
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a)
of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

EXXON MOBIL CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

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The following pages have been updated on the ExxonMobil website.

Important additional information regarding proxy solicitation

Exxon-Mobil Corporation ("ExxonMobil") has filed a definitive proxy statement and form of associated BLUE proxy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for ExxonMobil's 2021 Annual Meeting (the "Proxy Statement"). ExxonMobil, its directors and certain of its executive officers will be participants in the solicitation of proxies from shareholders in respect of the 2021 Annual Meeting. Information regarding the names of ExxonMobil's directors and executive officers and their respective interests in ExxonMobil by security holdings or otherwise is set forth in the Proxy Statement. To the extent holdings of such participants in ExxonMobil's securities are not reported, or have changed since the amounts described, in the Proxy Statement, such changes have been reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details concerning the nominees of ExxonMobil's Board of Directors for election at the 2021 Annual Meeting are included in the Proxy Statement. BEFORE MAKING ANY VOTING DECISION, INVESTORS AND SHAREHOLDERS OF THE COMPANY ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY'S DEFINITIVE PROXY STATEMENT AND ANY SUPPLEMENTS THERETO AND ACCOMPANYING BLUE PROXY CARD, BECAUSE THEY CONTAIN IMPORTANT INFORMATION. Investors and shareholders can obtain a copy of the Proxy Statement and other relevant documents filed by ExxonMobil free of charge from the SEC's website, www.sec.gov. ExxonMobil's shareholders can also obtain, without charge, a copy of the Proxy Statement and other relevant filed documents by directing a request by mail to ExxonMobil Shareholder Services at 5959 Las Colinas Boulevard, Irving, Texas, 75039-2298 or at shareholder@exxonmobil.com or from the investor relations section of ExxonMobil's website, <https://corporate.exxonmobil.com/investors/investor-relations>.

Agree I have read and agree to the terms of this website.

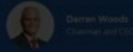
- 2021 Definitive Proxy Statement
- ExxonMobil files definitive proxy and shareholder letter urging support for directors
- ExxonMobil Shareholder Letter - March 16, 2021
- 2021 ExxonMobil Investor Day

Creating

ExxonMobil's board of directors will sustain our strong leadership through change. ExxonMobil has

Visit the BLUE page

"We are committed to sustainable growth and essential managing the risks of climate change."



Darren Woods
Chairman and CEO

Delivering lower emissions



Supporting the goals of the Paris Agreement
6% reduction in absolute emissions since the start of the agreement¹



Engaging in Climate related policy including a carbon tax



#2 all-time buyer of wind/solar power among Oil & Gas; top 5% across all corporates¹

>\$3B

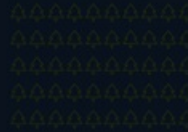
through 2025 to research, develop and commercialize low-emission technology — CCS/hydrogen, biofuels, cogeneration and efficiency¹

40%

of all CO₂ captured — the global CCS leader¹

TRANSLATED TO

planting ~2 billion trees



1.3 MTA

Hydrogen produced and developing technology to produce low-carbon H₂ with CCS at scale

THE 2025 PLAN

15-20%

reduction in greenhouse gas intensity of our Upstream operations

SUPPORTED BY

40-50%

reduction in methane intensity

35-45%

reduction in flaring intensity

EXPECTED TO DELIVER

~30%

reduction in absolute greenhouse gas emissions in our Upstream business

40-50%

reduction in absolute flaring and methane emissions

¹ ExxonMobil CO₂ emissions, absolute CO₂ emissions CO₂ equivalent Scope 1&2 from 2015 to 2020

Positioned to generate strong, industry-leading free cash flows

Capital and operating expense reductions driving improved earnings power and cash generation.

