

SCHEDULE 14A  
Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Under Rule 14a-12

## Exxon Mobil Corporation

(Name of Registrant as Specified in Its Charter)

**Engine No. 1 LLC**  
**Engine No. 1 LP**  
**Engine No. 1 NY LLC**  
**Christopher James**  
**Charles Penner**  
**Gregory J. Goff**  
**Kaisa Hietala**  
**Alexander Karsner**  
**Anders Runevad**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rule 14a-6(i)(4) and 0-11.
  - 1) Title of each class of securities to which transaction applies:
  - 2) Aggregate number of securities to which transaction applies:
  - 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - 4) Proposed maximum aggregate value of transaction:
  - 5) Total fee paid:
- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - 1) Amount Previously Paid:
  - 2) Form, Schedule or Registration Statement No.:
  - 3) Filing Party:
  - 4) Date Filed:

Engine No. 1 LLC added the following "splash" page on its website [www.ReenergizeXOM.com](http://www.ReenergizeXOM.com).

// REENERGIZE EXXON

## Vote to Protect the Value of Your Investment in ExxonMobil

See Why The 3 Largest Pension Funds in the US Are Supporting Our Campaign to Reenergize ExxonMobil

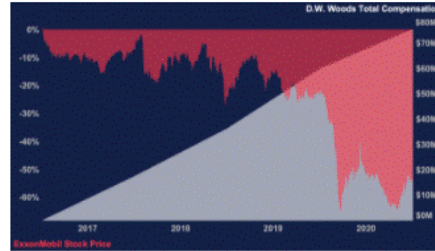


Dear Fellow Shareholders,

We're Engine No. 1. We're fellow investors in ExxonMobil and, like you, we want to help ExxonMobil grow profitably. Our campaign to create more value for ExxonMobil shareholders and better ensure the safety of your dividend has won the backing of the three largest pension funds in the United States, who have a combined stake in ExxonMobil of approximately \$1 billion.

Our team has decades of investment experience in the energy industry. And over the past four years (2017-2020), we've noticed a few things:

- The S&P 500 was up 68%, while Exxon's share price declined by 54%
- CEO Darren Woods earned \$75 million in total compensation over that time period
- Exxon leadership destroyed an astonishing \$200 billion in market value



The company is iconic – that's why we invested – but the current trend doesn't look good. The company has the highest debt level in its history, S&P has downgraded their debt twice since 2016, and they've been kicked out of the Dow Jones Industrial Average.

Until we launched our campaign, the board had ZERO independent directors with energy experience. That doesn't make any sense to us – Microsoft's board of directors has technology experience and UnitedHealthcare's board has healthcare experience; why wouldn't Exxon want a board of directors with energy experience?

All of this is why we launched our Reenergize Exxon campaign, to elect four independent directors to the Board. And when we say independent, we mean it – they don't work for us now and they won't when they're elected. Instead, they'll work for each and every shareholder, to create long-term value and hold leadership accountable.

Every one of the four nominees we're recommending has decades of experience and a track record of creating billions of dollars of shareholder value in the energy industry – just what Exxon's current Board is missing. You can learn more about them [here](#).

And, we're not the only ones who think there's a problem with the current Exxon board – *Reuters Breakingviews* wrote on March 22:

*"[ExxonMobil's] board should have been a better overseer of management, capital allocation and strategy. Yet even with new appointments, it has limited experience in energy. That needs to change... The slate of four put up by activist Engine No. 1 could help."*

We're asking you to vote the WHITE card to bring accountability and transparency to the board, to reverse these trends, to protect the dividend, and to act in your best interests – not management's.

Will you join us and commit to voting the WHITE card?

Sincerely,

Engine No. 1

Vote the WHITE proxy card TODAY to Reenergize ExxonMobil.

If you have any questions or need help in voting your shares, please call the firm assisting us with the solicitation of proxies:

INNISFREE M&A INCORPORATED  
Shareholders may call: (877) 750-8310 (TOLL-FREE from the U.S. and Canada)  
or +1(412) 232-3651 (from other countries)

Engine No. 1 has neither sought nor obtained the consent from any third party to use any statements or information contained herein that have been obtained or derived from statements made or published by such third parties. Any such statements or information should not be viewed as indicating the support of such third parties for the views expressed herein.

IMPORTANT INFORMATION

ENGINE NO. 1 LLC, ENGINE NO. 1 LP, ENGINE NO. 1 NY LLC, CHRISTOPHER JAMES, CHARLES PENNER (COLLECTIVELY, "ENGINE NO. 1"), GREGORY J. GOFF, KAISA HIETALA, ALEXANDER KARSNER, AND ANDERS RONEVAD (COLLECTIVELY AND TOGETHER WITH ENGINE NO. 1, THE "PARTICIPANTS") HAVE FILED WITH THE SECURITIES AND EXCHANGE COMMISSION (THE "SEC") A DEFINITIVE PROXY STATEMENT AND ACCOMPANYING FORM OF WHITE PROXY TO BE USED IN CONNECTION WITH THE SOLICITATION OF PROXIES FROM THE SHAREHOLDERS OF EXXON MOBIL CORPORATION (THE "COMPANY"). ALL SHAREHOLDERS OF THE COMPANY ARE ADVISED TO READ THE DEFINITIVE PROXY STATEMENT AND OTHER DOCUMENTS RELATED TO THE SOLICITATION OF PROXIES BY THE PARTICIPANTS, AS THEY CONTAIN IMPORTANT INFORMATION, INCLUDING ADDITIONAL INFORMATION RELATED TO THE PARTICIPANTS. THE DEFINITIVE PROXY STATEMENT AND AN ACCOMPANYING WHITE PROXY CARD WILL BE FURNISHED TO SOME OR ALL OF THE COMPANY'S SHAREHOLDERS AND IS, ALONG WITH OTHER RELEVANT DOCUMENTS, AVAILABLE AT NO CHARGE ON ENGINE NO.1'S CAMPAIGN WEBSITE AT [HTTPS://REENERGIZEXOM.COM/MATERIALS/](https://REENERGIZEXOM.COM/MATERIALS/) AND THE SEC WEBSITE AT [HTTP://WWW.SEC.GOV/](http://WWW.SEC.GOV/).

INFORMATION ABOUT THE PARTICIPANTS AND A DESCRIPTION OF THEIR DIRECT OR INDIRECT INTERESTS BY SECURITY HOLDINGS IS CONTAINED IN THE DEFINITIVE PROXY STATEMENT FILED BY THE PARTICIPANTS WITH THE SEC ON MARCH 15, 2021. THIS DOCUMENT IS AVAILABLE FREE OF CHARGE FROM THE SOURCES DESCRIBED ABOVE.