Chapman | Vice President, Treasurer and Investor Relations, Exxon Mobil Corporation | United States |
| Len M. Fox | Vice President, Controller and Tax, Exxon Mobil Corporation | United States |
| Jon M. Gibbs | Senior President, ExxonMobil Global Operations | United States |
| Staale Gjervik | President, ExxonMobil Global Projects Company | United States |
| Darrin L. Talley | Vice President, Corporate Strategic Planning, Exxon Mobil Corporation | United States |
| Jeffrey A. Taylor | Vice President, General Counsel and Corporate Secretary, Exxon Mobil Corporation | United States |

**DIRECTORS AND EXECUTIVE OFFICERS OF
PIONEER NATURAL RESOURCES COMPANY**

The following table sets forth certain information with respect to the directors and executive officers of Pioneer Natural Resources Company. The business address of each director and executive officer of Pioneer Natural Resources Company is 22777 Springwoods Village Parkway, Spring, TX 77389.

| Name | Present Principal Occupation or Employment | Citizenship |
|--------------------------------|--|---------------------------|
| Barton P. Cahir (Director) | Senior Vice President, ExxonMobil Upstream Company | United States |
| Daniel A. Bates (Director) | Executive Vice President, Chief Financial Officer and Treasurer, Pioneer Natural Resources Company | United States |
| Richard P. Dealy (Director) | President and Chief Executive Officer, Pioneer Natural Resources Company | United States |
| Alex V. Volkov | Executive Vice President, Corporate Operations, Pioneer Natural Resources Company | United States & Russia |
| Kimberly L. Cunningham | Executive Vice President, General Counsel & Assistant Secretary, Pioneer Natural Resources Company | United States |
| Lazaro Cosma | Executive Vice President, Strategic Planning, Field Development, Pioneer Natural Resources Company | United States |

**DIRECTORS AND EXECUTIVE OFFICERS OF
PIONEER NATURAL RESOURCES USA, INC.**

The following table sets forth certain information with respect to the directors and executive officers of Pioneer Natural Resources USA, Inc. The business address of each director and executive officer of Pioneer Natural Resources USA, Inc. is 22777 Springwoods Village Parkway, Spring, TX 77389.

| Name | Present Principal Occupation or Employment | Citizenship |
|--------------------------------|---|------------------------|
| Barton P. Cahir (Director) | Senior Vice President, ExxonMobil Upstream Company | United States |
| Daniel A. Bates (Director) | Executive Vice President, Business Services and Treasurer, Chief Financial Officer, Pioneer Natural Resources USA, Inc. | United States |
| Richard P. Dealy (Director) | President and Chief Executive Officer, Pioneer Natural Resources USA, Inc. | United States |
| Lazaro Cosma | Executive Vice President, Strategic Planning, Field Development, Pioneer Natural Resources USA, Inc. | United States |
| Alex V. Volkov | Executive Vice President, Corporate Operations, Pioneer Natural Resources USA, Inc. | United States & Russia |
| Kimberly L. Cunningham | Executive Vice President, General Counsel & Assistant Secretary, Pioneer Natural Resources USA, Inc. | United States |

**DIRECTORS AND EXECUTIVE OFFICERS OF
PIONEER NATURAL RESOURCES PUMPING SERVICES LLC**

The following table sets forth certain information with respect to the directors and executive officers of Pioneer Natural Resources Pumping Services LLC. The business address of each director and executive officer of Pioneer Natural Resources Pumping Services LLC is 22777 Springwoods Village Parkway, Spring, TX 77389.

| Name | Present Principal Occupation or Employment | Citizenship |
|--------------------------------------|--|---------------------------|
| Alex V. Volkov (Director) | President, Pioneer Natural Resources Pumping Services LLC | United States & Russia |
| Kimberly L. Cunningham (Director) | Executive Vice President, General Counsel and Assistant Secretary, Pioneer Natural Resources Pumping Services LLC | United States |
| Daniel A. Bates (Director) | Executive Vice President, Treasurer and Chief Accounting Officer, Pioneer Natural Resources Pumping Services LLC | United States |