CAPEX

OPEX

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ExxonMobil reported emissions, reductions and avoidance performance data and based on a combination of measured and estimated data using best available information. Calculations are based on industry standards and best practices, including guidance from the American Petroleum Institute (API) and IPCC. The accuracy associated with the emissions, reductions and avoidance performance data depends on variation in the processes and operations, the availability of sufficient data, the quality of those data and methodologies used for measurement and estimation. Changes to the performance data may be required as updated data and/or emissions methodologies become available. Exemptions were used including API and IPCC, for engine emission factors and methodologies. Emissions, reductions and avoidance estimates from non-ExxonMobil operated facilities are included in the results data and normally may be updated and changed in the performance data as required. This data includes EGU Energy performance beginning in 2015.

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Reported Additional Information Regarding Proxy Solicitation

Creating long-term value in a lower-carbon future

ExxonMobil's board of directors and leadership team are executing on a thoughtful strategy to drive long-term value for our shareholders, sustain our strong dividend and meet the dual challenge of supplying the world's future energy needs while addressing the risks of climate change. ExxonMobil has the technology, functional excellence, operational discipline and people to succeed.

[Vote the BLUE proxy card](#)

ExxonMobil's board urges shareholders to vote FOR its 12 director nominees at the 2021 Annual Meeting of Shareholders on May 26.

"We are committed to operating in a responsible and sustainable manner and providing the energy that is essential to improving lives around the world, while managing the risks of climate change."



Darren Woods
Chairman and CEO

Latest news and materials

- [2021 Definitive Proxy Statement](#)
- [ExxonMobil files definitive proxy and shareholder letter urging support for directors](#)
- [ExxonMobil Shareholder Letter - March 16, 2021](#)
- [2021 ExxonMobil Investor Day](#)

Delivering lower emissions



Supporting the goals of the
Paris Agreement
6% reduction in absolute emissions
since the start of the agreement¹

>\$3B

through 2025 to research, develop and
commercialize low-emission technology
— CCS/hydrogen, biofuels, cogeneration
and efficiency²

40%

of all CO₂ captured – the
global CCS leader³

EQUIVALENT TO

planting ~2 billion trees



Engaging in
Climate related policy
including a carbon tax

1.3 MTA

Hydrogen produced and developing
technology to produce low-carbon H₂
with CCS at scale



#2 all-time buyer
of wind/solar power among Oil &
Gas; top 5% across all corporates⁴

THE 2025 PLAN¹



~30%
reduction in absolute
greenhouse gas emissions
in our Upstream business

40-50%
reduction in absolute
flaring and methane
emissions

1. ExxonMobil GHG emissions, absolute (operated CO₂-equivalent Scope 1&2) from 2014 to 2018.
2. Represents currently identified future investment opportunities consistent with our gas-to-liquids and hydrogen plans.
3. All data based on ICF GHG and solar power purchase agreements signed from 2014 to 2018 (not including those announced on Feb 22, 2018).
4. Global CCS Institute 2017 report and ExxonMobil's energy of 2020 strategy data. See <https://www.exxonmobil.com/energy> for more information.
5. ExxonMobil's emission reduction plans are compared to 2016 levels and cover Scope 1 and Scope 2 emissions from assets operated by the Company.



Positioned to generate strong, industry-leading free cash flows

Capital and operating expense reductions driving improved earnings power and cash generation.

CAPEX

Exceeded 2020 commitments to reduce capital and cash operating expenses.

Full-year 2020 capital spending of \$21.4 billion was nearly \$12 billion, or 35 percent, lower than the initial \$33 billion plan, and \$2 billion below the revised \$23 billion plan.

We expect 2021 cash flow to cover capex while maintaining the dividend and a strong balance sheet, assuming Brent prices of \$50 per barrel and lowest annual Downstream and Chemical margins during 2010-2019. Capex can be further reduced to enable dividend coverage and maintenance of balance sheet strength at Brent prices of approximately \$45 per barrel.

Near-term investment priorities include developments in Guyana and the U.S. Permian Basin, active exploration in Brazil and high-value Chemicals performance products.

OPEX

Achieving structural cost reductions and driving operational efficiencies.

In 2020, we reduced annual cash operating expenses by \$8 billion, or 15 percent lower than 2019, of which \$3 billion are structural reductions.

