

SCHEDULE 14A  
Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Under Rule 14a-12

**Exxon Mobil Corporation**

(Name of Registrant as Specified in Its Charter)

**Engine No. 1 LLC**  
**Engine No. 1 LP**  
**Christopher James**  
**Charles Penner**  
**Gregory J. Goff**  
**Kaisa Hietala**  
**Alexander Karsner**  
**Anders Runevad**

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rule 14a-6(i)(4) and 0-11.
  - 1) Title of each class of securities to which transaction applies:
  - 2) Aggregate number of securities to which transaction applies:
  - 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - 4) Proposed maximum aggregate value of transaction:
  - 5) Total fee paid:
- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - 1) Amount Previously Paid:
  - 2) Form, Schedule or Registration Statement No.:
  - 3) Filing Party:
  - 4) Date Filed:

On December 18, 2020, Engine No. 1 LLC ("Engine No. 1") made posts to its social media channels on Twitter and LinkedIn. The images of such posts are filed herewith as Exhibit 1.

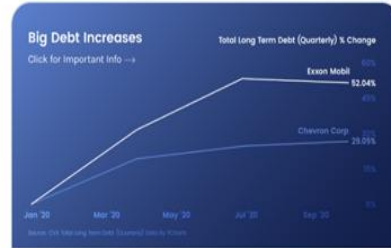
**ReenergizeXOM** @ReenergizeXOM · Dec 18  
 REENERGIZE EXXON//  
 @Exxonmobil's announcement reinforces the need for it to develop a strategy for long-term value creation. None of its independent directors have any other energy industry experience. #RefreshtheBoard \$XOM #ReenergizeXOM



Click for important info → REENERGIZE EXXON//  
 Engine No. 1 Comments on ExxonMobil's New Emissions Targets  
[reenergizexom.com](https://reenergizexom.com)



**ReenergizeXOM** @ReenergizeXOM · Dec 20  
 REENERGIZE EXXON//  
 @ExxonMobil once had no net debt. Today it has the highest debt level in its history, the highest net debt to cash from operations ratio among the #Oil Majors at over 3.0x, and its debt has been downgraded twice by #SP500 since 2016. #ReenergizeXOM \$XOM



The Case for Change  
[reenergizexom.com](https://reenergizexom.com)



**ReenergizeXOM** Reenergiz... · Dec 18  
 REENERGIZE EXXON//  
 "Meeting the goals of the #ParisAgreement requires an #energytransformation that slashes absolute emissions, not piecemeal intensity targets backed by spotty methane data & reporting" - @RatnerBen 🍌

0 of @exxonmobil's independent directors have other energy industry experience

FT FT Energy @ftenergy · Dec 15  
 Why no one is impressed with Exxon's emissions pledge  
[on.ft.com/2WdPLf2](https://on.ft.com/2WdPLf2)



**Reenergize XOM**  
 Dec 18  
 REENERGIZE EXXON//  
 "Meeting the goals of the #ParisAgreement requires an #energytransformation that slashes absolute emissions, not piecemeal intensity targets backed by spotty methane data & reporting" - Ben Ratner, senior director at the Environmental Defense Fund via Financial Times 🍌  
 None of ExxonMobil's independent directors have other #energy industry experience.  
<https://on.ft.com/3r8h34L>  
 #RefreshTheBoard #ReenergizeExxon  
 Show Less



Subscribe to read | Financial Times  
[ft.com](https://ft.com)



**Reenergize XOM**  
Dec 18

ExxonMobil's (NYSE:XOM) announcement reinforces the need for it to develop a strategy for long-term value creation. None of its independent directors have any other energy industry experience.

Along with improving ExxonMobil's financial picture and helping to protect its dividend, we believe these changes can help the Company establish Scope 1, 2 and 3 emission reduction targets as part of a #sustainable, transparent, and profitable long-term plan. This is why we believe it is time for the Company's shareholders to weigh in. We look forward to a constructive dialogue on this topic with the Company and its shareholders.

#RefreshtheBoard #ReenergizeXOM <https://bit.ly/3oMjtE6>

Show Less

**"We have called for ExxonMobil to improve capital allocation discipline and explore opportunities to profitably diversify its business with the help of new directors who have the skills and experience to help do so."**

Click for important info →

**REENERGIZE EXXON**

Engine No. 1 Comments on ExxonMobil's New Emissions Targets | Reenergize Exxon

**Reenergize XOM**  
Dec 18

ExxonMobil (NYSE:XOM) once had no net debt. Today it has the highest debt level in its history, the highest net debt to cash from operations ratio among the #Oil Majors at over 3.0x, and its debt has been downgraded twice by S&P since 2016 (and is on negative watch).

#ReenergizeXOM  
<https://bit.ly/3m8OXTo>

Show Less

**Big Debt Increases**  
Click for important info →

Total Long Term Debt (Quarterly) % Change

Month	Exxon Mobil	Chevron Corp.
Apr '16	0%	0%
May '16	~10%	~5%
Jun '16	~20%	~10%
Jul '16	~30%	~15%
Aug '16	~40%	~20%
Sep '16	~50%	~25%
Oct '16	~60%	~30%
Nov '16	~70%	~35%
Dec '16	~80%	~40%
Jan '17	~90%	~45%
Feb '17	~100%	~50%
Mar '17	~110%	~55%
Apr '17	~120%	~60%
May '17	~130%	~65%
Jun '17	~140%	~70%
Jul '17	~150%	~75%
Aug '17	~160%	~80%
Sep '17	~170%	~85%
Oct '17	~180%	~90%
Nov '17	~190%	~95%
Dec '17	~200%	~100%
Jan '18	~210%	~105%
Feb '18	~220%	~110%
Mar '18	~230%	~115%
Apr '18	~240%	~120%
May '18	~250%	~125%
Jun '18	~260%	~130%
Jul '18	~270%	~135%
Aug '18	~280%	~140%
Sep '18	~290%	~145%

Source: Data from Long Term Debt (Quarterly) Balance Sheet

**The Case for Change | Reenergize Exxon**  
[reenergizexom.com](http://reenergizexom.com)

Like Comment Share