

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 28, 2025

Exxon Mobil Corporation
(Exact name of registrant as specified in its charter)

New Jersey
(State or other jurisdiction
of incorporation)

1-2256
(Commission
File Number)

13-5409005
(IRS Employer
Identification No.)

22777 Springwoods Village Parkway, Spring, Texas 77389-1425
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(972) 940-6000**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, without par value	XOM	New York Stock Exchange
0.524% Notes due 2028	XOM28	New York Stock Exchange
0.835% Notes due 2032	XOM32	New York Stock Exchange
1.408% Notes due 2039	XOM39A	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.07 Submission of Matters to a Vote of Security Holders.

(a), (b)

Exxon Mobil Corporation (the “Company,” “ExxonMobil,” “we,” or “our”) held its Annual Meeting of Shareholders (“Annual Meeting”) on May 28, 2025. At the meeting, the matters set forth below were submitted for a vote of security holders.

As of the close of business on April 2, 2025, which was the record date for the Annual Meeting, 4,308,968,407 shares of ExxonMobil common stock, without par value (“Common Stock”), were outstanding and entitled to vote.

Set forth below are the proposals voted upon at the Annual Meeting, and the final vote tabulation that certified the voting results as received from the Inspectors of Election. Based on the results, at least 3,617,162,703 shares of Common Stock were voted in person or by proxy at the Annual Meeting, representing 83.9% percent of the shares entitled to be voted. Percentages are based on the total votes cast. Under the corporate law of New Jersey, where we are incorporated, abstentions are not counted as votes cast.

The final voting results for the proposals presented at the Annual Meeting were as follows:

Proposal 1 – Election of Directors

The shareholders elected each of the Board’s twelve director nominees. The votes For and Against, as well as Abstentions and Broker Non-Votes, for each nominee are set forth below.

Nominees	Votes For	% For	Votes Against	% Against	Abstentions	Broker Non-Votes
Michael J. Angelakis	2,861,253,672	97.5 %	73,986,652	2.5 %	6,558,554	675,355,252
Angela F. Braly	2,819,007,367	96.0 %	116,855,755	4.0 %	5,936,776	675,355,252
Maria S. Dreyfus	2,892,049,277	98.5 %	42,812,306	1.5 %	6,941,289	675,355,252
John D. Harris II	2,858,186,813	97.4 %	77,205,261	2.6 %	6,413,005	675,355,252
Kaisa H. Hietala	2,863,466,146	97.5 %	72,228,069	2.5 %	6,107,142	675,355,252
Joseph L. Hooley	2,882,212,027	98.2 %	52,236,938	1.8 %	7,356,111	675,355,252
Steven A. Kandarian	2,894,648,658	98.6 %	40,330,728	1.4 %	6,817,456	675,355,252
Alexander A. Karsner	2,884,759,109	98.3 %	50,574,086	1.7 %	6,471,461	675,355,252
Lawrence W. Kellner	2,850,543,932	97.1 %	84,124,986	2.9 %	7,136,294	675,355,252
Dina Powell McCormick	2,895,578,531	98.6 %	40,001,210	1.4 %	6,219,017	675,355,252
Jeffrey W. Ubben	2,889,355,857	98.5 %	44,625,049	1.5 %	7,822,865	675,355,252
Darren W. Woods	2,765,874,946	94.2 %	169,649,828	5.8 %	6,275,553	675,355,252

The shareholders voted as set forth below on two management proposals:

Proposal 2 – Ratification of Independent Auditors:

Votes Cast For:	3,495,486,371	96.8 %
Votes Cast Against:	114,374,232	3.2 %
Abstentions:	7,301,240	
Broker Non-Votes:	0	

Proposal 3 – Advisory Vote to Approve Executive Compensation:

Votes Cast For:	2,691,098,068	92.0 %
Votes Cast Against:	233,901,788	8.0 %
Abstentions:	16,806,488	
Broker Non-Votes:	675,355,252	

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EXXON MOBIL CORPORATION

Date: May 30, 2025

By:

/s/ LEN M. FOX
Len M. Fox
Vice President, Controller and Tax
(Principal Accounting Officer)