We expect to generate additional annual structural operating expense reductions of \$3 billion by 2023, resulting in total annual structural reductions of \$6 billion versus 2019.

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ExxonMobil-operated emissions, reductions and avoidance performance data are based on a combination of measured and estimated data using best available information. Calculations are based on industry standards and best practices, including guidance from the American Petroleum Institute (API) and IPECA. The uncertainty associated with the emissions, reductions and avoidance performance data depends on variation in the processes and operations, the availability of sufficient data, the quality of those data and methodology used for measurement and estimation. Changes to the performance data may be reported as updated data and/or emission methodologies become available. ExxonMobil works with industry, including API and IPECA, to improve emission factors and methodologies. Emissions, reductions and avoidance estimates from non-ExxonMobil operated facilities are included in the equity data and similarly may be updated as changes to the performance data are reported. The data includes XTO Energy performance beginning in 2011.

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Important Additional Information Regarding Proxy Solicitation



2021 Annual Meeting

May 26, 2021 / 9:30am CT / www.virtualshareholdermeeting.com/XOM2021

How to vote

Your vote is extremely important. We recommend you vote by proxy using the BLUE proxy card. The Board recommends that you **DISREGARD** the white proxy card.

If your shares are held in your name, you can vote the proxy in one of three convenient ways:



Vote online

Visit www.proxyvote.com and follow the instructions. You will need your BLUE proxy card or Notice in hand.



Vote by phone

Call toll-free 1-800-690-6903 and follow the instructions. You will need your BLUE proxy card or Notice in hand.



Vote by mail

Complete, sign, date, and return your BLUE proxy card in the provided envelope.

Beneficial Shareholders

For Beneficial Shareholders who hold their shares through an intermediary, such as a brokerage firm or bank, the control number can be found on the Notice of Internet Availability (Notice), BLUE voting instruction form, or other instructions you receive from your bank, brokerage firm, or other intermediary.

Questions?

If you have questions or need assistance voting your shares, please contact our proxy solicitors:



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New York, NY 10018
800.391.1888 • 212.919.6600

D.F. KING
An AST Company

48 Wall Street, 22nd Floor
New York, NY 10005
(800) 859-8509 or (212) 269-5550
XOMerxy@dfking.com

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Press releases

March 16, 2021

ExxonMobil files definitive proxy and shareholder letter urging support for directors

March 02, 2021

ExxonMobil outlines plans to grow long-term shareholder value in lower carbon future

March 01, 2021

Michael Angelakis and Jeffrey Ubben join ExxonMobil board of directors

February 24, 2021

ExxonMobil to sell U.K. upstream central and northern North Sea assets

February 12, 2021

Darren Woods shares reasons for optimism in message to employees

February 02, 2021

Tan Sri Wan Zulkiflee Wan Ariffin joins ExxonMobil board of directors

February 02, 2021

ExxonMobil reports results for fourth quarter 2020 and provides perspective on forward plans

February 01, 2021

ExxonMobil Low Carbon Solutions to commercialize emission-reduction technology

January 27, 2021

ExxonMobil comments on Engine No. 1 nomination of director candidates

December 14, 2020

ExxonMobil announces emission reduction plans; expects to meet 2020 goals

November 30, 2020

ExxonMobil to prioritize capital investments on high-

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Shareholder letters

March 16, 2021

ExxonMobil Shareholder Letter - March 16, 2021

March 08, 2021

ExxonMobil Shareholder Letter - March 8, 2021

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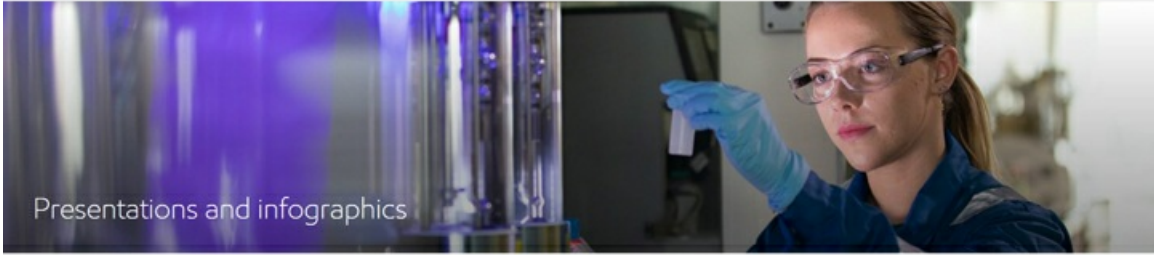
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Presentations

