EXXON MOBIL CORPORATION
(Name of Registrant as Specified In Its Charter)

NOT APPLICABLE
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):
☒ No fee required
☐ Fee paid previously with preliminary materials
☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules14a-6(i)(1) and 0-11.
Your Vote Counts!
EXXON MOBIL CORPORATION

2023 Annual Meeting
Vote by May 30, 2023
11:59 PM ET

You invested in EXXON MOBIL CORPORATION and it’s time to vote!
You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 31, 2023.

Get informed before you vote
View the Notice and Proxy Statement and Annual Report online. If you can receive a free paper or email copy of the material(s) by requesting prior to May 17, 2023, if you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users
Point your camera here and vote without entering a control number

Vote by Mail
Submit with your prepaid envelope

Vote by Phone
800-690-6903

Vote Virtually at the Meeting*
May 31, 2023
9:30 AM CT
Virtually at:
www.virtualshareholdermeeting.com/XOM2023

*Please check the meeting materials for any special requirements for meeting attendance.
Vote at www.ProxyVote.com

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Check this box if you plan to attend the meeting and vote your shares. To ensure entry, you should review the meeting attendance requirements in the proxy statement.

### Voting Items

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<td>Ratification of Independent Auditors</td>
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<td>Advisory Vote to Approve Executive Compensation</td>
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<td>Establish a New Board Committee on Decarbonization Risk</td>
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<td>Reduce Executive Stock Holding Period</td>
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<td>7.</td>
<td>Additional Carbon Capture and Storage and Emissions Report</td>
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<td>Additional Direct Methane Measurement</td>
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<td>Establish a Scope 3 Target and Reduce Hydrocarbon Sales</td>
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<td>Additional Report on Worst-case Spill and Response Plans</td>
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<td>Energy Transition Social Impact Report</td>
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<td>17.</td>
<td>Report on Commitment Against AMAP Work</td>
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NOTE: Such other business as may properly come before the meeting or any adjournment thereof.

### Voting Options

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EXXON MOBIL CORPORATION
2023 Annual Meeting
Vote by May 30, 2023
11:59 AM ET

V05274 P88150
Hello ExxonMobil shareholder,

Our annual meeting of shareholders is almost here, and it’s not too late to vote!

As you consider your votes, check our latest shareholder summary to see the ways that we’re helping to meet the world’s energy needs and reduce greenhouse gas emissions, including:

- How our financial results led industry in 2022, including more than $30 billion in shareholder distributions
- How we’re investing ~$17 billion through 2027 on lower-emission initiatives to reduce greenhouse gas emissions from our own operations and help others do the same
- How we cut operated methane emissions in half since 2016 and eliminated routine flaring in our Permian Basin operations

The summary also provides our Board of Directors recommendations for voting AGAINST the 12 shareholder proposals. More details on these recommendations are included in the 2023 proxy, beginning on page 77.

This year’s meeting will be held virtually on May 31 at 9:30 a.m. Central.

**How to Vote at the Annual Meeting**

Please keep an eye out for your proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. You may vote at the annual meeting or by proxy, but we recommend you vote by proxy, even if you plan to participate in the virtual meeting. You can vote by proxy one of the following ways:
Online

If your control number has 15 digits:
Follow the instructions at investorvote.com/exxonmobil

If your control number has 16 digits:
Follow the instructions at proxyvote.com

If your control number has any other number of digits:
Follow the instructions you received from your bank, brokerage firm, or other intermediary

Your control number can be found on your proxy card, Notice or the email you’ve received with this material.

Learn more about our Annual Shareholder Meeting.

Kind regards,
Investor Relations
Exxon Mobil Corporation
Retail.Shareholder@exxonmobil.com

Mail

Complete, sign, date, and return your proxy card in the enclosed envelope received with your proxy materials. If you receive a Notice and would like to vote by mail, please follow the instructions in the Notice to obtain paper proxy materials.
Hello ExxonMobil shareholder,

The commitment, experience, and capabilities of our people helped us deliver industry-leading results in 2022 – including earnings, cash flows, and shareholder returns.

