
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

SCHEDULE 14A
**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934**

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))
- ☐ Definitive Proxy Statement
- ☐ Definitive Additional Materials
- ☒ Soliciting Material under § 240.14a-12

EXXON MOBIL CORPORATION
(Name of Registrant as Specified In Its Charter)

NOT APPLICABLE
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- ☒ No fee required
 - ☐ Fee paid previously with preliminary materials
 - ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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Explanatory Note: The following contains the various correspondence related to ExxonMobil Voluntary Retail Voting Program (the Program) which allows additional options for shareholders to opt-in to vote their shares in line with the Board's recommendation. The original roll out of the Program in September 2025 limited the beneficial and registered shareholder engagement to notification communication by email and mail. This solicitation provides examples of additional options that will include more personalized and enhanced communication, webpage information with detailed communication of the process, a set of frequently asked questions (FAQs) and social media advertising.

ExxonMobil
Account Number *****

A new, easy way to vote

Hi Valued shareholder,

When you invested in ExxonMobil, you took ownership in a historic company.
Today, we are inviting you to [opt in to a new Voluntary Retail Voting Program](#)
to vote your ExxonMobil shares in line with our Board's recommendations.

It's another way to ensure your voice is heard.

Opt In Now →

What you can expect

- Save time, align your vote with the Board's recommendations at each shareholder meeting
- Change your vote anytime—override a vote or opt out for future meetings

Please note that you may receive additional outreach for the Voluntary Retail Voting Program. Thank you for being a valued ExxonMobil shareholder.

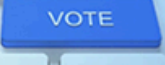
Investor Relations
Exxon Mobil Corporation
Individual.Shareholder@exxonmobil.com

Opt In Now →

Stay Connected



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[Opt In Now →](#)

Stay Connected

Job #: N32259



Select your preferred voting instructions for future ExxonMobil meetings.

1. Select the voting option that best fits your preference [Learn more](#)
2. Review your choice
3. Submit and your instruction will apply automatically to future meetings

Select your standing voting instruction

- ☒ **Option 1: Vote on all matters (Most commonly selected)**
Your shares will be voted on every proposal according to Board recommendations
- ☐ **Option 2: Vote on all matters except certain items (You'll be contacted separately for these)**
Your shares will be voted on as above, except on any contested director elections and any acquisition, merger or divestiture transaction requiring shareholder approval by state or national requirements.
- ☐ **Option 3 – Opt Out (You will receive prompts prior to each meeting)**
You will vote manually for all future meetings.

Terms of the voting consent agreement

By making a selection, you are agreeing to provide a standing instruction to ExxonMobil for any eligible shares directly held in your name or held in "street name" but beneficially owned by you to be voted at all future shareholders' meetings consistent with the recommendations of ExxonMobil's Board of Directors as to each type of proposal indicated by you in "Selection 1 - All Matters" or "Selection 2 - All Matters Except Certain Specified Matters". This standing instruction will remain effective and in place for every shareholder meeting until you cancel the instruction, and will be communicated to your bank, broker or plan administrator (if your shares are held through them).

Terms of the voting consent agreement [↗](#)

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[Submit your voting preference →](#)

Learn more

How does the voting service work?



What communications can I expect from ExxonMobil as part of this service?



Who can participate in this free service?



What can I expect after enrolling?



Can I opt out of the service later?



[Back to "Select your standing voting instruction"](#)

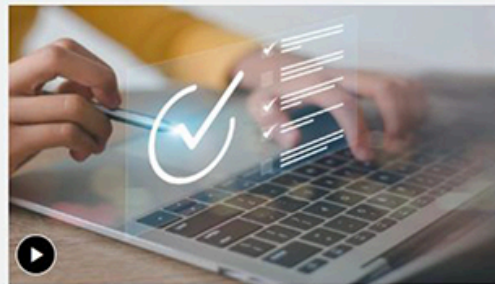


As an ExxonMobil shareholder, you want strong shareholder returns

We want to make it easier for your voice to be heard.