March 02, 2021

2021 ExxonMobil Investor Day

February 02, 2021

4Q 2020 Earnings

January 05, 2021

2021 Energy & Carbon Summary

Infographics

February 01, 2021

Carbon capture and storage (CCS)

January 05, 2021

Energy & Carbon Summary: reducing emissions

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Proxy statement

To view ExxonMobil's SEC filings, including additional proxy soliciting material, please visit <https://ir.exxonmobil.com/sec-filings>

2021 Proxy Statement

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Board of directors

World-class board nominees

ExxonMobil's world-class board nominees standing for election at the 2021 Annual Shareholder Meeting are committed to acting in the best interest of shareholders and supporting the company's strategic priorities. The board nominees consist of 12 directors, 11 of whom are independent, with diverse backgrounds that are highly relevant for evaluating ExxonMobil's business and portfolio.

ExxonMobil's board has an ongoing refreshment program. Three independent directors have joined the board since the beginning of 2021: Wan Zulkiflee, former President and Group CEO of Petronas, the national oil and gas company of Malaysia; Michael Angelakis, Chairman and CEO of Atairos, a strategic investment company focused on supporting growth-oriented businesses across a range of industries; and Jeffrey Ubben, founder of Inclusive Capital Partners, an investment firm focused on enhancing shareholder value through sound environmental, social and governance (ESG) practices. These directors also have recognized experience helping companies navigate complex transitions while building value for shareholders.

Independence

11 out of 12 directors are independent.

Diversity

42% overall board diversity; 25% gender diversity; 25% racial/ethnic diversity.

Refreshment

7 independent directors have been appointed since 2016.

Tenure

Average tenure is less than 5 years, compared to an average of 8 years for companies in the S&P 500.



Michael J. Angelakis

- Chairman of the Board and Chief Executive Officer, Atairos Group Inc.
- Director since: 2021
- Age: 56

Mr. Angelakis brings to the board expertise in strategic planning, capital allocation and corporate development. He currently serves as Chairman and Chief Executive Officer of Atairos Group. He also serves as Senior Advisor to the Management Committee of Comcast Corporation since 2015. At Comcast, he served as Vice Chairman and Chief Financial Officer from 2011 to 2015, and as Executive Vice President and Chief Financial Officer from 2007 to 2011. He also served as a Managing Director of Providence Equity Partners from 1999 to 2007. Mr. Angelakis has extensive public company board experience from his current directorships at Groupon, Inc. and TriNet Group, Inc. and past directorships at Duke Energy Corporation and Hewlett Packard Enterprise. He was also Chairman of the Board for the Federal Reserve Bank of Philadelphia.

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Susan K. Avery

- President Emerita of the Woods Hole Oceanographic Institution, a global research organization
- Director since: 2017
- Age: 70

Dr. Avery brings to the board expertise in the area of climate science. Dr. Avery, an atmospheric scientist, served as president and director of the Woods Hole Oceanographic Institution from 2008 to 2015. She served as interim dean of the graduate school and vice chancellor for research, interim provost and executive vice chancellor for academic affairs at the University of Colorado Boulder from 2004 to 2008.

