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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under § 240.14a-12

**EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

**NOT APPLICABLE**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required
  - Fee paid previously with preliminary materials
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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# Your **Vote** Counts!

EXXON MOBIL CORPORATION

2023 Annual Meeting

Vote by May 30, 2023

11:59 PM ET



V05573-P88150

## You invested in EXXON MOBIL CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 31, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 17, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

**Smartphone users**  
Point your camera  
here and vote without  
entering a control  
number



**Vote by  
Mail**  
Submit with your  
prepaid envelope



**Vote by  
Phone**  
800-690-6903



**Vote Virtually at the  
Meeting\***  
May 31, 2023  
9:30 AM CT

Virtually at:  
[www.virtualshareholdermeeting.com/XOM2023](http://www.virtualshareholdermeeting.com/XOM2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

v1.1

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Check this box if you plan to attend the meeting and vote your shares. To ensure entry, you should review the meeting attendance requirements in the proxy statement.

**EXXON MOBIL CORPORATION**  
 2023 Annual Meeting  
 Vote by May 30, 2023  
 11:59 PM ET

Voting Items	Board Recommendations	Voting Options
1. Election of Directors <b>Nominees:</b>		
1a. Michael J. Angelakis	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1b. Susan K. Avery	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1c. Angela F. Braly	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1d. Gregory J. Goff	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1e. John D. Harris II	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1f. Kaisa H. Hietala	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1g. Joseph L. Hooley	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1h. Steven A. Kandarian	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1i. Alexander A. Karsner	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1j. Lawrence W. Kellner	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1k. Jeffrey W. Ubben	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
1l. Darren W. Woods	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
2. Ratification of Independent Auditors	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
3. Advisory Vote to Approve Executive Compensation	<input checked="" type="checkbox"/> For	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
4. Frequency of Advisory Vote on Executive Compensation	<input checked="" type="checkbox"/> 1 Year	1 Year <input type="checkbox"/> 2 Years <input type="checkbox"/> 3 Years <input type="checkbox"/> Abstain <input type="checkbox"/>
5. Establish a New Board Committee on Decarbonization Risk	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
6. Reduce Executive Stock Holding Period	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
7. Additional Carbon Capture and Storage and Emissions Report	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
8. Additional Direct Methane Measurement	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
9. Establish a Scope 3 Target and Reduce Hydrocarbon Sales	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
10. Additional Report on Worst-case Spill and Response Plans	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
11. GHG Reporting on Adjusted Basis	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
12. Report on Asset Retirement Obligations Under IEA NZE Scenario	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
13. Report on Plastics Under SCS Scenario	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
14. Litigation Disclosure Beyond Legal and Accounting Requirements	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
15. Tax Reporting Beyond Legal Requirements	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
16. Energy Transition Social Impact Report	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
17. Report on Commitment Against AMAP Work	<input checked="" type="checkbox"/> Against	For <input type="checkbox"/> Against <input type="checkbox"/> Abstain <input type="checkbox"/>
<b>NOTE:</b> Such other business as may properly come before the meeting or any adjournment thereof.		

Signature \_\_\_\_\_ Date \_\_\_\_\_

V05574-P88150

*Via Email.* Subject: Please Vote! ExxonMobil Annual Meeting



Hello ExxonMobil shareholder,

Our annual meeting of shareholders is almost here, and it's not too late to vote!

As you consider your votes, check our latest [shareholder summary](#) to see the ways that we're helping to meet the world's energy needs and reduce greenhouse gas emissions, including:

- How our financial results led industry in 2022, including more than \$30 billion in shareholder distributions
- How we're investing ~\$17 billion through 2027 on lower-emission initiatives to reduce greenhouse gas emissions from our own operations and help others do the same
- How we cut operated methane emissions in half since 2016 and eliminated routine flaring in our Permian Basin operations

The [summary](#) also provides our **Board of Directors recommendations for voting AGAINST the 12 shareholder proposals**. More details on these recommendations are included in the [2023 proxy](#), beginning on page 77.

This year's meeting will be held virtually on **May 31 at 9:30 a.m. Central**.

#### **How to Vote at the Annual Meeting**

Please keep an eye out for your proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. You may vote at the annual meeting or by proxy, but we recommend you vote by proxy, even if you plan to participate in the virtual meeting. You can vote by proxy one of the following ways:



Online

If your control number has 15 digits:

Follow the instructions at  
[investorvote.com/exxonmobil](http://investorvote.com/exxonmobil)

If your control number has 16 digits:

Follow the instructions at [proxyvote.com](http://proxyvote.com)

If your control number has any other number of digits:

Follow the instructions you received from your bank, brokerage firm,  
or other intermediary

**Your control number can be found on your proxy card, Notice or the  
email you've received with this material.**

Learn more about our [Annual Shareholder Meeting](#).