Our new Voluntary Retail Voting Program makes voting your shares easy

Today, the vast majority of individual or retail shareholders rarely, if ever, vote their shares. Why? Because doing so across all your investments can be too time-consuming and complicated. That's why ExxonMobil has created a new program that gives you the option to opt-in once and have your shares voted in every shareholder meeting in line with the Board's recommendations. You have the power to ensure your voice is always heard.



ExxonMobil Landing Page continued: Voluntary Retail Voting Program – Video Script

Thank you for being an ExxonMobil shareholder. As a shareholder, you expect ExxonMobil to deliver financial returns. And you have the right as a shareholder to participate in important votes, called proxy proposals.

These proposals are voted on each year at ExxonMobil's annual shareholder meeting. We may also have special shareholder votes throughout the year.

Unfortunately, only about a quarter of our individual shareholders vote their shares. Why?

Because it can be very time consuming. As an investor, you may be asked to vote on dozens of proxy proposals from every company you invest in. Taking the time to read all those proposals can be too much for people who have other jobs to do, families to care for, and countless other responsibilities.

And when shareholders like you don't vote, it means other groups with the time and resources can have an outsized impact on the results of the vote.

That's not fair to you. And it may not be good for your company, since the agenda of others may not reflect the best path forward for ExxonMobil and its efforts to create value for you.

That's why ExxonMobil created a new program that simplifies the voting process and lowers time burdens, helping ensure your voice is heard every time.

With this program, you can choose to opt-in and have all of your shares voted at each meeting in-line with board recommendations. Importantly, you also have the option to opt out at any time or override an existing vote by following the proxy materials for any meeting. Our program keeps the power in your hands.

Signing up is simple. When you receive an email or letter that looks like this - simply click on the link or QR code...go to the website...fill in a few fields...and you're done.

Again, opting in is easy, and you always retain the right to opt out at any time, free of charge. You also have full control to override any votes cast on your behalf during proxy season.

It's simple. It's free. And it's fair. Please look for this email or letter and consider signing up for this important program.

And thank you, again, for investing in ExxonMobil.

Participating in this program is easy

Just follow three simple steps:

Step 1

Look for an email or letter over the next few weeks inviting you to opt-in to this program.

[Click here to see an example email](#) →

[Click here to see an example letter](#) →

Step 2

When you receive your email or letter, follow the link or QR code to a website where you can opt-in.

Step 3

Carefully review the information on the website and, if you want to opt-in, you can do so with just a few clicks.

Having problems or don't want to wait for an email? Reach out to us at Individual.Shareholder@exxonmobil.com at any time.

Here are our frequently asked questions about this program

What happens if I opt-in? —

If you choose to opt-in, then your shares will be voted consistent with the Board's recommendations at every future shareholder meeting. So, your voice is always heard.

How do I opt-in? —

Just look for the email or letter inviting you to opt-in. Read the information and follow the instructions. The whole process takes just a few minutes.

Can I still vote for the annual meeting or change my vote? —

Absolutely. You will still receive proxy materials, free of charge, and retain the ability to follow your proxy materials and vote for the meeting. At anytime before voting closes for the meeting, you can also cast your vote to override the votes cast under this program at any time.

How do I opt-out of the new Voluntary Retail Voting Program? —

We will send you an annual opt-out reminder. You can opt-out of the program by any of the following methods 1. Changing your selection through the original opt-in email 2. Changing your selection in the annual opt-out reminder. In addition, you can send an email to Individual.Shareholder@exxonmobil.com and we'll be happy to help you.