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Angela F. Braly

- Former Chairman of the Board, President and Chief Executive Officer of WellPoint (now Anthem), a health insurance company
- Director: since 2016
- Age: 59

Ms. Braly brings to the board business leadership and operational experience from leading a multinational company in a highly regulated industry. Ms. Braly served as chairman of WellPoint from 2010 to 2012; and president and chief executive officer from 2007 to 2012. She served as executive vice president, general counsel and chief public affairs officer of WellPoint from 2005 to 2007, and president and chief executive officer of Blue Cross Blue Shield of Missouri from 2003 to 2005. Ms. Braly also has extensive public company board experience from current directorships at Brookfield Asset Management, Lowe's and The Procter & Gamble Company and her past directorship at WellPoint.

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Ursula M. Burns

- Former Chairman of the Board, VEON Ltd.
- Director since: 2012
- Age: 62

Ms. Burns brings to the board global business leadership and operational experience from leading a multinational company focused on technical innovation and manufacturing. Ms. Burns served as Chairman of VEON from July 2017 through May 2020, and served as Chief Executive Officer from December 2018 through February 2020. Ms. Burns served as Chairman of Xerox from 2010 to June 2017. She was elected Chief Executive Officer in 2009 and President in 2007, and relinquished these roles in 2016. She also served as Senior Vice President, Corporate Strategic Services; and Senior Vice President and President, Document Systems and Solutions Group, and Business Group Operations, at Xerox. Ms. Burns also has extensive public company board experience from current directorships at Nestle and Uber Technologies, Inc. and past directorships at VEON, Xerox and American Express.

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Kenneth C. Frazier (Lead Director)

- Chairman of the Board and Chief Executive Officer, Merck & Co.
- Director since: 2009
- Age: 66

Mr. Frazier brings to the board global business leadership and operational experience from leading a multinational company with a focus on manufacturing, innovation and research & development in a highly regulated industry. Mr. Frazier was elected chairman and chief executive officer of Merck in 2011, and served as president from 2010 until 2019. He was elected executive vice president and president, Global Human Health, at Merck in 2007; and executive vice president and general counsel in 2006. He served as senior vice president and general counsel at Merck from 1999 to 2006. Mr. Frazier also has extensive public company board experience from his current directorship at Merck.

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Joseph L. Hooley

- Former Non-Executive Chairman, President and Chief Executive Officer, State Street Corporation
- Director since: 2020
- Age: 64

Mr. Hooley brings to the board global business leadership and operational experience and risk management expertise from leading a large global financial services organization. Mr. Hooley served as Non-Executive Chairman of State Street Corporation from 2011 to 2019. He served as Chief Executive Officer from 2010 to 2018 and President from 2008 to 2014. He previously served as Chief Operating Officer. Mr. Hooley also has extensive public company board experience from his current directorship at Aptiv PLC and his past directorship at State Street Corporation.

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Steven A. Kandarian

- Former Chairman, President and Chief Executive Officer, MetLife
- Director since: 2018
- Age: 69

Mr. Kandarian brings to the board global business leadership and operational experience from leading a large international insurer, as well as risk management and financial expertise. He is the retired Chairman, President and CEO of MetLife. Previously, Mr. Kandarian had served as Executive Vice President and Chief Investment Officer. Before joining MetLife, he was Executive Director of the Pension Benefit Guaranty Corporation. He also has extensive public company board experience from his current directorship at AECOM and his past directorship at MetLife.

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Douglas R. Oberhelman

- Former Chairman of the Board and Chief Executive Officer, Caterpillar Inc.
- Director since: 2015
- Age: 68

Mr. Oberhelman brings to the board global business leadership, operational and commodity experience from leading an industrial conglomerate with a focus on industrial processes and manufacturing. Mr. Oberhelman was elected chairman and chief executive officer of Caterpillar in 2010 and relinquished these roles in 2017 and 2016, respectively. He was elected group president of Caterpillar in 2002; and vice president, Engine Products Division in 1998. He also served as vice president and chief financial officer of Caterpillar from 1995 to 1998. He also has extensive public company board experience from his current directorship at Bombardier and past directorships at Caterpillar and Eli Lilly.

