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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**EXXON MOBIL CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

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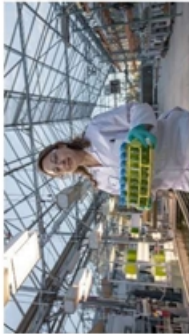


## Key topics



Learn more on how ExxonMobil is driving value for shareholders

Business Article



Innovating energy solutions: Research and development highlights

R&D has been part of ExxonMobil's DNA since our company began more than 135 years ago. Our innovations have helped provide the energy fundamental to modern life -- from the clean, efficient fuels that power today's transportation to the natural gas that provides light and heat to homes and businesses.

Today, our world faces a dual challenge: meeting growing demand for energy while also reducing environmental impacts, including the risks of climate change. ExxonMobil is committed to doing our part.

Energy and innovation Article · July 15, 2019

## Trending

How are our leaders reflecting on #BlackHistoryMonth? Here's what they had to say: [@ExxonMobil](#) · Feb 28, 2021

RT @CEBAWeek: Woods @exxonmobil on the technology-centric core of an oil and gas company: #CEBAWeek <https://t.co/ua3h0GZM4o> [@ExxonMobil](#) · March 2, 2021

The official Instagram of ExxonMobil [@ExxonMobil](#)

See more information about ExxonMobil, find and apply to jobs that match your skills, and connect with people to advance your career. [@ExxonMobil](#)

For Diweil Bhandari, when innovation flows, the world grows [Energy Future](#) · March 1, 2021



INVESTOR RELATIONS

# Investor Day

ExxonMobil's 2021 Investor Day will be held virtually on Wednesday, March 3. The webcast will include a presentation followed by live Q&A and will begin at 9:00 a.m. ET / 8:00 a.m. CT.

[Learn more](#)

### Important additional information regarding proxy solicitation

Exxon Mobil Corporation ("ExxonMobil") has filed a preliminary proxy statement and form of associated BLUE proxy card with the U.S. Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for ExxonMobil's 2021 Annual Meeting (the "Preliminary Proxy Statement"). ExxonMobil, its directors and certain of its executive officers will be participants in the solicitation of proxies from shareholders in respect of the 2021 Annual Meeting. Information regarding the names of ExxonMobil's directors and executive officers and their respective interests in ExxonMobil by security holdings or otherwise is set forth in the Preliminary Proxy Statement. To the extent holdings of such participants in ExxonMobil's securities are not reported, or have changed since the amounts described, in the Preliminary Proxy Statement, such changes have been reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Change in Ownership on Form 4 filed with the SEC. Details concerning the nominees of ExxonMobil's Board of Directors for election at the 2021 Annual Meeting are included in the Preliminary Proxy Statement. BEFORE MAKING ANY VOTING DECISION, INVESTORS AND SHAREHOLDERS OF THE COMPANY ARE URGED TO READ ALL RELEVANT DOCUMENTS FILED WITH OR FURNISHED TO THE SEC, INCLUDING THE COMPANY'S DEFINITIVE PROXY STATEMENT AND ANY SUPPLEMENTS THERETO AND ACCOMPANYING BLUE PROXY CARD WHEN THEY BECOME AVAILABLE, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Investors and shareholders will be able to obtain a copy of the definitive proxy statement and other relevant documents filed by ExxonMobil free of charge from the SEC's website, [www.sec.gov](https://www.sec.gov). ExxonMobil's shareholders will also be able to obtain, without charge, a copy of the definitive proxy statement and

I have read and agree to the terms of this website.

Create lower

ExxonMobil thoughtful and strong divide energy need the technology, financial resources, operational discipline and people to succeed.

"We are committed to operating in a responsible and sustainable manner and providing the energy that is essential to improving lives around the world, while managing the risks of climate change."



