### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant  $\Box$ 

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material Pursuant to §240.14a-12

### **EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- $\Box$  Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
  - (5) Total fee paid:

□ Fee paid previously with preliminary materials.

 $\Box$  Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

- (2) Form, Schedule or Registration Statement No.:
- (3) Filing Party:

(4) Date Filed:

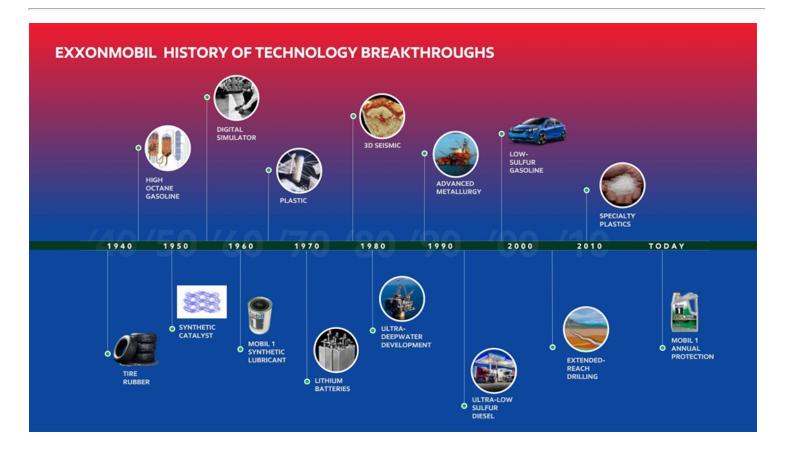
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The following communications will be included in an affiliate employee update

# Future of ExxonMobil

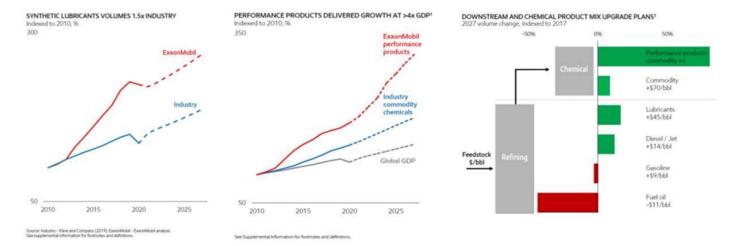
- Address the Dual Challenge
  - Oil & Gas remains a key part of future energy mix
  - Effective solutions are needed to meet risk of climate change
- Enable sustainable development by providing reliable and affordable energy
- Deploy science & new technologies to win in the future of energy markets (Innovation History)
- Deliver on our commitments and uphold the highest integrity in our business

### ExonMobil



# Our Downstream and Chemical Strategy

### Improving Quality of life & Enabling Progress Leading growth with Lubes and Chemicals Industry-leading Integration

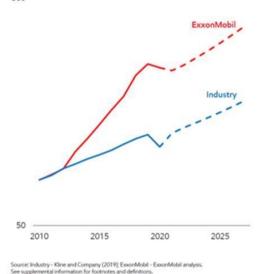


**E**xonMobil

Source: 2021 Investor Day, 41-42, 45

# Leadership in Downstream

SYNTHETIC LUBRICANTS VOLUMES 1.5x INDUSTRY Indexed to 2010, % 300



### 

#### Strategy

- Grow earnings from highly profitable Lubricants
- Improve Fuels competitiveness and resiliency
  - Deliver industry-leading manufacturing costs
  - Shift yield to more distillates, lubricants, and chemicals

#### 2020 results and plans

- Lubricants delivers >\$1 billion annual earnings
- Fuels portfolio net cash margin improves 30% primarily driven by conversion projects at advantaged sites<sup>2</sup>
- Structural efficiencies of ~\$1.5 billion by year-end 2023
- Key growth markets contribute >\$500 million annual earnings potential by 2025

Source: 2021 Investor Day, 41

### Future investments deliver robust returns

Advantaged investments focus on margin improvement and high-value product growth

tefining product upgrades		-	5		
Permian crude venture	Connect advantaged Upstream with world-class U.S. Gulf Coast assets	1			
Beaumont light crude	Process advantaged Permian crude				
Fawley hydrofiner	Capture attractive local diesel market				
Singapore resid upgrade	Upgrade bottoms to lubes and distillates				
		- return <sup>1</sup>			
Chemical high-value performa	ince product growth				
Corpus Christi complex	Leverage North America gas advantage				
China complex	Enables access to key growth market				
Baton Rouge polypropylene	Meet growing auto / durable demand				
Baton Rouge polypropylene Baytown expansion	Meet growing auto / durable demand Sustain performance polyethylene and Vistamaxx <sup>*</sup> growth				

See Supplemental Information for footnotes and definitions.

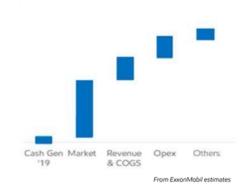
Source: 2021 Investor Day, 46

average margins

low margins

## Near Term Competitiveness

#### Near Term Cash Generation Improve



# Intensify focus on improving competitiveness with current assets

- Deliver on our Competitiveness plans
  - Improve on all parts of our income statement Revenue, COGS & Opex

### Further improve site competitiveness with Singapore Resid Upgrade project

 Leverage new technologies to upgrade bottoms to lubes & distillates

Ex<sub>c</sub>onMobil

# Responding to Singapore government's "SG Green Plan 2030"



#### **Our ExxonMobil SGCX plans and contributions**

- · Singapore remains an important aviation, marine & trading hub
  - Continue to support AP demand growth
- Initiatives on Flare Reduction, Waste Management, Water Efficiency, Plastic Waste Management and Solutions at play
- Continued industrial energy efficiency leadership; carbon abatement opportunities
- Singapore Energy Centre R&D; Lower Carbon Solutions business

#### **Important Additional Information Regarding Proxy Solicitation**

Exxon Mobil Corporation ("ExxonMobil") has filed a definitive proxy statement and form of associated BLUE proxy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for ExxonMobil's 2021 Annual Meeting (the "Proxy Statement"). ExxonMobil, its directors and certain of its executive officers will be participants in the solicitation of proxies from shareholders in respect of the 2021 Annual Meeting. Information regarding the names of ExxonMobil's directors and executive officers and their respective interests in ExxonMobil by security holdings or otherwise is set forth in the Proxy Statement. To the extent holdings of such participants in ExxonMobil's Board of Directors for election at the 2021 Annual Meeting are included in the Proxy Statement. BEFORE MAKING ANY VOTING DECISION, INVESTORS AND SHAREHOLDERS OF THE COMPANY ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY'S DEFINITIVE PROXY STATEMENT AND ANY SUPPLEMENTS THERETO AND ACCOMPANYING BLUE PROXY CARD, BECAUSE THEY CONTAIN IMPORTANT INFORMATION. Investors and shareholders can obtain a copy of the Proxy Statement and other relevant filed by ExxonMobil free of charge from the SEC's website, www.sec.gov. ExxonMobil's shareholder scan also obtain, without charge, a copy of the Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil Shareholder Services at 5959 Las Colinas Boulevard, Irving, Texas, 75039-2298 or at shareholderrelations@exxonmobil.com or from the investor relations section of ExxonMobil's website, www.exxonmobil.com/investor.