We increased production to meet demand when people needed it the most, increased our refining throughput to record levels, and positioned the company to start up the largest North American expansion of refining capacity in more than a decade.

Please join us for our Annual Meeting of shareholders, held virtually on May 31 at 9:30 a.m. Central. We’ll highlight our progress and share how we’re working to solve the “and” equation – increasing energy supply and reducing greenhouse gas emissions.

Your vote is important. Even if you own only a few shares, make sure that your voice is heard. To keep us on a great path forward, our Board is recommending shareholders vote AGAINST 12 of the shareholder proposals. Please read our 2023 proxy, beginning on page 77 for more detail on these recommendations.
You can vote by proxy one of the following ways:

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investorvote.com/exxonmobil

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to obtain paper proxy materials.

Learn more by visiting our new Investor Relations website: https://investor.exxonmobil.com.

Investor Relations
Exxon Mobil Corporation
Retail.Shareholder@exxonmobil.com
To our valued shareholders,

If you haven’t voted your XOM shares yet, please do. We want your voice to be heard! Our virtual annual meeting of shareholders is on May 31 at 9:30 a.m. Central.

There are 12 shareholder proposals coming to a vote – 83% of which ask for some form of additional reporting. We put enormous resources and care into our reporting, which we continuously evolve to be responsive to the interests of our shareholders and provide meaningful insights into our portfolio and strategy.

Our Board recommends a vote AGAINST these 12 proposals and provides its reasons beginning on page 77 of our 2023 proxy.

In addition, we invite you to check out this summary to learn more about the outstanding value we delivered for our shareholders in 2022 by executing our strategic priorities that include our focus on growing supplies of energy and products and reducing greenhouse gas emissions.

How to Vote at the Annual Meeting

Please keep an eye out for the proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. We encourage you vote by proxy even if you plan to participate in the virtual meeting. You can do so in one of the following ways:
If your control number has 15 digits:
Follow the instructions at
investorvote.com/exxonmobil

If your control number has 16 digits:
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If your control number has any other number of digits:
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Learn more by visiting our new Investor Relations website: https://investor.exxonmobil.com.

Kind regards,

Investor Relations Team
Exxon Mobil Corporation
Retail.Shareholder@exxonmobil.com
Hello shareholder,

We’re quickly approaching this year’s virtual annual meeting of shareholders on May 31 at 9:30 a.m. Central. We’re asking you to make sure your voice is heard – cast your vote!

Our Board of Directors represents a range of backgrounds, knowledge, and skills. And based on their experience in energy, new technologies, climate science, and other areas, and its commitment to maximizing long-term shareholder value, our Board is recommending a vote AGAINST 12 of the shareholder proposals. We encourage you to read the Board’s recommendations beginning on page 77 of the 2023 proxy.

Last year, under the direction of the Board and our management committee, we delivered financial results that led the industry and demonstrated the strength of our strategy, as we work to increase energy supply and reduce greenhouse gas emissions.

**How to Vote at the Annual Meeting**

Please keep an eye out for the proxy materials, which are being mailed to all shareholders as recorded in our stock register on April 5, 2023. Please vote early, and you can do that in one of the following ways:
Online

If your control number has 15 digits:
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Kind regards,

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Exxon Mobil Corporation
Retail.Shareholder@exxonmobil.com

Mail

Complete, sign, date, and return your proxy card in the enclosed envelope received with your proxy materials. If you receive a Notice and would like to vote by mail, please follow the instructions in the Notice to obtain paper proxy materials.
Hello shareholder,

There’s only one day left to vote online before our Annual Shareholder Meeting on May 31 at 9:30 a.m. Central. Please vote now! Here’s how:

**How to Vote at the Annual Meeting**

**Online**

- **If your control number has 15 digits:** Follow the instructions at [investorvote.com/exxonmobil](https://investorvote.com/exxonmobil)
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Kind regards,

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