Darren Woods  
Chairman and CEO

### Latest news and materials

- Michael Angelakis and Jeffrey Ubben join ExxonMobil board of directors
- Tan Sri Wan Zuloffee Wan Ariffin joins ExxonMobil board of directors
- 4Q 2020 earnings presentation
- ExxonMobil Low Carbon Solutions to commercialize emission-reduction technology

### Delivering lower emissions



Supporting the goals of the Paris Agreement  
4% reduction in absolute emissions since the start of the agreement

>\$3B

through 2025 to research, develop and commercialize low-emission technology  
- CCS, hydrogen, biofuels, cogeneration and efficiency

40%

of all CO<sub>2</sub> captured - the global CCS leader

ExxonMobil

Climate related policy  
including a carbon fee

#2 all-time buyer  
of wind-toler power among O&G &  
Gas, top 5% across all corporates\*

1.3 MTA

Hydrogen produced and developing  
technology to produce low-carbon H<sub>2</sub>  
with CO<sub>2</sub> at scale

planting ~2 billion trees

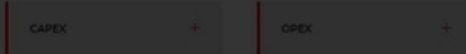


THE 2025 PLAN



- \*Source: BloombergNEF, Global Business Sustainability Index (GBSI) 2021
- \*\*Source: BloombergNEF, Global Business Sustainability Index (GBSI) 2021
- \*\*\*Source: BloombergNEF, Global Business Sustainability Index (GBSI) 2021

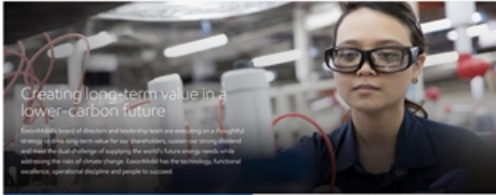
Positioned to generate strong, industry-leading free cash flows



Capital and operating expense reductions driving improved earnings power and cash generation.

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### Creating long-term value in a lower-carbon future

Essential steps of decarbonization have been identified and a strategic pathway is being developed for our stakeholders. Across our strong demand and market the goal of supplying the world's future energy needs while addressing the risks of climate change. EgonMobil has the technology, functional expertise, operational discipline and assets to succeed.

"We are committed to operating in a responsible and sustainable manner and providing the energy that is essential to improving lives around the world, while managing the risks of climate change."



#### Latest news and materials

- Michael Probst and Jeffrey Wilton join EgonMobil board of directors
- Tan Sri Wan Subhan Wan Aiffon joins EgonMobil board of directors
- 2021 EgonMobil Investor Day
- 2021 EgonMobil Proxy Statement

### Delivering lower emissions

Supporting the goal of the Paris Agreement  
10% reduction in absolute emissions since the start of this agreement

Supporting Climate related policy including a carbon fee

#2 all-time buyer of renewable power among CO2 & Gas top 1% across all companies

**>\$3B** reduction in emissions through CO2 reduction, fuel efficiency, operational and efficiency

**40%** of all CO2 captured. The global CO2 leader

1.3 MTA Hydrogen produced and decarbonizing technologies produced with low carbon intensity, with CCS at scale

**THE 2025 PLAN**

- 15-20% reduction in greenhouse gas emissions intensity (Customer operations)
- 40-50% reduction in emissions intensity (Production)
- 35-45% reduction in CO2 intensity (Production)
- 30% reduction in absolute greenhouse gas emissions in our Operations Equipment
- 40-50% reduction in absolute Scope 1 and 2 emissions

### Positioned to generate strong, industry-leading free cash flows

Capital and operating expense reductions driving improved earnings power and asset generation

**CAPEX**

Exceeded 2020 commitments to reduce capital and cash operating expenses. Full year 2020 capital spending of \$21.4 billion was only 9% below or 1% percent lower than the initial \$23 billion plan, and \$2 billion below the revised \$23 billion plan.