Why should I opt-in? —

You invested hard-earned money into ExxonMobil. That gives you the right to vote your shares on important issues. But most individual shareholders don't exercise this right. In fact, at ExxonMobil, just one in four individual investors votes on proxy proposals. That's because voting can be very time consuming. As an investor, you may be asked to vote on dozens of proxy proposals from every company you invest in. Taking the time to read all those proposals can be too much for people who have other jobs to do, families to care for, and countless other responsibilities. Large institutional investment firms have entire teams dedicated to reading, assessing, and voting on proposals. Chances are, as an individual investor, you don't.

Opting-in to this program means your shares will be voted at each meeting in-line with the Board's recommendations. So your voice will always be heard.

Why is it important for me to vote my shares? —

First, it's your right to vote as an owner in the company.

Second, energy plays a central role in all of our lives, our security, our standard of living, and our future. Because of this, ExxonMobil has a history of attracting professional activists with only a few shares who want the company's time, talents, and resources to be spent on their preferred projects. When the Board disagrees with these proposals and individual shareholders don't vote, it can give undue influence to these activist groups' proposals that you may not agree with and that may adversely impact ExxonMobil's ability to deliver shareholder returns.

What happens if I miss the email or letter that I'm sent? —

We know you get a lot of emails and letters and it's easy to miss one.

If you missed the invitation email or letter, please send an email to Individual.Shareholder@exxonmobil.com and we'll be happy to help you.

We plan to send emails and letters periodically over the course of the year inviting you to join this program. If you miss one, you should have additional opportunities.

Why am I only getting this offer from ExxonMobil and not from other companies I've invested in? —

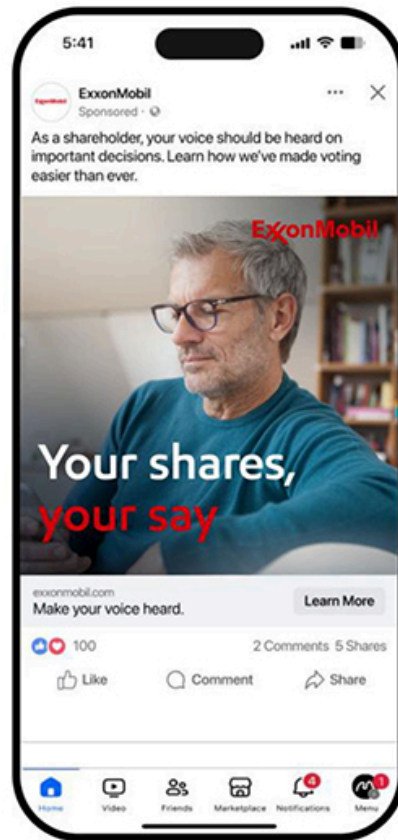
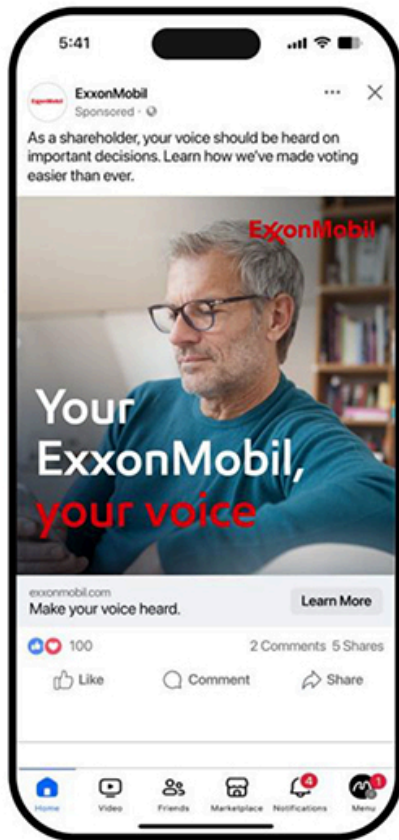
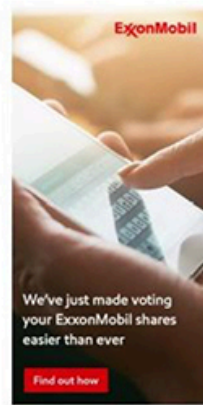
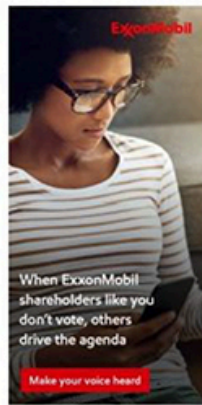
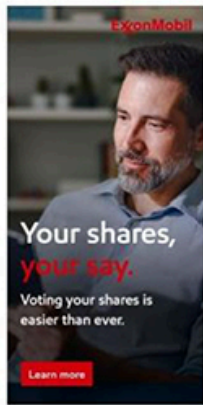
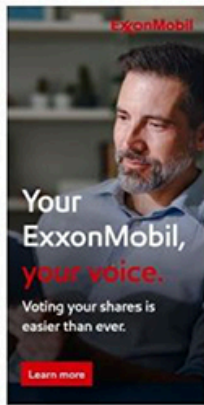
ExxonMobil is the first company to create this opt-in program for our individual shareholders. In order to launch this effort, we consulted with the U.S. Securities and Exchange Commission to ensure this program is compliant with relevant regulations.