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Samuel J. Palmisano

- Former Chairman of the Board, President and Chief Executive Officer, IBM
- Director since: 2006
- Age: 69

Mr. Palmisano brings to the board global business leadership and operational experience, as well as expertise in risk and systems management and cybersecurity and IT processes. Mr. Palmisano was elected chairman, president, and chief executive officer of IBM in 2003 and relinquished these roles in 2012. Mr. Palmisano also served as president, senior vice president and group executive for IBM's Enterprise Systems Group, IBM Global Services, and IBM's Personal Systems Group. He also has extensive public company board experience from his past directorships at IBM and American Express.

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Jeffrey W. Ubben

- Founder, Portfolio Manager and Managing Partner, Inclusive Capital Partners, L.P.
- Director since: 2021
- Age: 59

Mr. Ubben brings to the board expertise in strategy development, capital allocation and environmental, social and governance practices. He currently serves as Founder, Portfolio Manager and Managing Partner at Inclusive Capital Partners, L.P. Mr. Ubben previously founded and served as Chief Executive Officer of ValueAct Capital Management, L.P. from 2000 to 2020 and as Chief Investment Officer from 2000 to 2017. He was a Managing Partner of Blum Capital Partners L.P. from 1995 to 2000. He also served in various positions including Portfolio Manager and Research Analyst at Fidelity Investments from 1987 to 1995. Mr. Ubben also has extensive public company board experience from his current directorships at AppHarvest, Inc., Enviva Partners, LP and Nikola Corporation, and past directorships at AES Corporation, Twenty-First Century Fox, Inc. and Willis Towers Watson plc.

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Darren W. Woods

- Chairman of the Board and Chief Executive Officer, Exxon Mobil Corporation
- Director since: 2016
- Age: 56

Mr. Woods brings to the board global business leadership, operational and commodity business experience, as well as scientific and environmental expertise. Mr. Woods was elected chairman of the board and chief executive officer of Exxon Mobil Corporation in 2017. He served as president of Exxon Mobil Corporation in 2016, senior vice president from 2014 to 2016, and vice president, and president, ExxonMobil Refining & Supply Company from 2012 to 2014. Mr. Woods has extensive public company board experience from his current directorship at ExxonMobil and his past directorship at Imperial Oil Ltd.

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Wan Zulkiflee

- Non-Executive Group Chairman of the Board of Directors of Malaysia Airlines and Malaysia Aviation Group
- Director since: 2021
- Age: 60

Mr. Zulkiflee brings to the board global energy leadership and expertise on the energy transition. Mr. Zulkiflee served as President and Group CEO of Petronas, the national oil and gas company of Malaysia from April 2015 to June 2020. In his role as president and CEO at Petronas, Mr. Zulkiflee led strategic growth and efficiency initiatives, and the company's entry into specialty chemicals. During his tenure, Petronas reported multiple years of strong results and furthered the company's investments in lower-emission technologies. Mr. Zulkiflee is currently Non-Executive Group Chairman of Malaysia Airlines and Malaysia Aviation Group, as well as Chairman of DRB Hicom, a diversified business conglomerate.

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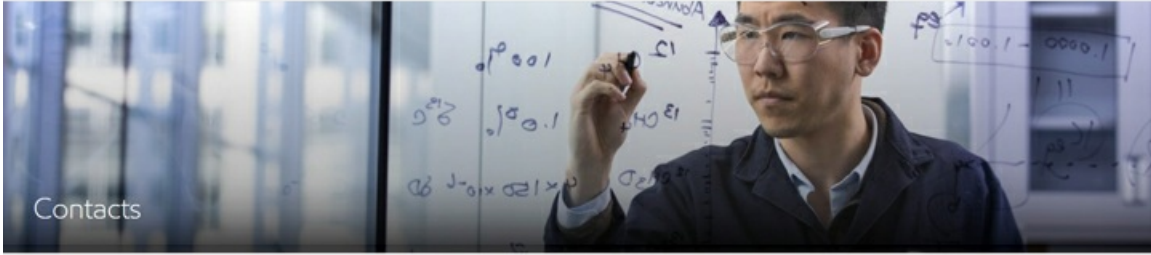
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