We expect 2021 cash flow to cover capex while maintaining the dividend and a strong balance sheet, ensuring Break even at \$20 per barrel and breakeven annual Operating and Chemical margins during 2019-2024. Capex can be further reduced to enable dividend coverage and maintenance of balance sheet strength at least price of approximately \$40 per barrel.

Major capex investment priorities include developments in Europe and the U.S., Petrofac Basin, active operations in Brazil and high-value Chemicals performance products.

**OPEX**

Achieving structural cost reductions and driving operational efficiencies. In 2020, we reduced annual cash operating expenses by \$1 billion, or 1% percent lower than 2019, of which \$3 billion on structural reductions.

We expect to generate additional annual absolute operating expense reductions of \$3 billion by 2025, resulting in total annual structural reductions of \$6 billion versus 2019.

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March 03, 2021  
ExxonMobil outlines plans to grow long-term shareholder value in lower carbon future

March 01, 2021  
Michael Angelakis and Jeffrey Ubben join ExxonMobil board of directors

February 26, 2021  
ExxonMobil to sell U.K. upstream central and northern North Sea assets

February 12, 2021  
Darren Woods shares reasons for optimism in message to employees

February 02, 2021  
Tan Sri Wan Zulkiflee Wan Ariffin joins ExxonMobil board of directors

February 02, 2021  
ExxonMobil reports results for fourth quarter 2020 and provides perspective on forward plans

February 01, 2021  
ExxonMobil Low Carbon Solutions to commercialize emission-reduction technology

January 27, 2021  
ExxonMobil comments on Engine No. 1 nomination of director candidates

December 16, 2020  
ExxonMobil announces emission reduction plans; expects to meet 2020 goals

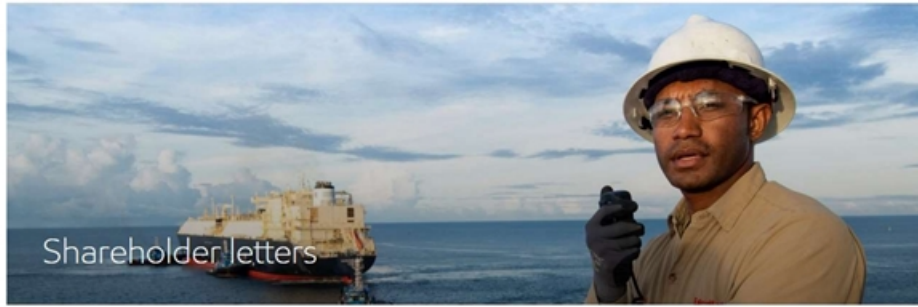
November 30, 2020  
ExxonMobil to prioritize capital investments on high-value assets

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March 02, 2021

To come

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### Presentations

March 08, 2021

2021 ExxonMobil Investor Day

February 02, 2021

4Q 2020 earnings presentation

January 05, 2021

2021 Energy & Carbon Summary

### Infographics

February 02, 2021

Carbon capture storage infographic

January 05, 2021

Energy & Carbon Summary: reducing emissions infographic

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## Proxy statement

To view ExxonMobil's SEC filings, including additional proxy soliciting material, please visit: <https://ir.exxonmobil.com/sec-filings>

[2021 Preliminary Proxy Statement](#)

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The image shows a vertical screenshot of a corporate website. At the top, there is a header with a navigation menu and a large banner image. Below the banner, there is a grid of employee profiles. Each profile consists of a small circular portrait photo on the left and a text block on the right containing the employee's name and a short bio. The profiles are arranged in a single column. At the bottom of the page, there is a dark footer area with a search bar and some navigation links.



## Contacts

### For investors

ExxonMobil Investor Relations  
972-940-6715  
[shareholderrelations@exxonmobil.com](mailto:shareholderrelations@exxonmobil.com)

### For media

ExxonMobil Media Relations  
972-940-6007

Sard Verblinnen & Co  
[exxonmobil-svc@sardverb.com](mailto:exxonmobil-svc@sardverb.com)

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