We fully expect other publicly traded companies will launch similar programs in the future as a way to make shareholder participation the norm, not the exception.

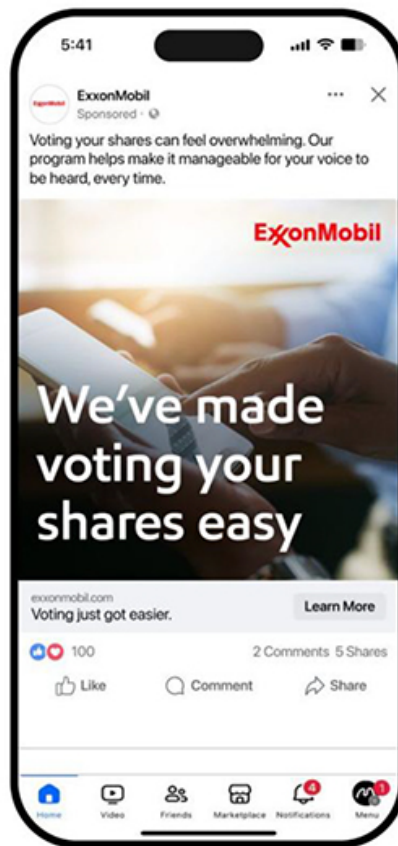
Why can't I sign up for this program through this website? —

In order to opt-in to the program, you need to be linked to your individual shareholder account. That account is unique to you, and ExxonMobil does not have access to this information. We work with an independent third-party, which provides proxy distribution services for publicly traded companies, to enable you to access your account and opt-in to the program.