Kind regards,  
Investor Relations  
Exxon Mobil Corporation  
[Retail.Shareholder@exxonmobil.com](mailto:Retail.Shareholder@exxonmobil.com)



Mail

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**proxy card** in the enclosed  
envelope received with your proxy materials. If you receive a  
Notice and would like to vote by mail, please  
follow the instructions in the Notice  
to obtain paper proxy materials.

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*Via Email.* Subject: Vote now to have your voice heard



Hello ExxonMobil shareholder,

The commitment, experience, and capabilities of our people helped us deliver industry-leading results in 2022 – including earnings, cash flows, and shareholder returns.

We increased production to meet help demand when people needed it the most, increased our refining throughput to record levels, and positioned the company to start up the largest North American expansion of refining capacity in more than a decade.

Please join us for our Annual Meeting of shareholders, held virtually on **May 31 at 9:30 a.m. Central**. We'll highlight our progress and share how we're working to solve the "and" equation – increasing energy supply and reducing greenhouse gas emissions.

Your vote is important. Even if you own only a few shares, make sure that your voice is heard. To keep us on a great path forward, our Board is recommending shareholders vote **AGAINST** 12 of the shareholder proposals. Please read our [2023 proxy](#), beginning on page 77 for more detail on these recommendations.

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Learn more by visiting our new Investor Relations website: <https://investor.exxonmobil.com>.

Investor Relations  
Exxon Mobil Corporation  
[Retail.Shareholder@exxonmobil.com](mailto:Retail.Shareholder@exxonmobil.com)

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*Via Email.* Subject: Attention stockholder: Vote today on ExxonMobil proposals



To our valued shareholders,

If you haven't voted your XOM shares yet, please do. We want your voice to be heard! Our virtual annual meeting of shareholders is on **May 31 at 9:30 a.m. Central**.

There are 12 shareholder proposals coming to a vote – 83% of which ask for some form of additional reporting. We put enormous resources and care into our reporting, which we continuously evolve to be responsive to the interests of our shareholders and provide meaningful insights into our portfolio and strategy.

**Our Board recommends a vote AGAINST these 12 proposals** and provides its reasons beginning on page 77 of our 2023 proxy.

In addition, we invite you to check out this summary to learn more about the outstanding value we delivered for our shareholders in 2022 by executing our strategic priorities that include our focus on growing supplies of energy and products and reducing greenhouse gas emissions.

#### **How to Vote at the Annual Meeting**

Please keep an eye out for the proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. We encourage you vote by proxy even if you plan to participate in the virtual meeting. You can do so in one of the following ways:





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Kind regards,

Investor Relations Team  
Exxon Mobil Corporation  
[Retail.Shareholder@exxonmobil.com](mailto:Retail.Shareholder@exxonmobil.com)



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*Via Email.* Subject: Please vote now! One week left



Hello shareholder,

We're quickly approaching this year's virtual annual meeting of shareholders on **May 31 at 9:30 a.m. Central**. We're asking you to make sure your voice is heard – cast your vote!

Our Board of Directors represents a range of backgrounds, knowledge, and skills. And based on their experience in energy, new technologies, climate science, and other areas, and its commitment to maximizing long-term shareholder value, **our Board is recommending a vote AGAINST 12 of the shareholder proposals**. We encourage you to read the Board's recommendations beginning on page 77 of the 2023 proxy.

Last year, under the direction of the Board and our management committee, we delivered financial results that led the industry and demonstrated the strength of our strategy, as we work to increase energy supply and reduce greenhouse gas emissions.

#### **How to Vote at the Annual Meeting**

Please keep an eye out for the proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. Please vote early, and you can do that in one of the following ways:



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[Retail.Shareholder@exxonmobil.com](mailto:Retail.Shareholder@exxonmobil.com)



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to obtain paper proxy materials.

Via Email. Subject: Vote Now! One day left



Hello shareholder,

There's only one day left to vote online before our Annual Shareholder Meeting **May 31 at 9:30 a.m. Central**. Please vote now! Here's how:

**How to Vote at the Annual Meeting**



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Kind regards,

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Retail.Shareholder@exxonmobil.com