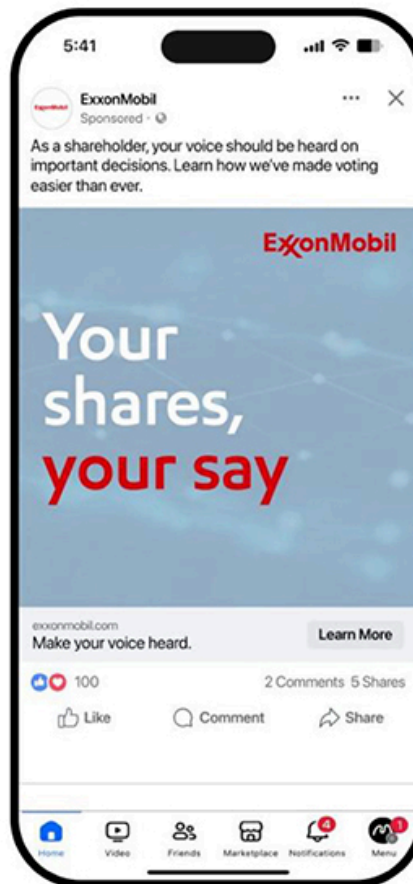
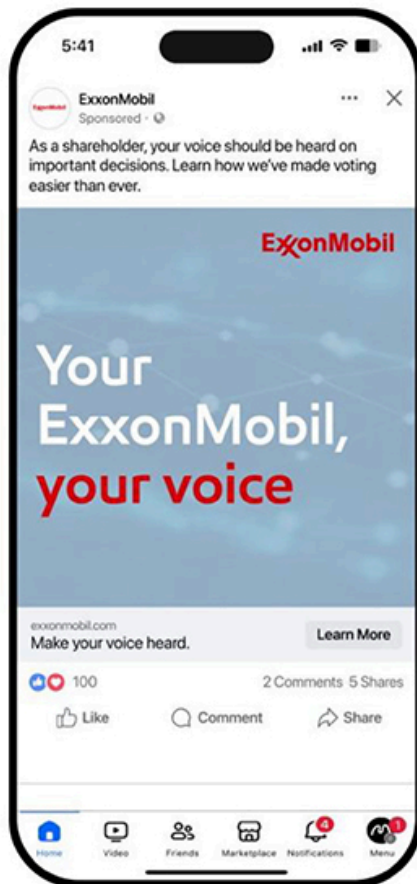
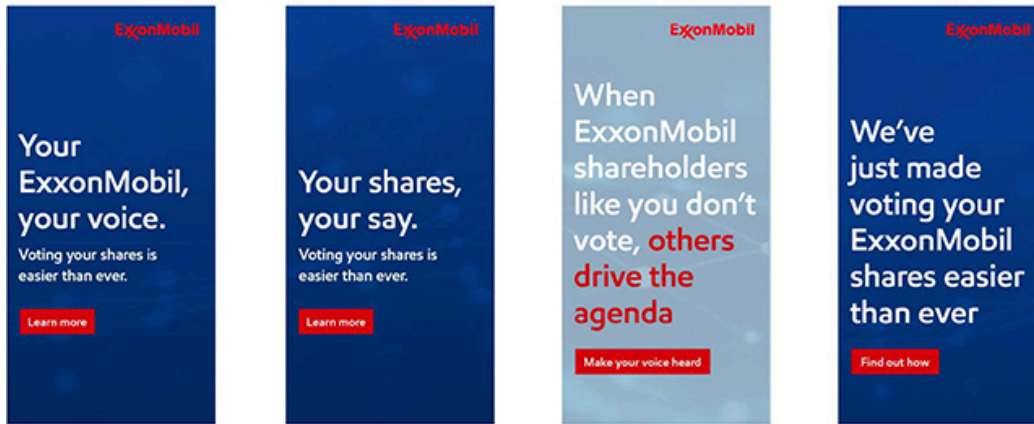
Media Ad Campaign Examples

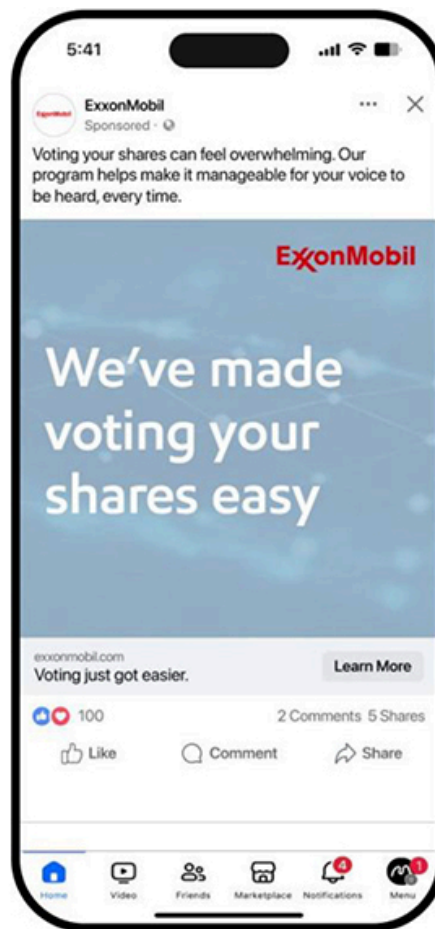
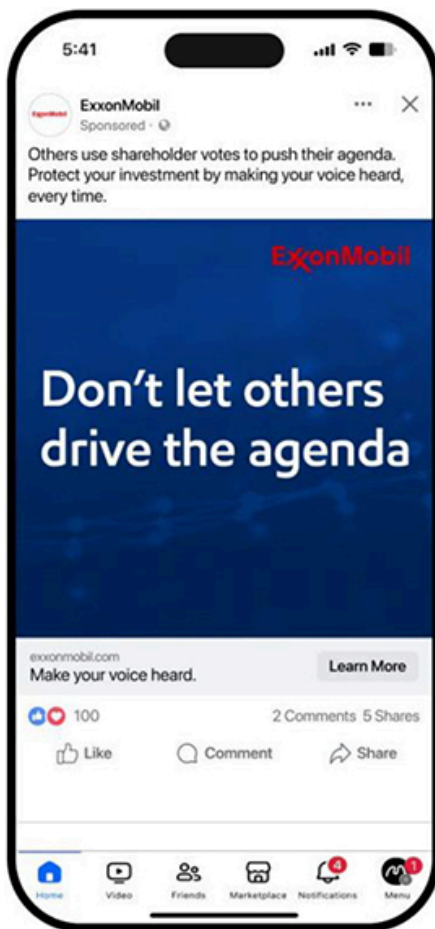


Media Ad Campaign Examples continued



Media Ad Campaign Examples continued





LinkedIn Post:

Every Shareholder Counts – Including our millions of individual investors.

Individual shareholders make up nearly **40% of ExxonMobil's shareholder base**, yet in a typical year only **about one-fourth of those shares are voted at our annual meeting.**

This gap isn't due to lack of interest. In fact, many individual shareholders tell us they care deeply about ExxonMobil's future – especially those who rely on our dividend. Instead, the challenge often comes from lack of accessibility to what they view as the most relevant information, or processes that can be very time consuming.

To help change that, we've launched a page on our website dedicated specifically to our **individual shareholders.**

We appreciate the continued interest from our current and potential investors and look forward to making it easier for you to participate, stay informed, and access the resources you need as an owner of ExxonMobil.

For more details, please visit: <https://investor.exxonmobil.com/individual-shareholders>

#InvestorRelations #ShareholderEngagement #ExxonMobil



Additional Information and Where to Find It

ExxonMobil intends to file with the U.S. Securities and Exchange Commission (the “SEC”) a definitive proxy statement on Schedule 14A (the “Definitive Proxy Statement”) and a proxy card with respect to its solicitation of proxies for future annual meetings and any special meetings as well. The Definitive Proxy Statement for any annual or special meeting will contain important information about the matters to be voted on at that specific meeting.

SHAREHOLDERS OF EXXONMOBIL ARE URGED TO READ THESE MATERIALS (INCLUDING ANY AMENDMENTS OR SUPPLEMENTS THERETO) AND ANY OTHER RELEVANT DOCUMENTS THAT EXXONMOBIL WILL FILE WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT EXXONMOBIL AND THE MATTERS TO BE VOTED ON AT THAT SPECIFIC MEETING.

Shareholders will be able to obtain free copies of these annual or special meeting documents, and other documents filed with the SEC by ExxonMobil, through the website maintained by the SEC at www.sec.gov. In addition, shareholders will be able to obtain free copies of these documents from ExxonMobil by contacting ExxonMobil’s Investor Relations by e-mail at shareholderrelations@exxonmobil.com, or by going to ExxonMobil’s Events and Presentations page on its website at <https://investor.exxonmobil.com/news-events/annual-shareholder-meeting>.